Gender Parity in Education and Employment: A Global Perspective



Shashi Bala



V.V. Giri National Labour Institute

Gender Parity in Education and Employment: A Global Perspective

Shashi Bala*



V.V. Giri National Labour Institute

^{*} Dr. Shashi Bala is Fellow at V.V. Giri National Labour Institute, Noida.

ISBN: 978-93-82902-45-4

Copyright © V.V. Giri National Labour Institute, Noida

No. of Copies : 300

Year of Publication : 2017

This document can be downloaded from the Institute's website: at www.vvgnli.org

Opinions expressed in the study are solely of the author and do not necessarily reflect the views of the Institute.

Printed and Published by V.V. Giri National Labour Institute, Sector – 24, Noida – 201301, U.P.

Printed at: Chandu Press, D-97, Shakarpur, Delhi - 110092

CONTENTS

Abbrevia	ations Used	xv
Preface		xix
	ledgement	xxi
CHAPT	ER I	
	R PARITY IN EDUCATION AND EMPLOYMENT: BAL PERSPECTIVE	
1.1	INTRODUCTION	1
1.2	GLOBAL INITIATIVES TOWARDS ACHIEVING GENDER PARITY IN EDUCATION	1
1.2.1	World Education Forum's Education For All (EFA) Strategy, 2000	2
1.2.2	United Nations Millennium Development Goals (MDGs), 2000	3
1.2.3	Other Initiatives	5
1.3	GENDER PARITY IN EDUCATION IN A GLOBAL PERSPECTIVE: ACHIEVEMENTS AND FAILURES	7
1.4	GENDER PARITY IN EDUCATION: IN TERMS OF COUNTRIES CLASSIFIED INTO DIFFERENT CATEGORIES	17
1.4.1	Educational Development in Different Regions of the World	17
1.4.1.1	Classification by International Standard Classification of Education (ISCED) mappings	18
1.4.1.1.1	Out-of-School Children by Different Age Groups by Level of Education	18
1.4.1.1.2	Percentage of Enrolment by Level of Education	21
1.4.1.1.3	Percentage of Enrolment by Programme Orientation	25
1.4.1.1.4	Percentage of Enrolment by Field of Study: Tertiary Education	29
1.4.1.2	Classification by World Economic Forums	39
1.4.2	Classification of Countries on the Basis of Gross National Income Per capita	42
1.4.3	Classification of Countries on the Basis of Human Development Index	48
1.5	GENDER PARITY IN EMPLOYMENT IN A COMPARATIVE PERSPECTIVE: INDIA AND OTHER COUNTRIES	53
1.6	SUMMING UP	56

CHAPT	ER II	
	R PARITY IN EDUCATION AND EMPLOYMENT: ONAL PERSPECTIVE	
2.1	INTRODUCTION	59
2.1.1	Issues Related to Development of Education Sector and Growing Unemployment Problem in India: Reporting from Media 2015-16	60
2.2	EDUCATIONAL DEVELOPMENT IN INDIA: PRE-INDEPENDENCE ERA	62
2.2.1	The Vedic or the Upanishad Period	63
2.2.1.1	Features of Education System in the Vedic Period	63
2.2.1.2	Women Education in the Vedic Period	64
2.2.2	The Buddhist Period	64
2.2.2.1	Features of Education System in the Buddhist Period	64
2.2.2.2	Women Education in the Buddhist Period	65
2.2.3	The Medieval Period	65
2.2.3.1	Islamic System of Education	65
2.2.3.1.1	Features of Islamic Education System	65
2.2.3.1.2	Women Education in Medieval Period under Islamic Education System	65
2.2.3.2	Hindu System of Education	66
2.2.3.2.1	Features of Hindu Education System	66
2.2.3.2.2	Women Education in Medieval Period under Hindu Education System	66
2.2.4	Modern period	67
2.2.4.1	Women Education in Modern Period under British Education System	68
2.3	EDUCATIONAL DEVELOPMENT IN INDIA DURING THE FIVE YEAR PLAN PERIOD	70
2.3.1	First Five Year Plan (1951–1956)	71
2.3.1.1	Distribution of Expenditure on Education during the First Plan	71
2.3.1.2.	Women Education during the First Five Year Plan	72
2.3.2	Second Five Year Plan (1956-1961)	73
2.3.2.1	Distribution of Expenditure on Education during the Second Plan	73
2.3.2.2	Women Education during the Second Five Year Plan	74
2.3.3	Third Five Year Plan (1961-1966)	75

2.3.3.1	Distribution of Expenditure on Education during the Third Plan	75
2.3.3.2	Women Education during the Third Five Year Plan	76
2.3.4	Fourth Five Year Plan (1969-1974)	76
2.3.4.1	Distribution of Expenditure on Education during the Fourth Plan	77
2.3.4.2	Women Education during the Fourth Five Year Plan	78
2.3.5	Fifth Five Year Plan (1974-1979)	78
2.3.5.1	Distribution of Expenditure on Education during the Fifth Plan	79
2.3.5.2	Women Education during the Fifth Five Year Plan	79
2.3.6	Sixth Five Year Plan (1980-1985)	80
2.3.6.1	Distribution of Expenditure on Education during the Sixth Plan	81
2.3.6.2	Women Education during the Sixth Five Year Plan	82
2.3.7	Seventh Five Year Plan (1985-1990)	82
2.3.7.1	Distribution of Expenditure on Education during the Seventh Plan	83
2.3.7.2	Women Education during the Seventh Five Year Plan	84
2.3.8	Eighth Five Year Plan (1992-1997)	84
2.3.8.1	Distribution of Expenditure on Education during the Eighth Plan	85
2.3.8.2	Women Education during the Eighth Five Year Plan	85
2.3.9	Ninth Five Year Plan (1997-2002)	86
2.3.9.1	Distribution of Expenditure on Education during the Ninth Plan	87
2.3.9.2	Women Education during the Ninth Five Year Plan	88
2.3.10	Tenth Five Year Plan (2002-2007)	88
2.3.10.1	Distribution of Expenditure on Education during the Tenth Plan	89
2.3.10.2	Women Education during the Tenth Five Year Plan	90
2.3.11	Eleventh Five Year Plan (2007-2012)	90
2.3.11.1	Distribution of Expenditure on Education during the Eleventh Plan	92
2.3.11.2	Women Education during the Eleventh Five Year Plan	92
2.3.12	Twelfth Five Year Plan (2012-2017)	93

2.3.12.1	Distribution of Expenditure on Education during the Twelfth Plan	94
2.3.12.2	Women Education during the Twelfth Five Year Plan	95
2.4	WOMEN AND SKILL DEVELOPMENT IN INDIA	96
2.5	MAJOR INITIATIVES UNDERTAKEN BY DIFFERENT MINISTRIES AND VARIOUS ORGANIZATIONS TOWARDS EDUCATION, EMPLOYMENT AND HUMAN DEVELOPMENT	98
2.5.1	Ministry of Labour and Employment	98
2.5.2	Ministry of Skill Development and Entrepreneurship	100
2.5.3	Ministry of Human Resource and Development	102
2.5.3.1	Department of School Education and Literacy	102
2.5.3.2	Department of Higher Education	104
2.5.4	Ministry of Women and Child Development	106
2.5.5	National University of Educational Planning and Administration (NUEPA)	107
2.5.6	All India Survey on Higher Education (AISHE)	110
2.5.7	National Skill Development Corporation (NSDC)	110
2.5.8	National Skill Development Agency (NSDA)	112
2.5.9	University Grants Commission (UGC)	114
2.5.10	All India Council for Technical Education (AICTE)	115
2.5.11	National Vocational Training Institute (NVTI) and Regional Vocational Training Institute (RVTI) for Women	117
2.6	PRESENT STATUS OF EDUCATION AND EMPLOYMENT SCENARIO IN INDIA	118
2.6.1	Literacy Rate in India	118
2.6.2	Literacy Rate in States and Union Territories of India	119
2.6.3	Enrolment at Different Levels of Education: India at an Aggregate	122
2.6.4	Correlation between Youth Population and their Enrolment in the Area of Study	136
2.6.5	Distribution of Persons by Educational Classification	138
2.6.6	Labour Force Participation Rate in Different States and Union Territories	145
2.7	SUMMING UP	150

CHAPTE	R III		
SUMMA	RY A	ND RECOMMENDATIONS	
1		HE BASIS OF SECONDARY DATA: GLOBAL PECTIVE	154
		HE BASIS OF SECONDARY DATA: NATIONAL PECTIVE	156
Reference	s		159
Appendix	c I:	Detail Sources of Information from Media	164
Annexure	e I:	Out-of –School Children at Different Level of Education	166
Annexure	e II:	Enrolment in Pre-Primary and Primary Level of Education	174
Annexure	e III:	Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education	182
Annexure	e IV:	Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education	190
Annexure V:		Gross Enrolment Ration Pre-Primary and Primary Education	199
Annexure VI:		Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate	207
Annexure	e VII:	Gross Enrolment Ration Post Secondary Non- tertiary Education and Tertiary Education	215
Annexure VIII:		Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education (PRE-PRIMARY, Primary, Lower secondary, Upper secondary and Secondary)	223
Annexure-IX:		Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education (post-secondary Non-tertiary and tertiary)	232
Annexure	e X:	Youth and Adult Literacy Rate	240
Annexure	XI:	Percentage of Female Enrolement by Level Education	248
Annexure XII:		Percentage of Female Enrolement by Programme Orientation	256
Annexure	e XIII:	Percentage of Female Enrolement by Field of Education: Tertiary Education	265

Table No.		Page No.
1.1	Number of Out-of-School Children, 2000 and 2013 (in millions)	7
1.2	Enrolment in Different Levels of Education (in millions)	8
1.3	Percentage of Students Enrolled in Different Levels of Education	9
1.4	Gross Enrolment Ratios at Different Levels of Education (in %)	10
1.5	Youth and Adult Literacy Rate (in %)	11
1.6	Gender Parity Index (GPI) on the Basis of Gross Enrolment Ratio at Different Levels of Education	12
1.7	Percentage of countries by gender parity index (GPI) for gross enrolment ratios, all education levels, 2000 and 2013	14
1.8	Top Ten Countries and India in terms of Gender Gap Index and Educational Attainment Index	16
1.9	Region-wise Out-of-school Children by Different Age Groups by Levels of Education (in thousands)	18
1.10	Percentage of Enrolment at Pre-Primary Level of Education	22
1.11	Percentage of Enrolment at Primary Level of Education	22
1.12	Percentage of Enrolment at Secondary Level of Education	23
1.13	Percentage of Enrolment at Tertiary Level of Education	24
1.14	Percentage of Enrolment at Lower Secondary General Education	25
1.15	Percentage of Enrolment at Lower Secondary Vocational Education	26
1.16	Percentage of Enrolment at Upper Secondary General Education	27
1.17	Percentage of Enrolment at Upper Secondary Vocational Education	28
1.18	Percentage of Enrolment in Education Programmes in Tertiary Education	30
1.19	Percentage of Enrolment in Humanities and Arts Programmes in Tertiary Education	31
1.20	Percentage of Enrolment in Social Sciences, Business and Law Programmes in Tertiary Education	32

1.21	Percentage of Enrolment in Science Programmes in Tertiary Education	33
1.22	Percentage of Enrolment in Engineering and Manufacturing Programmes in the Tertiary Education	34
1.23	Percentage of Enrolment in Agriculture Programmes in Tertiary Education	35
1.24	Percentage of Enrolment in Health and Welfare Programmes in Tertiary Education	36
1.25	Percentage of Enrolment in Services Programmes in Tertiary Education	37
1.26	Percentage of Enrolment in Unspecified Fields in Tertiary Education	38
1.27	Ranking of Countries in terms of Gender Gap Index and Educational Attainment Sub-Index by Regions	39
1.28	Distance from Gender Parity in 2015, By Region	41
1.29	Ranking of Countries in terms of Gender Gap Index and Educational Attainment Sub-Index by GNI Per Capita	43
1.30	Classification of Countries on the Basis of Human Development Index for the Year 2014	48
1.31	Gender Differences in Education in the Countries Classified on the Basis of Human Development Index for the Year 2014	50
1.32	Employment by Education Level in High Income Countries	54
1.33	Employment by Education Level in Upper Middle Income Countries	54
1.34	Employment by Education Level in Lower Middle Income Countries	55
1.35	Employment by Education Level in Low Income Countries	56
2.1	Education of Girls and Women during the Pre- Independence Period in India	69
2.2	Distribution of Expenditure on Education during the First Plan	72
2.3	Distribution of Expenditure on Education during the Second Plan	73
2.4	Distribution of Expenditure on Education during the Third Plan	75
2.5	Distribution of Expenditure on Education during the Forth Plan	78
2.6	Distribution of Expenditure on Education during the Fifth Plan	79

2.7	Distribution of Expenditure on Education during the Sixth Plan	81
2.8	Distribution of Expenditure on Education during the Seventh Plan	83
2.9	Distribution of Expenditure on Education during the Eighth Plan	85
2.10	Distribution of Expenditure on Education during the Ninth Plan	87
2.11	Distribution of Expenditure on Education during the Tenth Plan	90
2.12	Distribution of Expenditure on Education during the Eleventh Plan	92
2.13	Distribution of Expenditure on Education during the Twelfth Plan	94
2.14	Literacy Rate in India during the Last Twelve Decades	118
2.15	State Wise Literacy Rate in India as per 2011 Census	120
2.16	Union Territory Wise Literacy Rate in India as per 2011 Census	121
2.17	State wise Enrolment in Pre-University Level Higher Education Courses	123
2.18	Union Territory wise Enrolment in Pre-University Level Higher Education Courses	124
2.19	State wise Enrolment in Under Graduate Courses	125
2.20	Union Territory wise Enrolment in under Graduate Courses	126
2.21	State wise Enrolment in P.G. Diploma Courses	127
2.22	Union Territory wise Enrolment in P.G. Diploma Courses	129
2.23	State Wise Enrolment in Diploma Courses	130
2.24	Union Territory Wise Enrolment in Diploma Courses	131
2.25	State Wise Enrolment in Certificate Courses	132
2.26	Union Territory Wise Enrolment in Certificate Courses	133
2.27	State Wise Enrolment in Integrated Courses	134
2.28	Union Territory Wise Enrolment in Integrated Courses	135
2.29	Correlation between Youth Population and their Enrolment	137
2.30	Distribution of Persons by Educational Classification Based on Usual Principal Status Approach for the Age Group 18-29 Years (In %)	138
2.31	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach: For India at an Aggregate	139

2.32	Activity-wise Distribution of Persons Aged 15 Years & Above, Broad Activity who Received Vocational Training According to Usual Principal Status Approach in Rural Area: At State Level	140
2.33	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Rural Area: At Union Territory Level	142
2.34	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At State Level	143
2.35	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level	144
2.36	Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for States	146
2.37	Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for Union Territories	147
2.38	Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for States	148
2.39	Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for Union Territories	149

List of Figures

Figure No.		Page No.
1.1	Number of Out-of-School Children, 2000 and 2013: Global Perspective	7
1.2	Enrolment in Different Levels of Education (in millions), 2000 and 2013: Global Perspective Education	8
1.3	Percentage of Students Enrolled in Different Levels of Education (in millions), 2000 and 2013: Global Perspective Region	9
1.4	Gross Enrolment Ratios in Different Levels of Education (in millions), 2000 and 2013: Global Perspective	10

1.5	Youth and Adult Literacy Rate, 2000 and 2013: Global Perspective	11
1.6	Gender Parity Index (GPI) on the Basis of Gross Enrolment Ratio at Different Levels of Education, 2000 and 2013: In a Global Perspective	13
1.7	Percentage of countries by gender parity index (GPI) for gross enrolment ratios, all education levels, 2000 and 2013	14
1.8	Top Ten Countries and India in terms of Gender Gap Index and Educational Attainment Index	16
1.9	Region-wise Out-of-school Children at Pre-primary School Age (in thousands)	19
1.10	Region wise Out-of-school Children at Primary School Age (in thousands)	20
1.11	Region wise Out-of-school Children at Lower Secondary School Age (in thousands)	21
1.12	Percentage of Enrolment at Pre-Primary Level of Education	22
1.13	Percentage of Enrolment at Primary Level of Education	23
1.14	Percentage of Enrolment at Secondary Level of Education	24
1.15	Percentage of Enrolment at Tertiary Level of Education	25
1.16	Percentage of Enrolment at Lower Secondary General Education	26
1.17	Percentage of Enrolment at Lower Secondary Vocational Education	27
1.18	Percentage of Enrolment at Upper Secondary General Education	28
1.19	Percentage of Enrolment at Upper Secondary Vocational Education	29
1.20	Percentage of Enrolment in Education Programmes in Tertiary Education	30
1.21	Percentage of Enrolment in Humanities and Arts Programmes in Tertiary Education	31
1.22	Percentage of Enrolment in Social Sciences, Business and Law Programmes in Tertiary Education	32
1.23	Percentage of Enrolment in Science Programmes in Tertiary Education	33
1.24	Percentage of Enrolment in Engineering and Manufacturing Programmes in the Tertiary Education Region)	34
1.25	Percentage of Enrolment in Agriculture Programmes in Tertiary Education	35

1.26	Percentage of Enrolment in Health and Welfare Programmes in Tertiary Education	36
1.27	Percentage of Enrolment in Services Programmes in Tertiary Education	37
1.28	Percentage of Enrolment in Unspecified Fields in Tertiary Education	38
1.29	Distance from Gender Parity in 2015, By Region	42
2.1	Literacy Rate in India over the Last Twelve Decades	119
2.2	State Wise Male and Female Literacy Rate in India	121
2.3	Union Territory Wise Male and Female Literacy Rate in India	122
2.4	State wise Enrolment in Pre-University Level Higher Education Courses	124
2.5	Union Territory wise Enrolment in Pre-University Level Higher Education Courses	124
2.6	State Wise Enrolment in Under Graduate Courses	126
2.7	Union Territory wise Enrolment in Under Graduate Courses	127
2.8	State Wise Enrolment in P.G. Diploma Courses	128
2.9	Union Territory Wise Enrolment in P.G. Diploma Courses	129
2.10	State Wise Enrolment in Diploma Courses	131
2.11	Union Territory Wise Enrolment in Diploma Courses	131
2.12	State Wise Enrolment in Certificate Courses	133
2.13	Union Territory Wise Enrolment in Certificate Courses	133
2.14	State Wise Enrolment in Integrated Courses	135
2.15	Union Territory Wise Enrolment in Integrated Courses	136
2.16	Correlation between Youth Population and their Enrolment Qualified for Higher Education or Job	137
2.17	Distribution of Persons by Educational Classification Based on Usual Principal Status Approach for the Age Group 18- 29 Years (In %)	138
2.18	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach: For India at an Aggregate	140
2.19	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Rural Area: At State Level	141

2.20	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level	142
2.21	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At State Level	144
2.22	Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level	145
2.23	Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for States	147
2.24	Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for Union Territories	147
2.25	Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for States	149
2.26	Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for Union Territories	150

Abbreviations Used

Abbreviation	Full Form
AD	Anno Domini
ADB	Asian Development Bank
AICTE	All India Council for Technical Education
AIDS	Acquired Immune Deficiency Syndrome
AISHE	All India Survey of Higher Education
ASSOCHAM	Associated Chambers of Commerce and Industry
ВС	Before Christ
BRICS	Brazil, Russia, India, China and South Africa
BSc	Bachelor of Science
BSE	Bombay Stock Exchange
BTech	Bachelor of Technology
CARA	Central Adoption Resource Agency
CBWE	Central Board for Workers Education
CEC	Consortium of Educational Communication
CEDAW	Convention on the Elimination of All Forms of Discrimination against Women
CEO	Chief Executive Officer
CITS	Craft Instructors' Training Scheme
CMIE	Center for Monitoring India Economy
CSWB	Central Social Welfare Board
CSWI	Committee on the status of women in India
CTS	Craftsmen Training Scheme
DBEs	District Boards of Education
DFID	Department For International Development
DGT	Directorate General of Training
DISE	District Information System for Education
DPEP	District Primary Education Programme
EBB	Educationally Backward Blocks
EFA	Education For All
EU	European Union

Abbreviation	Full Form
GDP	Gross Domestic Product
GER	Gross Enrolment Ratio
GNI	Gross National Income
GOI	Government of India
GPI	Gender Parity Index
HDI	Human Development Index
HIV	Human Immunodeficiency Virus
HRD	Human Resource Development
IBEF	India Brand Equity Foundation
ICDS	Integrated Child Development Services
ICT	Information and Communication Technology
IDMI	Infrastructure Development of Minority Institutions
IEDC	Integrated Education for Disabled Children
IIM	Indian Institute of Management
IIT	Indian Institute of Technology
IIWE	Indian Institute of Workers Education
ILO	International Labour Organisation
ISCED	International Standard Classification of Education
IT	Information Technology
JRF	Junior Research Fellowship
KGBV	Kasturba Gandhi BalikaVidyalaya
KGBVS	Kasturba Gandhi BalikaVidyalaya Scheme
LFPR	Labour Force Participation Rate
LMIS	Labour Market Information System
LWE	Left Wing Extremism
MCS	Model Cluster Schools
MDGs	Millenium Development Goals
MDM	Mid Day Meal
MDMS	Mid-Day Meal Scheme
MES	Modular Employable Skills
MHRD	Ministry of Human Resource Development
NPE	National Policy on Education

Abbreviation	Full Form
MPhil	Master in Philosophy
MS	Mahila Samakhya
NAG	National Agenda for Governance
NMEICT	National mission in education through ICT
NCMP	National Common Minimum Programme
NCPCR	National Commission for Protection of Child Rights
NCR	National Capital Region
NCW	National Commission for women
NDTV	New Delhi Telivision Limited
NE	North-Eastern
NET	National Eligibility Test
NGOs	Non Governmental Organisations
NIEPA	National Institute of Educational Planning and Administration
NIPCCD	National Institute of Public Cooperation and Child Development
NPEGEL	National Programme for Education of Girls at Elementary Level
NSDA	National Skill Development Agency
NSDC	National Skill Development Corporation
NSQF	National Skills Qualifications Framework
NUEPA	National University of Educational Planning and Administration
NVTI	National Vocational Training Institute
OBC	Other Backward Class
OECD	Organisation for Economic Co-operation and Development
OLS	Open Learning System
PhD	Doctor of Philosophy
PPP	Private Public Partnership
PR	Panchayat Raj
RMK	Rashtriya Mahila Kosh
RMSA	Rashtriya Madhyamik Shiksha Abhiyan

Abbreviation	Full Form
RPL	Recognition of Prior Learning
RTE	Right to Education
RVTI	Regional Vocational Training Institute
SAARC	Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan and Sri Lanka
SAP	Special Action Plan
SC	Scheduled Caste
SMCs	School Management Committees
SDCs	Skill Development Centers
SEBCs	Socially and Educationally Backward Classes
SIP	School Improvement Programme
SPQEM	Scheme for Providing Quality Education in Madarsas
SSA	SarvaShikshaAbhiyan
ST	Scheduled Tribes
TVET	Technical and Vocational Education Training
UEE	Universalization of Elementary Education
UGC	University Grants Commission
UIS	UNESCO Institute of Statistics
UN	United Nations
UNDG	United Nations Development Group
UNDP	United Nations Development Programme
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNICEF	United Nations International Children's Emergency Fund
UPS	Usual Principal Status
US	United States
VECs	Village Education Committees
VET	Vocational Education and Training

Preface

Gender inequality is an universal truth. To achieve gender equality in different fields is now one of the important priorities in the world. There are various forms of gender inequalities; and inequality in education is one of them. Gender-based discrimination in education is both a cause and a consequence of broader forms of gender inequality in society. Gender inequalities have impacts not just on girls or women, but also on human development, labor market, productivity, GDP growth and on many other related issues. Reducing the gender inequality in education is both an objective as well as a target of achieving gender equality. When we are talking about education and employment gap it is important to view the gender gap persistent in today's world in employment and labour force participation rate at a global level. The gender gap has been narrowing globally, with regard to Labour Force Participation Rate (LFPR) for women and men. In 1990s the gap between male to female LFPR decreased from 27.9 to 26.1 percentage points, with men's rates falling faster than that of women's, in most of the regions. According to Global Employment Trends for Youth Report 2015, ILO, in the last decade, between the years 2004 to 2014, this gap remained almost constant, with both men's and women's participation rate falling equally.

This Report is organised into three Chapters. Chapter-One reviews gender parity in education and employment at global level. This Chapter consists of four sections. In the First Section of the study, various global initiatives undertaken for reducing gender inequality are discussed, such as Universal Declaration of Human Rights, 1948; Convention Against Discrimination in Education, 1960; Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), 1979; World Declaration on Education for All, 1990; Beijing Declaration and Platform for Action, 1995; World Education Forum's Education For All (EFA) Strategy, 2000; United Nations Millennium Development Goals(MDGs), 2000 and Organisation for Economic Cooperation and Development's "three Es", 2011.

In the Second Section, gender inequality in education is examined in terms of out-of-school children, total enrolment in different levels of education, youth and adult literacy rate, gender parity index on the basis of gross enrolment ratio, etc. for the world as whole. In this section, different countries are classified into several categories on the basis of Gross National Income Per Capita and Human Development Index. Regional classification is done on the basis of International Standard Classification of Education (ISCED) mappings and World Economic Forum classification.

Different countries are classified on the basis of Gross National Income Per Capita according to classification by the World Bank and on the basis of Human Development Index by the United Nations Development Programme (UNDP). The variables considered for identifying gender inequality are: out-of-school children, percentage of enrolment by level of education, percentage of enrolment by programme orientation and percentage of enrolment by field of study in tertiary education.

In Section Four gender inequality is shown in different countries on the basis of employment by education level.

Chapter Tworeviews the gender parity achieved in education and employment in India. This Chapter consists of four sections. Section One deals with growing concern over media on the education system and unemployment condition in India in the recent years.

Section Two reviews the educational development in India in preindependence era, periodised as the Vedic or Upanishad period, the Buddhist period, the Medieval period, the Mughal period and the modern period. Section Three brings out the educational development in India during planning period. Section Four analyses the various skill development initiatives undertaken in India for women. Section Five looks into major initiatives undertaken by different ministries and organisations for education, employment and human development. Section Six evaluates the present status of education and employment scenario in India. Chapter-Three provides a summary of the Report.

Despite initiatives and campaigns to reduce the gender gap in education and to break the barriers that keep girls out of school, the gender inequality in education though not completely eliminated, yet it is found to have declined in the recent years. The Government of India followed the path of planned development in India and various policies and programmes have been formulated and implemented for empowerment of women. Various schemes specially designed for improving the socio economic status of women are being implemented from time to time. But still the achievement of gender equality in education and employment in India remains much to be desired. The present study is an attempt to underscore the import aspects of gender inequalities. The study also suggests important policy and programme concerns which will help close the gender gap in education and employment.

I hope the study would be useful to the researchers, the policy makers, and other academicians who can contribute towards successful handling the challenging issue relating to the people in general and youth in particular in India.

-om

Manish Kumar Gupta Director General

Acknowledgement

I would like to acknowledge the support and cooperation provided by many people in pursuing the research. First and foremost, I would like to thank Shri Manish Kumar Gupta, Director General, V.V. Giri National Labour Institute. I would like to express my sincere gratitude to the members of the Research Advisory Group of the Research Centre for Gender and Labour Studies. I am also indebted to the faculty and colleagues, of the Institute for enriching the present study.

Special thanks due to the entire project team including Research Associate - Dr. Shashwatee Raut, Computer Operator Ms. Annu Singh and Field Investigators Mr. Dharamvir Bharti, Ms. Parul Mallah, Ms. Shubhashree Panda, Mr. Sunny Kumar, Mr. Vijay Shankar Srivastav, Mr. Sudeep Jaiswal, Mr. Awadesh Kumar, Mr. Bindra Prashad Singh for successfully carrying out the field work in the NCT of Delhi, Lucknow and Shrawasti districts of Uttar Pradesh. I am also grateful to Dr. Puja Singhal for her commitments towards this study as well.

I am grateful to Ms. Valsamma B. Nair, Stenographer Gr. II for the support towards this study and for taking care of the administrative responsibilities for smooth conduct of the study.

I extend deep sense of gratitude to all the educational institutions and organisations who spared their valuable time and inputs for the successful completion of the study. I am grateful to Dr. M.M. Rehman for his insights to improve this study via providing his editorial support, I am thankful to Mr. Harsh Singh Rawat, Administrative Officer, Mr. J.K Kaul, former Administrative Officer, Mr. S.K Verma, Assistant Library and Information Officer, Mr. Rajesh Kumar Karn and Mr. Vikesh Kumar of Publication Section for their valuable support.

Shashi Bala

CHAPTER-I

GENDER PARITY IN EDUCATION AND EMPLOYMENT: A GLOBAL PERSPECTIVE

1.1 INTRODUCTION

Education is a basic human right; and it plays a significant role in the development of a human being, a society, a community and a country. At personal level education imparts self-confidence, self-motivation, carefulness, and the desire and ability to set personal goals for the future. Providing education to all children, especially girl children, works as important catalyst to save and improve the lives of women and girls, to cut the trap of poverty, to reduce gender inequality, to fight with the spread of HIV/AIDs and other diseases, to increase the standard of living of the family, to form stronger families, to improve child health, to attain higher economic growth, to achieve better services, etc.

Gender inequality is a challenging global issue with huge impacts not just on girls or women, but also on human development, labor market, productivity, GDP growth, inequality and on many more related issues. In the present era when we are talking about inclusive Growth, gender equality becomes both the means to achieve inclusive growth, as well as one of the important targets of inclusive growth. Gender inequality in education is a face of gender inequality in general. Reducing the gender inequality in education is both an objective as well as a target of achieving gender equality. When we are talking about education and employment gap it is important to view the gender gap persistent in today's world in employment and labour force participation rate at a global perspective. The gender gap has decreased globally, in terms of fall in the gap between Labour Force Participation Rate (LFPR) for women to that of men. In 1990s the gap between male to female LFPR decreased from 27.9 to 26.1 percentage points, with men's rates falling faster than that of women's, in most of the regions. According to Global Employment Trends for Youth Report 2015, ILO, in the last decade, between the years 2004 to 2014, this gap remained almost constant, with both men's and women's participation rate falling equally.

1.2 GLOBAL INITIATIVES TOWARDS ACHIEVING GENDER PARITY IN EDUCATION

Gender inequality is a global truth and achieving gender equality is a global priority. There are various forms of gender inequality and inequality

in education is one of them. Gender-based discrimination in education is both a cause and a consequence of broader forms of gender inequality in society. To break the cycle, various organisations are committed to promoting gender equality in and through education systems. UNESCO encourages mainstreaming gender equality issues in education at all levels (from early childhood to higher education), in all settings (from formal, non-formal and informal), and in all intervention areas (from planning infrastructure to training teachers).

1.2.1 World Education Forum's- Education For All (EFA) Strategy, 2000

In April 2000, at the World Education Forum, members from 164 country governments, representatives from regional groups, international organisations, donor agencies, and non-governmental organisations assembled in Dakar, Senegal, to set an agenda for achieving education for all by 2015. The Dakar Framework for Action was formulated, which comprise of 6 goals and 12 strategies to meet those goals. The goals and strategies adopted are:

Goals

- 1. Expanding and improving comprehensive early childhood care and education, especially for the most vulnerable and disadvantaged children.
- 2. Ensuring that by 2015 all children, particularly girls, children in difficult circumstances and those belonging to ethnic minorities, have access to and complete free and compulsory primary education of good quality.
- 3. Ensuring that the learning needs of all young people and adults are met through equitable access to appropriate learning and life skills programmes.
- 4. Achieving a 50% improvement in levels of adult literacy by 2015, especially for women, and equitable access to basic and continuing education for all adults.
- 5. Eliminating gender disparities in primary and secondary education by 2005, and achieving gender equality in education by 2015, with a focus on ensuring girls' full and equal access to and achievement in basic education of good quality.
- 6. Improving all aspects of the quality of education and ensuring excellence of all so that recognised and measurable learning outcomes are achieved by all, especially in literacy, numeracy and essential life skills.

Strategies

- 1. Mobilise strong national and international political commitment for education for all, develop national action plans and enhance significantly investment in basic education.
- 2. Promote EFA policies within a sustainable and well-integrated sector framework clearly linked to poverty elimination and development strategies.
- 3. Ensure the engagement and participation of civil society in the formulation, implementation and monitoring of strategies for educational development.
- 4. Develop responsive, participatory and accountable systems of educational governance and management.
- 5. Meet the needs of education systems affected by conflict, natural calamities and instability, and conduct educational programmes in ways that promote mutual understanding, peace and tolerance, and that help to prevent violence and conflict.
- 6. Implement integrated strategies for gender equality in education that recognise the need for change in attitudes, values and practices.
- 7. Implement education programmes and actions to combat the HIV/ AIDS pandemic as a matter of urgency.
- 8. Create safe, healthy, inclusive and equitably resourced educational environments conducive to excellence in learning, with clearly defined levels of achievement for all.
- 9. Enhance the status, morale and professionalism of teachers.
- 10. Harness new information and communication technologies to help achieve EFA goals.
- 11. Systematically monitor progress towards EFA goals and strategies at the national, regional and international levels.
- 12. Build on existing mechanisms to accelerate progress towards education for all.

1.2.2 United Nations Millennium Development Goals(MDGs), 2000

The Millennium Development Goals (MDGs) were established following the Millennium Summit of the United Nations held in September 2000, when 189 United Nations members (now there are 193 members) and 23 international organisations were committed to achieve the Millennium Development Goals by 2015. The goals set were:

- 1. To eradicate extreme poverty and hunger
- 2. To achieve universal primary education

- 3. To promote gender equality
- 4. To reduce child mortality
- 5. To improve maternal health
- 6. To combat HIV/AIDS, malaria, and other diseases
- 7. To ensure environmental sustainability
- 8. To develop a global partnership for development

According to the Millennium Development Goal 2, there should be achievement of universal primary education by 2015 for children everywhere, so that boys and girls should complete a full course of good quality primary education by 2015. Millennium Development Goal 3, targeted achieving gender equality and women empowerment and specially to eliminate gender disparity in primary and secondary education, preferably by 2005, and at all levels no later than 2015.

Despite the emphasis on gender parity in both the EFA goals and the MDGs, the early 2005 deadline for ensuring equal numbers of boys and girls are enrolled in primary and secondary schooling was missed. And at the United Nations World Summit 2005, the member countries reaffirmed their commitment to 'eliminate gender inequality and imbalance' as well as 'renew efforts to improve girls' education' (United Nations, 2005).But this goal is evidently taking a long time to be achieved.

According to the EFA Global Monitoring Report, 2015 of the e United Nations Educational, Scientific and Cultural Organisation

- Between 2000 and 2015, the number of girls for every 100 boys has risen from 92 to 97 in primary education and from 91 to 97 in secondary education.
- There are 84 million fewer out of school children and adolescents since 2000; 52 million of these are girls.
- The number of countries that have achieved gender parity in both primary and secondary education from 2000 to 2015 has increased from 36 to 62.
- Fewer than half of countries will have achieved the Education for All goals on gender parity in primary and secondary education by 2015. No country in sub-Saharan Africa is projected to achieve parity at both levels by the deadline.
- Gender disparities widen the higher up the education system you go. In pre-primary education, 70% of countries have achieved gender parity, compared to around 66% in primary, 50% in lower secondary, 29% in upper secondary and only 4% in tertiary.

- Girls, and particularly the poorest, continue to face the greatest challenges in accessing primary school. Nine percent of children around the world are out of school. Among these, almost half of the girls will never set foot in a classroom, equivalent to 15 million girls, compared with just over a third of the boys. However, while girls are less likely to enroll in primary school in the first place, boys are more likely to leave school early.
- Gender disparities in secondary education are closing, but still remain and are most extreme for girls. In 2012, there were at least 19 countries with fewer than 90 girls for every 100 boys, of which the majority were in the Arab States and sub-Saharan Africa.
- Boys are more likely than girls to drop out of upper secondary education. Only 95 boys for every 100 girls complete this level, with barely any change since 2000. In OECD countries, 73% of girls compared with 63% of boys complete upper secondary education on time.
- More women than men are enrolled in tertiary education except in South and West Asia and sub-Saharan Africa. In addition, extreme disparities are increasing rather than decreasing at this level.
- Gender gaps in youth literacy are narrowing. However, fewer than seven out of every ten young women in sub-Saharan Africa are expected to have basic literacy skills by 2015.
- The lack of progress in literacy among adult women is particularly stark: two-thirds of adults lacking basic literacy skills are women, a proportion unchanged since 2000. Half of adult women in South and West Asia and sub-Saharan Africa cannot read or write.

1.2.3 Other Initiatives

Prior to World Education Forum's Education For All (EFA) Strategy and United Nations Millennium Development Goals (MDGs), many more international conventions were held focusing gender equality that needed to be discussed are as follows:

Universal Declaration of Human Rights, 1948

Education as a basic human right was first stated in the Universal Declaration of Human Rights in 1948 and this is again reaffirmed in the Convention on the Rights of the Child, agreed by the United Nations General Assembly in New York in 1989 and the World Declaration on Education for All in 1990.

• UNESCO Convention against Discrimination in Education, 1960

The Convention states unequivocally that discrimination in education is a violation of rights enunciated in the Universal Declaration of Human Rights. It is UNESCO's first international instrument in the field of education to have binding force in international law. Its purpose is not only the elimination of discrimination in education, but also the adoption of measures to promote equality of opportunity and treatment.

• Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), 1979

In 1979 the United Nation's Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) provided the basis for realising equality between women and men through ensuring women's equal access to, and equal opportunities in, political and public life, as well as affirming the reproductive rights of women.

• World Declaration on Education for All, 1990

World Declaration on Education for All was adopted by the World Conference on Education for All, in Jomtien, Thailand. It set targets and strategies to meet the basic learning needs of all. The goal was to achieve universal access to learning; focus on equity; emphasise learning outcomes; broaden the means and the scope of basic education; enhance the environment for learning; and strengthen partnerships.

• Beijing Declaration and Platform for Action, 1995

Beijing Declaration and Platform for Action had an agenda for women's empowerment. It seeks to remove all the obstacles to women's active participation in all spheres of public and private life through a full and equal share in economic, social, cultural and political decisionmaking.

• Organisation for Economic Cooperation and Development's "three Es", 2011

In 2011 the OECD Council meeting at Ministerial level took an initiative to help governments in reducing gender inequality in Education, Employment and Entrepreneurship (known as the "three Es"). Reducing persistent gender inequalities is necessary not only for reasons of fairness and equity but also is an economic necessity. Greater economic opportunities for women help to increase labour productivity, and higher female employment widens the base of taxpayers. More gender diversity helps to promote innovation and competitiveness in business. Greater economic empowerment of women and greater gender equality in leadership are key components of the OECD's wider agenda to develop policies for stronger, better and fairer growth.

1.3 GENDERPARITYINEDUCATIONINAGLOBALPERSPECTIVE: ACHIEVEMENTS AND FAILURES

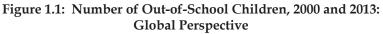
Gender equality in educational attainment has a moderate or strong correlation with most of the indicators of gender equality in society. According to a study conducted by McKinsey Global Institute, "women who enjoy parity in education are more likely to share unpaid work with men more equitably, to work in professional and technical occupations, and to assume leadership roles. Narrower gender gaps in educational attainment are strongly correlated with the status of girls and women in the family, measured by the prevalence of child marriage and violence against women. Higher education and skills training raise women's labour participation. Keeping girls in school for longer provides a space to help educate them about their rights and their health, and helps to make headway on child marriage, family planning, maternal health, and sex-selective abortion."

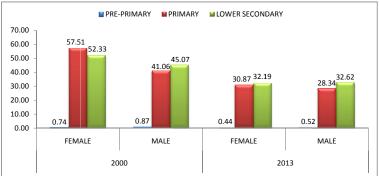
Despite various initiatives and campaigns to reduce the gender gap in education and to break the barriers that keep girls out of school, the gender inequality in education though not completely eliminated, it is found to have declined in recent years. This can be observed from various indicators of educational development. In this study we have made a comparative analysis by taking into consideration the cross sectional data on various indicators for the year 2000 and 2013 available from UNESCO Institute for Statistics database.

Different Levels of Education	2000		2013	
	Female Male		Female	Male
Pre-primary	0.74	0.87	0.44	0.52
Primary	57.51	41.06	30.87	28.34
Lower Secondary	52.33	45.07	32.19	32.62

Table 1.1: Number of Out-of-School Children, 2000 and 2013 (in millions)

Source: UIS Database, Annexure-I





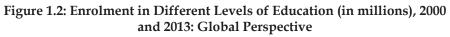
Source: UIS Database, Annexure-I

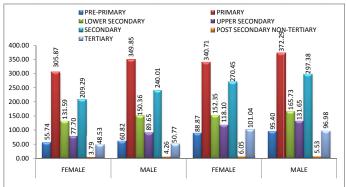
There is a sharp decline in number of out of school children in case of pre-primary school age, primary school age and lower secondary school age, both in the case of male and female (as shown in Table 1.1 and Figure 1.1). In pre-primary and primary levels, it can be observed that the out-ofschool girls were more than the out of school boys for the year 2000. Due to various efforts to reduce the gender gap and to improve the situation of education for girls, the gap between the female and male out of school children reduced in 2013 in comparison to 2000. For the out of school children at pre-primary level, 0.4 million girls were out of school, where as 0.5 million boys were out of school. In case of the number of out of school children in primary school age, more girls were out of school than boys in 2013 (30.87 million girls and 28.34 million boys), but the proportion is found to have declined in these years. Among adolescents of lower secondary school age, the proportion of out-of-school boys and girls became almost equal in 2013, i.e. 32.19 million and 32.62 million for boys and girls respectively. Overall, it can be observed that the number of out of school children have decreased in these years, which indicates a positive trend of education development at the global perspective.

Different Levels of Education	2000		2013	
	Female	Male	Female	Male
Pre-primary	55.74	60.82	88.87	95.40
Primary	305.87	349.85	340.71	372.29
Lower Secondary	131.59	150.36	152.35	165.73
Upper Secondary	77.70	89.65	118.10	131.65
Secondary (Aggregate)	209.29	240.01	270.45	297.38
Post Secondary Non-tertiary	3.79	4.26	6.05	5.53
Tertiary	48.53	50.77	101.04	96.98

Table 1.2: Enrolment in Different Levels of Education (in millions)

Source: UIS Database, Annexure-II





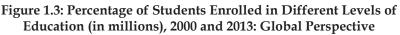
Source: UIS Database, Annexure-II

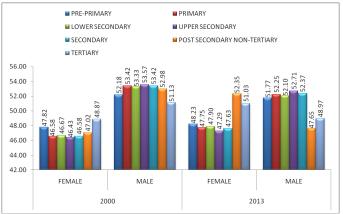
To achieve gender equality in education, the first step is to achieve gender parity in enrolment. Enrolment in different levels of education (in millions) for the year 2000 and 2013 are shown in Table 1.2 and Figure 1.2. The enrolment of girls is consistently found to be lower than boys at all the levels of education in the year 2000. The gap in enrolment is found to be very high in case of primary education, lower secondary education and secondary education at an aggregate level. The gap in enrolment between girls and boys continued to exist in 2013 also. In case of preprimary education, primary education, lower secondary education, higher secondary education and secondary education, at an aggregate level, the girl's enrolment was lower than that of boys. During 2013 it was observed that the enrolment of girls exceeded in post secondary non-tertiary education and tertiary education. The enrolment of girls was 6.05 million as against 5.53 million of boys at post secondary non-tertiary education and in case of non-tertiary education the enrolment of girls and boys are 101.04 million and 96.98 million respectively.

Different Levels of Education	2000		2013	
	Female	Male	Female	Male
Pre-primary	47.82	52.18	48.23	51.77
Primary	46.58	53.42	47.75	52.25
Lower Secondary	46.67	53.33	47.90	52.10
Upper Secondary	46.43	53.57	47.29	52.71
Secondary	46.58	53.42	47.63	52.37
Post Secondary Non-tertiary	47.02	52.98	52.35	47.65
Tertiary	48.87	51.13	51.03	48.97

Table 1.3: Percentage of Students Enrolled in Different Levels of Education

Source: Computed from UIS Database, Annexure-II





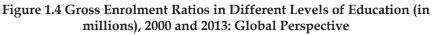
Source: Computed from UIS Database, Annexure-II

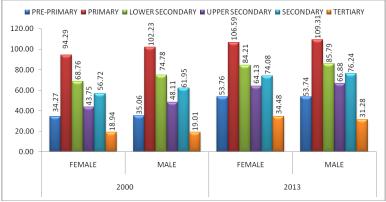
When looked into the percentage of students enrolled at different levels of education (Table1.3 and Figure 1.3) for the year 2000, it was found that the percentage of girls enrolled at all the levels were lower than the percentage of boys. It is also observed that the proportion of girls enrolled at different levels is roughly almost near to each other at all the levels (it varies between 46% to 48%). Similar is the case for the percentage of enrolled at different levels (it varies between 51% to 53%). For the year 2013 the percentage of enrolment of girls at different levels are found to be lower than that of boys, only except in case of post secondary non-tertiary education and tertiary education. For these two levels of education, the percentage of girls enrolled exceeds than that of boys. The percentage of enrolment of girls was 52.35% as against 47.65% of boys at post secondary non-tertiary education and in case of non-tertiary education the percentage of girls and boys are 51.03% and 48.97% respectively. If we compare the percentage of enrolment of girls in both the years, i.e.g. 2000 and 2013, there is marginal improvement in the enrolment of girls at all the levels, whereas for boys it is found to have declined.

Different Levels of Education	2000		2013	
	Female	Male	Female	Male
Pre-primary	34.27	35.06	53.76	53.74
Primary	94.29	102.23	106.59	109.31
Lower Secondary	68.76	74.78	84.21	85.79
Upper Secondary	43.75	48.11	64.13	66.88
Secondary	56.72	61.95	74.08	76.24
Post Secondary Non-tertiary	18.94	19.01	34.48	31.28
Tertiary	34.27	35.06	53.76	53.74

Table 1.4: Gross Enrolment Ratios at Different Levels of Education (in %)

Source: UIS Database, Annexure-III





Source: UIS Database, Annexure-III

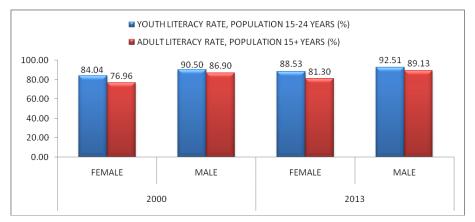
The Gross enrolment ratios at different levels of education are shown in Table 1.4 and Figure1.4. The United Nations Educational, Scientific and Cultural Organisation (UNESCO), describes 'Gross Enrolment Ratio' as the total enrolment within a country "in a specific level of education, regardless of age, expressed as a percentage of the population in the official age group corresponding to this level of education." For the year 2000 it is found to be lower in case of girls than boys for all the levels of education. Whereas in the year 2013, the gross enrolment ratios of girls in post secondary non-tertiary education has exceeded the gross enrolment ratios of boys. It is found to be almost same in case of tertiary education, i.e. 53.76% of girls and 53.74% of boys. Other than the post secondary non-tertiary education and tertiary education, in case of all the other levels of education the gap between the gross enrolment ratios of girls and boys have found to be comparatively decreased in 2013 than in 2000.

Literacy Rate	2000		2013	
	Female	Male	Female	Male
Youth literacy rate, population 15-24 years (%)	84.04	90.50	88.53	92.51
Adult literacy rate, population 15+ years (%)	76.96	86.90	81.30	89.13

Table 1.5:	Youth and	Adult	Literacy	Rate	(in %)
------------	-----------	-------	----------	------	--------

Source: UIS Database, Annexure-V

Figure 1.5: Youth and Adult Literacy Rate, 2000 and 2013: Global Perspective



Source: UIS Database, Annexure-V

Other than the numbers of drop-uts and enrolment at different levels of education, literacy rate is also an indicator of educational development. Youth and adult literacy rates are shown in Table-1.5 and Figure 1.5, for both females and males for the years 2000 and 2013. Like other indicators the female literacy rate is found to be lower than that of male literacy rate, both in case of youth literacy rate and adult literacy rate. In 2000 the youth literacy rate for the age group of population between 15 to 24 years, the female literacy rate was 84.04% and male literacy rate was 90.50%. For the same year adult literacy rate for the age group of population more than 15 years for female was 76.96% and for male it was 86.90%. In 2013 youth literacy rate was 88.53% and 92.51% respectively for female and male. The adult literacy rate was 81.30% and 89.13% respectively for female and male. It can be observed that the overall literacy rates have increased during these years and the gap between the male and female literacy rates have slightly decreased.

Gender Parity Index (GPI) is the ratio of girls to boys enrolled at different levels of education. Gender parity index is an indicator to measure the educational development and to standardise the effects of the population structure of the appropriate age groups, the gender parity index of the Gross Enrolment Ratio (GER) for each level of education is used. GPI on the basis of gross enrolment ratios at an aggregate for the world for different levels of education are shown in Table 1.6 and Figure 1.6 and percentage of countries by GPI on the basis of gross enrolment ratios at different education levels for the year 2000 and 2013 are shown in Table1.7 and Figure 1.7.

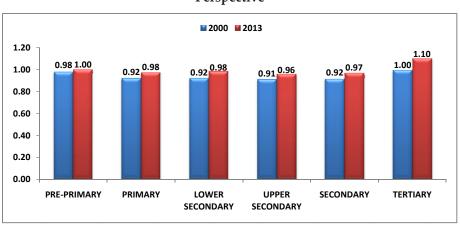
Levels of Education	2000	2013
Pre-primary	0.98	1.00
Primary	0.92	0.98
Lower secondary	0.92	0.98
Upper secondary	0.91	0.96
Secondary	0.92	0.97
Tertiary	1.00	1.10

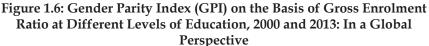
 Table 1.6: Gender Parity Index (GPI) on the Basis of Gross Enrolment

 Ratio at Different Levels of Education

Source: UIS Database, Annexure-IV

(Note: The data considered is at an aggregate for world as given in UIS database.)





A Gender Parity Index of 1 indicates parity between both the sexes, when it varies between 0 and 1 it means a disparity in favour of males and when it is greater than 1 it indicates a disparity in favour of females. The data shown in Table1.6 is at an aggregate for the world as given in UIS database. According to this in the year 2000 gender disparity was found in gross enrolment ratio in pre-primary, primary, lower secondary, upper secondary and secondary at an aggregate. In 2013 there is gender parity in primary education and gender disparity in favour of female is found for tertiary education. The data shows that in the year 2000 there was gender parity in gross enrolment at tertiary level of education but as it is at an aggregate for world and the data for all the countries are not available for same indicator, it is giving us a clear picture about the scenario.

Thus it will be relevant to look into the data for the same indicators as mentioned in the Table1.6 from a different perspective. Only countries with data for each of the two years (2000 and 2013) were available are included are shown in Table1.7 and Figure 2.7. It shows the percentage of countries which have achieved gender parity in terms of gross enrolment ratio (GPI=1), percentage of countries where there is gender disparity in favour of males ($0 \le \text{GPI} \le 1$) and percentage of countries where there is gender there is gender disparity in favour of females (GPI > 1).

Since 2000 the proportion of countries achieving gender parity in education as measured by gender parity index has increased, though the progress has been uneven across education levels and disparities still persists. The proportion of countries showing gender parity at the pre-primary

Source: UIS Database, Annexure-IV

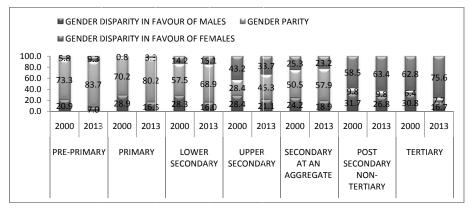
level increased from 73.3% in 2000 to 83.7% in 2013, with relatively few countries exhibiting large gender disparities in gross enrolment. 20.9% of the countries show a gender disparity in favour of males in 2000 that decreased to 7% in 2013. The gender disparity in favour of females in gross enrolment in pre-primary level was 5.8% in 2000 that increased to 9.3% in 2013.

Table 1.7: Percentage of countries by gender parity index (GPI) for gross
enrolment ratios, all education levels, 2000 and 2013

	PF PRIN	RE- IARY	PRIN	IARY	LOV SECON			PER NDARY	AT	NDARY AN EGATE	SECON NO	ST NDARY NN- TARY	TERT	TARY
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Gender Dispa- rity in Favour of Males		7.0	28.9	16.5	28.3	16.0	28.4	21.1	24.2	18.9	31.7	26.8	30.8	16.7
Gender Parity	73.3	83.7	70.2	80.2	57.5	68.9	28.4	45.3	50.5	57.9	9.8	9.8	6.4	7.7
GenderDisparity in Favour of Females		9.3	0.8	3.3	14.2	15.1	43.2	33.7	25.3	23.2	58.5	63.4	62.8	75.6

Source: UIS Database, Annexure-IV

Figure 1.7: Percentage of countries by gender parity index (GPI) for gross enrolment ratios, all education levels, 2000 and 2013



Source: UIS Database, Annexure-IV.

Note: Only countries with data for each of the two years were available are included.

The target of achieving gender parity in primary enrolment by 2005 by all countries has already been missed and over two-thirds of countries (70.2%) achieved gender parity in primary education by 2013. For primary education the gender disparity in favour of males was 28.9% in 2000 that decreased to 16.5% in 2003 and gender disparity in favour of female was 0.8% that increased to 3.3%.

Progress towards gender parity in secondary education is less visible, around half of the countries had achieved parity in lower secondary education in 2000 and this percentage has increased to only 57.9% in the time period of 14 years that is by 2013. Proportion of countries which have achieved gender parity in lower secondary education (68.9%) is higher than that in the case of upper secondary education (45.3%) in 2013. Though the gender parity in secondary education, both for the lower and upper secondary, has increased over the period 2000-2013.

Gender disparities in enrolment become more apparent as education level increases. Large disparity is found with the increase in education level. At the post-secondary non-tertiary level of education 9.8% of the countries have achieved gender parity in 2000 and there is no change in this percentage in the year 2013 also. At the tertiary level of education only 6.4% and 7.7% of the countries had achieved gender parity in the year 2000 and 2013 respectively. But here an interesting thing was observed that the gender parity index is more biased towards female with the increase in educational level, as indicated by the proportion of countries having gender parity index biased towards female in post secondary non-tertiary education (63.4% in 2000) and tertiary education (75.6%).

Though the gaps in enrolment in different levels of education have decreased since last few years and gender inequality in education have faltered, still it is not according to the target set under the Millennium Development Goals. One of the major reasons behind the failure to achieve gender parity in education can be attributed to inadequate aid to education. In 2000, the international community affirmed "that no countries seriously committed to education for all will be thwarted in their achievement of this goal by a lack of resources". According to the UIS data 124 million children and adolescents remained out of school and to provide education to these children, the Education for All (EFA) Global Monitoring Report team has estimated that, even if countries commit more public resources to education, an annual funding gap of at least US\$22 billion would be needed to achieve universal lower secondary education of good quality between now and 2030. The gap extends to US\$39 billion if universal upper secondary education is to be achieved by that year.

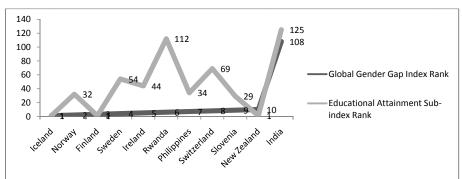
The World Economic Forum introduced the Global Gender Gap Index in 2006 and in 2015 a Gender Gap Index was measured by doing a time series analysis for 10 years by taking into consideration the changing patterns of gender equality around the world and comparisons between and within countries. The Gender Gap Index is calculated on the basis of four sub-indexes: Economic Participation and Opportunity, Educational Attainment, Health and Survival and Political Empowerment. The Global Gender Gap Index independent from the countries' levels of development, as the index ranks the countries on the basis of their gender gaps and not on their level of overall economic development. In the Educational Attainment subindex, the gap between women's and men's current access to education is captured through ratios of women to men in primary, secondary and tertiary level education. For 145 countries the Global Gender Gap index is calculated and the top 10 countries and India in terms the Global Gender Gap Index and their ranks in terms of educational attainment sub-index are shown in Table1.8.

Country		ender Gap dex	Educational Attainment Sub-index		
	Rank	Score	Rank	Score	
Iceland	1	0.881	1	1	
Norway	2	0.85	32	1	
Finland	3	0.85	1	1	
Sweden	4	0.823	54	0.996	
Ireland	5	0.807	44	0.998	
Rwanda	6	0.794	112	0.944	
Philippines	7	0.79	34	1	
Switzerland	8	0.785	69	0.993	
Slovenia	9	0.784	29	1	
New Zealand	10	0.782	1	1	
India	108	0.664	125	0.896	

Table 1.8: Top Ten Countries and India in terms of Gender Gap Index andEducational Attainment Index

Source: Global Gender Gap Report 2015, World Economic Forum

Figure 1.8: Top Ten Countries and India in terms of Gender Gap Index and Educational Attainment Index



Source: Global Gender Gap Report 2015, World Economic Forum

Figure 1.8 depicts Gender Gap Index¹ and Educational attainment index of top ten nations as well as India. It is seen that in terms of global gender gap index, Iceland is ranked one, followed by Norway and Finland. In terms educational attainment sub index² Iceland, Finland and New Zealand have rank one. Norway is ranked 32 in terms of education attainment. India is ranked 108th in terms of global gender gap index and scores 0.664. In terms of educational attainment sub-index India's rank is 125 and scores 0.896. According to the gender gap calculated by the World Economic Forum, the pace of change has slowed over the last 3 years and based on the current trajectory, with all else remaining equal, it will take **118 years**for the world to close this economic gap completely.

1.4 GENDER PARITY IN EDUCATION: IN TERMS OF COUNTRIES CLASSIFIED INTO DIFFERENT CATEGORIES

Different countries have been classified into different categories by different reports published by different organisations and agencies from global perspective. UNESCO and Global Gender Gap Report published by World Economic Forum, make a regional classification of countries on the basis of the geographical distribution of the countries. The Global Gender Gap Report classifies the countries both on the basis of regions and Gross National Income Per capita. World Bank classifies the countries on the basis of Gross National Income Per capita. The Human Development Report published by UNDP classifies the countries into four categories based on the level of human development index.

Thus, broadly countries have been classified into different groups on the basis of

- (i) Region
- (ii) Gross National Income Per capita
- (iii) Human Development Index

1.4.1 Educational Development in Different Regions of the World

In this section, an attempt has been made to examine to the educational development achieved so far across different geographical regions as classified by International Standard Classification of Education (ISCED) mappings and World Economic Forum classification.

¹ The Global Gender Gap Index was introduced by the World Economic Forum, designed to measure gender inequality between men and women on the basis of four sub index Economic participation & opportunity, Educational attainment, Political empowerment and Health & survival.

² Educational attainment sub-index measures inequality between men and women on access to basic and higher level education.

1.4.1.1 Classification by International Standard Classification of Education (ISCED) mappings

ISCED mappings are the outputs of a collaborative process between the UIS (UNESCO Institute of Statistics) and member states to map national education systems according to the ISCED.

According to this, the countries are classified into 8 regions which are as follows:

- Arab States
- Central and Eastern Europe
- Central Asia
- East Asia and the Pacific
- Latin America and the Caribbean
- North America and Western Europe
- South and West Asia
- Sub-Saharan Africa

Region-wise gender inequality in educational development can be viewed on the basis of:

- (i) Out-of-school children by different age groups by level of education.
- (ii) Percentage of enrolment by level of education.
- (iii) Percentage of enrolment by programme orientation.
- (iv) Percentage of enrolment by field of study in tertiary education.

1.4.1.1.1 Out-of-School Children by Different Age Groups by Level of Education

Table1.9 shows the number of out of school children in different level of education in thousands. For convenience for comparison, three different graphs Figure 1.9, Figure 1.10 and Figure 1.11 are plotted for pre-primary, primary and lower secondary school age group.

Table 1.9: Region-wise Out-of-school Children by Different Age Groupsby Levels of Education (in thousands)

Regions	Pre-P	rimary	Age Gi	oup	Primary Age Group				Lower Secondary Age Group					
	200	00	201	13	20	2000		2013		2013		2000 2		13
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		
Arab States	55.68	118.44	16.34	19.09	4431.91	3024.76	2717.16	2200.55	2911.13	1966.61	2229.58	1518.64		
Central and Eastern Europe	6.33	9.50	83.02	104.77	800.39	640.72	338.72	389.75	1525.28	1526.86	361.99	355.60		

Central Asia	23.24	25.22	11.86	13.73	195.45	180.96	179.06	173.84	238.01	*188.86	247.57	207.26
East Asia and the Pacific	1.51	1.75	25.13	32.57	5584.14	5515.43	3100.05	3456.57	11251.27	13256.28	3377.30	4298.56
Latin America and the Caribbean		416.86	248.98	279.17	1976.66	1354.03	1960.27	2106.77	1940.71	1891.11	1189.11	1335.23
North America and Western Europe	216.35	268.66	27.13	43.15	470.41	505.11	1064.28	1146.93	396.31	657.40	338.67	416.35
South and West Asia	0.22	0.23	0.78	0.80	22247.8	11601.4	4872.59	5477.16	21780.42	16134.70	12573.97	13653.29
Sub- Saharan Africa	29.29	32.74	18.67	19.42	21838.31	18286.88	16656.61	13416.01	12033.97	9264.49	11893.93	10855.25

* Value is for the year 2005 as per the availability of data.

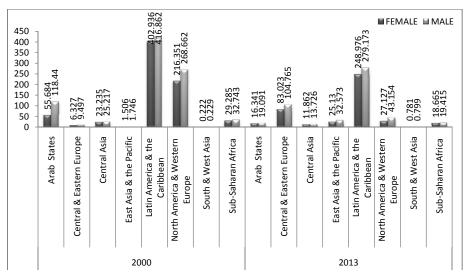


Figure 1.9: Region-wise Out-of-school Children at Pre-primary School Age (in thousands)

Source: UIS database, Annexure-I

According to UIS data if we look into the number of out-of-school children in pre-primary education by major regions of the world for the year 2000, we can see considerable gender inequality in favour of girls as more number of boys were out of school in comparison to girls in all the regions considered. The gap between the out of school male and female

children of pre-primary school age in 2000 was highest in Arab states. Highest numbers of children were out of school in Latin America and the Caribbean and the North America and Western European countries. In 2013 the number out-of-school children decreased considerably in case of all the regions, but other than that of East Asia and the Pacific and Central and Eastern Europe counties, where it is found to have increased. Like year 2000, in 2013 also more numbers of boys were out of school in pre-primary age group than girls.

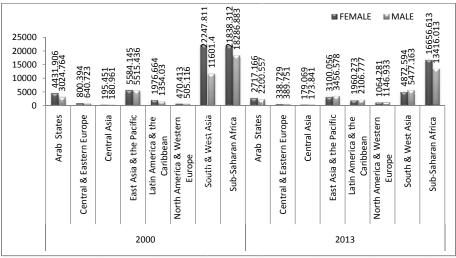
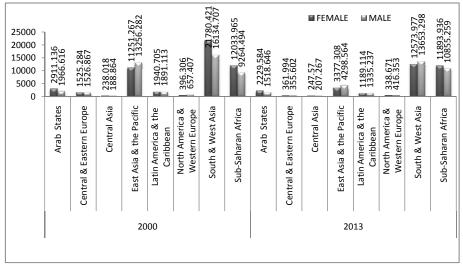


Figure 1.10: Region wise Out-of-school Children at Primary School Age (in thousands)

Source: UIS database, Annexure-I

In case of out of school children in primary education by major regions of the world for the year 2000, considerable gender inequality is seen (as shown in Table 1.9 and Figure 1.10). The gap between the out of school male and female children of primary school age in 2000 was highest in South and West Asia. In 2000 in South and West Asian countries more than 22 million girls were out of school in comparison to nearly 11.6 million boys. Next to South and West Asia the highest number of out of school children of primary school age population was found in Sub-Saharan African countries, though the gap between male and female out of school children is less in these countries as compared to South and West Asia. In the year 2013, in all the countries at an aggregate there is reduction in the numbers of out-of-school children at primary age group population except North America and Western Europe countries, where an increase is found in out-of-school children for both female and male. In the year 2013 the number of out of school girl child is found to be more in case of Arab states, Central Asia and Sub-Saharan Africa. This may be attributed to the prevailing cultural, social, religious and economic situations of the countries.

Figure 1.11 Region wise Out-of-school Children at Lower Secondary School Age (in thousands)



Source: UIS database, Annexure-I

* For Central Asia value is for the year 2005 instead of 2000 as data is available for 2005.

If we look at the number of out of school adolescents in lower secondary school age by major regions of the world for the year 2000, we can see considerable gender inequality (as shown in Table 1.9 and Figure 1.11) in South and West Asia and Sub-Saharan Africa. Along with these two regions, in Arab states, Central Asia, Latin America and the Caribbean, the out of school female children were more in comparison to male in this age group. In rest of the regions, out of school adolescents of the lower school age have declined at an aggregate for both the female and male, other than Central Asia and Sub-Saharan Africa. The out of school female in this age group is found to be more in Arab States, Central and Eastern Europe, Central Asia and Sub-Saharan African.

1.4.1.1.2 Percentage of Enrolment by Level of Education

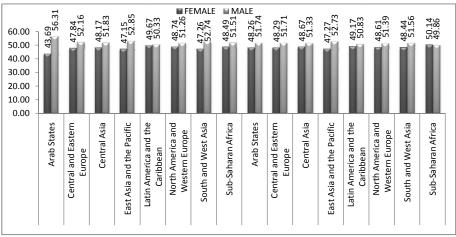
In this section the research attempts to focus on the percentage of enrolment at different level of education. The region wise percentage of male and female enrolment at pre-primary (Table1.10, figure 1.12), primary (Table 1.11, figure 1.13), secondary (Table 1.12, figure 1.14) and tertiary (Table 1.13, figure 1.15) level of education are shown in the following section.

Regions	20	00	2013		
	Female	Male	Female	Male	
Arab States	43.69	56.31	48.26	51.74	
Central and Eastern Europe	47.84	52.16	48.29	51.71	
Central Asia	48.17	51.83	48.67	51.33	
East Asia and the Pacific	47.15	52.85	47.27	52.73	
Latin America and the Caribbean	49.67	50.33	49.17	50.83	
North America and Western Europe	48.74	51.26	48.61	51.39	
South and West Asia	47.26	52.74	48.44	51.56	
Sub-Saharan Africa	48.49	51.51	50.14	49.86	

Table 1.10: Percentage of Enrolment at Pre-Primary Level of Education

Source: UIS database, Annexure-VI

Figure 1.12: Percentage of Enrolment at Pre-Primary Level of Education



Source: UIS database, Annexure-VI

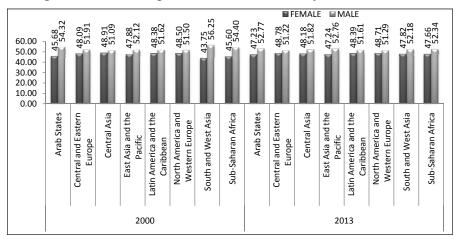
If we look at the percentage of enrolment in pre-primary education (Table 1.10 and Figure 1.12) for both the year 2000 and 2013 there exists significant gender disparity in the enrolment as the male enrolment percentage exceeds the female enrolment in all the regions except Sub-Saharan Africa in 2013.

Table 1.11: Percentage of Enrolment at Primary	y Level of Education
--	----------------------

Regions	20	00	2013		
	Female	Male	Female	Male	
Arab States	45.68	54.32	47.23	52.77	
Central and Eastern Europe	48.09	51.91	48.78	51.22	
Central Asia	48.91	51.09	48.18	51.82	
East Asia and the Pacific	47.88	52.12	47.24	52.76	

Latin America and the Caribbean	48.38	51.62	48.39	51.61
North America and Western Europe	48.50	51.50	48.71	51.29
South and West Asia	43.75	56.25	47.82	52.18
Sub-Saharan Africa	45.60	54.40	47.66	52.34

Figure 1.13: Percentage of Enrolment at Primary Level of Education



Source: UIS database, Annexure-VI

The percentage of enrolment in primary education as seen in the Table 1.11 and Figure 1.13for both the year 2000 and 2013, significant gender disparity is found in enrolment, as the male enrolment percentage exceeds the female enrolment in all the regions. From 2000 to 2013 there no noticeable improvement in female enrolment in all the regions, except South and West Asia. In south and west Asia female enrolment increased from 43.75 percentage to 47.82 percentage.

20	00	2013		
Female	Male	Female	Male	
45.99	54.01	47.10	52.90	
48.05	51.95	48.31	51.69	
49.27	50.73	48.38	51.62	
47.42	52.58	47.85	52.15	
50.97	49.03	50.60	49.40	
49.02	50.98	48.85	51.15	
41.41	58.59	46.26	53.74	
44.36	55.64	45.69	54.31	
	Female 45.99 48.05 49.27 47.42 50.97 49.02 41.41	45.9954.0148.0551.9549.2750.7347.4252.5850.9749.0349.0250.9841.4158.59	FemaleMaleFemale45.9954.0147.1048.0551.9548.3149.2750.7348.3847.4252.5847.8550.9749.0350.6049.0250.9848.8541.4158.5946.26	

 Table 1.12: Percentage of Enrolment at Secondary Level of Education

Source: UIS database, Annexure-VI

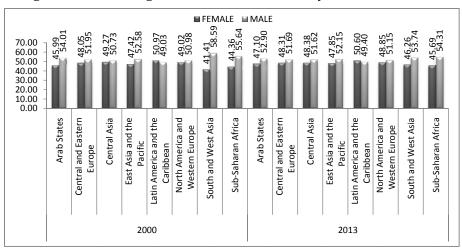


Figure 1.14: Percentage of Enrolment at Secondary Level of Education

Table 1.12 and Figure 1.14 depicts the percentage of enrolment in secondary education for both the year 2000 and 2013. Significant gender disparity in enrolment is found as the male enrolment percentage exceeds the female enrolment in all the regions except Latin America and the Caribbean. From 2000 to 2013 there is no noticeable improvement in female enrolment in all the regions, except South and West Asia. Central Asia and North America and Western Europe have experienced a fall in female enrolment during these years.

Regions	20	00	2013		
	Female	Male	Female	Male	
Arab States	45.07	54.93	49.62	50.38	
Central and Eastern Europe	53.56	46.44	52.93	47.07	
Central Asia	49.22	50.78	51.74	48.26	
East Asia and the Pacific	44.88	55.12	50.39	49.61	
Latin America and the Caribbean	53.89	46.11	55.78	44.22	
North America and Western Europe	54.24	45.76	55.22	44.78	
South and West Asia	38.26	61.74	45.97	54.03	
Sub-Saharan Africa	40.30	59.70	40.96	59.04	

Table 1.13: Percentage of Enrolment at Tertiary Level of Education

Source: UIS database, Annexure-VI

Source: UIS database, Annexure-VI

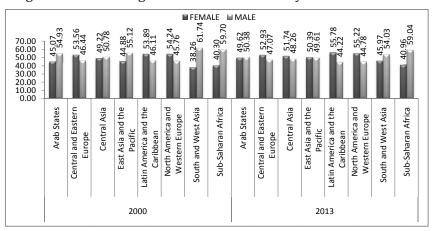


Figure 1.15: Percentage of Enrolment at Tertiary Level of Education

It is found that the percentage of enrolment in tertiary education (see Table1.13 and Figure 1.15) for the year 2000 shows significant gender disparity in enrolment as the male enrolment percentage exceeds the female enrolment in all regions except Central and Eastern Europe, Latin America and the Caribbean and North America and Western Europe. In 2013, the male enrolment percentage exceeds the female enrolment in Arab States, South and West Asia and Sub-Saharan Africa. In all other regions, female enrolment is found to have increased in all regions except Central and Western Europe Contral and Western Europe.

1.4.1.1.3 Percentage of Enrolment by Programme Orientation

This section attempts to find out the male and female enrolment at different levels of education by programme orientation, i.e. enrolment at lower secondary general education, lower secondary vocational education, upper secondary general education and upper secondary vocational education.

Regions	20	00	2013		
	Female	Male	Female	Male	
Arab States	47.55	52.45	51.28	48.72	
Central and Eastern Europe	48.41	51.59	48.32	51.68	
Central Asia	49.97	50.03	47.54	52.46	
East Asia and the Pacific	45.64	54.36	48.54	51.46	
Latin America and the Caribbean	48.66	51.34	49.90	50.10	
North America and Western Europe	48.87	51.13	48.72	51.28	
South and West Asia	45.87	54.13	47.56	52.44	
Sub-Saharan Africa	43.25	56.75	47.53	52.47	

Table 1.14: Percentage of Enrolment at Lower Secondary General Education

Source: UIS database, Annexure-VII

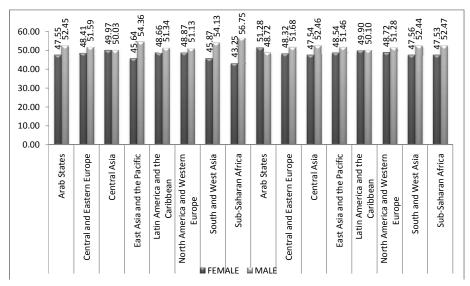


Figure 1.16: Percentage of Enrolment at Lower Secondary General Education

The percentage of enrolment in lower secondary general education (Table 1.14 and Figure 1.16) for the year 2000 shows significant gender disparity in enrolment as the male enrolment percentage exceeds the female enrolment in all the regions. In the year 2000, the highest inequality is found in Sub-Saharan African region, followed by East Asia and Pacific and South and West Asia. In 2013, female enrolment exceeds the male enrolment in lower secondary general education in Arab states. In the regions male enrolment is found to be higher than female enrolment.

Table 1.15: Percentage of Enrolment at	Lower Secondary Vocational Education
rubie more recentage of Endomient at	Lower Secondary Vocational Education

Regions	2000		2013	
	Female	Male	Female	Male
Arab States	32.63	67.37	23.04	76.96
Central and Eastern Europe	20.70	79.30	45.63	54.37
Central Asia	-	-	-	-
East Asia and the Pacific	46.63	53.37	40.56	59.44
Latin America and the Caribbean	54.89	45.11	52.39	47.61
North America and Western Europe	36.39	63.61	44.55	55.45
South and West Asia	*37.19	*62.81	34.86	65.14
Sub-Saharan Africa	36.30	63.70	34.90	65.10

Source: UIS database, Annexure-VII

* Value is for the year 2009 according to the availability of data.

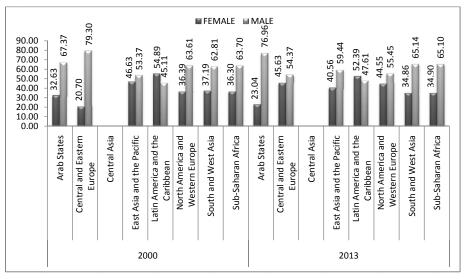


Figure 1.17: Percentage of Enrolment at Lower Secondary Vocational Education

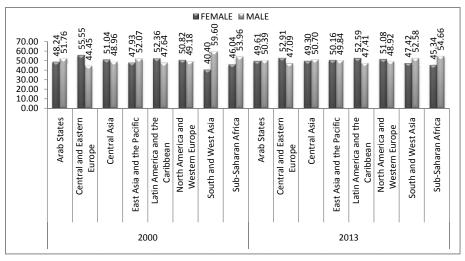
* For South and West Asia the value is for the year 2009 as data is available for 2009.

The percentage of enrolment in lower secondary vocational education (Table 1.15 and Figure 1.17) for both the year 2000 and 2013 shows significant gender disparity in enrolment as the male enrolment percentage exceeds the female enrolment in all the regions. In the year 2000 highest inequality is found in Central and Eastern Europe as only 20.7% female were enrolled in lower secondary vocational education in comparison to 79.7% of male. In 2013, the highest inequality is found in Arab States as only 23.04% female were enrolled in lower secondary vocational education in comparison to 76.96% of male.

Regions	2000		2013	
	Female	Male	Female	Male
Arab States	48.24	51.76	49.61	50.39
Central and Eastern Europe	55.55	44.45	52.91	47.09
Central Asia	51.04	48.96	49.30	50.70
East Asia and the Pacific	47.93	52.07	50.16	49.84
Latin America and the Caribbean	52.36	47.64	52.59	47.41
North America and Western Europe	50.82	49.18	51.08	48.92
South and West Asia	40.40	59.60	47.42	52.58
Sub-Saharan Africa	46.04	53.96	45.34	54.66

Table 1.16: Percentage of Enrolment at Upper Secondary General Education

Source: UIS database, Annexure-VII





Looking at the percentage of enrolment in upper secondary general education (Table 1.16 and Figure 1.18) for the year 2000, there is significant gender disparity seenin the enrolment as the male enrolment percentage exceeds the female enrolment in Arab states, East Asia and the Pacific, South and West Asia and Sub-Saharan Africa regions. The highest inequality is found in South and West Asia as only 40.4% female were enrolled in upper secondary general education in comparison to 59.6% of male. In 2013, gender inequality is found to have decreased in many regions in comparison to the year 2000. In Central and Eastern Europe, East Asia and the Pacific, Latin America and the Caribbean and North America and Western Europe regions, the female enrolment is higher than male enrolment in upper secondary general education. In the rest of the regions, male enrolment is higher than female enrolment.

Regions	2000		2013	
	Female	Male	Female	Male
Arab States	45.16	54.84	42.03	57.97
Central and Eastern Europe	39.01	60.99	41.95	58.05
Central Asia	42.69	57.31	47.02	52.98
East Asia and the Pacific	47.13	52.87	43.99	56.01
Latin America and the Caribbean	53.76	46.24	50.55	49.45
North America and Western Europe	45.61	54.39	44.76	55.24
South and West Asia	28.86	71.14	31.34	68.66
Sub-Saharan Africa	35.92	64.08	41.86	58.14

Table 1.17: Percentage of Enrolment at Upper Secondary Vocational Education

Source: UIS database, Annexure-VII

Source: UIS database, Annexure-VII

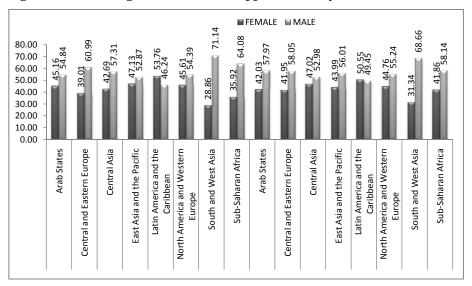


Figure 1.19: Percentage of Enrolment at Upper Secondary Vocational Education

The percentage of enrolment in upper secondary vocational education (Table1.17 and Figure-1.19) for both the year 2000 and 2013, shows significant gender disparity in enrolment as the male enrolment percentage exceeds the female enrolment in all the regions other than Latin America and the Caribbean regions. In 2000, highest gender inequality is found in South and West Asia, followed by Central and Eastern Europe and Sub-Saharan Africa. In 2013 also highest gender inequality is found in South and West Asia region in terms of upper secondary vocational education.

1.4.1.1.4 Percentage of Enrolment by Field of Study: Tertiary Education

This section examines the gender inequality and enrolment pattern in different streams of tertiary education. It also attempts to find out those courses or streams of study in which more females are enrolled into. The focus is on the following courses or streams of study in tertiary education:

- (i) Education programmes
- (ii) Humanities and arts
- (iii) Social sciences, business and law
- (iv) Science
- (v) Engineering and manufacturing
- (vi) Agriculture
- (vii) Health and welfare
- (viii)Services programmes and
- (ix) Unspecified fields

Source: UIS database, Annexure-VII

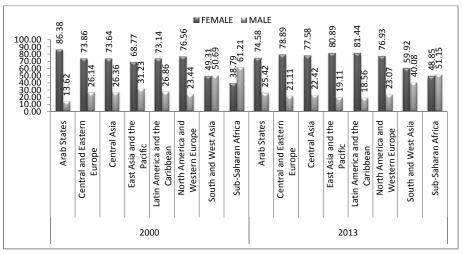
Regions	2000		2013	
	Female	Male	Female	Male
Arab States	86.38	13.62	74.58	25.42
Central and Eastern Europe	73.86	26.14	78.89	21.11
Central Asia	73.64	26.36	77.58	22.42
East Asia and the Pacific	68.77	31.23	80.89	19.11
Latin America and the Caribbean	73.14	26.86	81.44	18.56
North America and Western Europe	76.56	23.44	76.93	23.07
South and West Asia	*49.31	*50.69	59.92	40.08
Sub-Saharan Africa	38.79	61.21	48.85	51.15

Table 1.18: Percentage of Enrolment in Education Programmes inTertiary Education

Source: UIS database, Annexure-VIII

*Value is for the year 2005 instead of 2000, as data is available for 2005.

Figure 1.20: Percentage of Enrolment in Education Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

*South and West Asia value is for the year 2005 instead of 2000, as data is available for 2005.

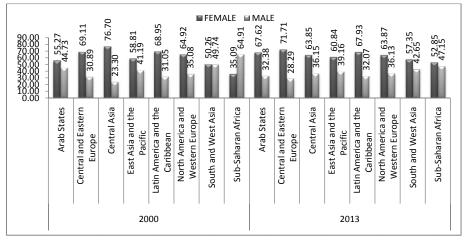
Significant gender inequality is found in favour of female in case of percentage of enrolment in education programmes of tertiary education, as more numbers of girls are enrolled in education programmes than boys in 2000 (Table1.18 and figure1.20). In case of all the regions, the female enrolment exceeds the male enrolment, except South and West Asia and Sub-Saharan Africa. In 2013 also, in case of all the regions, there is more female enrolment than male in education programmes, except Sub-Saharan Africa region.

Regions	20	2000		13
	Female	Male	Female	Male
Arab States	55.27	44.73	67.62	32.38
Central and Eastern Europe	69.11	30.89	71.71	28.29
Central Asia	76.70	23.30	63.85	36.15
East Asia and the Pacific	58.81	41.19	60.84	39.16
Latin America and the Caribbean	68.95	31.05	67.93	32.07
North America and Western Europe	64.92	35.08	63.87	36.13
South and West Asia	*50.26	*49.74	57.35	42.65
Sub-Saharan Africa	35.09	64.91	52.85	47.15

Table 1.19: Percentage of Enrolment in Humanities and Arts Programmesin Tertiary Education

*Value is for the year 2005 as per the availability of data.

Figure 1.21: Percentage of Enrolment in Humanities and Arts Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

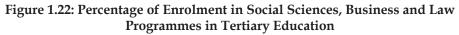
It can be concluded from the pattern of enrolment in humanities and arts programmes in tertiary education (Table 1.19 and Figure 1.21) in the year 2000, that female enrolment is found to be more than that of male enrolment in all regions, only except Sub-Saharan Africa region. But in the year 2013 for all the regions, the percentage of female enrolled exceeds the male enrolment. This shows that humanities and arts programmes are more preferred educational streams for girls than boys.

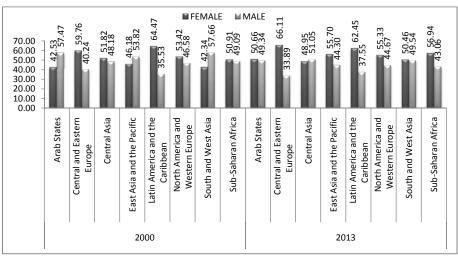
Regions	2000		20	13
	Female	Male	Female	Male
Arab States	42.53	57.47	50.66	49.34
Central and Eastern Europe	59.76	40.24	66.11	33.89
Central Asia	51.82	48.18	48.95	51.05
East Asia and the Pacific	46.18	53.82	55.70	44.30
Latin America and the Caribbean	64.47	35.53	62.45	37.55
North America and Western Europe	53.42	46.58	55.33	44.67
South and West Asia	*42.34	*57.66	50.46	49.54
Sub-Saharan Africa	50.91	49.09	56.94	43.06

 Table 1.20: Percentage of Enrolment in Social Sciences, Business and Law

 Programmes in Tertiary Education

*Value is for the year 2005 as per the availability of data.





Source: UIS database, Annexure-VIII

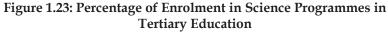
* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

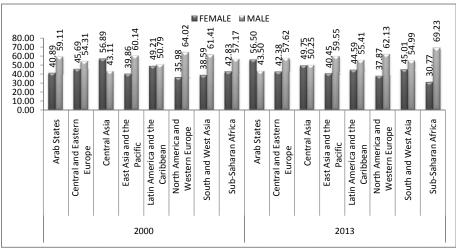
Enrolment in social sciences, business and law programmes in tertiary education different regions depicts different patterns (Table-1.20, Figure-1.22). In the year 2000, the female enrolment in social sciences, business and law programmes is higher than male enrolment in Central and Eastern Europe, Central Asia, Latin America and the Caribbean, North America Western Europe and Sub-Saharan Africa. In rest of the regions, male enrolment is more than female enrolment. The female enrolments in these years have increased in social sciences, business and law programmes.

Regions	2000		20	13
	Female	Male	Female	Male
Arab States	40.89	59.11	56.50	43.50
Central and Eastern Europe	45.69	54.31	42.38	57.62
Central Asia	56.89	43.11	49.75	50.25
East Asia and the Pacific	39.86	60.14	40.45	59.55
Latin America and the Caribbean	49.21	50.79	44.59	55.41
North America and Western Europe	35.98	64.02	37.87	62.13
South and West Asia	*38.59	*61.41	45.01	54.99
Sub-Saharan Africa	42.83	57.17	30.77	69.23

Table 1.21: Percentage of Enrolment in Science Programmes inTertiary Education

*Value is for the year 2005 as per the availability of data.





Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

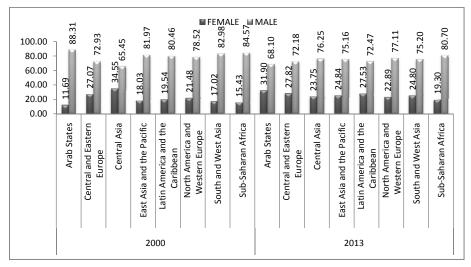
The percentage of enrolment in science programmes in tertiary education is shown in the Table 1.21 and Figure 1.23. For both the year 2000 and 2013, significant gender disparity is visible in enrolment as the male enrolment percentage exceeds the female enrolment in all the regions other than Central Asia. In 2000 highest gender inequality is found in North America and Western European regions. In 2013, also in science programmes, male enrolment is more than female enrolment and highest inequality is found in Sub-Saharan Africa regions.

Regions	2000		2013	
	Female	Male	Female	Male
Arab States	11.69	88.31	31.90	68.10
Central and Eastern Europe	27.07	72.93	27.82	72.18
Central Asia	34.55	65.45	23.75	76.25
East Asia and the Pacific	18.03	81.97	24.84	75.16
Latin America and the Caribbean	19.54	80.46	27.53	72.47
North America and Western Europe	21.48	78.52	22.89	77.11
South and West Asia	*17.02	*82.98	24.80	75.20
Sub-Saharan Africa	15.43	84.57	19.30	80.70

 Table 1.22: Percentage of Enrolment in Engineering and Manufacturing Programmes in Tertiary Education

*Value is for the year 2005 as per the availability of data.

Figure 1.24: Percentage of Enrolment in Engineering and Manufacturing Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

Table 1.22 and Figure 1.24 describe the percentage of enrolment in engineering and manufacturing programmes in tertiary education for both the year 2000 and 2013. Significant gender disparity in enrolment is seen as the male enrolment percentage is comparatively very high in comparison to female enrolment in all the regions.

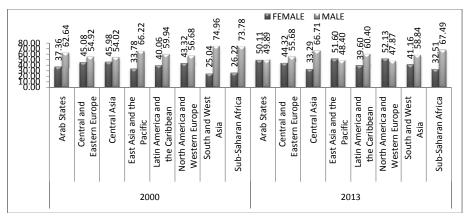
Regions	2000		20	13
	Female	Male	Female	Male
Arab States	37.36	62.64	50.11	49.89
Central and Eastern Europe	45.08	54.92	44.32	55.68
Central Asia	45.98	54.02	33.29	66.71
East Asia and the Pacific	33.78	66.22	51.60	48.40
Latin America and the Caribbean	40.06	59.94	39.60	60.40
North America and Western Europe	43.32	56.68	52.13	47.87
South and West Asia	*25.04	*74.96	41.16	58.84
Sub-Saharan Africa	26.22	73.78	32.51	67.49

Table 1.23: Percentage of Enrolment in Agriculture Programmes inTertiary Education

Source: UIS database, Annexure-VIII

*Value is for the year 2005 as per the availability of data.

Figure 1.25: Percentage of Enrolment in Agriculture Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

Significant gender disparity is found in the percentage of enrolment in agricultural programmes in tertiary education (Table 1.23 and Figure 1.25) for both the year 2000 and 2013 as the male enrolment percentage is comparatively very high in comparison to female enrolment in all the regions. In 2013, reduction in the gap is noticed enrolment in most of the regions other than Arab states, where the enrolment is found to be nearly same for male and female. In East Asia and the Pacific and North America and Western Europe region the female enrolment is more than male enrolment in agricultural programmes in 2013. For all the remaining regions the male enrolment exceeds female enrolment.

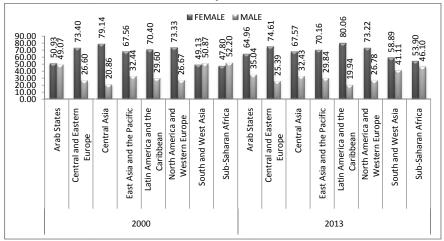
Regions	2000		2013	
	Female	Male	Female	Male
Arab States	50.93	49.07	64.96	35.04
Central and Eastern Europe	73.40	26.60	74.61	25.39
Central Asia	79.14	20.86	67.57	32.43
East Asia and the Pacific	67.56	32.44	70.16	29.84
Latin America and the Caribbean	70.40	29.60	80.06	19.94
North America and Western Europe	73.33	26.67	73.22	26.78
South and West Asia	*49.13	*50.87	58.89	41.11
Sub-Saharan Africa	47.80	52.20	53.90	46.10

Table 1.24: Percentage of Enrolment in Health and Welfare Programmes inTertiary Education

Source: UIS database, Annexure-VIII

*Value is for the year 2005 as per the availability of data.

Figure 1.26: Percentage of Enrolment in Health and Welfare Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

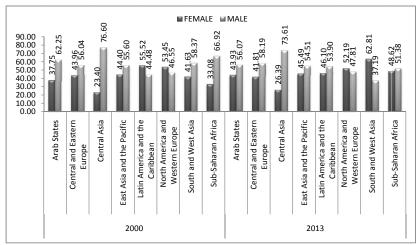
Table 1.24 and Figure 1.26 depict significant gender disparity in favour of female in case of the percentage of enrolment in health and welfare programmes in tertiary education for both the year 2000 and 2013 as the female enrolment percentage is comparatively very high in comparison to male enrolment in all regions except South and West Asia and Sub-Saharan Africa for the year 2000. In 2013 the female enrolment is higher than the male enrolment in all the regions and highest female enrolment in health and welfare programmes is found in Latin America and the Caribbean country.

Education				
Regions	2000		20	13
	Female Male		Female	Male
Arab States	37.75	62.25	43.93	56.07
Central and Eastern Europe	43.96	56.04	41.81	58.19
Central Asia	23.40	76.60	26.39	73.61
East Asia and the Pacific	44.40	55.60	45.49	54.51
Latin America and the Caribbean	55.52	44.48	46.10	53.90
North America and Western Europe	53.45	46.55	52.19	47.81
South and West Asia	*41.63	*58.37	62.81	37.19
Sub-Saharan Africa	33.08	66.92	48.62	51.38

Table 1. 25: Percentage of Enrolment in Services Programmes in TertiaryEducation

*Value is for the year 2005 as per the availability of data.

Figure 1.27: Percentage of Enrolment in Services Programmes in Tertiary Education



Source: UIS database, Annexure-VIII

* South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

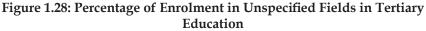
Significant gender disparity is found in the enrolment in services programmes in tertiary education as could be seen in Table 1.25 and Figure 1.27 for both the year 2000 and 2013, as male enrolment percentage is higher than female enrolment in case of most of the regions. In the year 2000, the enrolment of male students in services programmes is higher than female enrolment in all regions except Latin America and the Caribbean and North America and Western European region. In 2013, the male enrolment is higher than the female enrolment in all the regions other than North America and Western Europe and South and West Asia.

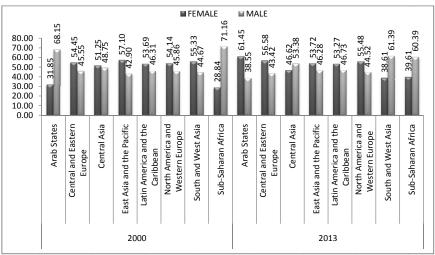
Regions	20	000	2013		
	Female	Male	Female	Male	
Arab States	31.85	68.15	61.45	38.55	
Central and Eastern Europe	54.45	45.55	56.58	43.42	
Central Asia	51.25	48.75	46.62	53.38	
East Asia and the Pacific	57.10	42.90	53.72	46.28	
Latin America and the Caribbean	53.69	46.31	53.27	46.73	
North America and Western Europe	54.14	45.86	55.48	44.52	
South and West Asia	*55.33	*44.67	38.61	61.39	
Sub-Saharan Africa	28.84	71.16	39.61	60.39	

Table 1.26: Percentage of Enrolment in Unspecified Fields in TertiaryEducation

Source: UIS database, Annexure-VIII

*Value is for the year 2005 as per the availability of data.





Source: UIS database, Annexure-VIII

*South and West Asia value is for the year 2005 instead of 2000, as per the availability of data.

It could be seen in the Table 1.26 and Figure 1.28 in the year 2000, in case of percentage of enrolment in unspecified fields³ in tertiary education, the female enrolment is higher than the male enrolment in most of the regions except Arab States and Sub-Saharan Africa. In Arab States and Sub-

³ Unspecified fields means all the other remaining courses that doesn't come under education programmes, humanities and arts, social sciences, business and law, science, engineering and manufacturing, agriculture, health and welfare and services programmes.

Saharan Africa regions significant gender disparity is found in favour of males, as male enrolment is more than the double of the female enrolment. In the year 2013, gender disparity in favour of males in unspecified fields of tertiary education is found in the regions of Central Asia, South and West Asia and Sub-Saharan Africa. During this year, gender disparity in favour of females in unspecified fields of tertiary education is found in the region of Arab states.

1.4.1.2 Classification by World Economic Forums

The Global Gender Gap Report 2015 published by the World Economic Forum classifies the countries on the basis of both regions and gross national income per capita. The various regions mentioned in the Report are:

- Europe and Central Asian Countries
- MENA (Middle East and North Africa) Countries
- Asia Pacific Countries
- Latin America and Carrebian Countries
- Sub-Saharan Africa Countries
- North America

The global gender gap index examines the gap between men and women in four fundamental categories, like: economic participation and opportunity, educational attainment, health and survival and political empowerment. Thus global gender gap index is calculated on the basis of these four subindexes.

Top 10 countries in terms of gender gap index in each region and India in comparison to them and the educational attainment sub-index, as calculated by Global Gender Gap Report 2015 for the above regions are shown in the Table 1.27.

Table 1.27: Ranking of Countries in terms of Gender Gap Index andEducational Attainment Sub-Index by Regions

Europ	Europe and Central Asia				Middle East and North Africa						
Country		er Gap dex	Educational Attainment Sub-index		Attainment		Country	Gender Gap Index		Attair	tional 1ment index
	Over all Rank	all	Rank	Score		all	Over all Score	Rank	Score		
Iceland	1	0.881	1	1	Israel	53	0.712	51	0.996		
Norway	2	0.85	32	1	Kuwait	117	0.646	77	0.991		
Finland	3	0.85	1	1	United Arab Emirates	119	0.646	86	0.987		

Sweden	4	0.823	54	0.996	Qatar	122	0.645	96	0.977
Ireland	5	0.807	44	0.998	Bahrain	123	0.644	94	0.981
Switzerland	8	0.785	69	0.993	Tunisia	127	0.634	107	0.953
Slovenia	9	0.784	29	1	Algeria	128	0.632	110	0.946
Germany	11	0.779	88	0.987	Mauritania	132	0.613	132	0.839
Netherlands	13	0.776	1	1	Saudi Arabia	134	0.605	82	0.988
Denmark	14	0.767	1	1	Oman	135	0.604	92	0.984

Source: Global Gender Gap Report 2015, World Economic Forum.

Table continued....

Table 1.27: Ranking of Countries in terms of Gender Gap Index andEducational Attainment Sub-Index by Regions

	Asia Pacific				Latin America and the Caribbean					
Country	Gende Inc	er Gap lex	Educational Attainment Sub-index		Country	Gender Gap Index		, i i i i i i i i i i i i i i i i i i i		ment
	Over	Over	Rank	Score		Over	Over	Rank	Score	
	all Rank	all Score				all Rank	all Score			
Philippines	7	0.79	34	1	Nicaragua	12	0.776	1	1	
New Zealand	10	0.782	1	1	Bolivia	22	0.749	101	0.967	
Australia	36	0.733	1	1	Barbados	24	0.744	46	0.998	
Lao PDR	52	0.713	116	0.935	Cuba	29	0.74	26	1	
Singapore	54	0.711	111	0.945	Ecuador	33	0.738	53	0.996	
Mongolia	56	0.709	73	0.992	Argentina	35	0.734	55	0.996	
Thailand	60	0.706	67	0.994	Costa Rica	38	0.732	1	1	
Bangladesh	64	0.704	109	0.948	Bahamas	40	0.728	1	1	
Vietnam	83	0.687	114	0.941	Colombia	42	0.725	61	0.994	
Sri Lanka	84	0.686	57	0.995	Panama	44	0.722	62	0.994	
India	108	0.664	125	0.896						

Source: Global Gender Gap Report 2015, World Economic Forum.

Table continued....

Table 1.27: Ranking of Countries in terms of Gender Gap Index andEducational Attainment Sub-Index by Regions

Sub-Saharan Africa				North America				
Gende	er Gap	Gap Educational G		Country	Gender Gap		Educa	tional
Ind	Index		Attainment		Inc	lex		nment
		Sub-	index				Sub-	index
Overall	Overall	Rank	Score		Overall	Overall	Rank	Score
Rank	Score				Rank	Score		
6	0.794	112	0.944	United	28	0.74	40	0.999
				States				
16	0.76	1	1	Canada	30	0.74	1	1
17	0.759	85	0.987					
	Gende Inc Overall Rank 6 16	Gender Gap Index Overall Overall Rank Score 6 0.794	Gender Gap IndexEduca Attain Sub-OverallOverallRankRankScore660.794112160.761	Gender Gap IndexEducational Attainment Sub-indexOverall RankOverall ScoreRank CoreScore60.7941120.944160.7611	Gender Gap IndexEducational Attainment Sub-indexCountry Attainment Sub-indexOverall RankOverall ScoreRank ScoreScore60.7941120.944United States160.7611Canada	Gender Gap IndexEducational Attainment Sub-indexCountry Attainment Sub-indexOverall RankOverall ScoreRank ScoreScoreOverall Rank60.7941120.944 StatesUnited States28160.7611Canada30	Gender Gap IndexEducational Attainment Sub-indexCountry Attainment Sub-indexGender Gap IndexOverall RankOverall ScoreRank Coverall RankScoreOverall RankOverall Score60.7941120.944 StatesUnited States280.74160.7611Canada300.74	Gender Gap IndexEducational Attainment Sub-indexGender Gap IndexEduca Attain Sub-Overall RankOverall ScoreRank ScoreScoreOverall RankOverall ScoreRank RankScore60.7941120.944 StatesUnited States280.7440160.7611Canada300.741

Burundi	23	0.748	131	0.857
Mozambique	27	0.741	129	0.86
Kenya	48	0.719	113	0.942
Tanzania	49	0.718	126	0.894
Cape Verde	50	0.717	99	0.97
Botswana	55	0.71	1	1
Zimbabwe	57	0.709	97	0.974

Source: Global Gender Gap Report 2015, World Economic Forum.

Among Europe and central Asian countries, Iceland is ranked one in terms of both global gender gap index and educational attainment sub-index. Among Middle East and North African countries, Israel is top ranked country; it is ranked 53 in terms of global gender gap index and 51 in terms of educational attainment sub-index. Among Asia Pacific countries, the top ranked country is the Philippines; it is ranked 7 in terms of global gender gap index and 34 in terms of educational attainment index. New Zealand and Australia are ranked one in terms of educational attainment index. Global gender gap index rank of India is 108 and it has 125th rank in terms of educational attainment index. Among the Latin America and the Caribbean countries the top ranked country is Nicaragua; it has 12th rank in terms of global gender gap index and rank 1 in terms of educational attainment index. Among the Sub-Saharan African countries, Rwanda has the gender gap index rank of 6 and in terms of educational attainment it is ranked 112. Namibia and Botswana have rank one in terms of gender equality in educational attainment sub-index. In North American countries United States and Canada have 28th and 30th rank in terms global gender gap index. In terms of educational attainment sub-index the United States have 40th rank and Canada enjoys rank one.

At an aggregate level, gender parity achieved so far, and the remaining target of achieving gender parity by the major regions of the World, as classified by World Economic Forum, are given in Table 1.28 and Figure 1.29.

Regions	Closed gap by 2006	Closed gap in 2015	Remaining gap to be filled
Asia and the Pacific	63	4	33
Europe and Central Asia	69	4	28
Latin America and the Caribbean	66	4	30
Middle East and North Africa	57	3	40
North America	71	3	26
Sub-Saharan Africa	64	3	33

Table 1.28: Distance from Gender Parity in 2015, By Region

Source: Global Gender Gap Report 2015, World Economic Forum

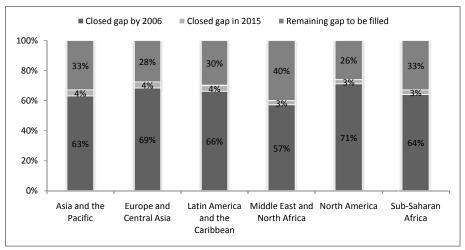


Figure 1.29: Distance from Gender Parity in 2015, By Region

Source: Global Gender Gap Report 2015, World Economic Forum

It is found that highest gender parity is found in Europe and Central Asia (73%), followed by Latin America and the Caribbean (70%). The highest gender gap or the lowest gender parity is found in Middle East and North Africa (60%), followed by Asia and the Pacific (67%) and the Sub-Saharan Africa (67%).

1.4.2 Classification of Countries on the Basis of Gross National Income Per capita

Each year, the World Bank analytically classifies the countries, based on the estimates of gross national income (GNI) per capita for the previous year. For the current 2016 fiscal year the details are given as below:

- High income economies are those which have a GNI per capita of US \$12,736 or more.
- Upper middle income economies are those which have a GNI per capita of more than US \$4,126 but less than \$12,736.
- Lower middle income economies are those which have a GNI per capita of more than US \$1,045 to \$4,125.
- Low income economies are those economies with a GNI per capita of US \$1,045 or less.

According to the Global Gender Gap Report 2015 of the World Economic Forum, usually the rich countries are able to provide more education and health care facilities, but the gender-related gaps are independent of this as often gender related gaps may found to exist within those higher levels of health or education. On the basis of countries classified by the World Bank, in terms of gross national income and availability of data from World Economic Forum, the global gender gap index and educational attainment index for the four categories of countries are as shown in Table 1.29.

High Inco	High Income Countries (US\$ 12,736 OR MORE)							
Country	Gender	Attainr	ational nent Sub- idex					
	Overall Rank	Overall Score	Rank	Score				
Iceland	1	0.881	1	1				
Norway	2	0.85	32	1				
Finland	3	0.85	1	1				
Sweden	4	0.823	54	0.996				
Ireland	5	0.807	44	0.998				
Switzerland	8	0.785	69	0.993				
Slovenia	9	0.784	29	1				
New Zealand	10	0.782	1	1				
Germany	11	0.779	88	0.987				
Netherlands	13	0.776	1	1				
Denmark	14	0.767	1	1				
France	15	0.761	1	1				
United Kingdom	18	0.758	37	1				
Belgium	19	0.753	1	1				
Latvia	20	0.752	1	1				
Estonia	21	0.749	39	0.999				
Barbados	24	0.744	46	0.998				
Spain	25	0.742	47	0.998				
United States	28	0.74	40	0.999				
Canada	30	0.74	1	1				
Lithuania	31	0.74	66	0.994				
Luxembourg	32	0.738	1	1				
Argentina	35	0.734	55	0.996				
Australia	36	0.733	1	1				
Austria	37	0.733	1	1				
Portugal	39	0.731	60	0.995				
Bahamas	40	0.728	1	1				
Italy	41	0.726	58	0.995				
Trinidad and Tobago	46	0.72	59	0.995				
Poland	51	0.715	38	1				
Israel	53	0.712	51	0.996				

Table 1.29: Ranking of Countries in terms of Gender Gap Index andEducational Attainment Sub-Index by GNI Per Capita

111 65 36 27 79 1	0.945 0.994 1 1 0.99
36 27 79	1 1 0.99
27 79	1 0.99
79	0.99
1	
	1
56	0.996
70	0.993
48	0.997
1	1
76	0.991
41	0.998
84	0.988
1	1
102	0.965
77	0.991
86	0.987
96	0.977
94	0.981
82	0.988
92	0.984
	56 70 48 1 76 41 84 1 102 77 86 96 94 82

Source: Global Gender Gap Report 2015, World Economic Forum

Table continued....

Ranking of Countries in terms of Gender Gap Index and Educational Attainment Sub-Index by GNI Per Capita

Upper Middle Income Countries (US\$ 4,126-12,735)								
Country	Gender G	Attainn	ational nent Sub- idex					
	Overall Rank	Overall	Rank	Score				
		Score						
Namibia	16	0.76	1	1				
South Africa	17	0.759	85	0.987				
Cuba	29	0.74	26	1				
Ecuador	33	0.738	53	0.996				
Belarus	34	0.734	33	1				
Costa Rica	38	0.732	1	1				
Colombia	42	0.725	61	0.994				
Bulgaria	43	0.722	72	0.992				
Panama	44	0.722	62	0.994				
Serbia	45	0.72	52	0.996				
Kazakhstan	47	0.719	28	1				

Botswana	55	0.71	1	1
Mongolia	56	0.709	73	0.992
Thailand	60	0.706	67	0.994
Jamaica	65	0.703	42	0.998
Macedonia, FYR	69	0.701	80	0.99
Albania	70	0.701	98	0.972
Mexico	71	0.699	75	0.991
Romania	77	0.693	64	0.994
Montenegro	79	0.689	49	0.997
Brazil	85	0.686	1	1
Dominican Republic	86	0.686	91	0.984
Peru	89	0.683	87	0.987
China	91	0.682	83	0.988
Suriname	94	0.678	45	0.998
Azerbaijan	96	0.675	90	0.984
Belize	103	0.668	68	0.994
Paraguay	107	0.666	63	0.994
Malaysia	111	0.655	100	0.967
Maldives	113	0.652	43	0.998
Mauritius	120	0.646	74	0.991
Fiji	121	0.645	71	0.992
Angola	126	0.637	141	0.726
Tunisia	127	0.634	107	0.953
Algeria	128	0.632	110	0.946
Turkey	130	0.624	105	0.957
Lebanon	138	0.598	104	0.963
Jordan	140	0.593	93	0.983
Iran, Islamic Rep.	141	0.58	106	0.954

Source: Global Gender Gap Report 2015, World Economic Forum

Table continued....

Ranking of Countries in terms of Gender Gap Index and Educational Attainment Sub-Index by GNI Per Capita

Lower Middle Income Countries (US\$ 1,046-4,125)								
Country	Gender G	Educa	ntional					
		Attainm	ent Sub-					
		in	dex					
	Overall Rank	Rank	Score					
Philippines	7	0.79	34	1				
Nicaragua	12	0.776	1	1				
Bolivia	22	0.749	101	0.967				
Moldova	26	50	0.996					
Kenya	48	113	0.942					

Cape Verde	50	0.717	99	0.97
Lao PDR	52	0.713	116	0.935
Lesotho	61	0.706	1	1
El Salvador	62	0.706	78	0.991
Ghana	63	0.704	119	0.924
Bangladesh	64	0.704	109	0.948
Guyana	66	0.702	1	1
Ukraine	67	0.702	30	1
Senegal	72	0.698	133	0.833
Kyrgyz Republic	76	0.693	81	0.989
Honduras	80	0.688	1	1
Georgia	82	0.687	31	1
Vietnam	83	0.687	114	0.941
Sri Lanka	84	0.686	57	0.995
Cameroon*	90	0.682	130	0.857
Indonesia	92	0.681	89	0.986
Tajikistan	95	0.675	120	0.922
Swaziland	102	0.67	1	1
Armenia	105	0.668	35	1
Guatemala	106	0.667	108	0.953
India	108	0.664	125	0.896
Zambia	116	0.65	128	0.863
Bhutan	118	0.646	121	0.921
Nigeria	125	0.638	137	0.802
Mauritania	132	0.613	132	0.839
Côte d'Ivoire	133	0.606	138	0.773
Egypt	136	0.599	115	0.935
Morocco	139	0.593	123	0.914
Syria	143	0.568	103	0.965
Pakistan	144	0.559	135	0.813
Yemen	145	0.484	142	0.72

Source: Global Gender Gap Report 2015, World Economic Forum

Table continued....

Ranking of Countries in terms of Gender Gap Index and Educational Attainment Sub-Index by GNI Per Capita

Low Income Countries (US\$ 1,045 OR LESS)				
Country	Gender G	Educational Attainment Sub-		
			index	
	Overall Rank	Overall Score	Rank	Score
Rwanda	6	0.794	112	0.944
Burundi	23	0.748	131	0.857

27	0.741	129	0.86
49	0.718	126	0.894
57	0.709	97	0.974
58	0.708	117	0.93
68	0.701	124	0.91
74	0.698	95	0.981
98	0.674	118	0.926
109	0.662	127	0.891
110	0.658	122	0.917
112	0.652	136	0.806
114	0.651	134	0.831
124	0.64	140	0.741
129	0.625	144	0.7
131	0.618	143	0.707
137	0.599	139	0.755
142	0.58	145	0.591
	$ \begin{array}{r} 49 \\ 57 \\ 58 \\ 68 \\ 74 \\ 98 \\ 109 \\ 110 \\ 112 \\ 114 \\ 124 \\ 129 \\ 131 \\ 137 \\ \end{array} $	$\begin{array}{c cccc} 49 & 0.718 \\ \hline 57 & 0.709 \\ \hline 58 & 0.708 \\ \hline 68 & 0.701 \\ \hline 74 & 0.698 \\ \hline 98 & 0.674 \\ \hline 109 & 0.662 \\ \hline 110 & 0.658 \\ \hline 112 & 0.652 \\ \hline 114 & 0.651 \\ \hline 124 & 0.64 \\ \hline 129 & 0.625 \\ \hline 131 & 0.618 \\ \hline 137 & 0.599 \\ \hline \end{array}$	$\begin{array}{c ccccc} 49 & 0.718 & 126 \\ \hline 57 & 0.709 & 97 \\ \hline 58 & 0.708 & 117 \\ \hline 68 & 0.701 & 124 \\ \hline 74 & 0.698 & 95 \\ \hline 98 & 0.674 & 118 \\ \hline 109 & 0.662 & 127 \\ \hline 110 & 0.658 & 122 \\ \hline 112 & 0.652 & 136 \\ \hline 114 & 0.651 & 134 \\ \hline 124 & 0.64 & 140 \\ \hline 129 & 0.625 & 144 \\ \hline 131 & 0.618 & 143 \\ \hline 137 & 0.599 & 139 \\ \end{array}$

Source: World Economic Forum

Among the high income countries Iceland has rank one in terms of both global gender gap index and educational attainment sub-index. Norway has rank 2 in terms of global gender gap index, but it has rank 32 in terms of educational attainment sub-index. The gender gap index is calculatedon the basis of four sub-indexes economic participation and opportunity, educational attainment, health and survival and political empowerment. Norway has a good rank in terms of global gender gap index, but it is lagging behind in terms of educational attainment sub-index. This shows that Norway has significant gender equality in terms of other three subindexes. Among upper middle income Countries, Namibia has rank 16 in terms of global gender gap index and have rank one in terms of educational attainment sub-index. South Africa has 17th rank in terms of global gender gap index and 85 in terms of educational attainment subindex. Among the lower middle income countries, the Philippines and Nicaragua have rank 7 and 12 respectively in terms of global gender gap index. The Philippines has rank 34 and Nicaragua has rank 1 in terms of educational attainment sub-index. India also belongs to lower middle income country category and it has rank 108 in terms of global gender gap index and 125th rank in terms of educational attainment sub-index. Among the low income countries Rwanda and Burundi have rank 6th and 23rd in terms of global gender gap index and 112th and 131st rank in terms of educational attainment sub-index.

It is observed that in case of countries like the Philippines and Rwanda belonging to lower middle income and low income categories, have high

level of gender equality index. For some high income countries like Qatar, Bahrain, Saudi Arabia and Oman, the gender equality index is found to be very low. Thus it can be said that though the high income countries usually spend more on education and health care facilities, but gender related gaps are independent of these.

1.4.3 Classification of Countries on the Basis of Human Development Index

Different countries have followed different growth path in the past and they can be classified into different categories on the basis of different parameters. In the present study, we have attempted to find out the classification of countries on the basis of Human Development Index (HDI) from UNDP (United Nations Development Programme) data and on the basis of HDI, countries can be divided into:

- Countries having very high human development
- Countries having high human development
- Countries having medium human development
- Countries having low human development

Table 1.30: Classification of Countries on the Basis of HumanDevelopment Index for the Year 2014

HDI	Country	Human Development Index (HDI)					
Rank		Total	Female	Male			
	Very High Human Development						
1	Norway	0.944	0.940	0.944			
2	Australia	0.935	0.922	0.945			
3	Switzerland	0.930	0.898	0.945			
4	Denmark	0.923	0.912	0.934			
5	Netherlands	0.922	0.893	0.943			
6	Germany	0.916	0.901	0.936			
6	Ireland	0.916	0.901	0.926			
8	United States	0.915	0.911	0.916			
9	Canada	0.913	0.904	0.921			
9	New Zealand	0.913	0.894	0.930			
High Hı	High Human Development						
50	Belarus	0.798	0.806	0.789			
50	Russian Federation	0.798	0.804	0.789			
52	Oman	0.793	0.741	0.815			
52	Romania	0.793	0.787	0.796			
52	Uruguay	0.793	0.797	0.783			

55	Bahamas	0.790	_	-
56	Kazakhstan	0.788	0.787	0.785
57	Barbados	0.785	0.791	0.777
58	Antigua and Barbuda	0.783	-	-
59	Bulgaria	0.782	0.777	0.784
73	Sri Lanka	0.757	0.730	0.769
75	Brazil	0.755	0.752	0.754
90	China	0.727	0.705	0.747
104	Maldives	0.706	0.678	0.723

Table contd....

HDI	Country	Human Development Index (HDI)				
Rank		Total	Female	Male		
Medium Human Development						
106	Botswana	0.698	0.691	0.704		
107	Republic of Moldova	0.693	0.694	0.692		
108	Egypt	0.690	0.633	0.729		
109	Turkmenistan	0.688	-	-		
110	Gabon	0.684	-	-		
110	Indonesia	0.684	0.655	0.706		
112	Paraguay	0.679	0.662	0.692		
113	Palestine, State of	0.677	0.607	0.706		
114	Uzbekistan	0.675	0.640	0.678		
115	Philippines	0.668	0.649	0.664		
116	South Africa	0.666	0.646	0.681		
130	India	0.609	0.525	0.660		
132	Bhutan	0.605	0.572	0.638		
142	Bangladesh	0.570	0.541	0.590		
Low Hu	man Development					
145	Kenya	0.548	0.527	0.577		
145	Nepal	0.548	0.521	0.574		
147	Pakistan	0.538	0.436	0.601		
148	Myanmar	0.536	-	-		
149	Angola	0.532	-	-		
150	Swaziland	0.531	0.494	0.561		
151	Tanzania (United	0.521	0.504	0.538		
	Republic of)					
152	Nigeria	0.514	0.468	0.556		
153	Cameroon	0.512	0.478	0.544		
154	Madagascar	0.510	0.497	0.526		
171	Afghanistan	0.465	0.328	0.546		

Source: UNDP, Human Development Report-2015

In Table1.30, we have taken the top ten countries in each category, i.e. very high, high, medium and low human development. Along with this we have also taken the SAARC countries (Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan and Sri Lanka) and BRICS countries (Brazil, Russia, India, China and South Africa) for a comparative study with India. It is observed that the Female HDI is found to be lower than male HDI in most of the countries, whether the countries belong to very high human development or high human development or medium human development or a low human development category. Only for the Russian Federation, Belarus, Uruguay, Kazakhstan, Barbados and the Republic of Moldova, the female HDI is found to be lower in case of very high and high human development countries, where as it is found to be high in medium and low human development countries.

Among the SAARC countries only Sri Lanka and Maldives are two counties having high human development. Pakistan, Nepal and Afghanistan are found in low human development index countries category. India, Bhutan and Bangladesh are found in medium development categories. *For all the SAARC countries, the female HDI is lower than of Male HDI*. Among the BRICS countries, Brazil, Russia and China are found in high human development index category county and South Africa and India are in medium human development index category country. *It is only for the Russian Federation the female HDI*.

HDI Rank	Country	Expec years schoolir year	s of ng (in	Mean ye schooli year	ng (in	Popul with a some sec educat ages 2 old	t least condary ion (% 5 and er)
		Female	Male	Female	Male	2005- Female	Male
	Very	High Hu	man D	evelopm	ent		
1	Norway	18.2	16.8	12.7	12.5	97.4	96.7
2	Australia	20.7	19.7	13.1	12.9	94.3	94.6
3	Switzerland	15.7	15.9	11.5	13.1	95.0	96.6
4	Denmark	19.3	18.1	12.8	12.7	95.5	96.6
5	Netherlands	18.0	17.9	11.6	12.2	87.7	90.5
6	Germany	16.3	16.6	12.9	13.8	96.3	97.0
6	Ireland	18.5	18.7	12.3	12.0	80.5	78.6

Table 1.31: Gender Differences in Education in the Countries Classified onthe Basis of Human Development Index for the Year 2014

Table continued....

8	United States	17.2	15.7	13.0	12.9	95.1	94.8
9	Canada	16.3	15.5	13.1	13.0	100.0	100.0
9	New Zealand	20.0	18.3	12.5	12.6	95.0	95.3
	Hi	gh Huma	an Dev	elopmen	t		
50	Belarus	16.2	15.1	11.9	12.1	87.0	92.2
50	Russian	15.1	14.3	11.9	12.0	89.6	92.5
	Federation						
52	Oman	13.9	13.5	7.0	8.5	47.2	57.1
52	Romania	14.6	13.8	10.3	11.1	86.1	92.0
52	Uruguay	16.6	14.4	8.7	8.2	54.4	50.3
55	Bahamas	-	-	11.1	10.7	91.2	87.6
56	Kazakhstan	15.4	14.7	11.3	11.5	95.3	98.8
57	Barbados	17.2	13.8	10.6	10.2	89.5	87.7
58	Antigua and Barbuda	14.6	13.3	-	-	-	-
59	Bulgaria	14.6	14.1	10.6	10.4	93.0	95.7
75	Brazil	15.6	14.8	7.8	7.5	54.6	52.4
90	China	13.2	12.9	6.9	8.2	58.7	71.9
104	Maldives	12.8	12.5	5.7	6.0	27.3	32.7

Source: UNDP, Human Development Report-2015

Table continued....

Gender Differences in Education in the Countries Classified on the Basis of Human Development Index for the Year 2014

HDI Rank	Country	Expecter of scho (in ye	oling	Mean of scho (in ye	oling	Popul with a some se education 25 and 2005-	t least condary n (% ages older)
		Female	Male	Female	Male	Female	Male
	Mediu	ım Huma	n Deve	lopment			
106	Botswana	12.6	12.4	8.7	9.1	73.6	77.9
107	Republic of Moldova	12.2	11.6	11.1	11.3	93.6	96.6
108	Egypt	13.3	13.8	5.4	7.7	43.9	60.6
109	Turkmenistan	10.6	11.0	-	-	-	-
110	Gabon	-	-	8.9	6.6	53.9	36.1
110	Indonesia	13.1	12.9	7.0	8.2	39.9	49.2
112	Paraguay	12.2	11.7	7.5	7.9	36.8	43.0
113	Palestine, State of	13.8	12.2	8.4	9.3	53.9	59.4

114	Uzbekistan	11.3	11.7	9.5	9.9	-	-
115	Philippines	11.5	11.1	8.4	7.9	65.9	63.7
116	South Africa	13.7	13.4	9.7	10.2	72.7	75.9
130	India	11.3	11.8	3.6	7.2	27.0	56.6
132	Bhutan	12.8	12.6	2.0	4.1	34.0	34.5
142	Bangladesh	10.3	9.7	4.5	5.5	34.1	41.3
	· •	Low Hu	man De	velopme	ent		
145	Kenya	10.7	11.3	5.9	7.3	25.3	31.4
145	Nepal	12.5	12.2	2.3	4.5	17.7	38.2
147	Pakistan	7.0	8.5	3.1	6.2	19.3	46.1
148	Myanmar	-	-	4.3	3.8	22.9	15.3
149	Angola	8.7	14.0	-	-	-	-
150	Swaziland	10.9	11.8	7.4	6.8	21.9	26.0
151	Tanzania	9.0	9.3	4.5	5.8	5.6	9.5
	(United						
	Republic of)						
152	Nigeria	8.2	9.8	4.9	7.1	-	-
153	Cameroon	9.5	11.2	5.3	6.7	21.3	34.9
154	Madagascar	10.2	10.5	6.6	6.1	-	-
171	Afghanistan	7.2	11.3	1.2	5.1	5.9	29.8

Source: UNDP Human Development Report-2015

Table1.31, the expected years of schooling and mean years of schooling for female and male are shown for the year 2014 and percentage of population with least some secondary education of ages 25 and older are shown for 2005 to 2014, for the countries having very high HDI, high HDI, Medium HDI and low HDI. In case of the countries having very high HDI, high HDI and medium HDI, the expected years of schooling for the female is found to be almost same to that of the male in some countries and in some countries it even exceeds to that of the male. In countries having low HDI, the expected years of schooling for the female is lower than that of the male for Kenya, Pakistan, Swaziland, Angola, Nigeria, Cameroon and Afghanistan.

Countries having very high HDI like, Norway, Australia, Denmark, Ireland, United States, Canada and New Zealand, have experienced almost same ratios for female and male in case of mean years of schooling. All the remaining countries in this group have lower female ratios than male. Countries having high HDI like Belarus, Russian Federation, Kazakhstan, Barbados, Bulgaria, Brazil and Maldives have experienced almost same ratios for female and male in case of mean years of schooling. Oman, Romania and China have experienced lower female ratio than male in mean years of schooling. In Bahamas, female ratio is higher than that of male. For countries, having medium HDI, only in Gabon and the Philippines the mean years of schooling is higher for females than male and for rest of the countries the mean year of schooling for female is lower than male. For countries having low HDI like Myanmar, Swaziland and Madagascar the mean years of schooling for female is higher than male. For all the other countries in this category the mean years of schooling is higher for male than female.

In case of countries having very high HDI, the percentage of population with at least some secondary education of ages 25 and older, is found to be very high. It is found to be nearly equal for both male and female for Norway, Australia, Netherlands, the United States and New Zealand. Canada is the only country having 100% of its population of ages 25 and older with at least some secondary education. For the remaining countries, female ratio is lower than male. In case of countries having high HDI, the percentage of population with at least some secondary education of ages 25 and older, is found to be high in case of female than male for Uruguay, Bahamas, Barbados, Bulgaria and Brazil. For rest of the countries, it is higher in case of male than female. Among countries having medium HDI, the percentage of population with at least some secondary education of ages 25 and older, is found to be high in case of female than male only in Gabon and the Philippines. For other countries, it is higher in case of male than female. Among countries having low HDI, the percentage of population with at least some secondary education of ages 25 and older, is found to be high in case of female than male only in Myanmar. For other countries, it is higher in case of male than female. There is a huge difference between female and male percentage in Tanzania and Afghanistan. Thus it is observed inTable-1.31, for countries having very high and high HDI, there is significant gender parity in the expected years of schooling, mean years of schooling and percentage of population of age 25 and above having at least some secondary education.

1.5 GENDER PARITY IN EMPLOYMENT IN A COMPARATIVE PERSPECTIVE: INDIA AND OTHER COUNTRIES

Employment by education level shows the number of persons employed in different economic activity according to their education level. Information on the levels of educational attainment is an indicator of labour forces' skill levels. This is an important determinant of a country's capacity to compete successfully in the world market and to make efficient use of rapid technological advances. It is also an important determining factor of the employability of workers. This section presents information on the educational attainment of the labour force according to four levels of education – less than primary, primary level, secondary level and tertiary level of education. The categories used as the indicator are based on the levels of the International Standard Classification of Education (ISCED). This section focuses on the employment by education level for India with other countries for a comparative study. The other countries considered here are high income, upper middle income, lower middle income and low income economies as classified according to the Gross National Income (GNI) per capita by the World Bank. The study attempted to compare five countries in each of the GNI per capita group ranked according to gender gap index by Global Gender Gap Report, but it is constrained to the availability of data on employments by education level obtained from International Labour Organisation (ILO) online database.

Data on employment by education level for the 15+ age group for India and other countries is for the year 2010.

							High I	ncome C	ountries	5						
Country	y Gender Total Gap Labour force ('000 Index Rank				Less t	r Force han pri ation (mary		ur Force ry Educ ('000)		Labour Force with Secondary Education ('000)			Labour Force with Tertiary Education ('000)		
	Rank	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female
Iceland	1	179	94	85				60 (33.3%)	31 (32.4%)	29 (34.3%)	69 (38.4%)	41 (43.7%)	28 (32.6%)	50 (28.0%)	22 (23.7%)	28 (32.8%)
Norway	2	2592	1370	1222				517 (19.9%)	281 (20.5%)	236 (19.3%)	1128 (43.5%)	643 (46.9%)	485 (39.7%)	929 (35.8%)	437 (31.9%)	492 (40.2%)
Finland	3	2672	1385	1287				427 (16.0%)	251 (18.1%)	176 (13.7%)	1250 (46.8%)	694 (50.1%)	556 (43.2%)	995 (37.3%)	440 (31.8%)	555 (43.2%)
Sweden	4	4950	2621	2329				675 (13.6%)	409 (15.6%)	266 (11.4%)	2665 (53.8%)	1493 (57.0%)	1172 (50.3%)	1601 (32.3%)	714 (27.2%)	887 (38.1%)
Ireland	5	2185	1217	968	4 (0.2%)	3 (0.2%)	1 (0.1%)	423 (19.3%)	294 (24.1%)	129 (13.3%)	838 (38.3%)	474 (39.0%)	364 (37.6%)	851 (38.9%)	404 (33.2%)	447 (46.2%)

Table 1.32: Employment by Education Level in High Income Countries

Source: Global Gender Gap Report 2015 and International Labour Organisation Database

Table 1.32 shows the employment by education level in high income countries for the year 2010. It was observed that high income countries have very good rank in terms of global gender gap index, but still the number of females in labour force is comparatively low to that of male in all the countries considered. The same situation is found in case of employment by education levels, as number of males exceeds the number of females. It is observed that in all the countries, highest number of persons in labour force have secondary educations; only except Ireland where more labour force have tertiary education.

Table 1.33: Employment by Education Level in Upper Middle Income Countries

						Uppe	r Middl	e Incom	e Count	ries						
Country	Summery Gender Total Labour Force with Cabour Force with															
	Rank	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female
Namibia	nibia 16 779 396 383 88 49 39 194 106 88 420 201 219 67 34 32 (11.3%) (12.3%) (10.3%) (24.9%) (26.8%) (22.9%) (53.9%) (50.8%) (57.1%) (8.6%) (8.7%) (8.5%)															

South Africa	17	17393			1927 (11.1%)			7110 (40.9%)			5414 (31.1%)			2723 (15.7%)		
Cuba	29	5025	3088	1817				1519 (30.2%)	1157 (37.5%)	315 (17.3%)	2713 (54.0%)	1562 (50.6%)	1103 (60.7%)	794 (15.8%)	369 (12.0%)	376 (20.7%)
Ecuador	33	6509	3905	2604	332 (5.1%)	180 (4.6%)	152 (5.8%)	3184 (48.9%)	2035 (52.1%)	1149 (44.1%)	1552 (23.8%)	942 (24.1%)	609 (23.4%)	1441 (22.1%)	747 (19.1%)	694 (26.6%)
Costa Rica	38	2052	1269	783	57 (2.8%)	43 (3.4%)	14 (1.7%)	785 (38.3%)	534 (42.1%)	251 (32.1%)	759 (37.0%)	461 (36.3%)	299 (38.2%)	451 (22.0%)	231 (18.2%)	219 (28.0%)

Source: Global Gender Gap Report 2015 and International Labour Organisation Database

Table 1.33 gives an idea about the employment by education level in the upper middle income countries for the year 2010. It was observed that the upper middle income countries have good rank in terms of global gender gap index, but still the number of females in labour force is comparatively lower than that of male in all the countries considered. The same situation is observed in case of employment by education level, as number of males exceeds the number of females, only except Cuba where the female labour force with tertiary education is higher than male. In South Africa, Ecuador and Costa Rica it is observed that highest numbers of persons in labour force have primary education. In Namibia and Cuba, highest numbers of persons in labour force have secondary educations.

Table 1.34: Employment by Education Level in Lower Middle Income Countries

						Lower	Middle	Income	Count	ries						
Country	Gender Gap Index	1	Total ir force	('000)	Less t	ır Force han pri cation ('	mary	Labour Force with Primary Education ('000)				ır Force lary Edu ('000)		Labour Force with Tertiary Education ('000)		
	Rank	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female
Philippines	7	38893	23727	15164	647 (1.7%)	410 (1.7%)	192 (1.3%)				26839 (69.0%)	17392 (73.3%)	9443 (62.3%)	11409 (29.3%)	5927 (25.0%)	5416 (35.7%)
Nicaragua	12	2753	1599	1154	399 (14.5%)	247 (15.4%)	152 (13.1%)	1037 (37.7%)	651 (40.7%)	386 (33.5%)	959 (34.8%)	531 (33.2%)	428 (37.1%)	356 (12.9%)	169 (10.5%)	188 (16.2%)
Bolivia*	22	4893	2684	2209	474 (9.7%)	138 (5.2%)	335 (15.2%)	1843 (37.7%)	1020 (38.0%)	823 (37.3%)	1863 (38.1%)	1116 (41.6%)	747 (33.8%)	709 (14.5%)	409 (15.2%)	301 (13.6%)
Republic of Moldova	26	1235	631	605	9 (0.7%)	5 (0.8%)	3 (0.6%)	259 (20.9%)	124 (19.6%)	135 (22.3%)	687 (55.6%)	375 (59.5%)	312 (51.6%)	281 (22.8%)	126 (20.0%)	155 (25.6%)
India	108	388020	287420	100600	156007 (40.2%)	95268 (33.1%)	60739 (60.4%)	122478 (31.6%)	98764 (34.4%)	23714	71287	62183 (21.6%)	9104 (9.0%)	38215 (9.8%)	31180 (10.8%)	7034

[(40.2%)](35.1%)[(60.4%)](31.6%)[(34.4%)](25.6%)[(18.4%)](21.6%)](9.0%)[(9.0%)](9.8%)[(10.8%)](7.1%) Source: Global Gender Gap Report 2015 and International Labour Organisation Database* For the year 2009

Table 1.34 deals with the employment by education level in lower middle income countries for the year 2010. It was observed that India is in lower middle income countries group, but have very low rank in terms of global gender gap index. The total number of females in labour force is comparatively lower than that of male in all the countries considered. The same situation is observed in case of employment by education level, as number of males exceeds the number of females in most of the countries, only except Bolivia, the Republic of Maldova and Nicargua. In Bolivia, the female labour force with less than primary education is higher than the male, in Republic of Maldova and Nicargua female labour force with tertiary education exceeds the male labour force with tertiary education. In India the gap in numbers of male and female in labour force increases with the increase in education level.

	Low Income Countries															
Country	ntry Gender Total Gap Index Rank			('000)	Less t	ir Force han pri cation (imary		ur Force ry Educ ('000)		Labour Force with Secondary Education ('000) ('000) ('000)					
		Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female	Persons	Male	Female
Rwanda*	6	4301			1094 (25.4%)			2867 (66.7%)			194 (4.5%)			116 (2.7%)		
Cambodia	109	7702			4074 (52.9%)			2041 (26.5%)			1425 (18.5%)			162 (2.1%)		
Ethiopia	124	4433	2551	1882	107 (2.4%)	71 (2.8%)	35 (1.9%)	2926 (66.0%)	1643 (64.4%)	1282 (68.1%)	654 (14.8%)	347 (13.6%)	307 (16.3%)	742 (16.7%)	484 (19.0%)	255 (13.6%)

Table 1.35: Employment by Education Level in Low Income Countries

Source: Global Gender Gap Report 2015 and International Labour Organisation Database* For the year 2012

Table 1.35 shows the employment by education level in low income countries. Among the low income countries, for Rwanda and Cambodia data on male female labour force according to education level was not available. In Rwanda and Ethiopia, labour force with primary education is highest in comparison to other levels of education. In Cambodia labour force with less than primary education is highest. The female labour force is found to be lower than the male labour force in Ethiopia at an aggregate as well as in all the levels of education.

1.6 SUMMING UP

Gender inequality, in general is a challenging global issue and gender inequality in education, in particular, is a reflection of this challenging task. Various initiatives have been taken since 1948 when education was declared as a basic human right by the United Nations. The purpose of the initiatives have been for achieving educational development and reducing gender inequality in education. Two major initiatives in this regard are World Education Forum's Education for All (EFA) Strategy and United Nations Millennium Development Goals (MDGs).

Different initiatives and campaigns to reduce the gender gap in education as well as the steps to break the barriers that keep girls out of school, have resulted in the decline in gender inequality in education in recent years. At a global level, the present analays is highlights this point:

- More boys were found to be out of school in pre-primary school age of education in comparison to girls.
- In primary school age of education, more girls were out of school in comparison to boys.

- In lower secondary school age of education, almost equal number of girls and boys are out of school.
- Female enrolment is found to be lower in pre-primary, primary, secondary levels of education.
- Female enrolment is marginally higher than male enrolment in post-secondary non-tertiary and tertiary education.
- Youth literacy rate and adult literacy rate are found to be low in case of the female than the male.
- Target of achieving gender parity in primary education by 2005 by all countries, has already been missed, as only two-thirds of the countries (70.2%) achieved gender parity in primary education by 2013.
- Progress towards gender parity in secondary education is less visible, only 57.9% of the countries have achieved gender parity.
- Gender disparities in enrolment are more apparent as education level increases. At the post-secondary non-tertiary level and tertiary level of education it is 9.8% and 7.7% respectively. Achieving gender parity in tertiary education is still an area of concern.
- In terms of global gender gap index, Iceland is ranked one, where India is ranked in 108th position.
- The out of school children are found to be highest in South and West Asia and Sub-Saharan African regions.
- Enrolment of girls is found to be high in Education, Humanities and Arts, Social Sciences, Business & law, and Health and Welfare programmes in tertiary education.
- Enrolment of boys is found to be high in the courses like Science, Engineering and Manufacturing, Agriculture, and Services programmes in tertiary education.
- In case of Gender Gap Index, it is found that there is no systematic behaviour in terms of Gender Gap Index and educational attainment sub-index. Some countries having very good rank in terms of gender gap index have failed to achieve a good rank in terms of educational attainment sub-index. While some countries though have good rank in terms of educational attainment sub-index, have failed to achieve a good rank in terms of gender gap index.
- Highest gender parity is found in Europe and Central Asia (73%), followed by Latin America and the Caribbean (70%).
- The highest gender gap or the lowest gender parity is found in Middle East and North Africa (60%), followed by Asia & the Pacific (67%) and the Sub-Saharan Africa (67%).
- Among the high income countries, Iceland has rank one in terms of both global gender gap index and educational attainment sub-index.

- Among upper middle income Countries, Namibia has rank 16 in terms of global gender gap index and have rank one in terms of educational attainment sub-index.
- Among the lower middle income countries the Philippines and Nicaragua have rank 7 and 12 respectively in terms of global gender gap index. The Philippines has rank 34 and Nicaragua has rank one in terms of educational attainment sub-index.
- India also belongs to lower middle income country category and it has rank 108 in terms of global gender gap index and 125th rank in terms of educational attainment sub-index.
- Among the low income countries Rwanda and Burundi have rank 6th and 23rd in terms of global gender gap index and 112th and 131st rank in terms of educational attainment sub-index.
- In case of the countries having very high HDI, high HDI and medium HDI, the expected years of schooling for the female is found to be almost same to that of the male in some countries and in some countries it even exceeds to that of the male.
- In countries having low HDI, the expected years of schooling for the female is lower than that of the male for Kenya, Pakistan, Swaziland, Angola, Nigeria, Cameroon and Afghanistan.
- Incase of labour force by education level, it is found that in case of most of the countries the number of females in labour force is less than the number of the males in labour force, at an aggregate as well as by different education levels.

CHAPTER-II

GENDER PARITY IN EDUCATION AND EMPLOYMENT: A NATIONAL PERSPECTIVE

"They (Indian women) have many and grave problems, but, none that are not to be solved by that magic word 'education'."

- Swami Vivekanada

2.1 INTRODUCTION

Women empowerment is a global issue and education for women is the best way to empower them and it helps to improve the health, nutrition and economic status of a household. Education is a milestone of women empowerment because it enables them to respond to the challenges, to confront their traditional role and change their life. In a country like India, which is poised to becoming a super power by 2020 and where women constitutes around half of the population, we cannot neglect the importance of education for women's empowerment. India has committed to meeting the Millennium Development Goals and is a signatory to many international conventions, including Convention for Elimination of All forms of Discrimination against Women and the Convention on the Rights of the Child. Yet women and children continue to be the victims of violence, neglect and injustice.

To encourage education of women at all levels and for dilution of gender bias, the government has undertaken various steps like, Sarva Shiksha Abhiyan (SSA), District Primary Education Programme (DPEP), Mid-day Meal Scheme, Kasturba Gandhi Balika Vidyalaya (KGBV), appointment of Shiksha Karmi, Mahila Samakhya, National Programme for Education of Girls at Elementary Level (NPEGEL), Padhe Bitiya Badhe Bitiya, Ladali Scheme, Integrated Education for Disabled Children (IEDC), Vocationalisation of Education, etc. Gender discrimination still persists in India and is also reflected in education, for instance, the female literacy rate is just 65.46% and the male literary rate is more than 82%, according to the 2011 Census. According DISE (District Information System for Education) report in 2013-14, girls' enrolment in primary education was 48% as against 52% for boys, in upper primary it was 49% for girls and 51% for boys, in secondary it was 47% in case of girls and 53% in case of boys, and same percentage was also found in senior secondary education level. According to AISHE (All India Survey of Higher Education) report in 2012-13, 45% girls were enrolled in higher education as against 55% boys and the gender parity index is found to be 0.88 in higher education in the age group 18 to 23 years.

India follows the Millennium Development Goals (MDG) framework. It was accepted by the Government of India which is on the basis of 2003 UNDG (United Nations Development Group) guidelines. To promote gender equality and empower women is one of the goals of the MDG. India has already achieved gender parity at primary level education, at the secondary level it is close to achieving gender parity by 2015, but at the tertiary level, it is unlikely to achieve Gender parity by 2015. Education is the single most important factor which paves the way for development process in all spheres of life which in turn leads to gender equality and women's empowerment. Access to education, infrastructural facility like school building, availability of drinking water, toilet facility also plays a major role in the empowerment process of women.

2.1.1 Issues Related to Development of Education Sector and Growing Unemployment Problem in India: Reporting from Media 2015-16

India holds an important place in the global education industry. The country has more than 1.4 million schools with over 227 million students enrolled and more than 36,000 higher education institutes. India has one of the largest higher education systems in the world. However, there still is a lot of potential for further development in the education system (IBEF, 2016). Despite the quantity, the quality of education is deteriorating day by day and as educationalist and former MG University vice chancellor Rajan Gurukkal said: "We failed to make timely changes in the education sector. We never cared about the connection between schools and children. The education sector lost its vigor due to the unbridled growth of unaided schools and the failure to improve the quality of education imparted in government or aided schools" (Times of India, 2016).

In this scenario, the endeavor of some educated and talented persons is praiseworthy. Roman Saini, when he was of 24 years old had already had a medical degree, cracked the civil services exam and had become an assistant district collector. But he resigned after two years as assistant collector of Jabalpur and what he is doing now is that he wants to see students get past the various academic hurdles that stand in the way of youthful ambitions. He uploads lectures on his Unacademy platform on YouTube for those aspiring to become doctors, civil servants, computer programmers, even experts in foreign languages. As a result of this ten followers of his have already cleared the civil services exams (Times of India, 2016).

Another initiative is the "Super 30", an Indian educational program that started in Patna, Bihar, India, under the banner of 'Ramanujan School of Mathematics', by Anand Kumar. The program selects 30 meritorious and

talented candidates each year from economically backward sections of the society and trains them for the entrance examination for Indian Institute of Technology. This year 28 out of the 30 students qualified the IIT JEE in Patna Super 30 (Times of India, 2016) and it is also going to teach poor students of Uttar Pradesh too (NDTV, 2016). The Talent Sprint is another such initiative by Santanu Paul. It now launches digital programmes for non metro students aimed at BTech and BSc fresh graduates and final semester students who hail from non-metros and are seeking their first job in IT sector (Times of India, 2016).

Presently India is going through a complex situation, where there are many issues to be dealt with. One is: employers in India are facing the third highest talent shortage globally, with as many as 64 percent of employers facing difficulty finding candidates with the right skills to fill open positions, according to a survey by US based consultancy-Manpower Group (NDTV, 2014). According to Jayant Krishna, CEO of the National Skill Development Corporation (NSDC), India has graduates who only have theoretical knowledge without any practical experience and NSDC in an initiative to create avenues to make them skilled in the area of their choiceand help them become an employable workforce as per local and global industry requirements (Economic Times, 2016). Another issue is the demand for jobs far exceeds the number of jobs created in the economy (NDTV, 2016).

Growing educated unemployment has become a serious issue in India. It was found that in the state of Uttar Pradesh for 368 posts of peons, for which the minimum qualification was school education and bi-cycle ridingskills, there were total 23 lakh applicants. Out of the total, there were 150,000 graduates, 24,969 postgraduates and 250 Ph.D. holders. Unemployment problem has become a serious threat to the economy as well as the society. Unemployment may be a reason for the surge of violence in Jammu and Kashmir. According to a report in 2011 by a US based development agency, Mercy Corps, around 48% of youthin Kashmir were unemployed in 2011 (The Economic Times, 2016). Unemployment problem is a serious issue and it is prevalent in both urban and rural India. However, it is more acute in urban areas. According to an index prepared by the BSE (Bombay Stock Exchange) and CMIE (Center for Monitoring India Economy), the unemployment rate in urban areas stood at 9.62 per cent, much higher than the 7.15 per cent in rural areas (The Economic Times, 2016). One of the reasons for high urban unemployment can be the migration for job. Often job seekers migrate to nearest cities or metros in the hope of getting job and this increases the supply of manpower, but often this not matched by significant job creation in that region. According to a recent study by

ASSOCHAM, Delhi NCR emerged as the highest numbers of job creation region with over 2.6 lakh new jobs in the fourth quarter of last fiscal year (2015-16), followed by Bengaluru (1.9 lakh), Mumbai (1.5 lakh), Chennai (82.2 thousand) and Hyderabad (60 thousand).

Though unemployment is a serious issue, but sometimes we come across some controversial situation. For instance, according to the Class X text book of Social Science in the state of Chhattisgarh working women are one of the causes of unemployment in the country (NDTV, 2015). It is true that more Indian women are getting educated and entering into the job market in the last 2 to 3 decades, but still they are under the shadows of gender inequality prevailing in the society. In India, the female enrolment in the study of medicine is around 50 percent, but it gradually reduces to one-third at PG and doctoral level. As a result, there is serious shortage of female doctors in India. Only 17 percent of allopathic doctors and 6 percent of those in rural areas are women (Times of India, 2016).

In the present competitive corporate world, employers are always on the lookout for candidates who can deliver more than what is expected of them. Keeping in view this trend students are now pursuing specialised certificate courses alongwith their degree programmes to develop specialised skills (Education Times, 2016). 'Skill Development Mission' by the Government of India is an initiative to meet the growing need of skilled personnel in the industrial sector of the economy and 'Make in India' is also another initiative to reduce the problem of unemployment (Economic Times, 2016).

2.2 EDUCATIONAL DEVELOPMENT IN INDIA: PRE-INDEPENDENCE ERA

In the field of education, contribution of ancient India to the world cannot be neglected. Education in ancient India was multifaceted. It can be classified as cultural, economic, individual, philosophical, scientific, social, spiritual and many more. Education is important for developing the mind of individuals for the betterment of the individual and society. The contribution of ancient India to education was acknowledged by great scholars and thinkers. According to **Albert Einstein**, "We owe a lot to the Indians who taught us how to count without which no worthwhile scientific discovery could have made." According to **Lancelot Hagen**, "There has been no more revolutionary contribution than the one which the Hindus made when they invented zero." According to **Mark Twain**, "India is the cradle of the human race. Most valuable and the most instructive materials in the history of man are treasured up in India only."

The educational system in India in the pre-independence period can be broadly classified into the following categoery.

- a) the Vedic or Upanishad period,
- b) the Buddhist period,
- c) the Medieval period,
- d) the Mughal period, and
- e) the Modern period

2.2.1 The Vedic or the Upanishad Period

The Vedic period or the Vedic age or the Upanishad period is the time period during which the Vedas, the oldest scriptures of Hinduism, were composed. The Vedic Age is the "heroic age" of ancient Indian civilisation. Though the time span of this period is uncertain, it is thought to span from 1500 BC to about 500 BC. During this period the Vedas were written in Sanskrit Language and there are four Vedas. They are: Rig, Yajur, Sama and Atharva. A Veda is divided into four parts, namely, Samhita, Brahmana, Aranyaka and Upanishad.

During this period the teacher was known as Guru and was a distinguished person in the society. He was considered as the fountain of knowledge. The students were called the disciples or Shishya. The students used to stay at the house of the Guru during the periods of learning and this place was known as Gurukul. Thus the Gurukuls were like modern days residential schools. As Upanishad means 'sit close', during this period special care and attention was given to the students and a special bond was established between the teacher and the student. During the period of teaching a Guru or teacher was not receiving any fees from the students and on the completion of the study a student used to offer the fees or Guru dakshina to the teacher as a gesture of acknowledgment, respect and thanks to the guru, which may be monetary or non-monetary. Main method of teaching was oral explanation, followed by practical work.

2.2.1.1 Features of Education System in the Vedic Period

- i. There was no state control on education.
- ii. Teachers had high dignity and status in the society.
- iii. Schools were like residential schools known as Gurukuls.
- iv. Higher caste students were eligible for getting education.
- v. There was immediate aim of education and the curriculum was varied according to needs of different castes.
- vi. Explanation, repetition, questioning and practical method of study.
- vii. Sanskrit was the medium of instruction.
- viii. Self-control and self-discipline was considered as the best discipline.
- ix. Ultimate aim of education was self-realisation or Moksha and character formation.

2.2.1.2 Women Education in the Vedic Period

In the early Vedic and Upanishad period, girls were encouraged to undergo the "Upanayana" ceremony and can get Vedic studies before their wedding. A very respectable and honorable status was given to women in the Vedas. They were eligible for higher education for the study of the Vedas and the performance of administrative and other important jobs mostly performed by men as today. There were different schools for girls and boys. Role of mother to impart education to her children to broaden their horizon was emphasised. Good manners and behaviors were mainly taught by mothers at home. During this period women were allowed to recite sacred 'mantras' and participate in 'yajnas'. During this period women like Gargi and Maitreyi was famous for high philosophical attainment and Lilabati was a famous mathematician.

2.2.2 The Buddhist Period

The Buddhist period in Indian education approximately starts from 600 B.C and last for about 1200 years till 600A.D. The education during this time was mainly based on ideologies and preachings of Gautama Buddha. In Vedic period, education was mostly individualistic effort, but during the Buddhist period, institutional organisation or monasteries were the centers of organisation. In this system, every beginner on his admission, had to place himself under the guidance and supervision of a preceptor known as Upajjhaya. The teachings during the Buddhist period were very important and thus for a long period, they remained a source of inspiration for the overall development of Indian society.

2.2.2.1 Features of Education System in the Buddhist Period

- i. Main aim of education was formation of character, giving religious education and preparing the students to meet the challenges of life.
- ii. Pabbajaceremony was conducted during the admission of students, when the students had to leave all the worldly and family pleasures and relationship, for twelve years to receive education.
- iii. An Upasampada ceremony was held, if a student after receiving twelve years of education wanted to become a member of the monastery.
- iv. A teacher was responsible regarding education, cloth, food, residence as well as treatment of the student.
- v. Curriculum included spiritual teachings, spinning, weaving, tailoring, printing of clothes, accountancy, medicines, surgery, etc.
- vi. Method of teaching was mainly verbal discussion, logical, conducting tours, conducting conference and meditation.
- vii. Emphasis was given on vocational education along with spiritual education.

2.2.2.2 Women's Education during the Buddhist Period

During the Budhist period, women were deprived of education as women were regarded as the source of all evils and were not permitted to read in monasteries. But after some time, women were given permission to read in the monasteries with many restrictions and reservations.

2.2.3 The Medieval Period

The medieval period of education in India started around 10th century A.D. and continued till the middle of the 18th century, i.e. before the British rule. During this period, the education system in India had witnessed two different patterns, one following the Islamic system of education and another is the Hindu system of education.

2.2.3.1 Islamic System of Education

This period is mainly the Mughal era in Indian history and thus Islamic traditions and culture dominated the field of education.

2.2.3.1.1 Features of Islamic Education System

- i. Developing love for religion and cultures and enabling the students for Islamic life.
- ii. Though education was primarily religion oriented, still other things were also taught like mathematics, astronomy, grammar, literature, art, polity and politics.
- iii. Education facility was supported by the rulers, who provided all the financial support to the educational institutes.
- iv. Maktabas and Mosques were the primary education institutions and secondary education was given in Madrassas.
- v. Stress was on rural education as by and large, educational institutes flourished in the country side.
- vi. Teachers were very much respected persons during this period. But there was no provision of student and teacher living together as it was during the Vedic or the Buddhist period.
- vii. Discipline was maintained strictly and punishments were quite severe.

2.2.3.1.2 Women's Education during the Medieval Period under the Islamic Education System

During this period both girls and boys received primary education in Maktabas and Mosques. Islam did not oppose the education of women, but due to the 'Purdah system' the Muslim girls were confined within the four walls of their house and this system was a great hurdle in the way of their education. The affluent families or the royal families had few arrangements for the education of their girls in their own houses by hiring private tutors. An example of a highly educated woman during this period was Sultana Raziya, the daughter and successor of Iltutmish, who was excellent in education and also had expertise in war related activities. In general during this period women's education was considered unnecessary and the girls were prepared for household works.

2.2.3.2 Hindu System of Education

During the medieval period, both the Islamic and Hindu system of educationwere prevalent. This was a phase of political turmoil in Indian history and effect of this was also found in the education system, particularly on women's education.

2.2.3.2.1 Features of the Hindu Education System

- i. There was lack of state support for the Hindu system of education with the advent of the Muslim rule in India.
- ii. Mainly religion oriented education was given.
- iii. The schools were called the 'Pathshalas' where elementary education was provided.
- iv. Pathshalas were held at the verandah of some houses or in temple campus or under trees.
- v. There were no regular fees for the teachers and teachers were offered gifts by the parents of the students and sometimes the teachers were assisted by the students in their work.
- vi. Instruction methods were followed at the elementary stage of education.
- vii. At the elementary stage, students also learned to write on sand, then palm leaves and then on handmade papers.
- viii. Stress was given to the learning of literature as well as the Vedas.

2.2.3.2.2 Wome's Education in Medieval Period under Hindu Education System

During this period, there was a noticeable setback in women's education under the Hindu education system. The educational privileges which women were getting during the Vedic period, declined drastically. Women in rich, cultured and well-to-do families only continued to get education from private tutors. But they were not allowed to get the Vedic education. They wereonly given training in domestic arts, fine arts like dancing, music, printing and household decorations. They were allowed to read and write in Sanskrit and Prakrit language. No separate schools existed exclusively for the Hindu girls, so they were taught in some places along with the boys, but only up to the elementary level. In spite of this sharp decline in the general standard of women's education, we find several examples of educated women in South India such as Rava, Roha, Madhabi, Anulakshmi, Sasiprava, etc. They used to compose poetry in Prakrit (Kashyap, 2002). During the later period there was even prejudices against women's education, which led to a sharp decline in literacy among women.

2.2.4 Modern period

The modern period of Indian education system started during the last half of 1750's and is known as the British period of Indian education. Initially Britishers had no interest in the advancement of education system in India and did not interfere in the educational field till 1813. But after this period with the initiative of few educated Indians and with the personal effort of a few British rulers, gradually the British system of education slowly got introduced in India.

Gradual development of education system in India can be summarised chronologically as follows:

- In 1781, Warren Hastings, Governor General of Bengal showed keen interest in the speared of oriental education and he started Calcutta Madarasa.
- In 1791, Jonathan Duncan founded the Beneras Sanskrit College.
- In 1784, William James, founded The Asiatic Society of Bengal.
- In 1823, a General Committee of Public Instruction was set up to look after the development of education in India.
- In 1835, William Bentinck made English as the court language and replaced Persian.
- In 1835, the Madras Medical College was opened.
- Lord Auckland, who succeeded Bentnick as the Governor General also continued the encouragement for the promotion of English learning by opening English colleges in Dacca, Patna, Benaras, Allahabad, Agra, Delhi and Barielly.
- In 1841, the General Committee of Public Instruction was abolished and in its place a Council of Education was established.
- In 1854 Wood's Despatch recommended the establishment of teacher training schools in each of the provinces. It stressed on training of teachers of engineering, medicine and law. It gave new direction and great dimension to education and laid the foundation of the present Indian educational system.

- In 1857, the University of Calcutta was established and it is the first institution in Asia to be established as a multidisciplinary and secular Western-style university.
- In 1864, the British established the Government College University in Lahore and this institution was initially with the University of Calcutta for examination.
- In 1875, Mohammedan Anglo Oriental College was established by Sir Syed Ahmad Khan and it became subsequently the Aligarh Muslim University in 1920.
- In 1882, Indian Education Commission was formed for giving suggestions and recommendations in the field of education.
- In 1882, University of the Punjab was established in Lahore.
- In 1904, Government of India Resolution was passed and Indian University Act was enacted, when the wave of nationalism was flowing all over the country along with the demand of social reformers to safeguard and promote the Indian culture, civilisation, literature and language.
- In 1917, the Calcutta University Commission, later known as the Sadler Commission, presented a report emphasising the role of university in the professional training of teachers and researchers.
- In 1913, the Government of India Resolution was passed in the pressure of national leaders for compulsory primary education, but still it didn't assumed any responsibility of compulsory primary education.
- In 1937, M.K. Gandhi convened the Wardha Educational Conference and propounded a new system of education popularly known as the 'Wardha Scheme of Basic Education'.
- In 1944, when Sir John Sargeant was the educational advisor of the Govt. of India, the Sergeant Report was formulated with many objectives, such as universal, compulsory and free primary education for all children between ages of 6 and 14.

2.2.4.1 Women's Education in Modern Period under the British Education System

During this period education was considered as a major instrument for raising the status of women and eradicating many blind faiths from the society. Although education in India started receiving some attention from 1781, under the British rule, but education of women was for the first time got recognised in 1854, when women education and employment was mentioned in Wood's Dispatch and the Government assumed direct responsibility for making women literate. The first steps were establishing separate schools for the girls, imparting training for appointment of teachers in the girls' schools. In the beginning of 20th century, for the expansion of education and health services for women, the need for women teachers and doctors was realised. The Madras Medical College admitted women students also as they could treat the female population who traditionally shied away from receiving medical treatments from the male doctors.

Two major movements during the British period which affected the position of women and paved the way for educational development of women in India, were the Social Reform Movement of the nineteenth century and the Nationalist Movement of the twentieth century. The issues which attracted and needed attention were abolition of Sati system, the ban on the widow remarriage, polygamy, child marriage, denial of property rights and education to women. Raja Ram Mohan Roy played an important role in the abolition of Sati system and raised voice against child marriage and Purdah system. Ishwar Chandra Vidyasagar also made pioneering efforts for the upliftment of the status of women and due to his efforts the Widow Remarriage Act of 1856 could be passed. Dhondp Keshav Karve took up the problems of widow remarriage and education of women. Theestablishment of SNDT Women's University in Maharashtra in 1916 was his initiative. Swami Vivekananda, Swami Dayananda Saraswati, Annie Besant and Mahatma Gandhi also took interests in protecting and promoting social and political rights of women.

It is from the year 1881, for the first time, a systematic educational data was started to be collected and from it, the progress of women's education could be scrutinised, as shown in Table-

Years	Percentage				rolment		
	of literacy of women	Primary Schools	Middle	Secondary	Universities and	Other Institutions	Total
	or women	30110015	5011001	30110015	Colleges	mstitutions	
1881-82	0.2	124491	*	2054	6	515	127066
1901-02	0.7	345397	34386	10309	264	2812	393168
1921-22	1.8	1198550	92466	36698	1529	11529	1340842
1946-47	6.0	3475165	321508	280772	23207	56090	4156742

Table 2.1: Education of Girls and Women during the Pre-IndependencePeriod in India

Source: Quinquennial Report-Ministry of Education and Culture.

*Included in secondary schools

From 1881-1947, the progress of girls' education was slow but a steady growth in the enrolment could be seen, though during this period girls' education was confined to the affluent sections of the society. The British regime should be credited for the advancement of women's education in India as the enrolment of women in educational institutions under the formal education system increased significantly. During this period, for the first time, two Indian women graduated in 1883, namely, Kadambini Ganguly and Chandramukhi Basu. The total enrolment of women increased from 1.27 lakhs in 1881 to 41.56 lakhs in 1946-47.

2.3 EDUCATIONAL DEVELOPMENT IN INDIA DURING THE FIVE YEAR PLAN PERIOD

After the independence, planned development was considered to be the most efficient way for the overall development of the country and the Five Year Plans were the first major steps in this direction. The Articles 14, 15 and 21 of the Constitution of India not only grants equality to women but also empowers the State to adopt measures of positive discrimination in favour of women for neutralising the cumulative socio-economic, education and political disadvantages faced by them. The Constitution of India has given special attention to the needs of women to enable them to exercise their rights on equal footing with men and participate in the national development (Kitchlu, 1991). All citizens are given equal opportunities for growth and development and no discrimination should take place on the basis of race, religion, caste, sex, etc. Govt. has undertaken various steps for women's empowerment under the different Five Year Plans. The Planning Commission defined three major areas in which special attention to women's development was given are: (a) Education, (b) Social welfare and (c) Health. In the present study it is relevant to discuss the steps undertaken under the different Five Year Plans for the development of education in India, expenditure made on education under the Five Year Plans and the special measures undertaken towards empowerment and education of women.

Before finding out the steps undertaken in the First Five Year Plan, it is important to assess where India was exactly standing at that time regarding education.

- In 1949-50 the educational facilities were available to only 40% of the children in the age group 6-11, 10% of the persons in the age group 11-17 and 0.9% in the age group 17-23.
- A sound and properly proportioned system of education requires that the major share of expenditure made on education should be incurred on primary education, but in 1949-50 the direct expenditure on primary schools was only 34.2% of the total educational expenditure.
- Disparities existed between different States in the matter of provision of educational facilities.

- Educational facilities were not properly distributed between urban and rural areas. 82.8% of the population lived in rural areas and the percentage of the total number of pupils in recognised primary, middle and high schools who were studying in rural areas was 60%, 67% and 26% respectively. The university level facilities were non-existent in the rural areas.
- There was a lack of balance between provisions of facilities for different sections of society.
- During this period women constituted nearly half the population, but the girls in the primary, middle and high school stages constituted only 28%, 18% and 13% respectively of the total number of students studying in these stages.
- In universities and colleges for the same year girls were only 10.4% of the total number of students. At the primary stage, most of the states had no separate schools for girls and most of the parents were against co-education in primary schools. Co-education at the middle and high school stages were also not preferred for girls in those days in the society.

2.3.1 First Five Year Plan (1951–1956)

The British education system had laid the foundation stone of present education system in India. In the context of the series of problem discussed above, it was realised in the First Five Year Plan that the following steps were needed for the development of the educational system:

- 1. Re-orientation of the educational system and integration of its different stages and branches;
- 2. Expansion in various fields, especially in those of basic and social education, remodeled secondary education and technical and vocational education;
- 3. Consolidation of existing secondary and university education and the devising of a system of higher education suited to the needs of the rural areas ;
- 4. Expansion of facilities for women's education, especially in the rural areas ;
- 5. Training of teachers, especially women teachers and teachers for basic schools, and improvement in their pay-scales and conditions of service ; and
- 6. Helping backward States by giving preferential treatment to them in the matter of grants.

2.3.1.1 Distribution of Expenditure on Education during the First Plan

To fulfill the above needs, the financial resources were inadequate. It was estimated that an annual expenditure of Rs 400 crores was required

for providing education to 100% of the children in the age-group 6-14, secondary education to 20% of those coming out of the first stage of education, university education for 10 per cent of those passing out of high schools, technical education on a modest scale and other minor items. In addition to this, approximately Rs. 200 crores would be necessary to train 27 lakhs of teachers to teach the students at different levels and Rs. 272 crores for providing the necessary infrastructure to train the teachers. The distributions of the total expenditure over the five years of the First Five Year Plan among the various sub-heads are as follows.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Administrative Expenditure	0.75	0.5%
Primary Education	87.03	57.6%
Secondary Education	83.04	5.5%
University Education	11.72	7.8%
Technical and Vocational Education	21.45	14.2%
Social Education	15.10	10.0%
Other schemes	68.41	4.5%
Total	151.21	100%

Table 2.2: Distribution of Expenditure on Education during theFirst Year Plan

Source: First Five Year Plan, Planning Commission on India

The total expenditure proposed for the education sector by both the central and state government was Rs. 151.21 crores, of this 57.6% was for the primary education, 5.5% for the secondary education, 7.8% for the university education, 14.2% was for the technical and vocational education, 10% was for the social education, 4.5% was for other schemes and 0.5% was for the administrative expenditure.

2.3.1.2. Women's Education during the First Five Year Plan

Girls were deprived of education mainly due to a lack of awareness on the part of parents. In addition, special facilities would have to be provided for girls above the age of eleven, as social and economic condition that kept them away from school. It was not possible for many women to get education in continuous way as men, due to variety of reasons and many responsibilities at home.

During the First Five Year Plan, to promote social welfare activities and to implement welfare programmes for women, children and handicapped through voluntary organisations, the Central Social Welfare Board (CSWB) was established in 1953. The objectives of the Board included socio-economic programmes for the needy/ destitute women, condensed courses of education and vocational training courses for women and girls, awareness generation projects for rural and poor women, family counselling centers/voluntary action bureau, holiday camps for children, welfare extension projects in border areas, and balwadis, crèches and hostels for working women, etc.

2.3.2 Second Five Year Plan (1956-1961)

Educational development in an economy is a determining factor of the overall economic development of that country. This does not mean mere educational development, but it requires a qualitative development. During the Second Plan period the University Education Commission, the Secondary Education Commission and a number of committees inquired into a series of educational problems and re-examined the pattern of education in India. At the end of the First Five Year Plan (1955-56) there were 274038 numbers of primary education institutions and the target was 326800 in 1960-61. There were 10600 numbers of high/higher secondary school and target was 12125. There were 45 and 83 numbers of degrees and diploma engineering institutes respectively and the target was 54 and 104 respectively.

2.3.2.1 Distribution of Expenditure on Education during the Second Plan

The Second Five Year Plan provides for a larger emphasis on basic education, expansion of elementary education, diversification of secondary education, improvement of standards of college and university education, extension of facilities for technical and vocational education and the implementation of social education and cultural development programmes. The plan outlay during the Second Five Year Plan is was as follows:

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Primary Education	89	28.99
Secondary Education	51	16.61
University Education	57	18.57
Technical and Vocational Education	48	15.64
Social Education	5	1.63
Administrative Expenditure & Miscellaneous	57	18.57
Total	307	100.00

Table 2.3: Distribution of Expenditure on Education during the SecondPlan

Source: Second Five Year Plan, Planning Commission on India

In the Second Five Year Plan, Rs. 307 crores was provided and out of this, Rs. 95 crores at the Centre and Rs. 212 crores in the State Levels. Expenditure on educational institutions which came into existence during the First Plan was taken as a committed expenditure and the plan outlay pertained to proposals for new institutions or for the expansion or development of existing ones. During this period, Rs. 89 crores was for the development of the primary education, 51 crores for the Secondary education, 57 crores for the University education, 48 crores for the Technical and Vocational education, 5 cores for the Social education and 57 crores was for the administrative expenditure.

2.3.2.2 Women's Education during the Second Five Year Plan

During this period the target was to achieve 40%, 10% and 28% girls' enrolment in the primary, middle and high school stages respectively by 1960-61. During this period it was realised that special efforts were needed for educating the parents for increasing the enrolment of girls. A major obstacle in the way of promoting girls education was the dearth of women teachers. During this plan period, the Central Social Welfare Board had assisted 2128 institutions of which 660 were women welfare institutions, 591 child welfare institutions, 151 institutions serving handicapped persons and delinquents and 726 institutions engaged in general welfare work. The census of 1951 showed that there was serious disparity in literacy between men (24.9%) and women (7.9%). There should be re-organisation of the system of education in many directions and one was the provision of larger opportunities for girls and for women.

The Second Five Year Plan mainly emphasised on agricultural development, however the welfare approach to women's issues was determined recognising women as workers. This plan suggested immediate implementation of equal pay for equal work principle and provision for training to enable women to compete for higher jobs. Along with this, it also suggested that women should be protected against injurious work, should receive maternity benefits and work places should provide creche facilities for children. Nursing mothers should be entitled to paid rest intervals for feeding infants. The principle of equal pay for equal work needed to be more vigorously implemented and the tendency to scale down the jobs traditionally handled by women had to be guarded against. Training facilities should be provided for them so that they could compete for higher jobs. In addition, the possibility of increasing opportunities for their part-time employment should be explored.

2.3.3 Third Five Year Plan (1961-1966)

The Third Five Year Plan gave special importance to advancement of technical education in India, as the demand for technical personnel increased in the economy when it moved from an agricultural economy to an industrial one. In the field of general education, the main emphasis was providing education to all children in the age group 6 to 11, improvement of the quality of teaching of science at the secondary and university education levels, development of vocational and technical education at all levels, expansion and improvement of facilities for the training of teachers for each stage of education, and providing facilities like scholarships, freeships and other assistance. Special attention was given on the education of girls to reduce the disparities in education between boys and girls. During the Third Plan, the total number of pupils at school was expected to increase by 20.4 million, 15.3 million in the age-group 6-11, 3.5 million in the age-group 11-14 and 1.6 million in the age-group 14-17.

2.3.3.1 Distribution of Expenditure on Education during the Third Plan

Programmes included in the Third Plan required a total outlay of Rs. 560 crores. For programmes, other than those relating to engineering and technological education (Rs.142 crores), the total outlay during the Third Plan was Rs. 418 crores including a provision of Rs. 10 crores for cultural programmes. Out of the total outlay spent on education, highest proportion was for primary education (37.32%) followed by technical and vocational education (25.36%).

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Primary Education	209	37.32
Secondary Education	88	15.71
University Education	82	14.64
Technical and Vocational Education	142	25.36
Other Programmes	6	1.07
Social Education	12	2.14
Physical Education and Youth Welfare of	11	
Others		1.96
Cultural Programmes	10	1.79
Total	560	100.00

Table 2.4: Distribution of Expenditure on Education during the Third Plan

Source: Third Five Year Plan, Planning Commission on India

2.3.3.2 Women Education during the Third Five Year Plan

In 1960-1961, a very large gap was found between the proportion of boys and girls attending school, i.e. about 80.5 per cent of the boys were in school as against about 40.4 per cent of the girls. For the states in which the proportion of girls was below the average for the country as a whole were Rajasthan (15 per cent), Uttar Pradesh (20 per cent), Jammu and Kashmir (21 per cent), Madhya Pradesh (19 per cent), Bihar (27 per cent), Orissa (24 per cent) and Punjab (36 per cent). Thus the National Council for Women's Education carefully considered the special measures needed for promoting education of girls at the primary, middle and secondary stages and made a series of recommendations. These included the provision of quarters for women teachers, special allowances to women teachers working in rural areas, condensed educational courses for adult women so as to enlarge the supply of women teachers, stipends for women teacher trainees, attendance prizes and scholarships, appointment of school-mothers in coeducational institutions and provision of necessary amenities. To some extent proposals on these lines had been embodied in the plans of the States. This plan allocated the largest share for expanding social welfare services and condensed courses of education. As regards to health, maternal and child welfare programmes were proclaimed in terms of maternal and child welfare, health education, nutrition and family planning.

2.3.4 Fourth Five Year Plan (1969-1974)

Since the first year plan in India there has been significant expansion of education, still the target laid by the Constitution of India was not fulfilled, i.e. "it is the duty of the state to endeavor to provide, within a period of ten years from the commencement of this Constitution, for free and compulsory education for all children until they complete the age of fourteen years". By 1968-69, only 62 per cent of the children in the age-group 6-14 were going to school. The percentage of the children in the age group 6-11 was 77 and that of the 11-14 was 32. The corresponding percentages for girls were 59 and 19 respectively.

During this plan period stress was given on

- Expansion of elementary education, with special emphasis on educational development in the backward areas and for girls.
- Expansion of pre-school education, by providing training to teachers, evolving suitable teaching techniques, production of teaching materials and teachers' guides. Though there was a small provision for the opening of balwadis in rural and urban areas.
- Steps to provide part-time education, as a large majority of the parents in rural areas withdraw their children from schools in the age group

of 11-14 and this problem needed special attention in Bihar, Madhya Pradesh, Orissa, Rajasthan and Uttar Pradesh.

- Providing vocational education of varying durations, depending upon the trades and vocations proposed. The industrial training institutes were set up to meet this target.
- The enrolment of girls to be further increased through the organisation of special programmes, the nature of which may vary from State to State.
- Improving the teacher education facility through improving the quality of teacher education, training of more women teachers and teachers from the tribal communities, training of mathematics and science teachers, providing in-service training, etc.
- To work out the programmes of qualitative improvement at the school stage, greater coordination will be effected between the National Council of Educational Research and Training (NCERT) and the State Institutes of Education.
- At the higher education level the enrolment in Arts, Science, Commerce and Law courses in universities and colleges to be increased to 1 million during the fourth plan.
- Improving the quality of higher education strengthening of staff and library and laboratory facilities. Along with this provision for hostels, student study homes and other facilities.
- Facilities for post-graduate education and research would be increased and their quality to be improved.
- Proposals to set up new universities to be carefully examined by the University Grants Commission and the Ministry of Education.
- Providing scholarships and fellowships to meritorious students.
- Efforts to spread literacy amongst adults though mobilisation of voluntary effort and local community resources. The National Board of Adult Education was set up to advice Government on the development programmes and for enlisting the cooperation of the interests and agencies concerned.
- The main emphasis in technical education, during the Fourth Plan, would be on improving quality and standards.

2.3.4.1 Distribution of Expenditure on Education during the Fourth Plan

During the fourth five year plan the total expenditure on education was Rs. 822.66 crores, which was provided in addition to an average annual non-Plan expenditure of Rs. 550 crores. Of the Plan outlay, Rs. 551.66 crores (67 per cent) was in the State sector, Rs. 32.40 crores (4.0 per cent) in

the centrally sponsored sector and Rs. 238.60 crores (29.0 per cent) in the Central sector. Sub-head wise break-up of the total outlay is given in the following Table 2.5.

Sub-headings	Rupees (in Crores)	Percentage distribution of the outlay
Elementary education	234.74	28.53
Secondary education	118.32	14.38
University education	183.52	22.31
Teacher training	21.17	2.57
Social education	8.30	1.01
Other programmes	118.75	14.43
Cultural programmes	12.49	1.52
Technical education	125.37	15.24
Total education	822.66	100.00

Table 2.5: Distribution of Expenditure on Education during the Forth Plan

Source: Fourth Five Year Plan, Planning Commission of India

Out of the total plan outlay both center and state combined together, 28.53% was on Elementary education, 14.38% was on Secondary education, 22.31% was on University education, 2.57% was on Teacher training, 1.01% was on Social education, 14.43% was on other programmes, 1.52% was on Cultural programmes and 15.24% was on Technical education (See Table 2.5).

2.3.4.2 Women Education during the Fourth Five Year Plan

In continuation with the Third Five Year Plan, education for women was also emphasised during the Fourth Five Year Plan. Many special programmes were under-taken to increase the girls' enrolment. One such programme to encourage girl's education was to give more stress on providing sanitary facilities for girls. The basic policy was to promote women's welfare as the base of operation. The outlay on family planning was stepped up to reduce the birth rate through education. The Central Social Welfare Board continued to assist voluntary organisations which implement programmes for women and child welfare such as condensed courses of education for the adult women, urban welfare extension projects, holiday camps for the children of low income groups, schools for the physically handicapped, homes for the aged and the unwell and the Balwadis. It was proposed to allocate Rs. one crore specifically for assisting the voluntary oiganisations for the welfare programmes for the destitute women.

2.3.5 Fifth Five Year Plan (1974-1979)

During this plan period high priority was given on elementary education, with additional appointment of teaching personnel and construction of

class-rooms, especially in the backward areas. In secondary education, a target of additional enrolment of 15 lakhs was likely to be achieved in the first three years. Target was to initiate vocationalisation of education at the secondary stage. In the university education section, the main emphasis was on consolidation and improvement of the existing education facilities. Facilities like evening colleges, correspondence courses and private study were proposed to be expanded. From 1974-75 onwards, 12,000 awards as scholarship were proposed to be given every year, from the non-plan budget. For language development provision was made for the appointment of 2000 additional Hindi teachers in the middle and secondary schools during 1977-79, in the non-Hindi speaking States. In the technical education, emphasis was given, on consolidation and quality improvement in terms of faculty development, replacement of obsolete equipment and diversification of courses.

2.3.5.1 Distribution of Expenditure on Education during the Fifth Plan

During the Fifth Five Year Plan, for completing the various tasks related to educational development, an outlay of Rs. 1285 crores was provided for different sectors as indicated in Table2.6.

Sub-headings	Rupees (in Crores)	Percentage distribution of the outlay
Elementary education	410	31.91
Secondary education	250	19.46
University education	292	22.72
Special education	18	1.40
Other programmes	122	9.49
Technical education	156	12.14
Art and culture	37	2.88
Total education	1285	100.00

Table 2.6: Distribution of Expenditure on Education during theFifth Five Year Plan

Source: Fifth Five Year Plan, Planning Commission on India

Out of the total plan outlay, Rs. 1092 crores were earmarked for general education, which worked to 84.98% of the total plan outlay. Of this, 31.91% were on elementary education, 19.46% were on secondary education, 22.72% were on university education, 1.40% on special education and 9.49% were on other programmes. Outlay on technical education and on art and culture was 12.14% and 2.88% respectively.

2.3.5.2 Women Education during the Fifth Five Year Plan

During this plan period, stress was laid on the need for training women in respect of income generating activities and their protection. Emphasis had

been placed on post-matric scholarships, schemes for coaching of students, building girls' hostel and working girls' hostel. The policy envisaged a series of fundamental measures including raising the minimum age for marriage, female education, spread of population values and the small family norm.

During this period, the Report of the Committee on the status of women in India (CSWI) "Towards Equality" was submitted and it had comprehensively examined the rights and status of women in the context of changing social and economic conditions and the problems relating to the advancement of women. It was realised that the Constitutional guarantee of equality would be meaningless and unrealistic unless women's right to economic independence is acknowledged and their training in skills as contributors to the family and the national economy was improved. Consequently, in 1976 National Plan of Action providing the guidelines based on 'United Nations' World Plan of Action for women' came into force. The National Plan of Action identified areas of health, family planning, nutrition, education, employment, legislation and social welfare for formulating and implementing action programmes for women.

2.3.6 Sixth Five Year Plan (1980-1985)

In the Sixth Five Year Plan, education for human resource development had a four-fold perspectives: (i) to prepare individuals for assuming their role as responsible citizens; (ii) to develop in them scientific outlook, awareness of their rights and responsibilities as well as a consciousness of the processes of development; (iii) to sensitise them to ethical, social and cultural values which go to make an enlightened nation; and (iv) to impart to them knowledge, skills and attitudes which would enable them to contribute to the productive programmes in the national development.

In context of this the goals and tasks set in the Sixth Plan were as follows:

- i. to guarantee to all equality of opportunity for education for improving the quality of life and their participation in the tasks of promoting the general well-being of the society;
- to afford to all young people and adults, irrespective of age, the means for ample self-fulfillment within the framework of harmonious development which reflects the needs of the community to which they belong;
- iii. to provide for a continuous process of lifelong education for physical, intellectual and cultural development of people and for inculcating in them capabilities to cope with and influence social change;

- iv. to establish dynamic and beneficial linkages between education, employment and development with due regard for the economic and social aims of the community;
- v. to promote respect for, and belief in values of national integration, secularism, democracy and dignity of labour;
- vi. to sensitise academic communities to the problems of poverty, illiteracy and environmental degradation through extension services and organised participation in poverty reduction and environment improvement programmes;
- vii. to facilitate development, mobilisation, organisation and utilisation of the youth to involve and participate in the process of national development; and
- viii. to support the growth of arts, music, poetry, dance, and drama, including folk art, as instruments of culture, education and national integration.

2.3.6.1 Distribution of Expenditure on Education during the Sixth Plan

The Sixth Plan provided a total outlay of around Rs. 2524 crores for education development. The distribution of this plan outlay was Rs 1788.99 crores and Rs 734.75 crores among the states and Centre respectively. Distribution of the total plan outlay among different sub-heads is shown in the following Table 2.7.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Early childhood and Elementary Education	905.37	35.87
Secondary Education	398.01	15.77
Teacher Education	22.00	0.87
University and Higher Education	485.75	19.25
Adult Education	128.00	5.07
Physical Education, Sports and Games and Youth Welfare	93.54	3.71
Other Programmes	129.56	5.13
Animal Husbandry and Agriculture Studies	83.90	3.32
Technical Education	277.61	11.00
Total	2523.74	100.00

Table 2.7: Distribution of Expenditure on Education during the Sixth Plan

Source: Sixth Five Year Plan, Planning Commission of India

Of the total plan outlay in the Sixth Five Year Plan, 85.68% was for development of general education. Forearly childhood and elementary education, it was 35.87%, secondary education it was 15.77%, for teacher education it was 0.87%, university and higher education it was 19.25%, adult education, it was 5.07%, physical education and sports, it was 3.71% and other programmes, it was 5.13%. 3.32% of the total plan outlay was for animal husbandry and agricultural studies and 11% was for technical education. It appears that technical education during the Sixth Five Year Plan received less fund compared the previous Five Year Plan.

2.3.6.2 Women's Education during the Sixth Five Year Plan

It was only during the Sixth Five Year Plan the development of women was considered a separate issue. Until then they were provided welfare services along with other weaker and handicapped sections. It was, for the first time that a chapter on women and development wasincluded in the Sixth Plan. According to the document three, strategies namely: (i) Education, (ii) Health, and (iii) Social Welfare, were emphasised.

Various programmes for universalisation of elementary education, specially directed towards higher enrolment and retention of girls in schools were framed. Many initiatives suggested in this regard were Balwadi-cum-creches attached to the schools to enable the girls to attend school, providing incentives like uniforms, free books and stationery, etc.,. In addition, women teachers were proposed to be appointed in rural areas to encourage girls education, residential quarters for women teachers. Science teaching in girls' schools/colleges would be strengthened to achieve greater participation of women in science and technology, admission policies would be streamlined to promote greater enrolment of women in engineering, electronics, agricultural, veterinary, fishery and forestry courses. Special non-formal educational programmeswere introduced for girls in the age group 15 to 20 years who could not complete formal schooling earlier. Special Krishi, Udyog and Van Vigyan Kendras were established for women.

2.3.7 Seventh Five Year Plan (1985-1990)

To prepare the country and its youth for the challenges of the 21st century the Seventh Five Year Plan placed emphasis on reorientation of the education system. With this background, the main thrust areas in the Seventh Plan were:

- (i) Achievement of universal elementary education;
- (ii) Eradication of illiteracy in the age-group 15-35 years;

- (iii) Vocationalisation and skill-training programmes at different levels of education;
- (iv) Up gradation of standards and modernisation at all stages of education with effective links with the world of work and with special emphasis on science and environment and on value orientation;
- (v) Provision of facilities for education of high quality and excellence in every district of the country; and
- (vi) Removal of obsolescence and modernisation of technical education.

The major strategies followed for achieving these objectives were introduction of effective decentralised planning and organisational reforms, promotion of non-formal and open learning systems, adoption of low cost alternatives and optimum use of resources, forging of beneficial linkages with industry and development agencies, and mobilisation of community resources and societal involvement.

2.3.7.1 Distribution of Expenditure on Education during the Seventh Plan

During the Seventh Five Year Plan, the plan outlay was Rs. 5457.09 crores, distributed between the State and centre as Rs. 3718.45 and Rs. 1738 crores respectively. Of the this total plan outlay, Rs. 7 crores was on physical education, which was subsequently transferred to the Department of Sports and Youth Affairs. Distribution of the plan outlay under the Seventh Five Year Plan is given in Table 2.8.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Early childhood and Elementary Education	2631.45	48.22
Secondary Education		
University and Higher Education	420.00	7.70
Adult Education	360.00	6.60
Physical Education	7.00	0.13
Other Programmes	1356.85	24.86
Technical Education	681.79	12.49
Total	5457.09	100.00

Table 2.8: Distribution of Expenditure on Education during the SeventhPlan

Source: Seventh Five Year Plan, Planning Commission of India

The plan outlay for early childhood and elementary education and secondary education together was Rs. 2631.45 crores, this is around 48.22%

of the total outlay. Rs. 420 crores were for university and higher education, Rs. 360 crores were for adult education, Rs. 1356.85 crores were for other programmes and Rs. 681.79 crores were for technical education. So out of the total plan outlay, major share was on early childhood, elementary and secondary education.

2.3.7.2 Women's Education during the Seventh Five Year Plan

During this period the National Policy on Education, 1986 was formulated and it included a Chapter on Education for women's equality. This plan sought to make women aware about their rights and privileges. The longterm objectives of the developmental programmes in the Seventh Plan were to raise women's economic and social status in order to bring them into the mainstream of national development and recognised the importance of women in contributing to the various socio-economic, political and cultural activities. The Seventh Plan emphasised on the need to open new avenues of work for women and perceive them as crucial resource for the development of the country. In order to promote technical and vocational education for girls, more women's polytechnics were set up and programmes for vocationalisation of education were expanded.

2.3.8 Eighth Five Year Plan (1992-1997)

The major thrust areas of the Eighth Five Year Plan in the Education Sector were universal elementary education, eradication of illiteracy in the age group of 15 to 35 and strengthening of vocational education. To achieve the universal elementary education, the target was to achieve additional 5.61 crores enrolment of children. According to the 1991 Census, the number of illiterates in all age groups was 33.6 crores, and it was estimated that 11.2 crore illiterates were in the 15-35 age group, of this 70 lakhs were going to become literate by the end of March, 1992. Thus, the target was to achieve about 10.5 crores adult literates. The main strategies followed to achieve the targets were:

- i. The formal school system would be expanded and improved.
- ii. The non-formal system mainly catering to the needs of children working for wages.
- iii. Adoption of the decentralised approach to educational planning and management at all levels through Panchayat Raj (PR) Institutions.
- iv. Large scale participation of voluntary agencies.
- v. Development of innovative and cost-effective complementary programmes including open learning system (OLS) supported by distance education techniques.

- vi. Elementary education was considered a responsibility of the States and local bodies. A voluntary school scheme to be introduced for providing part-time non-formalised education to those who are not able to avail of the facility of formal full-time school education.
- vii. District Boards of Education (DBEs) would be set up. They would act as the nodal agency for planning and management of education at the district level comprising formal education.
- viii. The Mahila Samakhya (MS) project will be undertaken to mobilise women's groups to voice their needs, would be extended and would be related to local community to create a favorable environment to serve as a monitoring mechanism for promoting universal elementary education and adult literacy.
- ix. To reduce the cost of construction of school buildings and other educational institutes the locally available materials and architectural styles would be utilised.

2.3.8.1 Distribution of Expenditure on Education during the Eighth Plan

During the Eighth Five Year Plan, the total plan outlay was Rs. 21217 crores, distributed between Centre, States and Union Territories as Rs. 8178, Rs. 12246 and Rs. 793 respectively. Distribution of this outlay on different subheadings are given in Table 2.9.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
General Education	16813.35	79.24
Technical Education	2786.38	13.13
Art and Culture	727.68	3.43
Youth Affairs and Sports	889.60	4.19
Total	21217.01	100.00

Table 2.9: Distribution of Expenditure on Education during the Eighth Plan

Source: Eighth Five Year Plan, Planning Commission of India

During the Eighth Five Year Plan, the distribution of total outlay on general education was Rs. 16813.35 crores, which was 79.24% of the total outlay. Rs. 2786.38 crores were on technical education, which was 13.13 % of the total outlay. Rs. 727.68 crores were on art and culture, which was 3.43% of the total outlay. Rs. 889.60 crores were on youth affairs and sports, which was 4.19% of the total outlay.

2.3.8.2Women's Education during the Eighth Five Year Plan

The main objective of Eighth Plan was to extend the reach of different services to women both qualitatively and quantitatively. Panchayati

Raj Institutions were involved in the designing and implementation of women's programmes. The approach of the Eighth Plan made a definite shift from development to empowerment of women. In order to meet the needs of women and children, there had been a progressive increase in the plan outlays, the outlay of Rs. 4 crores in the First Five Year Plan had gone up to Rs. 2000 Crores in the Eighth Five Year Plan. The Eighth Five Year Plan strategy for women's development covered new thrust areas such as improving women's education database, enumeration of women workers, and provision of supportive services, encouraging women's organisations and stepping up social security measures. The government also initiated certain programmes for women: they are social welfare, nutrition service, supplement income generation, girls education, equal remuneration for equal work, hostels for working women and crèches for children, functional and legal literacy, family, promotion and strengthening of selfemployment, review and streamlining laws concerning women etc.

2.3.9 Ninth Five Year Plan (1997-2002)

The Ninth Plan treated education as the most crucial investment in human development. The Prime Minister's Special Action Plan (SAP) had identified the expansion and improvement of social infrastructure in education as a critical area. This goal was further elaborated in the National Agenda for Governance (NAG) which states: "We are committed to a total eradication of illiteracy. We will formulate and implement plans to gradually increase the governmental and non-governmental spending on education upto 6% of the GDP; this to provide education for all. We will implement the Constitutional provision of making primary education free and compulsory up to 5th standard. Our aim is to move towards equal access to and opportunity of educational standards upto the schoolleaving stage. We shall strive to improve the quality of education at all levels - from primary schools to our universities."

In view of its significance for human resource development and economic and social transformation, education needs to be given a high priority in the allocation of resources. The main focuses of the Ninth Plan were:

- i. Early childhood education by strengthening *Integrated Child Development Services (ICDS)* and linking it with pre-school and primary education.
- ii. Primary/Elementary Education to be promoted by solving the problems generally found in primary education such as backlog of unenrolled children, drop outs, lack of physical infrastructure, low availability of teachers, regional disparities, etc.

- iii. The 73rd and 74th Constitutional amendments empowered the Panchayati Raj Institutions (PRIs) to make a positive contribution for development of education at the grass- root level. Village Education Committees (VECs) to be actively involved in School Improvement Programme (SIP).
- iv. Secondary education is for preparing young persons for the world of work and entry into higher education. But in India it is taken as bridge between the elementary and higher education stages. So to change this situation there should be revision of curricula, vocationalisation of education, more facility of distance education, quality improvement of teaching in science, mathematics and computer education, hostel facilities for girls, steps towards minority education, integrated education for the disabled, etc.
- v. For the development of technical education, there should be improvement in quality of education, quality of faculty, modernisation of institutions, infrastructure development and innovation, flexibility and mobility of curriculum according to the changing scenario, development of polytechnic institutes.
- vi. In university and higher education, stress was laid on quality improvement of the existing system of education, modernisation of the system, use of media and educational technology, proper utilisation of existing physical infrastructure.

2.3.9.1 Distribution of Expenditure on Education during the Ninth Plan

The government had accorded high priority to education sector and had allocated Rs. 24908.38 crores during the Ninth Plan. Distribution of this outlay on different sub-headings is given in the Table 2.10.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Elementary Education	16369.59	65.72
Secondary Education	2603.49	10.45
University & Higher Education	2500.00	10.04
Technical Education	2373.51	9.53
Adult Education	630.39	2.53
Languages, Book Promotion, Scholarships,	431.40	
Educational Planning & Administration etc.		1.73
Total	24908.38	100.00

Table 2.10: Distribution of Expenditure on Education during the Ninth Plan

Source: Ninth Five Year Plan, Planning Commission on India

During the Ninth Plan Rs. 16369.59 crores were earmarked for elementary education, which was 65.72% of the total outlay. Rs. 2603.49 crores were for secondary education, which was 10.45% of the total outlay. Rs. 2500 crores were for development of university and higher education, which was 10.04% of the total outlay. Rs. 630.39 crores were for adult education, which was 2.53% of the total outlay. Rs. 431.40 crores were for development of languages, book promotion, scholarships, educational planning and administration.

2.3.9.2 Women's Education during the Ninth Five Year Plan

An approach paper was developed by the Planning Commission and accepted by the National Development Council, which became the base for developing the Ninth Five Year Plan. In this approach paper, focus was laid on empowerment of women and people's participation in planning and implementation of different strategies. One objective was to provide a supportive gender sensitive environment to women at all stages by the home, school, religion, the Government and work place. Women were facing problems increasing of poverty, inadequate investment in social sectors, increasing violence against women and stereotyped portrayal of women in different sectors. The Ninth Five Year Plan attempted to bring in women's issues within the policy-making spheres. A National Resource Unit for Women was setup, which act as an apex body for promoting and incorporating gender perspectives in politics and programmes of the government. To achieve the goals set by The National Resource Unit for Women a number of initiatives have been launched, such as enactment of legislation to ban sex determination tests so as to prevent female foeticide and ensure the holistic development of the girl child. The 73rd and 74th Constitutional Amendment Acts ensured reservation of 1/3 of seats for women in all elected offices of local bodies, in rural and urban areas.

2.3.10 Tenth Five Year Plan (2002-2007)

India's educational development is a mixed bag of remarkable successes and glaring gaps. There are problems relating to high dropout rates, lowlevels of learning achievement, low participation of girls, inadequate school infrastructure, high teacher absenteeism, large-scale teacher vacancies, inadequate equipment like teaching-learning material, etc. The policy focus and public intervention in provisioning of educational services have been increasing since the First Five Year Plan, still was not significant. Even after 50 years of planned effort in this sector nearly one-third of population or close to 300 million persons in the age group seven years and above are illiterate. The goals and targets of the Tenth Five Year Plan were as follows:

- i. Under the Sarva Shiksha Abhiyan all children to complete five years of primary schooling by 2007;
- ii. All children to complete eight years of schooling by 2010;
- iii. Bridge all gender and social disparities at the primary stage by 2007 and at the upper primary level by 2010;
- iv. Attaining universal access, enrolment, retention at elementary and primary education;
- v. The major thrust area in the secondary education is to the encourage opening of new secondary schools, expansion of capacity of the existing schools including double shifts, upgrading of upper primary schools in backward, un-served and under-served areas, expansion and diversification of open schooling and distance education system.
- vi. revision of curricula with emphasis on vocationalisation and employment-oriented courses, expansion and diversification of the open learning system, reorganisation of teacher training and greater use of new information and communication technologies, particularly computers.
- vii. In higher education, the objective is to raise the enrolment in higher education of the 18-23 year age group from the present 6 per cent to 10 per cent by the end of the Plan period.
- viii. The strategies would focus on increasing access, quality, adoption of state-specific strategies and the liberalisation of the higher education system.
- ix. The Plan would focus on distance education, convergence of formal, non-formal, distance and IT education institutions, increased private participation in the management of colleges and deemed to be universities, research in frontier areas of knowledge and meeting challenges in the area of Internationalisation of Indian education.
- x. In the field of adult education the National Literacy Mission has the goal to achieve full literacy, i.e., a sustainable threshold level of 75 per cent by 2005.

2.3.10.1 Distribution of Expenditure on Education during the Tenth Plan

The plan outlay on education during the Tenth Plan was Rs. 43825 crores. Of the plan outlay, Rs. 30000 crores were earmarked for the development of elementary education and literacy, which was 68.45% of the total plan outlay on education. Rs. 4325 crores were for development of secondary

education and this was 9.87% of the total plan outlay on education. Rs. 4176.50 crores and Rs 4700 crores were for university and higher education and technical education respectively. Outlays on other sub-headings are shown in Table 2.11.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay
Elementary Education and Literacy	30000.00	68.45
Secondary Education	4325.00	9.87
University and Higher Education	4176.50	9.53
Technical Education	4700.00	10.72
Language Development	434.00	0.99
Scholarships	52.00	0.12
Book Promotion	67.00	0.15
Planning and Administration	70.50	0.16
Total	43825.00	100.00

Table 2.11: Distribution of Expenditure on Education during the Tenth Plan

Source: Tenth Five Year Plan, Planning Commission of India

2.3.10.2 Women's Education during the Tenth Five Year Plan

A national plan of action for the empowerment of women was formulated for empowering women through translating the recently adopted National Policy for Empowerment of Women (2001) into action and ensuring 'survival' protection and development of children through rights based approach. Achieving gender equality was a challenging task as gender disparities in literacy rate was found in almost all states of India and at the all India level also. Sex ratio in India also represents gender inequality. Biologically, the sex ratio should be in favour of women, and it is so, in almost all countries of the world. However, a pronounced skew in sex ratios in favour of men has been found at the all India level as well as in most States. The Tenth Plan laid emphasis on Universalisation of Elementary Education (UEE) guided by five parameters: (i) Universal Access, (ii) Universal Enrolment, (iii) Universal Retention, (iv) Universal Achievement, and (v) Equity. The major schemes of elementary education sector during the Tenth Plan included SSA (Sarva Sikhsya Abiyan), District Primary Education Programme (DPEP), National Programme of Nutritional Support to Primary Education, commonly known as Mid-Day Meal Scheme (MDMS), Teacher Education Scheme, and Kasturba Gandhi Balika Vidyalaya Scheme (KGBVS).

2.3.11 Eleventh Five Year Plan (2007-2012)

During this plan education and skill development received high priority. The public expenditure (Centre and States) on education was only around 3.6% of the GDP. The National Common Minimum Programme (NCMP) had set a target of raising it to 6%. Several steps were taken in the Tenth Plan to expand access to primary education, especially the expansion in the Sarva Shiksha Abhiyan (SSA) and the Mid-Day Meal Scheme. Due to this, the number of out-of school children declined from 32 to 7 million, indicating that SSA brought an additional 25 million children into the education system. The Eleventh Plan aimed to improve the quality of teaching in the elementary schools by taking steps towards teacher absenteeism and training of teachers, especially in the rural areas. Steps were taken for the expansion of secondary education, by expansion of both public schools as well as private aided and unaided schools.

The action proposed in the Eleventh Plan for secondary education includes the following:

- Rapid upgradation of 15000 Upper Primary Schools to Secondary Schools, and expansion of intake capacity in 44000 existing Secondary Schools;
- Establishment of 6000 high quality model schools at the Block level to serve as benchmarks for excellence in secondary schooling. About 3500 of these will be public-funded schools while 2500 would be through PPP;
- Provision for laboratories/libraries and also strengthening of the existing facilities available;
- Continuous teacher training;
- Provision for hostels and residential schools for girls;
- A more liberal approach on the part of State Governments on allowing private schools to be set up to meet the large unmet demand for quality education;
- Focus on the pressing need to expand capacity in our institutions of higher education and technical and professional education (engineering, medicine, law, etc.).
- Special effort to set up world class higher educational institutions. The expansion should aim at a much larger provision for science teaching.
- Establishment of 30 new Central universities, one in each of the 16 States which do not have a Central university at present, and 14 other Central universities in different parts of the country.
- Establishment of eight IITs, seven IIMs and five Indian Institutes of Science Education and Research.
- Skill development in India poses a major challenge. Indian economy was growing at a rate of more than 9% during the 11th plan period, whereas the magnitude of the skill development according to NSS 61st round shows that among persons of age 15–29 years, only about 2% are reported to have received formal vocational training and another 8% reported to have received non-formal vocational training, indicating that very few young

persons actually enter the world of work with any kind of formal vocational training. This proportion of trained youth is one of the lowest in the world, thus our Vocational Education and Training (VET) system needs to cover more trades.

2.3.11.1 Distribution of Expenditure on Education during the Eleventh Plan

Distribution of total plan outlay on education during the eleventh plan under the central sector schemes and centrally sponsored schemes is shown in Table 2.12.

Sub-headings	Rupees (in Crores)	Percentage of Total Plan Outlay		
I- Central Se	ctor Schemes			
Elementary Education	40	0.02		
Secondary Education	6500	3.51		
Adult Education	1800	0.97		
II- Centrally Sponsored Schemes				
Elementary Education	123340	66.70		
New Schemes	6200	3.35		
Secondary Education	47050	25.44		
Total	184930	100.00		

Table 2.12: Distribution of Expenditure on Educationduring the Eleventh Plan

Source: Eleventh Five Year Plan, Planning Commission of India

During the Eleventh Five Year Plan, in the central sector schemes, there was an outlay of Rs. 8340 crores, this was distributed between elementary education (Rs. 40 crores), secondary education (Rs. 6500 crores) and adult education (Rs. 1800 crores), which worked out as 0.02%, 3.51% and 0.97% of the total plan outlay respectively. For the centrally sponsored schemes there was a plan outlay of Rs. 176590 crores, which was distributed between elementary education (Rs. 123340), new schemes (Rs. 6200) and secondary education (Rs. 47050), which worked out as 66.70%, 3.35% and 25% of the total plan outlay respectively.

2.3.11.2 Women's Education during the Eleventh Five Year Plan

The Eleventh Plan addressed major challenges including bridging regional, social, and gender gaps at all levels of education. To reduce the gender inequalities a few objectives of the Eleventh Plan were that, all gender, social, and regional gaps in enrolments to be eliminated by 2011–12; setting up additional 500 Kasturba Gandhi BalikaVidyalayas in the blocks

with higher concentration of SC, ST, OBC, and minority population; women's hostels would also be set up in all the government polytechnics; to strengthen women's abilities to effectively participate in village level education programmes under the Mahila Samakhya project. One of the targets of this Plan was to reduce gender gap in literacy to 10% and to raise the sex ratio for the age group 0-6 to 935 by 2011-12 and to 950 by 2016-17. Further, this Plan intended to ensure 33 percent of the direct and indirect beneficiaries of all the Government schemes by women and girl children.

2.3.12 Twelfth Five Year Plan (2012-2017)

Education plays an important role in the social, economic and political transformation of an economy. A well-educated population, equipped with the relevant knowledge, attitudes and skills is essential for economic and social development of an economy. The main targets of the Twelfth plan were:

- Universal access of free and compulsory education to all children in the age group of 6 to 14 years;
- Improve attendance and reduce drop-out rates at the elementary level to below 10 per cent and to below 2 per cent for all socio-economic and minority groups and in all States;
- Increase enrolments at higher levels of education and raise the Gross Enrolment Ratio (GER) at the secondary level to over 90 per cent, at the Senior Secondary level to over 65 per cent;
- Raise the overall literacy rate to over 80 per cent and reduce the gender gap in literacy to less than 10 per cent;
- Provide at least one year of well-supported/well-resourced pre-school education in primary schools to all children, particularly those in educationally backward blocks (EBBs);
- In case of secondary education achieving near-universal enrolment with the Gross Enrolment Ratio (GER) exceeding 90 per cent by 2017, raising the GER at the higher secondary level to 65 per cent by 2017, reducing the dropout rate to less than 25 per cent by 2017;
- Develop life skills including skills of critical and constructive thinking, use of ICT, organisation and leadership, and community services.
- Special attention will be paid to state variations, the rural-urban divide, income inequality, gender disparities, persons with disabilities, marginal social groups such as SC, ST, Muslims, and the especially vulnerable subgroups such as communities involved in scavenging, particularly vulnerable STs, most backward SEBCs and Nomadic/ DNT communities.

2.3.12.1 Distribution of Expenditure on Education during the Twelfth Plan

For the continuation of the already initiated schemes and for the funding of the initiatives undertaken by the Ministry of HRD, UGC and AICTE, requireda large outlay. In view of the objectives of the Twelfth Five Year Plan, an outlay of Rs. 453728 crores was proposed for the development and improvement of education sector. Distribution of the plan outlay on different sub-headings is given in Table 1.13.

Sub-headings	Rupees	Percentage
	(in Crores)	of Total
	, , , , , , , , , , , , , , , , , , ,	Plan Outlay
A. Department of School and Secondary Educati	on	
Sarva Siksha Abhiyan	192726	42.48
Rashtriya Madhyamik Shiksha Abhiyan	27466	6.05
Mid-day Meal Scheme	90155	19.87
Others	32681	7.20
Total	343028	75.60
B. Department of Higher Education		
Central Universities and Centrally funded	35750	
institutions		7.88
State Universities and Colleges	25000	5.51
Equity initiatives (including students financial	11300	
support)		2.49
Technical education quality improvement	2500	
programmes		0.55
Research and innovation initiatives	5900	1.30
Expansion of skill-based higher education	4450	
including polytechnics & community colleges		0.98
National mission in education through ICT	4000	
(NMEICT)		0.88
National Mission for Teachers and Teaching	1200	
including teaching quality improvement		
initiatives		0.26
Open and Distance Learning	700	0.15
UGC (multiple schemes including flexi-funds)	9000	1.98
AICTE (multiple schemes including flexi-funds)	5000	1.10
Other initiatives (including language	5900	
development, book promotion & copyright,		
internationalisation, planning etc.)		1.30
Total	110700	24.40
Grand Total (A+B)	453728	100.00

 Table 2.13: Distribution of Expenditure on Education

 during the Twelfth Plan

Source: Twelfth Five Year Plan, Planning Commission of India

Out of the total plan outlay, 75.60% were for department of school and secondary education, which wasRs. 343028 crores. Of this outlay, 48.48% were for the Sarva Siksha Abiyan, 6.05% were for Rashtriya Madhyamik Shiksha Abhiyan, 19.87% were for mid-day meal scheme and 7.20% were for other programms related to primary and secondary education. Rs. 110700 crores were for the department of higher education, which was 24.40% of the total outlay. This amount was again distributed among the Central Universities and Centrally funded institutions (7.88%), State Universities and Colleges (5.51%), Equity initiatives (including students financial support) (2.49%), Technical education quality improvement programmes (0.55%), Research and innovation initiatives (1.30%), Expansion of skillbased higher education including polytechnics & community colleges (0.98%), National mission in education through ICT (NMEICT) (0.88%), National Mission for Teachers and Teaching including teaching quality improvement initiatives (0.26%), Open and Distance Learning (0.15%), UGC (multiple schemes including flexi-funds) (1.98%), AICTE (multiple schemes including flexi-funds) (1.10%), Other initiatives (including language development, book promotion & copyright, Internationalisation, Planning etc.) (1.30%).

2.3.12.2 Women's Education during the Twelfth Five Year Plan

The Twelfth Plan was guided by the principle that gender equality in elementary education was both a quality issue and an equity issue. Objectives of the Twelfth Plan were to raise the overall literacy rate to over 80% and reduce the gender gap in literacy to less than 10%; more focus on gender-sensitive curricula, pedagogical practices, teacher training and evaluation; schools to become inclusive and safe places; specific modules on issues such as sexual harassment and violence to be developed and integrated into the teacher training design, etc.

Other specific initiatives to improve girls' education included:

- 1. Strengthening and expansion of KGBVs (Kasturba Gandhi BalikaVidyalays) to provide one more KGBV in EBBs (Educationally Backward Blocks), with special focus on wards with high migration rates in urban and semi-urban areas, and EBBs with a high concentration of SC, ST and Muslim populations.
- 2. NPEGEL (National Programme for Education of Girls at Elementary Level) programme to include running bridging centres, developing MCS (Model Cluster Schools) as model schools for gender, equity and quality integration, development of MCS library to include digital content, including audio visual resources, development of bridging modules and manuals and training of SMCs on gender and equity issues.

3. Mahila Samakhya would be continued as an independent programme with full operational and programme autonomy and a National Resource Centre, with strong state-level or regional units would be set up to strengthen this programme.

The steps regarding girls' education would be aligned with the "National Vision for Girls' Education in India: Road-map to 2015" which was developed at the State and National level through partnership between Sarva Sikshya Abhiyan, Mahila Samakhya and civil society with the support of UNICEF, with the aim of ensuring increased and more targeted investments for girls' education through strengthened systems for local service delivery which ensure gender equality in basic education.

2.4 WOMEN AND SKILL DEVELOPMENT IN INDIA

Technical and vocational education plays a vital role in human resource development of the country by creating skilled manpower, enhancing industrial productivity and improving the quality of life (Goel, 2009). Sometimes technical education and vocational education are used synonymously. In India technical education refers to post secondary courses of study and practical training aimed at preparation of technicians and engineers to work as supervisory staff, whereas vocational training refers to lower level education and training for the population of skilled or semi-skilled workers in various trades.

The main organisations involved in Technical and Vocational Education Training (TVET) policy formulation and its implementation are:

- Central Government
- National Skills Development Council, a non-profit company registered under the Companies Act of 1956.
- Ministry of Human Resource Development
- Department of School Education and Literacy (for TVET programmes in senior secondary schools)
- Department of Higher Education (for Technical Education)
- Ministry of Labour and Employment
- Directorate General of Employment and Training (for Vocational Training)
- There are some other 20 Central Ministries and Departments which have running some small TVET programmes
- State Government
- Directorate of Technical Education
- Private Sector
- NGOs

The aim of skill development in case of women is not merely to prepare them for jobs, but also to improve the performance of women workers by enhancing the quality of work in which they are engaged. The National Skill Development Mission, headed by the Prime Minister, was launched in 2008 and a Co-ordinated Action Plan for Skill Development was formulated with a three tier structure that includes: (a) the Prime Minister's National Council on Skill Development, (b) the Skill Development Co-ordination Board to device detailed strategies, and (c) the National Skill Development Corporation. The role of the corporation is to identify the full range of skill development needs, develop processes with special emphasis on excellent standards and certifications, training of trainers, and proper delivery of training.

Vocational education and training also plays an important role in furnishing the technical and management skills and help develop appropriate attitudes for specific occupations and jobs in women. Women face complex ground realities, including low levels of literacy, discriminatory social customs and traditions, limited hours available for training and work, limited exposure and unfamiliarity with new technology. Hence to encourage women enrolment, there is a need to make the skill development process accommodating and flexible. Considering the low participation of women in vocational education, the government has also established various vocational training institutes in different parts of the country; providing training especially to the women like NVTI (National Vocational Training Institute) and RVTI (Regional Vocational Training Institute).

Presently the Government has set up a separate Ministry on Skill Development and Entrepreneurship. To achieve high inclusivity in gender perspective, the Government has various objectives such as skill development with greater gender equity in access to training; to develop guidelines on women related issues in skill training procedures that can be done by giving safe and gender sensitive training environment, employment of women trainers and equity in remuneration, and complaint redressal mechanism; to create an internet or mobile based platform of employment exclusively for women by connecting skilled women and employers.

In addition, efforts will be made to encourage women entrepreneurs through appropriate incentives for women owned businesses under the public procurement process; ensure priority for mentorship and support system for women entrepreneurs in existing business centers and incubators; build entrepreneurial capacity for women by facilitating access to capital at relaxed credit terms.

2.5 MAJOR INITIATIVES UNDERTAKEN BY DIFFERENT MINISTRIES AND VARIOUS ORGANIZATIONS TOWARDS EDUCATION, EMPLOYMENT AND HUMAN DEVELOPMENT

A number of Ministries and organisations working for educational and skill development, employment generation for women's empowerment in India. It will be relevant to discuss the role and contribution of those Ministries and organisations which have made significant contributions toeducation, skill, employment generation and women empowerment in the country.

2.5.1 Ministry of Labour and Employment

The Ministry of Labour and Employmentis a federal Ministry of the Government of India. The main responsibility of the Ministry is to protect and safeguard the interests of workers in general and the poor deprived and disadvantaged sections of the society, in particular. The Ministry aims to create a healthy work environment for higher production and productivity and to develop and coordinate vocational skill training and employment (Ministry of Labour and Employment, GOI). Presently there are 44 labour related regulations enacted by the Central Government dealing with minimum wages, accidental and social security benefits, occupational safety and health, conditions of employment, disciplinary action, formation of trade unions, industrial relations, etc.

The thrust areas of the ministry are:

- 1. Labour policy and legislations
- 2. Social security of labour
- 3. Safety, health and welfare of labour
- 4. Policy relating to special target groups such as women and child labour.
- 5. Industrial relations and enforcement of labour laws in the central sphere.
- 6. Adjudication of industrial disputes through tribunal-cum-labour courts.
- 7. Statistics related to labour and employment.
- 8. Wokers' education.
- 9. Emigration of labour for employment abroad.
- 10. Administration of central labour and employment services.
- 11. Vocational training and skill development.
- 12. International co-operation in labour and employment matters.

Thus among other major thrust areas, workers' education and vocational training and skill development are also two important functions of the Ministry of Labour and Employment. Keeping in view the relevance of these two areas in the present study they are being discussed in details here.

(1) Workers' Education

For providing education to workers, the Ministry established the Central Board for Workers Education (CBWE), an autonomous body registered under the Societies Registration Act, 1860 in 1958. It plays a significant role in national development; creating an enlightened and disciplined work force and bringing about desirable behavioral changes in our workforce in the organised, unorganised and rural sectors. Started in 1958, workers education aims at creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the country. To achieve these objectives, various training programmes are conducted by the Board for the workers of formal and informal sectors at national, regional and unit levels through a network of 50 Regional and 09 Sub-Regional Directorates spread all over the country and an apex Training Institute viz. Indian Institute of Workers Education (IIWE) at Mumbai. Workers Education differs from vocational and professional education, which is meant for individual advancement whereas the Workers Education lays stress on group advancement.

Another autonomous organisationunder ministry of labour and employment is V.V. Giri National Labour Institute, under the Ministry of Labour and Employment, Government of India. Itwas set up in July 1974. It is a premier Institute in labour research and education and dedicated to research in the field of labour and training of labour administrators, trade unions, public sector managers and other Government functionaries concerned with labour and is committed for enhancing the quality of work and work relations in both the organised and unorganised sectors. Previously this institute was called National Labour Institute; in 1995 it was renamed in the honour of the former President of India V.V. Giri who was a Well-known Trade Union leader in his early days. The main functions of the institute are to undertake, aid, promote and coordinate research on its own and in collaboration with other agencies, both national and international; to undertake and assist in organising training and educational programmes, seminars and workshops; to prepare, print and publish papers, periodicals and books and many more research related issues.

(2) Vocational Training and Skill Development

Ministry of Labour and Employment has adopted a new strategic framework for skill development for early school leavers and existing workers since May, 2007 in association with industry, State Governments and experts. The main features of this scheme are: multi-entry and multiexit options, flexible delivery schedule and lifelong learning. In this scheme in Modular Employable Skills (MES) Framework, emphasis is given on the 'minimum skills set', which is sufficient for gainful employment. Various courses are offered for persons who have completed 5th standard and have attained the age of 14 years. At present, 1386 modules for employable skills covering 60 sectors have been developed, 36 assessing bodies empanelled for conducting assessment, 6753 vocational training providers have been registered and more than 12.19 lakh persons have been trained since its inception. The Government has embarked on the strategic objective of modernising and improving the quality of training in the Governmentrun ITls. Other initiatives undertaken are: Training of 8000 youth of Jammu & Kashmir, skill development in 34 districts affected by Left Wing Extremism (LWE), enhancing skill development infrastructure in North-Eastern (NE) states and Sikkim, under Kaushal Vikas Yojana, setting up of 1500 ITIs and 5000 SDCs (Skill Development Centers) in Private Public Partnership (PPP) mode.

2.5.2 Ministry of Skill Development and Entrepreneurship

Vocational training, skill development and entrepreneurship efforts across the whole country were very low and fragmented in comparison to the developed countries. In India more than 20 Ministries/Departments run 70 plus schemes for skill development in the country. Still there are gaps in the capacity and quality of training infrastructure as well as outputs, insufficient focus on workforce aspirations, lack of certification and common standards and a pointed lack of focus on the unorganised sector. In this context, the Government of India had notified the formation of the Department of Skill Development and Entrepreneurship on 31st July, 2014 which subsequently led to the creation of the Ministry of Skill Development and Entrepreneurship on 10th Nov, 2014.

The main objective of this ministry is to ensure youth emerging from formal education are employable with job or self-employment oriented skills; ensure people stuck in low income jobs and in the unorganised segments can access growth opportunities through up-skilling / re-skilling and Recognition of Prior Learning (RPL); improve supply and quality of the workforce for industry, contributing to increased productivity and to make skill development an aspiration for youth. Other initiatives undertaken

by this ministry are: collaborating with other nations to adopt and follow international best practices, reorganising the vocational education framework in the country, starting partnership ventures with corporate sectors for skill development, leveraging public infrastructure for skilling, creating quality trainers and instructors and leveraging technology for skill training, etc.

The Directorate General of Training (DGT) under the Ministry of Skill Development and Entrepreneurship is the sole and apex organisation for development and coordination of the programmes related to vocational training, for both men and women at the national level. Industrial Training Institutes comes under the administration and financial control of State governments or Union Territory administrations and they operate vocational training schemes in some of the specialised areas. Important functions of DGT are:

- 1. To frame all policies, norms and standards related to vocational training.
- 2. To update, diversify and expand training facilities in terms of craftsmen and crafts instructors' training.
- 3. To organise and conduct special training and research programmes at training institutes specially established for this purpose.
- 4. To implement, regulate and increase the scope of training of apprentices under the Apprentices Act, 1961.
- 5. To organise vocational training programmes focusing only on women.
- 6. To offer employment counseling and vocational guidance.
- 7. To assist Scheduled Castes/Scheduled Tribes and Persons with Disabilities by enhancing their capabilities for wage employment and self employment.
- 8. To organise regular training programmes for Employment Officers and develop staff training material for use by the Employment Service personnel.
- 9. To accumulate and circulate information concerning employment and unemployment and prescribe uniform reporting procedures.

Monitoring and regulating development of the programmes at national level is the responsibility of DGT and the day-to-day administration of employment exchanges and industrial training institutes is the responsibility of the state governments/ union territories administrations.

2.5.3 Ministry of Human Resource and Development

The Ministry of Human Resource Development (MHRD) was created on September 26, 1985, through the 174th amendment to the Government of India (Allocation of Business) Rules, 1961. Education is an important essence of human resource development and plays a significant role in giving shape to individuals as well as the society. India is a rich country in terms of human power; and human power is a valuable resource for overall development of the economy. The main objectives of the MHRD are:

- 1. Formulation of the National Policy on Education and to ensure that it is implemented in letter and spirit.
- 2. Planned development, including expanding access and improving quality of the educational institutions throughout the country, including in the regions where people do not have easy access to education.
- 3. Paying special attention to disadvantaged groups like the poor, females and the minorities
- 4. Provide financial help in the form of scholarships, loan subsidy, etc. to deserving students from deprived sections of the society.
- 5. Encouraging international cooperation in the field of education, including working closely with the UNESCO and foreign governments as well as Universities, to enhance the educational opportunities in the country.

With these objectives MHRD works through two departments:

- 1. Department of School Education & Literacy
- 2. Department of Higher Education

2.5.3.1 Department of School Education and Literacy

The Department of School Education & Literacy is responsible for the development of school education and literacy in the country and has the goal of "universalisation of education". Even after completion of 25 years of the formulation of The National Policy on Education (NPE), 1986/92 it is still very relevant. According to NPE, education is for all and is fundamental for all round development of an individual. Education has an acculturating role and develops manpower for different levels of the economy. Education can be considered as a special kind of investment that is made in present and gives benefit in future. In 2010 the country

achieved a historic milestone when Article 21-A and the Right of Children to Free and Compulsory Education (RTE) Act, 2009 became operative on 1st April 2010. The enforcement of Article 21-A and the RTE Act represented a momentous step forward in our country's struggle for universalising elementary education. In education sector literacy, elementary education, primary education and secondary education comes under this department.

The Department of School and Literacy has the following objectives:

- 1. To universalise elementary education in keeping with the rights conferred under the RTE Act.
- 2. To provide free and compulsory education to all children at elementary level.
- 3. To improve quality and standards of school education and literacy towards building a society committed to Constitutional values.
- 4. To become a partner with the States and Union Territories to reinforce the national and integrative character of education.
- 5. To build a society committed to Constitutional values with the help of quality school education and literacy.
- 6. To universalise opportunities for quality secondary education.
- 7. To establish a fully literate society.
- 8. To increase access to quality school education by expanding the network of schools, through existing as well as new institutions.
- 9. To bring equity to the system of secondary education by including disadvantaged groups as well as weaker sections, who were kept deprived hitherto.
- 10. To ensure quality and improved standards of education by supporting the existing institutions and facilitating setting up of new ones
- 11. To initiate policy-level changes in terms of institutional and systematic reforms, which further create a world-class secondary education curriculum that is able to generate brilliance among the children.

In view of the above mentioned objectives, the following major programmes have been started by the Department:

- 1. Elementary level: Sarva Shiksha Abhiyan (SSA) and Mid Day Meal (MDM);
- 2. Secondary level: Rashtriya Madhyamik Shiksha Abhiyan (RMSA), Model Schools;

- 3. Vocational Education, Girls' Hostel, Inclusive Education of the Disabled, ICT at School;
- 4. Adult Education: Saakshar Bharat;
- 5. Teacher Education: Scheme for Strengthening Teacher Education;
- 6. Women's education: Mahila Samakhya;
- 7. Minority Education: Scheme for Providing Quality Education in Madarsas (SPQEM); and
- 8. Infrastructure Development of Minority Institutions (IDMI).

2.5.3.2 Department of Higher Education

India's higher education system is the third largest education system in world, just after the United States and China; and the Department of Higher Education takes care of this system. The overall development of the basic infrastructure of higher education sector, both in terms of policy and planning is the responsibility of this department. It looks after expansion of access and qualitative improvement in the higher education, through world class universities, colleges and other institutions. The Vision, Mission, Objectives and Functions of the Department are as follows:

Vision

To realise India's human resource potential to its fullest in the Higher Education sector, with equity and inclusion.

Mission

- 1. Provide greater opportunities of access to Higher Education with equity to all the eligible persons and in particular to the vulnerable sections.
- 2. Expand access by supporting existing institutions, establishing new institutions, supporting State Governments and Non-Government Organisations/civil society to supplement public efforts aimed at removing regional or other imbalances that exist at present.
- 3. Initiate policies and programmes for strengthening research and innovations and encourage institutions public or private to engage in stretching the frontiers of knowledge.
- 4. Promote the quality of Higher Education by investing in infrastructure and faculty, promoting academic reforms, improving governance and institutional restructuring toward the inclusion of the hitherto deprived communities.

Objective

1. To expand the Higher Education sector in all is modes of delivery to increase the Gross Enrolment Ratio (GER) in Higher Education to 15% by 2011-12 to 21% by 2016-17 and 30% by the year 2020.

- 2. To expand institutional base of Higher Education (including technical, professional and vocational education) by creating additional capacity in existing institutions, establishing new institutions and incentivising State Governments and Non-Governmental Organisations/civil society.
- 3. To expand institutional base of Higher Education (including technical, professional and vocational education) by creating additional capacity in existing institutions, establishing new institutions and incentivising State Governments and Non-Governmental Organisations/civil society.
- 4. To provide opportunities of Higher Education to socially-deprived communities and remove disparities by promoting the inclusion of women, minorities and differently-abled persons.
- 5. To remove regional imbalances in access to Higher Education by setting up of institutions in unnerved and underserved areas.
- 6. To enhance plan support for infrastructure and faculty development in the institutions of higher learning and to attract talent towards careers in teaching and research.
- 7. To create conditions for knowledge generation through improved research facilities in universities and colleges.
- 8. To promote collaboration with International community, foreign governments, universities/institutions and regional and international institutions, for the advancement of universal knowledge and intellectual property rights.
- 9. To promote development of Indian languages.
- 10. To promote autonomy, innovations, academic reforms in institutions of higher learning
- 11. To undertake institutional restructuring for improving efficiency, relevance and creativity in Higher Education.

Functions

- 1. Enhancement of Gross Enrolment Ratio by expanding access through all modes.
- 2. Promoting the participation of these sections of the society whose GER is lower than the national average.
- 3. To improve quality and to promote academic reforms.
- 4. Setting up of new educational institutions and also capacity expansion and improvement of the existing institutions.
- 5. Use of Technology in Higher Education.
- 6. Development of Vocational Education and Skill Development.

- 7. Development of Indian Languages.
- 8. International Collaboration in the field of education.

2.5.4 Ministry of Women and Child Development

With the objective of women empowerment and to deal with gender and child related issues, the Ministry of Women and Child Development came into existence as a separate Ministry with effect from 30th January, 2006. (earlier since 1985 it was a Department of Women and Child Development under the Ministry of Human Resources Development). Addressing the gaps in State action for women and children for promoting inter-Ministerial and inter-sectoral convergence to create gender equitable and child-centered legislation, policies and programmes is the prime intention of this ministry. For India to compete with other fast growing nations the development of women and children is a precondition and with this objective the vision and mission of the Ministry established which are as follows: It is the nodal ministry for the advancement of women and children. It formulates plans, policies and programmes; enacts/ amends legislation, guides and coordinates the efforts of both governmental and non-governmental organisations working in the field of Women and Child Development. Besides this, it implements programmes for women and children, giving welfare and support services, training for employment and income generation, awareness generation and gender sensitisation. Intention of these programmes is to empower women both economically and socially and make them to become equal partners in the national development along with men.

Vision:

To empower women living with dignity and contributing as equal partners in development in an environment free from violence and discrimination. And, well nurtured children with full opportunities for growth and development in a safe and protective environment.

Mission:

- 1. To promote social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them realise their human rights and develop to their full potential.
- 2. Ensuring development, care and protection of children through crosscutting policies and programmes, spreading awareness about their rights and facilitating access to learning, nutrition, institutional and

legislative support for enabling them to grow and develop to their full potential.

The Ministry has six autonomous organisations, namely:

- 1. National Institute of Public Cooperation and Child Development (NIPCCD)
- 2. National Commission for Women (NCW)
- 3. National Commission for Protection of Child Rights (NCPCR)
- 4. Central Adoption Resource Agency (CARA)
- 5. Central Social Welfare Board (CSWB)
- 6. RashtriyaMahilaKosh (RMK)

Subjects Allocated to the Ministry are:

- 1. Welfare of the family.
- 2. Women and Child Welfare and Coordination of activities of other Ministries and Organisation in connection with this subject.
- 3. References from the United Nations Organisations relating to trafficing in Women and Children
- 4. National Nutrition Policy, National Plan of Action for Nutrition and National Nutrition Mission.
- 5. Charitable and religious endowments pertaining to subjects allocated to this Department
- 6. Promotion and development of voluntary effort on the subjects allocated to this Department

2.5.5 National University of Educational Planning and Administration (NUEPA)

The National University of Educational Planning and Administration (NUEPA), is an organisation under the Ministry of Human Resource Development, Government of India. The University deals with capacity building and research in planning and management of education not only in India but also in South Asia. This institution's origin dates back to 1962 when UNESCO had established the Asian Regional Centre for Educational Planners and Administrators. In 1965 became the Asian Institute of Educational Planning and Administration. After 4 years, it was taken over by the Government of India and renamed as the National Staff College for Educational Planners and Administrators. Gradually with the increased roles and functions of the National Staff College, particularly in capacity building, research and professional support services to the Government, it was again renamed as the National Institute of Educational

Planning and Administration (NIEPA) in 1979. In 2006 the Government of India empowered it to award its own degrees by way of conferring it the status of Deemed to be University in August, 2006. Like any other Central University, NUEPA is fully maintained by the Government of India. The Vision, Mission, Objectives and Functions of the University are as follows:

Vision

Evolving a humane learning society through advancement of knowledge.

Mission

To become a centre of excellence in educational policy, planning and management by promoting advanced level teaching, research and capacity building in national and global contexts.

Objectives

- 1. To organise pre-service and in-service training programmes in the area of educational planning and administration and allied disciplines.
- 2. To undertake, aid, promote and coordinate research in various aspects of educational planning and administration, including comparative studies in planning techniques and administrative procedures in the different States of India and in other countries of the world.
- 3. To provide academic and professional guidance to agencies, institutions and personnel engaged in educational planning and administration.
- 4. To offer M. Phil, Ph. D. and Post-Doctoral Programmes and award degrees in educational planning, educational administration, educational finance, comparative education, school education, higher education, professional education, policy research, gender in education, discrimination in education, education and globalisation, educational management and information system, etc.
- 5. To act as a clearing house of ideas and information on research, training and extension in educational planning and administration services and other programmes.
- 6. To prepare, print and publish papers, periodicals and books in furtherance of these objectives and especially to bring out a Journal on Educational Planning and Administration.
- 7. To organise training, conferences, workshops, meetings, seminars and briefing sessions for educational personnel of the Central and State Governments and Union Territories.

- 8. To offer, on request, consultancy service to Governments, including State Governments, educational institutions and institutions/ organisations in India & abroad.
- 9. To organise orientation and training programmes and refresher courses for teacher-educators and for University and College Administrators engaged in educational planning and administration.
- 10. To organise orientation programmes, seminars and group discussions for persons, including legislators in the field of educational planning and administration at the level of policy making in Central and State Governments.
- 11. To award consultancy work/services to other organisations/ individuals.
- 12. To collaborate with other agencies, institutions and organisations, including the University Grants Commission, the Universities, Institutes of Management and Administration and other allied institutions in India and abroad, in such way as may be considered necessary for the promotion of these objectives.
- 13. To provide, on request, facilities for training and research in educational planning and administration to other countries, especially of the Asian Region, and collaborate with them in programmes.
- 14. To offer fellowships, scholarships and academic awards in furtherance of the objects of the National University.
- 15. To confer honorary fellowships on eminent educationists for their contribution in the field of educational planning and administration.
- 16. To undertake extra mural studies, extension programme and field outreach activities to contribute to the development of society.
- 17. To disseminate and advance knowledge by providing instructional, research and extension facilities in such branches of learning as it may deem fit and to provide to students and teachers the necessary facilities and atmosphere for the promotion of innovations in education leading to restructuring of courses, new methods of teaching and learning, and integral development of personality, studies in various disciplines, inter-disciplinary studies, and National integration & International understanding.
- 18. To conduct the above-mentioned programmes and courses in its off campuses, and off-shore campuses.
- 19. To do or perform all such other acts, functions and things as may be deemed necessary, desirable or incidental by the National University in furtherance of the above objectives of the National University.

2.5.6 All India Survey on Higher Education (AISHE)

Higher education is of vital importance for any country and is a powerful tool to build knowledge based society of the 21st century. India possesses a highly developed higher education system which offers facility of education and training in almost all aspects of creative and intellectual endeavors: arts and humanities; natural, mathematical and social sciences, engineering; medicine; dentistry; agriculture; education; law; commerce and management; music and performing arts; national and foreign languages; culture; communications, etc. Statistical system plays a key role in formulating policies as well as it gives a base to deal with if any weaknesses present in the system. With this background, the All India Survey on Higher Education is undertaken. It is an annual survey by the Ministry of Human Resource and Development to portray the status of higher education in India since 2010-11. The survey covers all the institutions providing higher education in the country. Broadly the survey covers institution's basic details, teacher's details, details of nonteaching staff, programmes conducted under various faculties/schools and departments/centres, students enrolled in these programmes, examination result of terminal year of each programme, financial information such as receipt and expenditure under various heads, availability of infrastructure, scholarships, loans and accreditation.

The main objectives of the survey are to:

- 1. Identify and capture all the institutions of higher learning in the country.
- 2. Collect data from all the higher education institutions on various aspects of higher education.

To conceptualise the survey and to provide a technical guidance, a task force was constituted with representations from various stake-holders such as the Ministry of Human Resource Development, University Grants Commission, All India Council for Technical Education, Medical Council of India, Indian Institute of Agricultural Statistics Research Institute, Central Statistics Office, Distance Education Council, National University of Education Planning& Administration, Universities and State Higher Education Departments.

2.5.7 National Skill Development Corporation (NSDC)

The National Skill Development Corporation (NSDC) is an organisationset up on the basis of Public Private Partnership, functioning under the Ministry of Skill Development and Entrepreneurship, Government of India. It is a non-profit organisation and was set up by the Ministry of Finance, under Section 25 of the Companies Act. It has an equity base of Rs. 10 crore, of which the Government of India holds for 49%, while the private sector has the balance 51%. It aims to promote skill development by catalysing creation of large, qualitative and for-profit vocational institutions. It is mandatory for NSDC to provide support in terms of quality assurance, information systems and training of trainers either directly or through partnerships. It provides funding to enterprises, companies and organisations that provide skill training. As on 12.04.2016, under NSDC, there are 267 training partners and 4021 training centers. 6546251 persons have already received training and 2692168 persons have got placement.

Objective

To contribute significantly (30 per cent) to the overall target of skilling/ up-skilling 500 million people in India by 2022, mainly by fostering private sector initiatives in skill development programmes and to provide funding.

Vision

NSDC was set up as part of a national skill development mission to fulfill the growing need in India for skilled manpower across sectors and to narrow down the existing gap between the demand and supply of skills. The Union Finance Minister announced the formation of the National Skill Development Corporation (NSDC) in his Budget Speech (2008-09): "...There is a compelling need to launch a world-class skill development programme in a mission mode that will address the challenge of imparting the skills required by a growing economy. Both the structure and the leadership of the mission must be such that the programme can be scaled up quickly to cover the whole country."

Mission

- 1. Upgrade skills to international standards through significant industry involvement and develop necessary frameworks for standards, curriculum and quality assurance.
- 2. Enhance, support and coordinate private sector initiatives for skill development through appropriate Public-Private Partnership (PPP) models; strive for significant operational and financial involvement from the private sector.
- 3. Play the role of a "market-maker" by bringing financing, particularly in sectors where market mechanisms are ineffective or missing.
- 4. Prioritise initiatives that can have a multiplier or catalytic effect as opposed to one-off impact.

Key roles

- 1. *Funding and incentivising:* It is a key role of NSDC and involves providing financing either by loans or equity or providing grants and supporting financial incentives. The exact nature of funding (equity, loan and grant) depends on the viability or attractiveness of the segment. Gradually, the NSDC aims to create strong viable business models and reduce its grant-making role.
- 2. *Enabling support services:* Skill development institutes need various types of inputs and support services such as curriculum, faculty and their training, standards and quality assurance, technology platforms, student placement mechanisms and so on. The NSDC plays a significant role in providing these support services.
- 3. *Shaping/creating:* NSDC proactively seed and provide momentum for large-scale participation by private players in skill development. NSDC identifies critical skill groups, develop models for skill development and attract potential private players and provide support to these efforts.

2.5.8 National Skill Development Agency (NSDA)

The National Skill Development Agency (NSDA) is an autonomous body of the Ministry of Skill Development and Entrepreneurship, notified through a Gazette notification, dated 6th June, 2013, (registered as a Society under the Society's Registration Act 1860). This agency was created with the mandate to co-ordinate and harmonise the skill development efforts of the Government and private sector to achieve the skilling targets of the 12th Five Year Plan and beyond. It aims at bridging the existing social, regional, gender and economic gaps in the country. This can be fulfilled by providing skill based knowledge and training to the disadvantaged and marginalised groups like SCs, STs, OBCs, minorities, women and differently abled persons. It is a part of advocacy by the NSDA to take affirmative actions, where as the central ministries and NSDC continue to implement schemes in their remit. The NSDA connects to the National Skills Qualifications Framework (NSQF) and facilitate the setting up of professional certifying bodies in addition to the existing ones.

Functions of NSDA

- 1. To take all possible steps to meet skilling targets as envisaged in the 12th Five Year Plan and beyond.
- 2. To coordinate and harmonise the approach to skill development among various Central Ministries/Department, State Governments, the NSDC and the Private sector.

- 3. To anchor and operationalise the NSQF to ensure that quality and standards are as per the requirements of specific sectors.
- 4. To act as the nodal agency for State Skill Development Missions.
- 5. To raise extra-budgetary resources for skill development from various sources such as international agencies, including multi-lateral agencies, and the private sector.
- 6. To evaluate existing skill development schemes with a view to assessing their efficacy and suggest corrective action to make them more effective.
- 7. To create and maintain a national data base related to skill development including development of a dynamic Labour Market Information System (LMIS).
- 8. To take affirmative action for advocacy.
- 9. To ensure that the skilling needs of the disadvantaged and the marginalised groups like SCs, STs, OBCs, minorities, women and differently abled persons are taken care of and.
- 10. Discharge any other function as may be assigned to it by the Government of India.

Activities undertaken by the NSDA

Besides anchoring and implementation, the National Skills Qualifications Framework (NSQF), some of the other actions taken by the NSDA are as under:

1. Rationalisation of the Skill Development Schemes of the Government of India

NSDA works with the concerned ministries and stakeholders to achieve convergence of norms across the various central schemes for skill development. At the same time, it works towards the special needs of the North Eastern States, the hill States, and other geographies that pose challenging situations for skill development.

2. Creation of an integrated Labour Market Information System

A national database on all major aspects of skill development is being created in partnership with all other Ministries of the Government of India and the State Governments. This gives a one-shop stop where all the relevant information is freely available to citizens. The Government has created a National Steering Committee for setting up the Labour Market Information System (LMIS). The LMIS brings in operational efficiencies and helps to reduce considerably the situation of one individual being benefitted under different schemes.

3. Engagement with States

The NSDA is engaged with the State Governments to plan out their skill development action plan. It helps them to develop their skill development policies, and set up suitable administrative mechanisms accordingly. Through Technical Assistance programmes with the Asian Development Bank (ADB), European Union (EU) and DFID (Department for International Development of the Government of UK), NSDA helps the State Skill Development Missions of eleven states to build their respective capacities.

4. Skills Innovation Initiative

Under NSDA a committee named as Skills Innovation Initiative has been setup. NSDA invites innovative ideas, concepts and practices on skill development and the Committee reviews all the proposals and facilitates their application on a wider scale. Selected innovative practices are facilitated and propagated for wider application. Five innovative approaches and solutions have already been identified for wider propagation.

2.5.9 University Grants Commission (UGC)

Higher education plays a significant role in determining the pace of development of any country. With this background under the chairmanship of Dr. S Radhakrishnan, the University Education Commission was set up in 1948 "to report on Indian university education and suggest improvements and extensions that might be desirable to suit the present and future needs and aspirations of the country". It recommended that the University Grants Commission to follow the University Grants Commission model of the United Kingdom with a full-time Chairman and other members should be reputed educationalists. In 1952, Government of India decided that all cases related to the allocation of grants-in-aid from public funds to the Central Universities and other Universities and Institutions of higher learning to be dealt by the University Grants Commission. In 1953 Shri Maulana Abul Kalam Azad, the then Minister of Education, Natural Resources and Scientific Research formally inaugurated UGC. In 1956, UGC became a statutory body through an Act of the Parliament for the coordination, determination and maintenance of standards of university education in India (UGC Act, 1956) under the Ministry of Human Resource Development.

The UGC is the only grant-giving agency in the country which has been vested with responsibilities of providing funds to the concerned institutions and coordinating, determining and maintaining standards higher education institutions.

The UGC's mandate includes:

- 1. Promoting and coordinating university education.
- 2. Determining and maintaining standards of teaching, examination and research in universities.
- 3. Framing regulations on minimum standards of education.
- 4. Monitoring developments in the field of collegiate and university education; disbursing grants to the universities and colleges.
- 5. Serving as a vital link between the Union and State Governments and institutions of higher learning.
- 6. Advising the Central and State governments on the measures necessary for improvement of university education.

To fulfill the above mandate the UGC performs the following roles:

- 1. Allocates grants to the universities and colleges for their development and other general purpose.
- 2. Advises the central and state government on disbursing grants to the universities.
- 3. Advises any authority on the establishment of new university or on the proposal seeking expansion of any university.
- 4. Collects information on university education in India and in other countries.
- 5. Monitors universities and seeks information from them time to time. The information may be related to finance, various branches of learning, rules and regulations, etc.
- 6. Imparts education to the students in various streams through Consortium of Educational Communication (CEC). CEC is running an exclusive 24×7 CEC-UGC higher education satellite channel of MHRD called Vyas channel. It gives country wide classroom teachings on various undergraduate subjects.
- 7. Conducts National Eligibility Test (NET) to determine eligibility for lectureship and awards Junior Research Fellowship (JRF), which has been set as the minimum standards for Indian nationals to enter teaching profession and research.

2.5.10 All India Council for Technical Education (AICTE)

Technical Education plays a very vital role in the development of any country by creating skilled manpower, enhancing industrial productivity

and improving the quality of life. The AICTE was constituted in 1945 as an advisory body in all matters relating to technical education. It became a statutory body in 1987, through an Act of the Parliament. It plays a very important role in the development of technical education in the country. AICTE have four regional committees with offices at Chennai, Mumbai, Kanpur and Calcutta. All the new schemes and proposals for starting new institutions/programmes are approved by the corresponding Regional Committees of the Council. AICTE takes necessary steps for planning, formulation and maintenance of norms and standards, accreditation, funding of priority areas, monitoring and evaluation of courses/programmes in the field of technical education to ensure coordinated and integrated development of technical education in the country.

As per section 10 & 11 of AICTE Act (52 of 1987), the power and functions of the council are:

- 1. To undertake survey in the various fields of technical education, collect data on all related matters and make forecast of the needed growth and development in technical education.
- 2. To promote innovations, research and development in established and new technologies, generation, adoption and adaptation of new technologies to meet development requirements and for over-all improvement of educational processes.
- 3. To formulate schemes for promoting technical education for women, handicapped and weaker sections of the society.
- 4. To promote an effective link between technical education system and other relevant systems including research and development organisations, industry and the community.
- 5. To evolve suitable performance appraisal systems for all the universities and technical education institutions.
- 6. To formulate schemes for training of teachers and to identify institutions or centers and set up new centers that offer staff development programmes.
- 7. To lay down norms and standards for courses, curricula, physical and instructional facilities, staff pattern, staff qualifications, quality instructions, assessment and examinations.
- 8. To fix norms and guidelines for charging tuition and other fees.
- 9. To approve new technical institutions and for introduction of new courses or programmes.
- 10. To advise the Central Government in respect of grants.

- 11. To take all necessary steps to prevent commercialisation of technical education.
- 12. To provide guidelines for admission of students to technical institutions and Universities imparting technical education.
- 13. To withhold or discontinue grants in respect of courses, programmes to such technical institutions which fail to comply with the directions given by the Council within the stipulated period of time and take such other steps as may be necessary for ensuring compliance of the directions of Council.
- 14. To take necessary steps for strengthening the existing organisations.
- 15. To set up a National Board of Accreditation to periodically conduct evaluation of technical education institutions or programmes on the basis of guidelines, norms and standards specified by it.

2.5.11 National Vocational Training Institute (NVTI) and Regional Vocational Training Institute (RVTI) for Women

For social and economic empowerment of women, the Directorate General of Employment & Training, Ministry of Labour & Employment aims to provide vocational training to women for getting wage and selfemployment. Accordingly, it has setup, a network of institutions under the control of the Central and State Governments of India. At present, there are eleven institutions spread across the country solely engaged in providing vocational training to women under Craftsmen Training Scheme (CTS) and Craft Instructors' Training Scheme (CITS), for stimulating employment opportunities among women of various socio-economic groups and different age groups. The National Vocational Training Institute (NVTI) is situated at NOIDA and 10 Regional Vocational Training Institutes (RVTIs), located one each at Mumbai, Bengaluru, Thiruvananthapuram, Panipat, Kolkata, Tura, Allahabad, Indore, Vadodara and Jaipur. These institutes are managed and financed by the Government of India and are solely engaged in providing training to women for stimulating employment opportunities among women from various socio-economic strata and different age groups. There are nearly 1988 training seats under CTS and 4080 seats under CITS. A total of 6068 regular seats have been sanctioned in 2013-14 as on September, 2013. Besides providing regular training under the schemes, short-term training is also provided in areas for which infrastructural facilities are available. Vocational Training is presently being provided in fields like Electronics Mechanic, Secretarial Practice, Architectural Draughtsmanship, Hair & Skin Care, Computer Operator and Programming Assistant, Dress Making, Catering & Hospitality, Interior Decoration & Designing, etc.

2.6 PRESENT STATUS OF EDUCATION AND EMPLOYMENT SCENARIO IN INDIA

The most efficient and effective way of empowering women is by educating them. It is the most powerful tool to change the position of women in a society. Education reduces the prevailing inequalities in the society and improves their status within the family. The Government of India has undertaken various initiatives for reducing imbalances and preventing discriminations against women and has undertaken various measures for the advancement, development and modernisation of the educational structure of India since the inception of the First Five Year Plan. But after 68 years of Independence and in spite of many sincere gender perspective efforts by the State and the Central Governments to uplift women in terms of education and employment, it is still not satisfactory. The United Nation's enormous pressure with regard to the uplift the plight of women in terms education is still in the state of an enigma in India for several reasons (Suguna, 2011).

Gender inequality in India is spread into many fields and the inequality found in education and employment, are two faces of it. Gender inequality in educational development can be viewed on the basis of literacy rates and enrolment in different levels of education, Labour Force Participation rate, etc.

2.6.1 Literacy Rate in India

Gender inequality in education still persists in India and it is also reflected in the literacy rate of India in the last 12 decades as shown in Table 2.14 and Figure 2.1. According 2011 Census, literacy among women was only 65.46 percent. It is virtually disheartening to observe that the literacy rate of women in India is even much lower to national average of 74.04% and to that of male literacy rate of 82.14%.

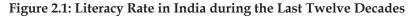
				(in %)
Year	Persons	Males	Females	Gap in Male-Female Literacy Rate
1901	5.3	9.8	0.7	9.1
1911	5.9	10.6	1.1	9.5
1921	7.2	12.2	1.8	10.4
1931	9.5	15.6	2.9	12.7
1941	16.1	24.9	7.3	17.6
1951	16.7	24.9	7.3	17.6

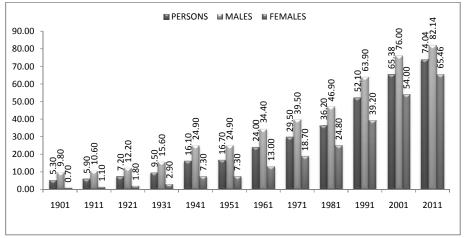
 Table 2.14: Literacy Rate in India during the Last Twelve Decades

0()

1961	24.0	34.4	13.0	21.4
1971	29.5	39.5	18.7	20.8
1981	36.2	46.9	24.8	22.1
1991	52.1	63.9	39.2	24.7
2001	65.38	76.0	54.0	22.0
2011	74.04	82.14	65.46	16.68

Source: Census 1901 to 2011





Source: Census 1991 to 2011

In the pre-Independence time literacy rate for women was very poor in comparison to literacy rate of men. In the first 50 years of the 20th century, mainly the pre-independence period the literacy rate of women has risen from 0.7% to 7.3 % (1901 to 1941) whereas the literacy rate of men has risen from 9.8 % to 24.9 % and in the post-independence period literacy rates have shown a substantial increase in general. The gap in male female literacy rate increased from 1901 to 1961, but it is found to be declining in the last three decades. In the year 2011 the female literacy rate was 65.46% as against the male literacy rate of 82.14%. Thus there is a significant difference in male and female literacy rate of 16.68%.

2.6.2 Literacy Rates in States and Union Territories of India

There is a significant disparity in literacy rate among the States and Union Territories of India. As per the Census 2011, in majority of the States and Union Territories, the male literacy rate is found to be higher than female literacy rate.

				(in %)
States	Literacy Rate	Male Literacy Rate	Female Literacy Rate	Gap in Male-Female Literacy Rate
Andhra Pradesh	67.66	75.56	59.74	15.82
Arunachal Pradesh	66.95	73.69	59.57	14.12
Assam	73.18	78.81	67.27	11.54
Bihar	63.82	73.39	53.33	20.06
Chhattisgarh	71.04	81.45	60.59	20.86
Delhi	86.34	91.03	80.93	10.1
Goa	87.4	92.81	81.84	10.97
Gujarat	79.31	87.23	70.73	16.5
Haryana	76.64	85.38	66.77	18.61
Himachal Pradesh	83.78	90.83	76.6	14.23
Jammu and Kashmir	68.74	78.26	58.01	20.25
Jharkhand	67.63	78.45	56.21	22.24
Karnataka	75.6	82.85	68.13	14.72
Kerala	93.91	96.02	91.98	4.04
Madhya Pradesh	70.63	80.53	60.02	20.51
Maharashtra	82.91	89.82	75.48	14.34
Manipur	79.85	86.49	73.17	13.32
Meghalaya	75.48	77.17	73.78	3.39
Mizoram	91.58	93.72	89.4	4.32
Nagaland	80.11	83.29	76.69	6.6
Orissa	73.45	82.4	64.36	18.04
Punjab	76.68	81.48	71.34	10.14
Rajasthan	67.06	80.51	52.66	27.85
Sikkim	82.2	87.29	76.43	10.86
Tamil Nadu	80.33	86.81	73.86	12.95
Tripura	87.75	92.18	83.15	9.03
Uttar Pradesh	69.72	79.24	59.26	19.98
Uttarakhand	79.63	88.33	70.7	17.63
West Bengal	77.08	82.67	71.16	11.51

Table 2.15: State-wise Literacy Rate in India as per 2011 Census

Source: Census-2011

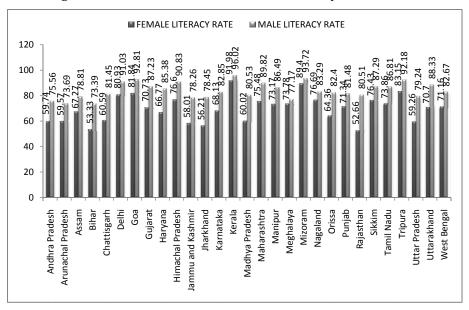


Figure 2.2: State-wise Male and Female Literacy Rate in India

According to Census-2011 (Table 2.15 and Figure 2.2) the State that records the highest female literacy rate is Kerala (91.98%) followed by Mizoram (89.4%). Lowest female literacy was found in the State of Rajasthan (52.66%) followed by Bihar (53.33%). There is no State in India where female literacy rate exceeds the male literacy rate. Significant disparity is found between male and female literacy rates. The gap in male-female literacy rate is found to be highest in the State of Rajasthan (27.85%) followed by Jharkhand (22.24%) and this gap is lowest in Meghalaya (3.39%) followed by Kerala (4.04%).

(in %)

Union Territories	Literacy Rate	Male Literacy Rate	Female Literacy Rate	Gap in Male-Female Literacy Rate
Andaman & Nicobar Islands	86.27	90.11	81.84	8.27
Chandigarh	86.33	90.54	81.38	9.16
Dadra & Nagar Haveli	77.65	86.46	65.93	20.53
Daman & Diu	87.07	91.48	79.59	11.89
Lakshadweep	92.28	96.11	88.25	7.86
Pondicherry	86.55	92.12	81.22	10.9

Source: Census-2011

Source: Census-2011

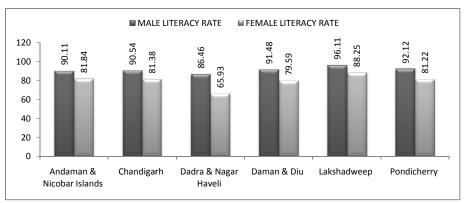


Figure 2.3: Union Territory Wise Male and Female Literacy Rate in India

Source: Census-2011

Like the States, in case of all the Union Territories (Table 2.16 and Figure 2.3) also the male literacy rate is higher than the female literacy rate. Lakshadweep has the highest female literacy rate of 88.25% and the lowest is found in the case of Dadra Nagar Haveli i.e. 65.93%. The gap in male female literacy rate is found to be highest in Dadra Nagar Haveli.

2.6.3 Enrolment at Different Levels of Education: India at an Aggregate

According to All India Survey on Higher Education (AISHE) in 2013-14, there are 723 Universities, 36634 colleges and 11664 stand alone institutions. 219 universities are privately managed. 274 universities are located in rural area. There are 11 universities, which are exclusively for women. Of these only for women universities, three are in Rajasthan, two in Tamil Nadu and the remaining six are in Andhra Pradesh, Delhi, Haryana, Karnataka, Maharashtra and Uttrakhand, each State having oneuniversity for women. There is one Central University, 13 State Open Universities and one State Private Open University. There are 116 dual mode Universities, which offer education through distance mode. There are 398 general, 90 technical, 61 agriculture and allied, 43 medical, 20 law, 11 Sanskrit, 7 Language and 56 other Universities. The top eight States in terms of highest number of colleges in India are Uttar Pradesh, Maharashtra, Karnataka, Rajasthan, Andhra Pradesh, Tamil Nadu, Telangana and Madhya Pradesh. The college density or the number of colleges per lakh eligible population (population in the age-group 18-23 years) in India is 26, it is lowest in Bihar (7 colleges per lakh eligible population) and highest in Puducherry (60 colleges per lakh eligible population).

Total enrolment in higher education is 32.3 million, with 17.5 million boys and 14.8 million girls. Boys constitute 54% and girls constitute 46% of the total enrolment. In India the enrolment in the post graduation courses

like Post Graduate, M.Phil and Ph.D. together constitutes only 12.25% of total enrolment. All the other courses like Bachelors degree, Diploma, Certificate, Integrated, PG Diploma courses constitute 87.75% of total enrolment (Figure 1.2 and Table 1.5 of Chapter-1). As there is concentration of enrolment at pre-university level of education, the study focussed to find out enrolment in these courses at different states and union territories.

States Male Female Total						
Andhra Pradesh	839731	645331	1485062			
Arunachal Pradesh	18809	18981	37790			
Assam	265079	251127	516206			
Bihar	742870	531478	1274348			
Chhatisgarh	197757	171458	369215			
Delhi	434532	364116	798648			
Goa	16657	19251	35908			
Gujarat	739825	512151	1251976			
Haryana	459311	325404	784715			
Himachal Pradesh	93784	93302	187086			
Jammu and Kashmir	141756	142065	283821			
Jharkhand	237978	199372	437350			
Karnataka	851577	773972	1625549			
Kerala	287394	377173	664567			
Madhya Pradesh	875925	596343	1472268			
Maharashtra	1765761	1309526	3075287			
Manipur	51437	53011	104448			
Meghalaya	30643	29004	59647			
Mizoram	13545	13073	26618			
Nagaland	17237	14706	31943			
Odisha	394548	322644	717192			
Punjab	389286	346161	735447			
Rajasthan	877277	627124	1504401			
Sikkim	8694	8493	17187			
Tamil Nadu	1479653	1230601	2710254			
Telangana	680089	572922	1253011			
Tripura	33961	25592	59553			
Uttar Pradesh	2420947	2336004	4756951			
Uttrakhand	176411	179036	355447			
West Bengal	913822	692882	1606704			

 Table 2.17: State-wise Enrolment in Pre-University Level

 Higher Education Courses

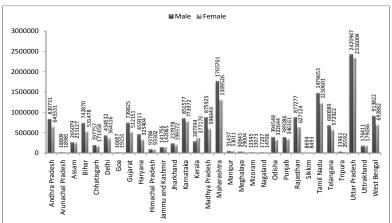


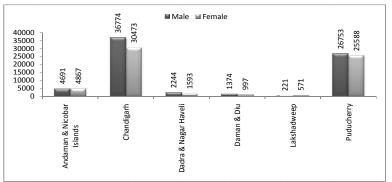
Figure 2.4: State wise Enrolment in Pre-University Level Higher Education Courses

Table 2.18: Union Territory-wise Enrolment in Pre-University Level Higher Education Courses

Union Territories	Male	Female
Andaman & Nicobar Islands	4691	4867
Chandigarh	36774	30473
Dadra & Nagar Haveli	2244	1593
Daman & Diu	1374	997
Lakshadweep	221	571
Puducherry	26753	25588

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Figure 2.5: Union Territory wise Enrolment in Pre-University Level Higher Education Courses



Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

The aggregate enrolment in all the below university level higher education courses in the States and Union Territories of India are shown in Table2.17, Figure 2.4 and Table 2.18, Figure 2.5 respectively. Among the Sates, highest total enrolment, male enrolment and female enrolment is consistently found in Uttar Pradesh, followed by Maharashtra and Tamil Nadu. Lowest total enrolment, male enrolment and female enrolment is found in Sikkim, followed by Mizoram. In case of the Union Territories highest enrolment is found in Lakshadweep, followed by Puducherry. The lowest enrolment is found in the state of Maharashtra, followed by Madhya Pradesh and Rajasthan. Female enrolment exceeds male enrolment in the state of Arunachal Pradesh, Jammu and Kashmir, Manipur, Goa, Uttrakhand and Kerala. Highest gender inequality in favour of female is found in the state of Kerala, followed by Uttrakhand and Goa.

States	Male	Female	Total
Andhra Pradesh	774665	596538	1371203
Arunachal Pradesh	16510	17769	34279
Assam	241685	232178	473863
Bihar	727702	523985	1251687
Chhatisgarh	163462	151041	314503
Delhi	401046	346523	747569
Goa	13610	18129	31739
Gujarat	593887	455966	1049853
Haryana	389582	304894	694476
Himachal Pradesh	80728	86309	167037
Jammu and Kashmir	134973	138443	273416
Jharkhand	230563	196285	426848
Karnataka	708498	682712	1391210
Kerala	256199	342378	598577
Madhya Pradesh	712970	488165	1201135
Maharashtra	1475872	1160946	2636818
Manipur	49342	51366	100708
Meghalaya	29912	27748	57660
Mizoram	12378	11401	23779
Nagaland	16613	14274	30887
Odisha	325788	300383	626171
Punjab	293849	316482	610331
Rajasthan	791030	609662	1400692
Sikkim	7475	7505	14980
Tamil Nadu	1098374	1131580	2229954

Table 2.19: State-wise Enrolment in Under Graduate Courses

126	Gender Parity	in Education and	Employment: A	Global Perspective

Telangana	644130	537024	1181154
Tripura	32369	24053	56422
Uttar Pradesh	2289800	2249828	4539628
Uttrakhand	154855	171588	326443
West Bengal	846947	672908	1519855

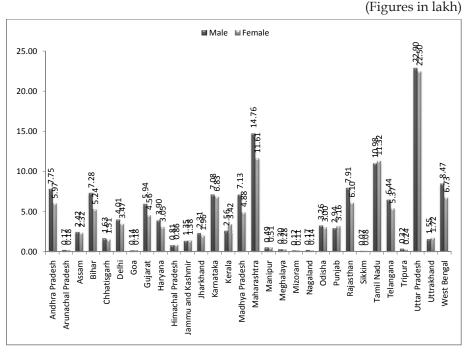


Figure 2.6: State Wise Enrolment in Under Graduate Courses

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Union Territories	Male	Female	Total
Andaman & Nicobar Islands	4111	4390	8501
Chandigarh	32579	27249	59828
Dadra & Nagar Haveli	1755	1506	3261
Daman & Diu	486	897	1383
Lakshadweep	221	571	792
Puducherry	20468	23215	43683

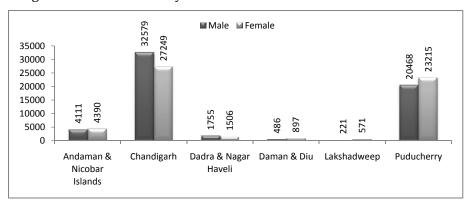


Figure 2.7: Union Territory wise Enrolment in Under Graduate Courses

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Enrolment in under graduate courses in the States and Union Territories of India are shown in Table2.19, Figure 2.6 and Table2.20, Figure 2.7 respectively. Among states highest enrolment is found in Uttar Pradesh, followed by Maharashtra and Tamil Nadu. Lowest enrolment is found in Sikkim, followed by Mizoram and Nagaland. In case of union territories highest enrolment is found in Chandigarh, followed by Puducherry. The lowest enrolment is found in Lakshadweep, followed by Daman and Diu. Highest gender gap is found in the state of Maharashtra, followed by Madhya Pradesh and Bihar. Highest gender inequality in favour of female is found in the state of Kerala, followed by Tamil Nadu, Punjab. In Sikkim the difference between male and female enrolment is found to be lowest.

States	Male	Female	Total
Andhra Pradesh	908	457	1365
Arunachal Pradesh	79	58	137
Assam	1469	1397	2866
Bihar	760	554	1314
Chhatisgarh	9520	7003	16523
Delhi	5602	3535	9137
Goa	126	144	270
Gujarat	5805	5081	10886
Haryana	1712	1026	2738
Himachal Pradesh	720	510	1230
Jammu and Kashmir	1065	572	1637

Table 2.21: State-wise Enrolment in P.G. Diploma Courses

Jharkhand	2533	898	3431
Karnataka	5081	3761	8842
Kerala	664	641	1305
Madhya Pradesh	74975	72526	147501
Maharashtra	9195	5632	14827
Manipur	153	50	203
Meghalaya	129	103	232
Mizoram	28	12	40
Nagaland	22	81	103
Odisha	1517	688	2205
Punjab	1674	2965	4639
Rajasthan	3117	1490	4607
Sikkim	16	10	26
Tamil Nadu	10354	5063	15417
Telangana	3984	2037	6021
Tripura	193	115	308
Uttar Pradesh	7290	3849	11139
Uttrakhand	921	737	1658
West Bengal	2734	1376	4110

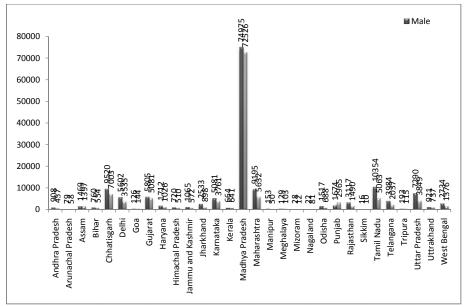


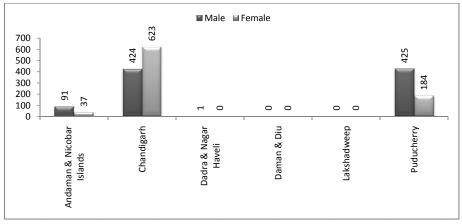
Figure 2.8: State Wise Enrolment in P.G. Diploma Courses

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

5		-		
Union Territories	Male	Female	Total	
Andaman & Nicobar Islands	91	37	128	
Chandigarh	424	623	1047	
Dadra & Nagar Haveli	1	0	1	
Daman & Diu	0	0	0	
Lakshadweep	0	0	0	
Puducherry	425	184	609	

Table 2.22: Union Territory-wise Enrolment in P.G. Diploma Courses

Figure 2.9: Union Territory-wise Enrolment in P.G. Diploma Courses



Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Enrolment in P.G. Diploma courses in the States and Union Territories of India are shown in Table2.21, Figure 2.8 and Table2.22, Figure 2.9 respectively. Among the States, the highest enrolment is found in Madhya Pradesh, followed by Chattisgarh and Tamil Nadu. The Lowest enrolment is found in Sikkim, followed by Mizoram and Nagaland. In case of the Union Territories, the highest enrolment is found in Chandigarh, followed by Puducherry and Andaman and Nicobar Islands. P.G. Diploma enrolment is nil in Lakshadweep and Daman and Diu. Highest gender gap is found in the State of Tamil Nadu, followed by Maharashtra and Uttar Pradesh. Highest gender inequality in favour of female is found in the State of Punjab, followed by Nagaland and Goa, as female enrolment exceeds the male enrolment. Both male and female enrolment is also to be lowest for this State.

States	Male	Female	Total
Andhra Pradesh	59948	46689	106637
Arunachal Pradesh	1928	1070	2998
Assam	19545	14457	34002
Bihar	12101	5843	17944
Chhatisgarh	24050	12567	36617
Delhi	20070	11791	31861
Goa	2865	858	3723
Gujarat	119714	30850	150564
Haryana	63329	15738	79067
Himachal Pradesh	11534	5803	17337
Jammu and Kashmir	4317	1759	6076
Jharkhand	2755	774	3529
Karnataka	132049	82135	214184
Kerala	28481	29599	58080
Madhya Pradesh	84792	33496	118288
Maharashtra	274661	138006	412667
Manipur	1891	1487	3378
Meghalaya	418	1035	1453
Mizoram	1136	1642	2778
Nagaland	602	351	953
Odisha	61733	15000	76733
Punjab	84394	22793	107187
Rajasthan	77094	11097	88191
Sikkim	942	670	1612
Tamil Nadu	356911	77751	434662
Telangana	28926	31483	60409
Tripura	1289	1329	2618
Uttar Pradesh	75128	31947	107075
Uttrakhand	18980	5869	24849
West Bengal	53450	14025	67475

Table 2.23: State-wise Enrolment in Diploma Courses

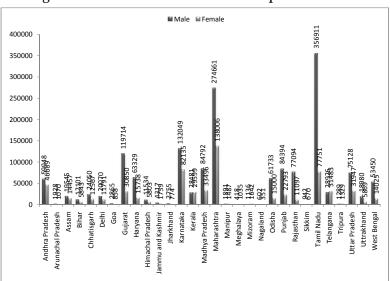


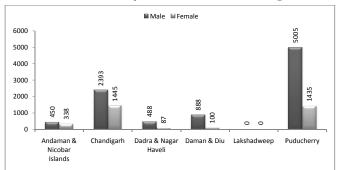
Figure 2.10: State-wise Enrolment in Diploma Courses

Table 2.24: Union Territory-wise Enrolment in Diploma Courses

Union Territories	Male	Female	Total
Andaman & Nicobar Islands	450	338	788
Chandigarh	2393	1445	3838
Dadra & Nagar Haveli	488	87	575
Daman & Diu	888	100	988
Lakshadweep	0	0	0
Puducherry	5005	1435	6440

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Figure 2.11: Union Territory Wise Enrolment in Diploma Courses



Enrolment in Diploma courses in the States and Union Territories of India are shown in Table2.23, Figure 2.10 and Table2.24, Figure 2.11 respectively. Among the states highest enrolment is found in Tamil Nadu, followed by Maharashtra and Karnataka. Lowest enrolment is found in Nagaland, followed by Meghalaya and Sikkim. In case of union territories highest enrolment is found in Puducherry, followed by Chandigarh and Daman & Diu. Enrolment in Diploma courses is nil in Lakshadweep. Highest gender gap is found in the state of Tamil Nadu, followed by Maharashtra and Gujarat. Highest gender inequality in favour of female is found in the state of Telangana, Kerala, Meghalaya, Mizoram and Tripura, as female enrolment exceeds the male enrolment.

States	Male	Female	Total
Andhra Pradesh	288	448	736
Arunachal Pradesh	292	84	376
Assam	937	1199	2136
Bihar	1564	657	2221
Chhatisgarh	138	331	469
Delhi	2252	1461	3713
Goa	0	0	0
Gujarat	16016	15110	31126
Haryana	967	1366	2333
Himachal Pradesh	553	548	1101
Jammu and Kashmir	31	6	37
Jharkhand	84	207	291
Karnataka	1973	2288	4261
Kerala	425	3097	3522
Madhya Pradesh	439	375	814
Maharashtra	3366	2752	6118
Manipur	51	108	159
Meghalaya	184	118	302
Mizoram	3	18	21
Nagaland	0	0	0
Odisha	4556	5426	9982
Punjab	965	890	1855
Rajasthan	1987	2415	4402
Sikkim	0	20	20
Tamil Nadu	7429	11581	19010
Telangana	486	699	1185
Tripura	0	0	0
Uttar Pradesh	38570	45941	84511
Uttrakhand	297	231	528
West Bengal	3415	1534	4949

Table 2.25: State-wise Enrolment in Certificate Courses

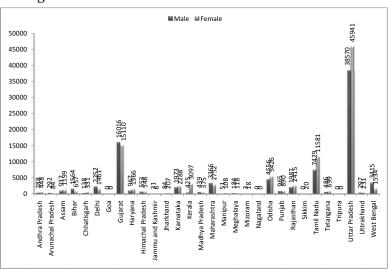


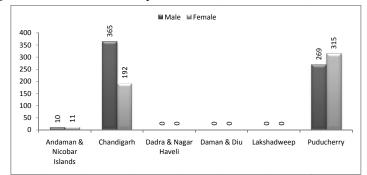
Figure 2.12: State-wise Enrolment in Certificate Courses

Table 2.26: Union Territory-wise Enrolment in Certificate Courses

Union Territories	Male	Female	Total
Andaman & Nicobar Islands	10	11	21
Chandigarh	365	192	557
Dadra & Nagar Haveli	0	0	0
Daman & Diu	0	0	0
Lakshadweep	0	0	0
Puducherry	269	315	584

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Figure 2.13: Union Territory-wise Enrolment in Certificate Courses



Enrolment in Certificate courses in the States and Union Territories of India are shown in Table-2.25, Figure-2.12 and Table-2.26, Figure-2.13 respectively. Among the States, thehighest enrolment is found in Uttar Pradesh, followed by Gujarat and Tamil Nadu. Enrolment in certificate course is almost nil in Nagaland, Goa and Tripura. In the case of Union Territories, thehighest enrolment is found in Puducherry, followed by Chandigarh and Andaman Nicobar Ireland. In rest of the Union Territories, it is found to be almost nil. The Highest gender gap is found in the State of West Bengal, followed by Bihar and Gujarat. Female enrolment in certificate courses exceeds male enrolment in many states, and the highest gender inequality in favour of female is found in the State of Uttar Pradesh, Tamil Nadu and Kerala.

States	Male	Female	Total
Andhra Pradesh	3922	1199	5121
Arunachal Pradesh	0	0	0
Assam	1443	1896	3339
Bihar	743	439	1182
Chhatisgarh	587	516	1103
Delhi	5562	806	6368
Goa	56	120	176
Gujarat	4403	5144	9547
Haryana	3721	2380	6101
Himachal Pradesh	249	132	381
Jammu and Kashmir	1370	1285	2655
Jharkhand	2043	1208	3251
Karnataka	3976	3076	7052
Kerala	1625	1458	3083
Madhya Pradesh	2749	1781	4530
Maharashtra	2667	2190	4857
Manipur	0	0	0
Meghalaya	0	0	0
Mizoram	0	0	0
Nagaland	0	0	0
Odisha	954	1147	2101
Punjab	8404	3031	11435
Rajasthan	4049	2460	6509
Sikkim	261	288	549
Tamil Nadu	6585	4626	11211
Telangana	2563	1679	4242
Tripura	110	95	205

Table 2.27: State-wise Enrolment in Integrated Courses

Uttar Pradesh	10159	4439	14598
Uttrakhand	1358	611	1969
West Bengal	7276	3039	10315

Male Female 12000 10159 10000 8404 7276 8000 5585 5562 402,144 6000 4049 3922 372 4000 2563 95447 ,1358 2000 282 192 0 Gujarat Sikkim Assam Bihar Delhi Karnataka Odisha Punjab Telangana Andhra Pradesh **Arunachal Pradesh** Chhatisgarh Goa Haryana Himachal Pradesh Jammu and Kashmir Jharkhand Kerala Madhya Pradesh Maharashtra Manipur Meghalaya Mizoram Nagaland Rajasthan **Famil Nadu** Tripura **Jttar Pradesh** Uttrakhand **West Bengal**

Figure 2.14: State-wise Enrolment in Integrated Courses

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Table 2.28:	Union	Territory-wise	Enrolment in	Integrated Courses

Union Territories	Male	Female
Andaman & Nicobar	29	91
Islands		
Chandigarh	1013	964
Dadra & Nagar Haveli	0	0
Daman & Diu	0	0
Lakshadweep	0	0
Puducherry	586	439

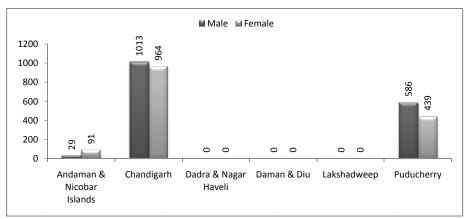


Figure 2.15: Union Territory-wise Enrolment in Integrated Courses

Source: All India Survey on Higher Education (AISHE) 2013-14, Annexure-II of Part-I of the Report

Enrolment in Integrated courses in the States and Union Territories of India are shown in Table2.27, Figure 2.14 and Table2.28, Figure 2.15 respectively. Among the states highest enrolment is found in Uttar Pradesh, followed by Punjab and Tamil Nadu. Enrolment in integrated course is almost nil in Nagaland, Mizoram, Meghalaya, Manipur and Arunachal Pradesh. In case of union territories highest enrolment is found in Puducherry, followed by Chandigarh and Andaman Nicobar Ireland. In rest of the union territories it is found to be almostnil. Highest gender gap is found in the state of Uttar Pradesh, followed by Punjab, Delhi and West Bengal. Female enrolment in integrated courses exceeds male enrolment in many states like Gujarat, Assam, Odisha, Goa and Sikkim.

2.6.4 Correlation between Youth Population and their Enrolment in the Area of Study

Forthisstudy, four districts, namely, West Delhi and North East Delhi in NCT of Delhi and two districts namely, Lucknow and Shrawastiof Uttar Pradesh were surveyed. The attempt was to correlate the youth population (age group between 15 to 29) in these districts with their enrolment in the pre-university level of education on the basis of secondary data to find out the proportion of youth getting enrolled in different courses. Table 2.9 and figure 2.16 show the relation between population and enrolment.

States	Districts	*Population *Enrolment in Below Enrolment University Level of percentage Education Population			University Level of			e of		
		Persons	Males	Females	Persons	Males	Females	Persons	Males	Females
NCT of	West Delhi	746109	404710	341399	44904	24026	20878	6.0	5.9	6.1
Delhi	North East Delhi	709147	375430	333717	7291	4420	2871	1.0	1.2	0.9
Uttar	Lucknow	1363244	718215	645029	98976	66341	32635	7.3	9.2	5.1
Pradesh	Shrawasti	277406	148311	129095	804	342	462	0.3	0.2	0.4

Table 2.29: Correlation between Youth Population and their Enrolment

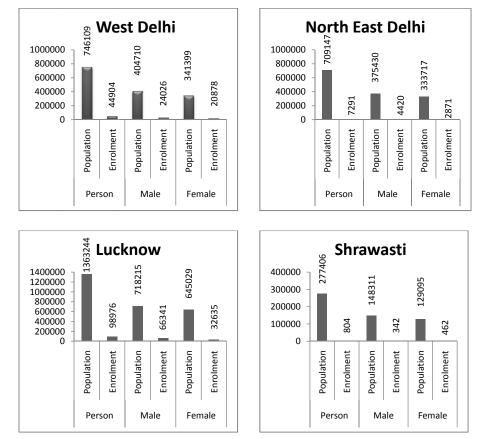


Figure 2.16: Correlation between Youth Population and their Enrolment

Table 2.29 and Figure 2.16 shows the correlation between youth population and enrolment. It was found that enrolment is very low in comparison to youth population in all the districts and this is a serious concern. In West Delhi only 6 percent of the youth population are found to be enrolled in various pre-university level courses. In North East, only one percent of the youth population are found to be enrolled. In Lucknow only 7.3 percent of the youth population are found to be enrolled. In Shrawasti only 0.3 percent of the youth population are found to be enrolled. In gender perspective, it was found that West Delhi is the only district where comparatively more percentage of girls (6.1%) are enrolled than boys (5.9%), though the difference in proportion is not very high. In all the other districts, higher percentage of boys are enrolled in comparison to girls. This clearly indicates that educational development is very low in the sample districts.

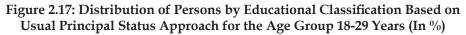
2.6.5 Distribution of Persons by Educational Classification

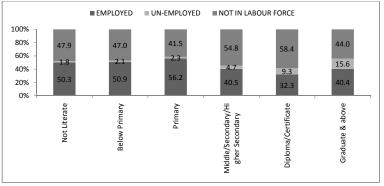
Education plays an important role in determining the scope and employment opportunity of individuals. In this context it will be important to look into the distribution of persons aged 18-19 years classified by educational level vs. main activity pursued by them viz. employed, unemployed and not in labour force for different age groups as shown in Table 2.30 and Fig. 2.17.

Table 2.30: Distribution of Persons by	employme	nt Classifica	ation Based on
Usual Principal Status Approach for	r the Age G	roup 18-29	Years (In %)
	1	1	1

Educational Classification	Employed	Un-	Not in
		employed	Labour Force
Not Literate	50.3	1.8	47.9
Below Primary	50.9	2.1	47.0
Primary	56.2	2.3	41.5
Middle/Secondary/Higher Secondary	40.5	4.7	54.8
Diploma/Certificate	32.3	9.3	58.4
Graduate & above	40.4	15.6	44.0

Source: Labour Bureau Report, 2013-14





Source: Labour Bureau Report, 2013-14

Distribution of persons by educational classification based on usual principal status approach for the age group 18-29 years (in %) for India at an aggregate are shown in Table-2.30 and Figure-2.17. For the year 2013-14, among the not-literate persons 50.3% are employed, 1.8% are unemployed and 47.9% persons are not in labour force. Among the below primary level of education 50.9% are employed, 2.1% are unemployed and 47% persons are not in labour force. Among the primary education persons 56.2% are employed, 2.3% are unemployed and 41.5% persons are not in labour force.

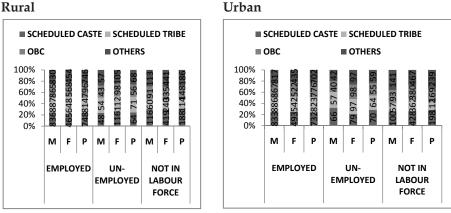
Among the middle/secondary/higher secondary education level 40.5% are employed, 4.7% are un-employed and 54.8% persons are not in labour force. Among the diploma/certificate qualification persons, 32.4% are employed, 9.3% are un-employed and 58.4% persons are not in labour force. Among the graduate and above qualification persons 40.4% are employed, 15.6% are un-employed and 44% persons are not in labour force. It is apparent from the data that with the increase in education level there is increase in unemployment rate. 1.8% illiterate persons are unemployed where as 15.6% graduate and above persons are found to be unemployed.

Table 2.31: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach: For India at an Aggregate

Rural										
	Employed			Un-ei	nployed	1	Not i	Not in Labour Force		
Social Group	Male	Female	Person	Male	Female	Person	Male	Female	Person	
Scheduled Caste	836	465	748	48	116	64	116	419	188	
Scheduled Tribe	887	648	814	54	112	71	60	240	114	
OBC	865	568	796	43	98	56	91	335	148	
Others	830	454	746	57	105	68	113	441	186	
Urban										
	Empl	oyed		Un-employed			Not in Labour Force			
Social Group	Male	Female	Person	Male	Female	Person	Male	Female	Person	
Scheduled Caste	833	493	732	66	79	70	100	428	198	
Scheduled Tribe	886	542	823	57	97	64	57	362	112	
OBC	867	522	776	40	98	55	93	380	169	
Others	817	435	702	42	97	59	141	467	239	

Source: Labour Bureau Report, 2013-14

Figure 2.18: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach: For India at an Aggregate



Source: Labour Bureau Report, 2013-14

If we look into per 1000 distribution of persons aged 15 years & above by broad activity who received vocational training according to usual principal status approach (Table2.31 and Figure 2.18), in both rural and urban India among all the social groups, it is found that number of females who are unemployed and not in labour force is higher than number of males. This shows that the female employment is lower than the male employment. In urban area the number of female unemployed is less than in rural area.In case of SC, OBC and others, the not in labour force population is higher in the urban area than the rural area.

It is observed that the employed population is higher than unemployed and not in labour force population, both in rural and urban area.

Table 2.32: Activity-wise Distribution of Persons Aged 15 Years & Above,
Broad Activity who Received Vocational Training According to Usual
Principal Status Approach in Rural Area: At State Level

(Per 1000 person								
States	Self	Wage/Salaried	Contract	Casual				
	Employed	Employee	Worker	Worker				
Andhra Pradesh	548	221	21	210				
Arunachal Pradesh	0	95	905	0				
Assam	413	334	47	206				
Bihar	479	232	147	143				
Chhattisgarh	620	66	11	303				
Delhi	414	431	83	72				
Goa	109	667	224	0				
Gujarat	299	440	110	152				

Table continued....

1000

Haryana	398	438	43	121
Himachal Pradesh	533	328	65	73
Jammu & Kashmir	538	98	163	201
Jharkhand	618	149	160	73
Karnataka	473	382	24	122
Kerala	292	289	22	397
Madhya Pradesh	588	221	45	146
Maharashtra	548	319	66	67
Manipur	755	48	0	197
Meghalaya	226	615	0	160
Mizoram	585	263	71	80
Nagaland	345	636	11	9
Odisha	426	335	85	154
Punjab	434	200	168	198
Rajasthan	396	279	151	175
Sikkim	279	659	25	38
Tamil Nadu	357	397	9	237
Telangana	537	251	23	189
Tripura	412	427	64	96
Uttarakhand	517	327	80	75
Uttar Pradesh	543	196	56	205
West Bengal	444	161	58	337

Source: Labour Bureau Report, 2013-14

Figure 2.19: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Rural Area: At State Level

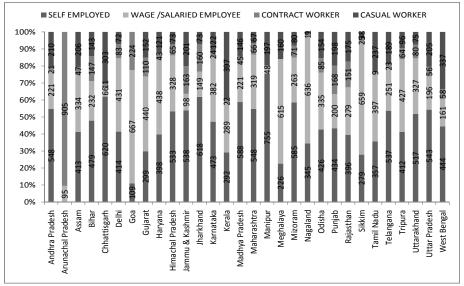
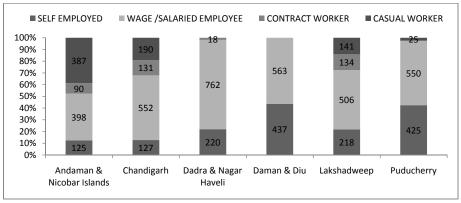


Table 2.33: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Rural Area: At Union Territory Level

Union Territories	Self employed	Wage/salaried employee	Contract worker	Casual worker
Andaman & Nicobar Islands	125	398	90	387
Chandigarh	127	552	131	190
Dadra & Nagar Haveli	220	762	18	0
Daman & Diu	437	563	0	0
Lakshadweep	218	506	134	141
Puducherry	425	550	0	25

Source: Labour Bureau Report, 2013-14

Fugure 2.20: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level



Source: Labour Bureau Report, 2013-14

In rural area per 1000 distributions of persons aged 15 years & above by broad activity who received vocational training according to usual principal status approach at State level are shown in Table2.32 and Figure 2.19 and at the Union Territory level are shown in Table2.33 and Figure 2.20. In rural area, the highest self employed persons are found in Manipur, followed by Chhattisgarh, Jharkhand and Madhya Pradesh. In Arunachal Pradesh it is found to be zero. Highest numbers of wage/salaried persons are found in Goa, followed by Sikkim, Nagaland and Meghalaya, it is found to be the lowest in Manipur followed by Chhattisgarh. Highest numbers of contractual workers are found in Arunachal Pradesh, followed by Goa, Punjab and Jammu & Kashmir. In Meghalaya and Manipur it is found to be nil. The highest numbers of casual workers are found in Kerala, followed by West Bengal and Chhattisgarh. In Goa and Arunachal Pradesh, it is found to be nil. Among the Union Territories, thehighest self employed person are found in Daman & Diu. The highest number of wage and salaried persons are in Dadra and Nagar Haveli. Lakshadweep and Andaman & Nicobar Islands has the highest numbers of contractual workers and casual workers respective

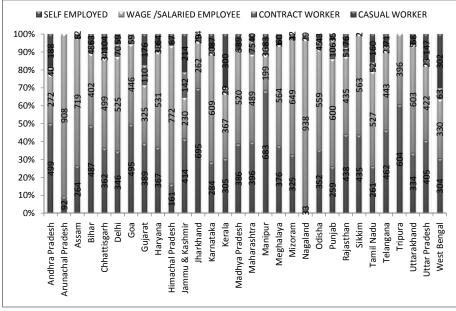
Table 2.34: Per 1000 Dis Broad Activity Who Re	ceived Vocati	onal Tr	aining	, Acc	ord	ling	to Usı	5
Principal Status Approach in Urban Area: At State Level								
<u><u> </u></u>	0.14		,	-			6	

States	Self Employed	Wage/ Salaried Employee	Contract Worker	Casual worker
Andhra Pradesh	499	272	40	188
Arunachal Pradesh	92	908	0	0
Assam	264	719	6	12
Bihar	487	402	48	63
Chhattisgarh	362	499	34	104
Delhi	346	525	70	59
Goa	495	446	59	0
Gujarat	389	325	110	176
Haryana	367	531	38	64
Himachal Pradesh	161	772	0	67
Jammu & Kashmir	414	230	142	214
Jharkhand	695	262	29	14
Karnataka	284	609	20	87
Kerala	305	367	29	300
Madhya Pradesh	386	520	6	89
Maharashtra	396	489	75	40
Manipur	683	199	36	83
Meghalaya	376	564	1	60
Mizoram	325	649	4	22
Nagaland	33	938	29	0
Odisha	352	559	45	43
Punjab	259	600	106	35
Rajasthan	438	435	51	76
Sikkim	435	563	2	0
Tamil Nadu	261	527	52	160
Telangana	462	443	23	71

Tripura	604	396	0	0
Uttarakhand	334	603	5	58
Uttar Pradesh	405	422	25	147
West Bengal	304	330	63	302

Source: Labour Bureau Report, 2013-14

Figure 2.21: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At State Level



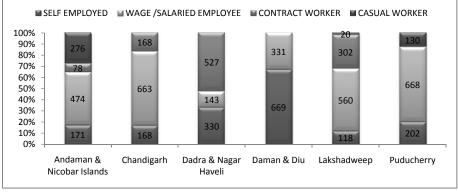
Source: Labour Bureau Report, 2013-14

Table 2.35: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level

Union Territories	Self Employed	Wage/ Salaried Employee	Contract Worker	Casual Worker
Andaman & Nicobar Islands	171	474	78	276
Chandigarh	168	663	168	0
Dadra & Nagar Haveli	330	143	527	0
Daman & Diu	669	331	0	0
Lakshadweep	118	560	302	20
Puducherry	202	668	0	130

Source: Labour Bureau Report, 2013-14

Fugure 2.22: Per 1000 Distribution of Persons Aged 15 Years & Above by Broad Activity Who Received Vocational Training According to Usual Principal Status Approach in Urban Area: At Union Territory Level



Source: Labour Bureau Report, 2013-14

In urban area per 1000 distributions of persons aged 15 years & above by broad activity who received vocational training according to usual principal status approach at the State level are shown in Table2.34 and Figure 2.21 and at the Union Territory level are shown in Table2.35 and Figure 2.22. In urban area, the highest self employed persons are found in Jharkhand, followed by Manipur and Tripura. In Nagaland and Arunachal Pradesh it is found to be the lowest. The highest numbers of wage/ salaried persons are found in Nagaland, followed by Arunachal Pradesh and Himachal Pradesh, it is found to be the lowest in Manipur followed by Jammu and Kashmir. The highest numbers of contractual workers are found in Jammu and Kashmir, followed by Gujarat and Punjab. In Tripura, Himachal Pradesh and Arunachal Pradesh it is found to be nil. The highest numbers of casual workers are found in West Bengal, followed by Kerala and Jammu & Kashmir. In Tripura, Sikkim, Nagaland and Goa it is found to be nil. Among the Union Territories, the highest self employedperson are found in Daman & Diu. Highest number of wage and salaried persons are in Puducherry. Dadra and Nagar Haveli and Andaman & Nicobar Islands has the highest numbers of contractual workers and casual workers respectively.

2.6.6 Labour Force Participation Rate in Different States and Union Territories

Labour Force Participation Rate (LFPR) is the proportion of the working age population that engages actively in the labour market, either by working or seeking for work. It shows the relative size of the supply of labour which is available in the labour market and which can be engaged in the production of goods and services. In the Labour Bureau Report, 2013-14, LFPR for different age groups namely 15-17 years, 18-29 years and 30 years and above for States and Union Territories can be found. This study focused on LFPR in 15-17 age groups and 18-29 age groups. As the study is focusing on higher education and during this age group individuals enter the job market after getting the education.

States	Male	Female	Person
Andhra Pradesh	182	147	164
Arunachal Pradesh	8	33	18
Assam	195	69	137
Bihar	172	41	123
Chhattisgarh	203	174	188
Delhi	25	0	19
Goa	0	0	0
Gujarat	271	125	204
Haryana	70	13	45
Himachal Pradesh	112	21	68
Jammu & Kashmir	75	44	61
Jharkhand	165	52	117
Karnataka	161	115	142
Kerala	35	18	27
Madhya Pradesh	276	127	218
Maharashtra	93	75	85
Manipur	3	28	16
Meghalaya	226	46	147
Mizoram	361	135	262
Nagaland	50	20	34
Odisha	226	95	165
Punjab	73	45	62
Rajasthan	80	52	68
Sikkim	60	142	91
Tamil Nadu	141	88	120
Telangana	173	147	160
Tripura	58	21	35
Uttarakhand	130	47	89
Uttar Pradesh	126	48	107
West Bengal	222	39	136

Table 2.36: Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for States

Source: Labour Bureau Report, 2013-14

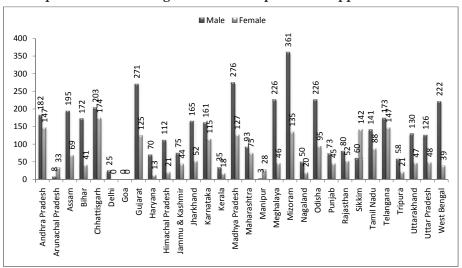


Figure 2.23: Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for States

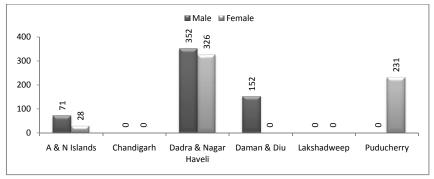
Source: Labour Bureau Report, 2013-14

Table 2.37: Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for Union Territories

0 1	11		
Union Territories	Male	Female	Person
Andaman & Nicobar Islands	71	28	49
Chandigarh	0	0	0
Dadra & Nagar Haveli	352	326	338
Daman & Diu	152	0	97
Lakshadweep	0	0	0
Puducherry	0	231	113

Source: Labour Bureau Report, 2013-14

Figure 2.24: Labour Force Participation Rate (Per 1000) for 15 to 17 Age Group Persons According to Usual Principal Status Approach for Union Territories



Labour Force Participation Rate (LFPR) per 1000 persons for the age group of 15 to 17 years for the States and Union Territories are shown in Table2.36, Figure 2.23 and Table2.37, Figure- 2.24. The top five states in terms of LFPR for both male and female in this age group are Mizoram, Madhya Pradesh, Gujarat and Chattisgarh. The top five states in terms of male LFPR in this age group are Mizoram, Madhya Pradesh, Gujarat, Meghalaya and Odisha. The top five states in terms female LFPR are Chattisgarh, Andhra Pradesh, Telengana, Sikkim and Mizoram. In all the States the male LFPR is found to be higher than the female LFPR, only except Andhra Pradesh, Manipur and Sikkim, where the female LFPR is higher than the male LFPR. Among the Union Territories, LFPR for both male and female is found to be highest in Dadra & Nagar Haveli, followed by Puducherry. Male LFPR is highest in Dadra & Nagar Haveli, followed by Daman & Diu. The female LFPR is highest in Dadra & Nagar Haveli, followed by Puducherry. Puducherry is the only Union Territory where the female LFPR is higher than the male LFPR in the 15-17 age group population.

States	Male	Female	Person
Andhra Pradesh	779	507	644
Arunachal Pradesh	563	440	491
Assam	768	292	540
Bihar	729	159	477
Chhattisgarh	789	501	653
Delhi	720	118	382
Goa	547	294	438
Gujarat	805	285	564
Haryana	680	120	430
Himachal Pradesh	703	476	595
Jammu & Kashmir	635	196	429
Jharkhand	781	161	482
Karnataka	737	356	552
Kerala	717	319	492
Madhya Pradesh	813	302	577
Maharashtra	687	371	539
Manipur	555	298	435
Meghalaya	663	466	560
Mizoram	774	528	668
Nagaland	392	365	381
Odisha	794	274	550

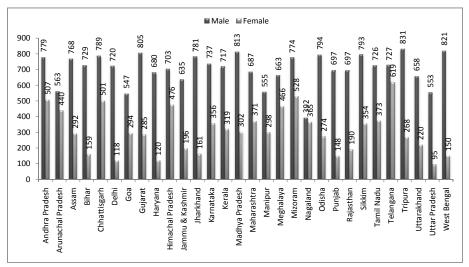
Table 2.38: Labour Force Participation Rate (Per 1000) for 18 to 29 AgeGroup Persons According to Usual Principal Status Approach for States

Table continued....

Punjab	697	148	428
Rajasthan	697	190	466
Sikkim	793	354	624
Tamil Nadu	726	373	556
Telangana	727	619	675
Tripura	831	268	556
Uttarakhand	658	220	435
Uttar Pradesh	553	95	439
West Bengal	821	150	491

Source: Labour Bureau Report, 2013-14

Figure 2.25: Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for States



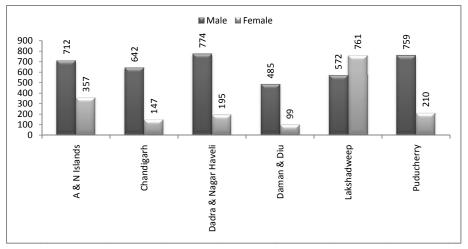
Source: Labour Bureau Report, 2013-14

Table 2.39: Labour Force Participation Rate (Per 1000) for 18 to 29 Age Group Persons According to Usual Principal Status Approach for Union Territories

Union Territories	Male	Female	Person
Andaman & Nicobar Islands	712	357	575
Chandigarh	642	147	356
Dadra & Nagar Haveli	774	195	471
Daman & Diu	485	99	356
Lakshadweep	572	761	668
Puducherry	759	210	438

Source: Labour Bureau Report, 2013-14





Source: Labour Bureau Report, 2013-14

Labour Force Participation Rate (LFPR) per 1000 persons for the age group of 18 to 29 years for the States and Union Territories are shown in Table 2.38, Figure 2.25 and Table 2.39, Figure- 2.26. The five states in terms of LFPR for both male and female in this age group are Telangana, Mizoram, Chattisgarh, Andhra Pradesh and Sikkim. The top five states in terms of male LFPR in this age group are Tripura, West Bengal, Madhya Pradesh, Gujarat and Odisha. The top five states in terms female LFPR are Telangana, Mizoram, Andhra Pradesh, Chattisgarh and Himachal Pradesh. In the 18-29 age group the labour participation rate in case of the male is found to be higher than the female for all the States. Among the Union Territories LFPR for both male and female is found to be highest in Lakshadweep, followed by Andaman & Nicobar Islands. The male LFPR is highest in Dadra & Nagar Haveli, followed by Puducherry. The female LFPR is highest in Lakshadweep, followed by Andaman & Nicobar Islands. Lakshadweep is the only Union Territory where the female LFPR is higher than the male LFPR.

2.7 SUMMING UP

Women's education and employment scenarios in India are not at par with many developed and developing countries. To some extent, the low level of development can be attributed to social structure and history of India. The deep rooted gender biasedness in the Indian society is often reflected in education and employment scenarios. The women's education system of India can be visualised and divided into two phases - the preindependence and post-independence period. In the pre-independence period women were basically deprived of education and it can be said that it was limited to the rich and affluent families. Though in comparison to the Buddhist period and medieval period, women received high status and recognition during the Vedic period of education. The British Period paved the way for the present education system in India and gave women equal opportunity to that of men. The educational development of women during the British period paved a way for breaking the existing barriers, rigidities and blind beliefs prevailing in the society against women and it paved the way for the future development of women in the coming days.

The Government of India followed the path of planned development in India. Thus various policies and programmes have been formulated and implemented for empowerment of women in different Five Year Plans. Various schemes specially designed for improving the socio economic status of women, are being implemented. But still the educational system of our country suffers from various lacunas and demerits. The present situation of education and employment can be summarised as follows.

- As per Census 2011, women constitute about 48.4 % of total population of India of this 48.1% are in the urban area and 48.6% are in the rural area.
- Women literacy of women is 65.46%, which is much below the national average of 74.04% and male literacy rate of 82.14%.
- The State that records highest female literacy rate is Kerala (91.98%) followed by Mizoram (89.4%). Lowest female literacy was found in the State of Rajasthan (52.66%) followed by Bihar (53.33%).
- There is no State in India where female literacy rate exceeds the male literacy rate. Significant disparity is found between male and female literacy rates.
- Lakshadweep has the highest female literacy rate of 88.25% and the lowest rate is found in the case of Dadra Nagar Haveli i.e. 65.93%.
- According to the All India Survey of Higher Education total enrolment in higher education is 32.3 million, with 17.5 million boys and 14.8 million girls. Boys constitute 54% and girls constitute 46% of the total enrolment.
- In India, the enrolment in the post graduation courses like Post Graduate, M.Phil and Ph.D. together constitutes only 12.25% of the total enrolment. All the other courses like Bachelors degree, Diploma, Certificate, Integrated, PG Diploma courses constitute 87.75% of the total enrolment.

- The highest numbers of students are enrolled at Under Graduate level courses i.e. 78.86% of the total enrolment.
- The aggregate enrolment in all the below university level higher education courses both male and female enrolment is found to be highest in Uttar Pradesh, 2420947 and 2336004 respectively.
- Enrolment in under graduate courses is found to be highest in Uttar Pradesh, followed by Maharashtra and Tamil Nadu. The lowest enrolment is found in north East Indian states.
- In India, in the year 2013-14, the distribution of persons by educational classification based on usual principal status approach for the age group 18-29 years (in %) among the not-literate persons 50.3% are employed, 1.8% are un-employed and 47.9% persons are not in labour force.
- Among the below primary level of education 50.9% are employed, 2.1% are un-employed and 47% persons are not in labour force.
- Among the primary education persons 56.2% are employed, 2.3% are un-employed and 41.5% persons are not in labour force.
- Among the middle/secondary/higher secondary education level 40.5% are employed, 4.7% are un-employed and 54.8% persons are not in labour force.
- Among the diploma/certificate qualification persons 32.4% are employed, 9.3% are un-employed and 58.4% persons are not in labour force.
- Among the graduate and above qualification persons 40.4% are employed, 15.6% are un-employed and 44% persons are not in labour force.
- It is apparent from the data that with the increase in education level there is increase in unemployment rate. 1.8% illiterate persons are unemployed whereas 15.6% graduate and above persons are found to be unemployed.
- Per 1000 persons aged 15 years and above by broad activity who received vocational training according to usual principal status approach in both rural and urban India among different social groups, the number of females who are unemployed and not in labour force is higher than the number of males. In the urban area, the number of female unemployed is less than the rural area.
- State-wise, in rural area per 1000 distributions of persons aged 15 years and above by broad activity who received vocational training self employed persons are highest in Manipur, followed by Chhattisgarh, Jharkhand and Madhya Pradesh. Highest numbers of wage/salaried

persons are found in Goa, followed by Sikkim, Nagaland and Meghalaya. The highest numbers of contractual workers are found in Arunachal Pradesh, followed by Goa, Punjab and Jammu & Kashmir. The highest numbers of casual workers are found in Kerala, followed by West Bengal and Chhattisgarh. The highest number of wage and salaried persons are in Dadra and Nagar Haveli. Lakshadweep and Andaman & Nicobar Islands has the highest number of contractual and casual workers, respectively.

- In the urban area, per 1000 distributions of persons aged 15 years and above, by broad activity who received vocational training according to usual principal status approach, the highest self employed persons are found in Jharkhand, followed by Manipur and Tripura. The highest numbers of wage/salaried persons are found in Nagaland, followed by Arunachal Pradesh and Himachal Pradesh. The highest numbers of contractual workers are found in Jammu and Kashmir, followed by Gujarat and Punjab. Highest numbers of casual workers are found in West Bengal, followed by Kerala and Jammu & Kashmir.
- In the age group of 15 to 17 years LFPR per 1000 persons is found to be highest in Mizoram (262). The male LFPR is highest in Mizoram (361) and the female LFPR is highest in Chhattisgarh (174). In all the States, the male LFPR is found to be higher than the female LFPR, only except Andhra Pradesh, Manipur and Sikkim.
- In the age group of 18 to 29 years LFPR per 1000 persons is found to be highest in Telengana (675). The highest LFPR for male is Telengana (619) and for female is Tripura (831). In this age group LFPR in case of the male is found to be higher than the female for all States.

In a country where women constitutes nearly half of the population, yet representation of women in labour market is very low. It is really a matter of concern. Realising that the process of social development has to take into account the needs, interests and viewpoints of both men and women alike, and looking at the situation of women and persistent gender inequalities in India, various programmes have been initiated and policies have been formulated to mainstream women into economic activities

CHAPTER - III

SUMMARY AND RECOMMENDATIONS

3.1 ON THE BASIS OF SECONDARY DATA: GLOBAL PERSPECTIVE

Despite of various initiatives and campaigns to reduce the gender gap in education and to break the barriers that keep girls out of school, the gender inequality in education though not completely eliminated, but it is found to have declined in recent years. At a global level the study found that:

- More boys were found to be out of school in pre-primary school age of education as compared to girls.
- In the primary school age of education, more girls are out of school as compared to boys.
- In the lower secondary school age of education, almost equal number of girls and boys were found out of school.
- Female enrolment is found to be lower in pre-primary, primary, secondary level of education.
- Female enrolment is marginally higher than male enrolment in postsecondary non-tertiary education and tertiary education.
- Both youth and adult literacy rates are found to be low in case of female than male.
- Target of achieving gender parity in primary education by 2005 by all countries has already been missed, as only two-thirds of the countries (70.2%) achieved gender parity in primary education by 2013. (Table2.7, Page no.- 52)
- Progress towards gender parity in secondary education is less visible, only 57.9% of the countries have achieved gender parity. (Table2.7, Page no.- 52)
- Gender disparities in enrolment are more apparent as education level increases. At the post-secondary non-tertiary level and tertiary level of education only 9.8% and 7.7% of countries that had achieved gender parityrespectively in 2013. Achieving gender parity in tertiary education is still an area on concern.
- In terms of global gender gap index Iceland is ranked one, where India is ranked in 108th position.
- Out of school children are found to be highest in South & West Asia and Sub-Saharan Africa regions.

- Enrolment of girls is found to be high in Education, Humanities & Arts, Social Sciences, Business & law and Health & Welfare programmes in tertiary education.
- Enrolment of boys is found to be high in the courses like Science, Engineering & Manufacturing, Agriculture and Services programmes in tertiary education.
- According World Economic Forum, there is no systematic behavior in terms of Gender Gap Index, and educational attainment sub-index. Some countries having very good rank in terms of gender gap index have failed to achieve a good rank in terms educational attainment sub-index and some countries though have good rank in terms of educational attainment sub-index, but have failed to achieve a good rank in terms of gender gap index.
- Highest gender parity is found in Europe and Central Asia (73%), followed by Latin America and Caribbean (70%).
- The highest gender gap or the lowest gender parity is found in Middle East and North Africa (60%), followed by Asia and the Pacific (67%) and the Sub-Saharan Africa (67%).
- Among the high income countries, Iceland has rank one in terms of both global gender gap index and educational attainment sub-index.
- Among upper middle income Countries Namibia has rank 16 in terms of global gender gap index and have rank one in terms of educational attainment sub-index.
- Among the lower middle income countries, the Philippines and Nicaragua have rank 7 and 12 respectively in terms of global gender gap index. The Philippines has rank 34 and Nicaragua has rank one in terms of educational attainment sub-index.
- India also belongs to lower middle income country category and it has rank 108 in terms of global gender gap index and 125th rank in terms of educational attainment sub-index.
- Among the low income countries, Rwanda and Burundi have rank 6th and 23rd in terms of global gender gap index and 112th and 131st rank in terms of educational attainment sub-index.
- In case of the countries having very high HDI, high HDI and medium HDI, the expected years of schooling for female is found to be almost same to that of male in some countries and in some countries it even exceeds to that of male.
- In the countries having low HDI, the expected years of schooling for female is lower than that of male for Kenya, Pakistan, Swaziland, Angola, Nigeria, Cameroon and Afghanistan.

3.2 ON THE BASIS OF SECONDARY DATA: NATIONAL PERSPECTIVE

Government of India followed the path of planned development in India and various policies and programmes have been formulated and implemented for empowerment of women in different five year plans. Various schemes specially designed for improving the socio economic status of women are being implemented. But still the educational system of our country suffers from different lacunas and demerits. The present situation of education and employment can be summarised as follows:

- As per Census 2011, women constitute about 48.4 % of the total population of India. This share is 48.1% in the urban area and 48.6% in the rural area.
- Literacy of women is 65.46%, which is much below the national average of 74.04% and male literacy rate of 82.14%.
- The State that records the highest female literacy rate is Kerala (91.98%) followed by Mizoram (89.4%). The lowest female literacy rate was found in the State of Rajasthan (52.66%) followed by Bihar (53.33%).
- There is no State in India where the female literacy rate exceeds the male literacy rate. Noticeable disparity is found between male and female literacy rate.
- Lakshadweep has the highest female literacy rate of 88.25% and the lowest is found in case of Dadra Nagar Haveli i.e. 65.93%.
- According to the All India Survey of Higher Education, the total enrolment in higher education is 32.3 million, with 17.5 million boys and 14.8 million girls. Boys constitute 54% and girls constitute 46% of the total enrolment.
- In India, the enrolment in the post graduation courses like the Post Graduate, M.Phil and Ph.D. together constitutes only 12.25% of total enrolment. All the other courses like Bachelors degree, Diploma, Certificate, Integrated, PG Diploma courses constitute 87.75% of total enrolment.
- The highest numbers of students are enrolled at the Under Graduate level courses i.e. 78.86% of total enrolment.
- The aggregate enrolment in all the below university level higher education courses both male and female enrolment is found to be highest in Uttar Pradesh, 2420947 and 2336004 respectively.
- Enrolment in under graduate courses is found to be highest in Uttar Pradesh, followed by Maharashtra and Tamil Nadu. Lowest enrolment is found in the north East Indian states.

- In India, in the year 2013-14, the distribution of persons by educational classification based on usual principal status approach for the age group 18-29 years (in %) among the not-literate persons 50.3% are employed, 1.8% are un-employed and 47.9% persons are not in labour force.
- Among the below primary level of education 50.9% are employed, 2.1% are un-employed and 47% persons are not in labour force.
- Among the primary education persons 56.2% are employed, 2.3% are un-employed and 41.5% persons are not in labour force.
- Among the middle/secondary/higher secondary education level 40.5% are employed, 4.7% are un-employed and 54.8% persons are not in labour force.
- Among the diploma/certificate qualification persons, 32.4% are employed, 9.3% are un-employed and 58.4% persons are not in labour force.
- Among the graduate and above qualification persons, 40.4% are employed, 15.6% are un-employed and 44% persons are not in labour force.
- It is apparent from the data that with the increase in education level there is increase in unemployment rate. 1.8% illiterate persons are unemployed where as 15.6% graduate and above persons are found to be unemployed.
- Per 1000 persons aged 15 years and above by broad activity who received vocational training according to usual principal status approach in both rural and urban India among different social groups, the number of females who are unemployed and not in labour force is higher than the number of males. In urban area the number of female unemployed is less than rural area.
- State-wise, in rural, area per 1000 distributions of persons aged 15 years and above by broad activity who received vocational training self employed persons are highest in Manipur, followed by Chhattisgarh, Jharkhand and Madhya Pradesh. The highest numbers of wage/ salaried persons are found in Goa, followed by Sikkim, Nagaland and Meghalaya. The highest numbers of contractual workers are found in Arunachal Pradesh, followed by Goa, Punjab and Jammu & Kashmir. The highest numbers of casual workers are found in Kerala, followed by West Bengal and Chhattisgarh. The highest number of wage and salaried persons are in Dadra and Nagar Haveli. Lakshadweep and

Andaman & Nicobar Islands have the highest numbers of contractual workers and casual workers respectively.

- In urban area, per 1000 distributions of persons aged 15 years and above by broad activity who received vocational training according to usual principal status approach highest self employed persons are found in Jharkhand, followed by Manipur and Tripura. The highest numbers of wage/salaried persons are found in Nagaland, followed by Arunachal Pradesh and Himachal Pradesh. Again the highest numbers of contractual workers are found in Jammu & Kashmir, followed by Gujarat and Punjab. The highest numbers of casual workers are found in West Bengal, followed by Kerala and Jammu & Kashmir.
- In the age group of 15 to 17 years, LFPR per 1000 persons is found to be highest in Mizoram (262). The male LFPR is highest in Mizoram (361) and the female LFPR is highest in Chhattisgarh (174). In all the States the male LFPR is found to be higher than the female LFPR, only except Andhra Pradesh, Manipur and Sikkim.
- In the age group of 18 to 29 years, LFPR per 1000 persons is found to be highest in Telengana (675). The highest LFPR for male is Telengana (619) and for female is Tripura (831). In this age group LFPR inthecase of male is found to be higher than the female for all the States.

References

- All India Council for Technical Education (AICTE), [Online web] Accessed on: 04-08-2015, URL: http://www.aicte-india.org/
- Chand, D. (2015), "Education System in Pre-independence India", *International Journal of Applied Research*, 1(2): 110-113.
- European Commission (2014), Commission Staff Working Document, Report on Progress on Equality between Women and Men in 2013, [Online: web] Accessed on: 27-11-2015, URL: http://ec.europa.eu/justice/genderequality/files/swd_2014_142_en.pdf
- Goel, V.P. (2009), "Technical and Vocational Education and Training (TVET) System in India for Sustainable Development", [Online web] Accessed on: 2-12-2015, URL: http://www.unevoc.unesco.org/up/India_Country_ Paper.pdf
- Government of India (1982), Educational Development of Women in Preindependence Period, Teacher Education Department of School Education and Literacy, Ministry of Human Resource Development, [Online web] Accessed on:28-04-2015, Available at: http://www.teindia.nic.in/ mhrd/50yrsedu/s/3N/EP/3NEP0401.htm

____ (2011), *Census – 2011*, Population Enumeration Data, Ministry of Home Affairs, [Online: web] Accessed on: 6-8-2015, URL: http://www.censusindia.gov.in/2011census/population_enumeration.html

____ (2014a), *All India Survey on Higher Education (2011-2012)*, Ministry of Human Resource Development, Department of Higher Education, New Delhi.

____ (2014b), *Annual Report* 2013-14, Ministry of Human Resource Development, Department of School Education and Literacy Department of Higher Education, New Delhi.

____ (2014c), *Statistical Profile on Women Labour*, Ministry of Labour and Employment (MoL&E), Labour Bureau, Chandigarh/Shimla.

____ (2014d), *Education for All towards Quality with Equality*, Ministry of Human Resource Development, National University of Educational Planning and Administration, New Delhi.

____ (2014e), *Millennium Development Goals India Country Report* 2014, Ministry of Statistics and Programme Implementation, New Delhi.

____ (2015), *All India Survey on Higher Education (2013-2014)*, Ministry of Human Resource Development, Department of Higher Education, New Delhi.

____ Department of Higher Education, Ministry of Human Resource Development(MHRD), [Online web] Accessed on: 11-02-2016, URL: http://mhrd.gov.in/higher_education

____ Department of School Education and Literacy, Ministry of Human Resource Development (MHRD), [Online web] Accessed on: 16-03-2016, URL: http://mhrd.gov.in/school-education

____ Directorate General of Training, Ministry of Skill Development and Entrepreneurship, [Online: web] Accessed on: 11-12-2015, URL: http:// dget.nic.in/content/institute/training-courses-wt.php

____ Indian Institute of Entrepreneurship, Ministry of Skill Development and Entrepreneurship, [Online web] Accessed on: 1-07-2015,URL: http:// www.iie.nic.in/

_____ Labour Bureau Report, Ministry of Labour and Employment (MoL&E), [Online web] Accessed on: 30-03-2016, URL: http://labourbureau.nic. in/reports.htm

_____ Ministry of Human Resource Development, [Online web] Accessed on: 22-4-2016, URL: http://mhrd.gov.in/

_____Ministry of Labour and Employment (MoL&E), [Online web] Accessed on: 06-09-2015, URL: http://labour.gov.in/

____ Ministry of Skill Development and Entrepreneurship, [Online web] Accessed on: 11-12-2015, URL: http://msde.gov.in/

_____ Ministry of Women and Child Development, [Online web] Accessed on: 22-01-2016, URL: http://www.wcd.nic.in/

_____ National Institute for Entrepreneurship and Small Business Development (NIESBUD), Ministry of Skill Development and Entrepreneurship, [Online web] Accessed on: 11-2-2016, URL: http:// www.niesbud.nic.in/

____National Skill Development Agency (NSDA), Ministry of Skill Development and Entrepreneurship, [Online web] Accessed on: 11-12-2015, URL: http://www.nsda.gov.in/index.html

____ National Skill Development Corporation (NSDC), Ministry of Skill Development and Entrepreneurship, [Online web] Accessed on: 11-12-2015, URL: http://www.nsdcindia.org/

_____Sarva Shiksha Abhiyan, Ministry of Human Resource Development (MHRD), Department of School Education and Literacy, [Online web] Accessed on: 7-03-2016 URL: http://mhrd.gov.in/sarva-shiksha-abhiyan

_____ V.V. Giri National Labour Institute, Ministry of Labour and Employment (MoL&E), [Online web] Accessed on: 11-05-2016, URL: http://www.vvgnli.org/

- Gupta, D. and N. Gupta (2012), "Higher Education in India: Structure, Statistics and Challenges", *Journal of Education and Practice*, 3(2): 17-25.
- International Labour Organisation (ILO) (2015), *Global Employment Trends for Youth* 2015, International Labour Office, Geneva.
- International Labour Organisation, *Statistics and databases*, [Online web] Accessed on: 18-9-2015, URL: http://www.ilo.org/global/statisticsand-databases/lang--en/index.htm
- Kashyap, D. (2011), "Education of Women in Medieval India: Hindu and Muslim", [Online web] Accessed on: 29-10-2015, URL: http://www. yourarticlelibrary.com/education/indian-education/education-ofwomen-in-medieval-india-hindu-and-muslim/63503/
- Kishor, S. and K. Gupta (2009), "Gender Equality and Women's Empowerment in India", National Family Health Survey (NFHS-3), India, 2005-06, International Institute for Population Sciences, Mumbai.
- Kitchlu, T.N. (1991), "Women Rights, Legislative Measures", Yojana, 35(20): 16.
- Kumar, J. and Sangeeta (2013), "Status of Women Education in India", [Online web] Accessed on: 24-09-2015, URL: http://www.confabjournals.com/ confabjournals/images/6520138351219.pdf
- Mishra, B. (2014), "British Education System before Independent India", International Journal of Creative Thoughts, 2(4).
- National Council of Educational Research and Training (NCERT), [Online: web] Accessed on: 10-09-2015, URL: http://www.ncert.nic.in/index. html
- National Vocational Training Institute (NVTI), [Online web] Accessed on: 18-12-2015, URL: http://womentraining.gov.in/nvti/nvtinoida.htm
- Organisation for Economic Co-operation and Development (OECD) (2012), Gender Equality in Education, Employment and Entrepreneurship: Final Report to the MCM 2012, Meeting of the OECD Council at Ministerial Level (23-24 May 2012), Paris.
- Planning Commission of India, Five Year Plans of India, [Online web] Accessed on: 2-12-2015, URL: http://planningcommission.nic.in/plans/planrel/ fiveyr/welcome.html
- Ranjan, R. et al. (2014), "Education in Pre Independence Period- a Review", American International Journal of Research in Humanities, Arts and Social Sciences, 5(1): 137-142.
- Suguna, M. (2011), "Education and Women Empowerment in India" International Journal of Multidisciplinary Research, 1(8).

- Team Lease Services & Indian Institute of Job Training (2012), Massifying Indian Higher Education: the Access & Employability Case for Community Colleges, [Online: web] Accessed on 29-07-2015, URL: http://www.teamlease. com/media/1148/teamlease_labor_report_2012_1.pdf
- The World Bank (2005), World Bank Group Education Strategy 2020: Learning for *All*, [Online web] Accessed on: 16-09-2015, URL:

http://siteresources.worldbank.org/EDUCATION/Resources/ESSU/ EducationStrategyUpdate_April2012.pdf

The World Bank (2012), *Gender at Work A Companion to the World Development Report on Jobs*, [Online web] Accessed on: 30-09-2015, URL:

http://www.worldbank.org/content/dam/Worldbank/document/ Gender/GenderAtWork_web.pdf

- UNESCO Institute of Statistics (UIS), [Online web] 14-01-2016, URL: http://data.uis.unesco.org/Index.aspx?DataSetCode=EDULIT_DS
- UNESCO Institute of Statistics (UIS), International Standard Classification of Education [Online web] Accessed on: 25-02-2016, URL: http://www.uis. unesco.org/Education/Pages/international-standard-classification-ofeducation.aspx
- United Nations (1949), Universal Declaration of Human Rights 1948, [Online web] Accessed on: 03-03-2016, Available at: http://www.jus.uio.no/lm/un.universal.declaration.of.human.rights.1948/portrait.a4.pdf
- United Nations (2015), *Millennium Development Goals Report 2015*, New York, USA.
- United Nations Development Programme (UNDP) (2015), *Human Development Report – Work for Human Development-2015*, [Online web] Accessed on: 29-03-2016, URL: http://hdr.undp.org/en/2015-report
- United Nations Development Programme (UNDP) (2015), Human Development Report 2015: Work for Human Development, New York, USA.
- United Nations Development Programme (UNDP) (2015), *Human Development Report Statistical Indicators*, [Online web] Accessed on: 26-02-2016, URL: http://hdr.undp.org/en/data
- United Nations Educational, Scientific and Cultural Organisation (UNESCO) (1962), *Convention against Discrimination in Education 1960*, [Online web] Accessed on: 21-01-2016, URL: http://www.unesco.org/most/lnlaw3. htm
- United Nations Educational, Scientific and Cultural Organisation (UNESCO) (1990), World Declaration on Education for All and Framework for Action to Meet Basic Learning Needs, [Online web] Accessed on: 21-01-2016, URL: http://www.ifa.de/fileadmin/pdf/abk/inter/unesco_jomtien.pdf

- United Nations Educational, Scientific and Cultural Organisation (UNESCO) (2000), *Education for All: Meeting our Collective Commitments*, World Education Forum, Darker, Senegal.
- United Nations Educational, Scientific and Cultural Organisation (UNESCO) (2012), *World Atlas of Gender Equality in Education*, Paris, France.
- United Nations Educational Scientific and Cultural Organisation (UNESCO) (2015), *Education for All 2000-2015: Achievements and Challenges*, Paris, France.
- United Nations Educational Scientific and Cultural Organisation (UNESCO) and the Education for All Global Monitoring Report(2015), *A Growing Number Of Children And Adolescents Are Out Of School As Aid Fails To Meet The Mark*, [Online web] Accessed on: 17-02-2016, URL: http://unesdoc. unesco.org/images/0023/002336/233610e.pdf
- United Nations Educational Scientific and Cultural Organisation (UNESCO), [Online Web] Accessed on: 19-01-2016, URL: http://en.unesco.org/
- United Nations Programme on HIV/AIDS (UNAIDS), United Nations Population Fund (UNFPA) and United Nations Development Fund for Women (UNIFEM) (2004), Women and HIV/AIDS: Confronting the Crisis, UNAIDS, Geneva, UNFPA, New York and UNIFEM, New York.
- United Nations Women (1979), Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), [Online web] Accessed on: 05-01-2016, URL: http://www.un.org/womenwatch/daw/cedaw/text/econvention.htm
- United Nations Women (1995), *Beijing Declaration and Platform for Action*, New York, USA.
- University Grants Commission, [Online web] Accessed on: 19-08-2015, URL: http://www.ugc.ac.in/
- World Economic Forum (2015), *Global Gender Gap Report* 2015, Geneva, Switzerland.
- World Economic Forum (2016), *Closing the Economic Gender Gap: Learning from the Gender Parity Task Forces*, Geneva, Switzerland.
- World Economic Forum (2016), *The Human Capital Report 2016*, Geneva, Switzerland.

Appendix-I

Date	Source of Media	Topic	Online Web
30-05-2014	NDTV	Indian Employers Face Third Highest Talent Shortage	http://profit.ndtv.com/news/ economy/article-indian- employers-face-third-highest- talent-shortage-survey-389921
17-09-2015	Hindustan Times	PhD holders among 23 lakh applicants for peon jobs in UP	http://www.hindustantimes.com/ india/phd-holders-among-23-lakh- applicants-for-peon-jobs-in-up/ story-OqHzHbvo16gUN2DfTkfYlI. html
23-09-2015	NDTV	Class X Textbook in This State Suggests Working Women Cause Unemployment	http://www.ndtv.com/india- news/textbook-in-chhattisgarh- suggests-working-women-cause- unemployment-1220900
10-01-2016	The Times of India	24-Year-Old Quits IAS to Turn Free E-Tutor	http://timesofindia.indiatimes. com/india/24-year-old-quits- IAS-to-turn-free-e-tutor/ articleshow/50516074.cms
10-01-2016	The Times of India	More Girls Study Medicine, but Your Doctor May Still be a Man	http://timesofindia.indiatimes. com/india/More-girls- study-medicine-but-your- doctor-may-still-be-a-man/ articleshow/50515456.cms
16-02-2016	The Economic Times	Why Make in India May be the Answer to India's Unemployment Puzzle	http://economictimes.indiatimes. com/jobs/why-make-in- india-may-be-the-answer-to- indias-unemployment-puzzle/ articleshow/51002694.cms
01-04-2016	India Brand Equity Foundation	Education Sector in India	http://www.ibef.org/industry/ education-sector-india.aspx
07-04-2016	The Economic Times	Rate at 9.62%, Rural 7.15%: BSE Index	http://economictimes.indiatimes. com/news/economy/indicators/ urban-unemployment-rate- at-9-62-rural-7-15-bse-index/ articleshow/51729670. cms?prtpage=1
16-04-2016	The Economic Times	Unemployment may be a reason for surge in Jammu and Kashmir violence	http://economictimes.indiatimes. com/news/politics-and-nation/ Unemployment-may-be-a-reason- for-surge-in-Jammu-and-Kashmir- violence/articleshow/51852562. cms

Detail Sources of Information from Media

[1.	1	1
17-05-2016	The Economic Times	We have Unemployable Graduates without any Practical Experience: Jayant Krishna	http://economictimes. indiatimes.com/industry/ services/education/we-have- unemployable-graduates- without-any-practical- experience-jayant-krishna-nsdc/ articleshow/52307234.cms
28-05-2016	The Economic Times	Delhi-NCR tops job creation among 8 cities in Q4 of FY16, says ASSOCHAM study	http://economictimes.indiatimes. com/jobs/delhi-ncr-tops-job- creation-among-8-cities-in-q4- of-fy16-says-assocham-study/ articleshow/52477495.cms
31-05-2016	NDTV	No Jobs, Rising Workforce: Government Confronts Its Worst Nightmare	http://www.ndtv.com/india- news/no-jobs-rising-workforce- government-confronts-its-worst- nightmare-1413778
06-06-2016	The Times of India	In the Balance: Future of Schools & Students	http://timesofindia.indiatimes. com/home/education/news/ In-the-balance-Future-of-schools- students/articleshow/52622468. cms
10-06-2016	NDTV	Super 30 to impart IIT Coaching to Poor Students in Uttar Pradesh	http://www.ndtv.com/india- news/super-30-to-impart-iit- coaching-to-poor-students-in- uttar-pradesh-1417525
12-06-2016	The Times of India	28 of Patna's 'Super 30' Crack IIT	http://timesofindia.indiatimes. com/home/education/news/28- of-Patnas-Super-30-crack-IIT- entrance/articleshow/52716861. cms
13-06-2016	The Times of India	Talent Sprint Launches Digital Programmes for Non- metro Students	http://timesofindia.indiatimes. com/home/education/news/ TalentSprint-launches-digital- programmes-for-non-metro- students/articleshow/52733521. cms

Annexure-I

Country	Pre-primary School Age Male Female				Pri	nary S	chool A	ge	Lowe	er Secor Ag		School
	M	ale	Fen	nale	Ma	le	Fem	ale	Μ	ale	Fer	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan												
Åland Islands												
Albania					4784	3346	6330	4196	7794	3286	10187	5347
Algeria					186541		250964					
American Samoa				171								
Andorra		178										
Angola												
Anguilla												
Antiguaand Barbuda												
Argentina												
Armenia			7									
Aruba	6			21068	63		83		84		114	
Australia		27940			71405	27940	40203	22965				
Austria			11269	9727								
Azerbaijan	12262	11372			42084	12462	42620	18916		40594		42687
Bahamas			67	296								
Bahrain	103	359										
Bangladesh			233									
Barbados	291			7144	549		530		316		418	
Belarus		10042		2158		14311		10626				
Belgium		3453	48	39	3427	3596	2545	2158				
Belize	48	78	775		624	208	794	314	689	1235	570	1531
Benin	855									135389		214387
Bermuda												
Bhutan			20721	4585	20834	6086	23577	4698	12970	6300	14797	3771

Out-of-School Children at Different Level of Education

Source: UNESCO Institute for Statistics

Out-of-School Children at Different Level of Education

Country	Pre-	primary	School	Age	Pr	imary S	chool A	ge	Lower	Seconda	ary Scho	ool Age
	M	ale	Fen	nale	Male		Female		Male		Female	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Bolivia (Plurinational State of)	21824	5515			21824		26296			5851		9129
Bosnia and Herzegovina				979								

Botswana		1082	300042	153498	30691	14659	25106	12395	8035	8157	4946	6717
Brazil	309826	169996										
British Virgin Islands												
Brunei Darussalam			948	270								
Bulgaria	1108	365		2633	2529	4632	5362	3996	7634	3646	11594	3890
Burkina Faso		2822		378	548301	464599	649098	501098		373372		384640
Burundi		337			341722	59479	393264	78440		122681		105415
Cambodia					26877		135251		438258		455121	
Cameroon												
Canada												
Cape Verde				1	1058	592	737	347		1321		1347
Cayman Islands		5										
Central African Republic												
Chad					271889	61330	420327	295355	239155		321429	
Channel Islands				14715								
Chile		19621				55712		54306		7439		8039
China				326								
China, Hong Kong Special Administrative Region		470	578	88		470		1812		5951		7758
China, Macao Special Administrative Region	718	120							642	1165	356	979
Colombia				655	53970		52356					
Comoros		700			13002	7257	17292	9563		9565		8993
Congo				18								

Out-of-School Children at Different Level of Education

Country	Pre	-prima	iry Sc ge	hool	Pr	imary S	chool Ag	<u>g</u> e	Lower Secondary School Age				
	M	ale	ř –	nale	Ma	ıle	Fem	ale	Ma	le	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Cook Islands		15		1071	84	15	44	45					
Costa Rica		1556		1963		3806		2761		7183		7366	
Côte d'Ivoire		2259			456918	474044	673455	561054					
Croatia					6312		6448		8357		8022		
Cuba					7290	15389	10473	12925	7107	5180	8180	524	
Curaçao				134									
Cyprus		251			765	814	511	544	748		777		
Czech Republic													

Democratic People's Republic of Korea												
Democratic Republic of the Congo			2391	1576								
Denmark	4531	3512			4783	3924	2391	2228	674	3261	353	2491
Djibouti					43871	18917	47064	21527				
Dominica				2189								
Dominican Republic		2856	6518		95020	72141	86168	77067	31927	6995	29041	10696
Ecuador	4734		7544		30804		21169		111432		112143	
Egypt	7670		7546	14012	407095		579451					
El Salvador	6210	15331			31601	15984	31540	14012	23756		35349	
Equatorial Guinea			252	3637	9218		14138					
Eritrea	259	3788	13	59	168153	199447	177036	205607	61935	102345	68928	110852
Estonia	17	181			1238	127	13	209				
Ethiopia					2916162		3497146		1763381		2293808	
Faeroe Islands												
Falkland Islands (Malvinas)												
Fiji				201	3001	2161	2800	780	2951		1482	
Finland		474	3497	7010		1089		333	2284	1869	2095	1644

Out-of-School Children at Different Level of Education

Country	Pre-primary School Age Male Female				Pı	rimary So	chool Age	e	Lower	Second	ary Sch	ool Age
	Ma	ıle	Fem	ale	Ma	ale	Fema	ale	M	ale	Female	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
France	6695	13183			12361	19053	3497	7010	33602		22988	
French Guiana												
French Polynesia												
Gabon												
Gambia			9919		22641	50928	29921	43426				
Georgia	10833											
Germany												
Ghana					508668	256800	514939	241632	217639	41120	257319	89851
Gibraltar												
Greece					7449	7882	5415	10292	23369	73	15763	2741
Greenland				90								
Grenada		105				105		97		345		197
Guadeloupe												
Guam			19887	2702								

Guatemala	21008	2818			113586	102283	167206	101212	161248	125246	214687	167738
Guernsey				4230								
Guinea		4482	154		331543	184942	428539	284935				
Guinea- Bissau	111		539		47076		64302		19198		30403	
Guyana	607											
Haiti												
Holy See				7613								
Honduras		8291			61783	32378	55703	24762		69077		59747
Hungary			2		8917	7746	7903	7386	5125	2246	6530	2666
Iceland	4								606		440	
India					5637621	5541260	13416546	860459		7178335		4788365
Indonesia						1044680		855416		1027498		920599

Out-of-School Children at Different Level of Education

Country	Pre-p	rimary	Schoo	1 Age	Prin	mary S	chool A	ge	Lowe	er Secor A	ndary So ge	chool
	M	ale	Fem	ale	Ma	ale	Fem	ale	M		Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Iran (Islamic Republic of)					559438		661766			35840		4634
Iraq				975	108283		328460		321287		486560	
Ireland		983				2926		975	5969		3361	
Isle of Man			4500	9590			İ					
Israel	6355	12537	2954	2371	6355	12537	7397	9801				
Italy	3121	4498		4330	3121	4498	3740	10705	8216		10372	
Jamaica		4800			11080		10672		9115	18819	7977	12478
Japan						1715	1	1633				
Jersey												
Jordan							1		29394		19294	
Kazakhstan					42925	4101	30594	1699				
Kenya					925554		861725		119918		96953	
Kiribati			64	776								
Kuwait	98	1068	2047	2135	3356	3602	587	776				
Kyrgyzstan	2122	2354		33	18347	2354	18490	4170		25633		24706
Lao People's Democratic Republic		46	673	586	83046	13965	106295	20224	44347	67943	72877	79173
Latvia	997	991		2070		1117		586				
Lebanon		2759		5849		19407		34523				
Lesotho		5947	19919		41103	37695	27285	30561	18597		6698	
Liberia	22896											
Libya												
Liechtenstein			1731	77								
Lithuania	2262	131		124	2262	215	2062	77		793		645
Luxembourg		202	3945		659	1063	281	686	495	595	300	422
Madagascar	4394				389529		382214					
Malawi										151180		156739

Country	Pre-pri	mary	Schoo	1 Age	Pri	mary S	chool A	ge	Lower S	Seconda	ary Schoo	ol Age
	Ma	le	Fem	ale	M	ale	Fen	nale	Ma	le	Fem	ale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Maldives	229	799		500	952		681		938		694	
Mali		485		13								
Malta		22				393		1392		497		1456
Marshall Islands												
Martinique												
Mauritania			4240	938	85785	86599	86978	74560		73902		73236
Mauritius	4228	945			4520	2603	4240	1306	3798		3184	
Mayotte			9760	6409								
Mexico	10376	8231			132765	215078	64375	141671	555782		631367	
Micronesia (Federated States of)												
Monaco												
Mongolia					10439	4460	7833	6149	34401		18516	
Montenegro												
Montserrat			45803									
Morocco	108240				405001	21357	554374	26645	372066		502177	
Mozambique					674712	292447	871926	408894	290874	363614	418899	451391
Myanmar				1133	225363		273100		1164396		1171527	
Namibia		1050			23013	20727	13638	14935	11711	10963	7694	7713
Nauru												
Nepal					315185		545926					
Netherlands					67	6228	5778	4879				
Netherlands Antilles												
New Caledonia			928	1139								
New Zealand	1028	1229			2298	3355	1649	2577		1856		1343
Nicaragua					63065		49447		73278		54290	
Niger					609493	521174	667999	657845				

Out-of-School Children at Different Level of Education

Source: UNESCO Institute for Statistics

Out-of-School Children at Different Level of Education

Country	Pre-p	rimary	Schoo	ol Age	Р	rimary S	chool Ag	e	Lower	Seconda	ary Sch	ool Age
	M	ale	Fer	nale	M	ale	Fen	nale	Μ	lale	Fei	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Nigeria					2834247		3794358					
Niue												
Norfolk Island												
Northern Mariana Islands			331	192								
Norway	332	200		2574	838	200	331	374	2133	1218	1549	838
Oman		2607			27331	2607	24288	2904	10517		12069	

Pakistan						2649285		3402004		2748373		3097013
Palau			1592	1160								
Palestine	1494	1041		1141	18265	19081	18342	15835	44365	54332	36838	40743
Panama		1186			8810	6439	9190	7880	19116		18854	
Papua New Guinea												
Paraguay				7513	10243		6940					
Peru		8353				76693		68487	14691	50650	38863	37145
Philippines						331533		70648		221977		50066
Pitcairn			2962	2458								
Poland	5113	4256			70316	32383	66171	29380		28162		27375
Portugal				419		3457		3083				
Puerto Rico		594	57	284		25703		17824		14575		9577
Qatar	66	431			2576		57					
Republic of Korea				1030	9854		73					
Republic of Moldova		1172			8873	7182	9634	6710	13020	14158	5672	14285
Réunion				19252								
Romania		21952		51620	49625		44872		42307		33693	
Russian Federation		64770				88993		51620				
Rwanda						44784		22858				
Saint Helena				13								
Saint Kitts and Nevis		13	128	51		649		526		146		80

Out-of-School Children at Different Level of Education

Country	Pre-p	Pre-primary School Age			Pri	mary S	chool A	ge	Lower Secondary Schoo Age			
	Ma	le	Female		Ma	ıle	Fem	ale	Ma	ıle	Fem	ale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Saint Lucia	109	68			904		1389		547	593	391	734
Saint Pierre and Miquelon				200								
Saint Vincent and the Grenadines		178				178		307				
Saint-Barthélemy												
Saint-Martin (French part)												
Samoa					1496		967		310		23	
San Marino												
Sao Tome and Principe						842		762				
Saudi Arabia						46856		86350		30746		82816
Senegal				214	316011		370262					
Serbia		230				5855		4595				
Seychelles					416		235					
Sierra Leone										68412		80673
Singapore												

172 Gender Parity in Education and Employment: A Global Perspective

Sint Maarten (Dutch part)											
Slovakia			313								
Slovenia	6	75		2561	1729	1426	1038	2797	597	834	567
Solomon Islands											
Somalia											
South Africa				398569		189973		107356		113074	
South Sudan			1893								
Spain	26	26		4159	10000	178	3529	28013		20784	
Sri Lanka					22153		39088		36639		31245
Sudan											
Sudan (pre- secession)			2464								

Source: UNESCO Institute for Statistics

Out-of-School Children at Different Level of Education

Country	Pre-p	rimary	y Schoo	ol Age	Pri	mary S	chool .	Age	Lowe		ndary So ge	chool
	Ma	le	Fem	ale	Μ	ale	Fer	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Suriname		2480				4814		4740		1790		1273
Svalbard and Jan Mayen Islands												
Swaziland			530	719	32169	22510	30017	22729	13153	4850	13723	5616
Sweden	973	1035	745		973	1213	3091	719	1237		114	
Switzerland	1112			1294	2812		745		3230		1471	
Syrian Arab Republic		1456				280507		282256	220346	492889	260902	486489
Tajikistan					8440	3946	31819	9465	55183		87465	
Thailand												
The former Yugoslav Republic of Macedonia				479	1208		2102					
Timor-Leste		498				1996		1548		4732		4732
Togo												
Tokelau												
Tonga			666			425		190		778		652
Trinidad and Tobago	1038				1677		1046					
Tunisia					20937		35210					
Turkey						167248		189760	80500	22808	413567	54163
Turkmenistan												
Turks and Caicos Islands												
Tuvalu						110		85		94		32
Uganda						296808		180660				
Ukraine			557	1320						24296		19893
United Arab Emirates Source: UNESCO In	769					12333		7475				

Country	Pre-p	Pre-primary School Age			Pri	imary S	chool Ag	ge	Lower		ndary So ge	chool
	Ma	le	Fem	ale	Ma	le	Fem	ale	Ma	le	Fem	ale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
United Kingdom of Great Britain and Northern Ireland					1821		377		3039	23047	2279	19212
United Republic of Tanzania			201401		1548489	874055	1494911	841324				
United States of America	245539				311872	887199	268623	886724				
United States Virgin Islands												
Uruguay												
Uzbekistan				1979								
Vanuatu		2255	36841	25921					1954		1318	
Venezuela (Bolivarian Republic of)	40785	27098			226521	102096	193177	132355	220455	73142	181520	38140
Viet Nam												
Wallis and Futuna Islands												
Western Sahara				6567								
Yemen		7770				159682		423470				
Zambia					357221	178008	369246	147141				
Zimbabwe					193262		187415		32547		57233	

Out-of-School Children at Different Level of Education

Annexure-II

Country	Enr	olment in educa		nary	Enrolm	ent in pr	imary ed	ucation
	Μ	ale	Fer	nale	Ma	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan	0	0			749360	3585133		2401135
Åland Islands	0	0			0	0		
Albania	82880	42926		38939	146526	105123	136723	93774
Algeria	19917	0	18856		2578705	1888805	2264608	1720007
American Samoa	0	0			0	0		
Andorra	0	1216		1207	0	2151		1917
Angola	0	0			0	0		
Anguilla	237	0	215		765	0	774	
Antigua and Barbuda	1636	0			13025	0		
Argentina	633252	791464	623457	775346	2421465	2448907	2306092	2342637
Armenia	52901	0			91873	74883	88433	65755
Aruba	1460	0	1349		4761	0	4502	
Australia	0	173813		160574	979017	1094170	926934	1033560
Austria	114647	122068.5	108754	115268	202299	168435	190108	158752
Azerbaijan	48204	58381	47360	51043	357834	269544	342302	228693
Bahamas	938	0	980		0	0		
Bahrain	7510	15545	6983	14740	39716	50679	38004	49023
Bangladesh	854932	1510570	838616	1450461	0	0		
Barbados	2721	0	2743		12507	0	11968	
Belarus	138712	166892	124499	152008	309700	182421	290032	173213

Enrolment in Pre-Primary and Primary Level of Education

Source: UNESCO Institute for Statistics

Enrolment in Pre-Primary and Primary Level of Education

Country	Enro	olment in educa		nary	Enrolment in primary education					
	Ma	ale	Fen	nale	Ma	ıle	Fen	nale		
	2000	2013	2000	2013	2000	2013	2000	2013		
Belgium	205611	234266	194810	222723	397391	390327	376351	373810		
Belize	1899	3764	1786	3636	23176	27153	21612	25420		
Benin	14330	59433	13418	59705	557802	1091706	374622	972325		
Bermuda	0	209		180	0	2126		1996		
Bhutan	184	1958	174	1877	45842	52622	39250	51701		
Bolivia (Plurinational State of)	110757	152749	107169	144754	764970	697636	727053	650967		
Bosnia and Herzegovina	0	8123		7340	0	83516		79012		
Botswana	0	13513		13095	163192	174015	161091	166050		
Brazil	0	2488541		2381791	10570878	8755379	9640628	8005314		
British Virgin Islands	274	0	277		1398	1668	1385	1529		
Brunei Darussalam	5035	6624	4908	6410	23905	21649	21523	20441		

	1	1	1				
108998	121253	102945	113762	203828	131170	189048	122505
0	34061		33260	504323	1276330	347837	1190049
2686	25933	2539	26839	391692	997493	313093	1012307
32368	73047	32927	72658	1217450	1175823	1030659	1049132
61917	0	60449		1213759	0	1023324	
260700	0	246655		1256975	0	1199459	
0	11136		10916	46721	35355	44915	32390
319	652	302	614	1719	1987	1716	1963
0	0			0	0		
0	5808		5120	568341	1328277	345206	1002521
0	0			0	0		
	0 2686 32368 61917 260700 0 319 0 0	0 34061 2686 25933 32368 73047 61917 0 260700 0 260700 0 319 652 0 0 0 5808	0 34061 2686 25933 2539 32368 73047 32927 61917 0 60449 260700 0 246655 0 11136 319 319 652 302 0 0 5808	0 34061 33260 2686 25933 2539 26839 32368 73047 32927 72658 61917 0 60449 260700 0 246655 0 11136 10916 319 652 302 614 0 0 5808 5120	0 34061 33260 504323 2686 25933 2539 26839 391692 32368 73047 32927 72658 1217450 61917 0 60449 1213759 260700 0 246655 1256975 0 11136 10916 46721 319 652 302 614 1719 0 0 5808 5120 568341	0 34061 33260 504323 1276330 2686 25933 2539 26839 391692 997493 32368 73047 32927 72658 1217450 1175823 61917 0 60449 1213759 00 260700 0 246655 1256975 0 0 11136 10916 46721 35355 319 652 302 614 1719 1987 0 0 5808 5120 568341 1328277	0 34061 33260 504323 1276330 347837 2686 25933 2539 26839 391692 997493 313093 32368 73047 32927 72658 1217450 1175823 1030659 61917 0 60449 1213759 0 1023324 260700 0 246655 1256975 0 1199459 0 11136 10916 46721 35355 44915 319 652 302 614 1719 1987 1716 0 0 0 5120 568341 1328277 345206

Enrolment in Pre-Primary and Primary Level of Education

Country	Enrolme	nt in pre-p	primary ec	lucation	Enrolr	nent in pr	imary ed	ucation
	M	ale	Fen	nale	М	ale	Fer	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Chile	229711	302852	221267	283764	926090	761050	872425	711298
China	12548940	19786322	10713648	17071302	0	53059366		45811452
China, Hong Kong Special Administrative Region	0	86730		79670	259716	167020	237085	153634
China, Macao Special Administrative Region	8480	6560	7682	6109	24900	11592	22362	10639
Colombia	541640	0	528842		2667253	2435716	2553765	2272750
Comoros	1063	7363		7473	51043	62912	42378	57274
Congo	3219	0	4735		218684	0	200023	
Cook Islands	251	265	214	248	1253	904	1126	889
Costa Rica	37924	57626	36364	54818	286062	247085	265403	233040
Côte d'Ivoire	19904	56109	19053	55275	1113280	1627519	829821	1393898
Croatia	43954	0	40572		102437	0	96647	
Cuba	239379	175591	233690	160318	546438	399856	499140	372167
Curaçao	0	0			0	10825		9987
Cyprus	8888	11727	8419	11056	32934	27782	31018	26287
Czech Republic	153333	185909	145275	172195	331760	252387	313196	239441
Democratic People's Republic of Korea	0	0			0	0		
Democratic Republic of the Congo	0	137371		145641	0	6650197		5950679
Denmark	130894	99938	124352	92254	197347	241256	186850	228312
Djibouti	96	0	118		22183	34053	16008	29315
Dominica	912	982	1157	886	6086	4030	5688	3821

Country	Enro	Enrolment in pre-primary education				Enrolment in primary education					
	Ma	ale	Fen	nale	Ma	ıle	Fem	ale			
	2000	2013	2000	2013	2000	2013	2000	2013			
Dominican Republic	105143	133620	102851	133659	703868	687595	659741	603559			
Ecuador	94993	264665	94414	261396	981808	1069371	943612	1033288			
Egypt	185683	489025	168752	445895	4219552	5741792	3727936	5360914			
El Salvador	101815	115046	101318	112766	493763	426542	455314	390733			
Equatorial Guinea	8170	0	8484		40408	0	32969				
Eritrea	6181	23797	5704	22691	162996	192118	132945	157534			
Estonia	27104	0	25418		64299	38905	59107	36739			
Ethiopia	51781	0	47929		3554988	0	2292271				
Faeroe Islands	0	0			0	0					
Falkland Islands (Malvinas)	0	0			0	0					
Fiji	3303	0	3205		59595	54099	55115	50938			
Finland	64711	99567	61919	94885	198759	178723	189304	169709			
France	1237693	1309926	1179031	1250848	1997478	2137608	1887082	2033395			
French Guiana	0	0			0	0					
French Polynesia	0	0			0	0					
Gabon	0	0			0	0					
Gambia	0	37007		38865	93570	126230	81056	129727			
Georgia	38099	0	35857		153000	153095	145352	134248			
Germany	1203067	1139125	1094754	1067998	1881749	1487716	1774110	1402752			
Ghana	276411	807738	270605	796767	1352998	2096218	1207888	2009695			
Gibraltar	202	0	185		1231	0	1135				
Greece	75580	86141	72301	80932	332858	326409	312455	307125			

Enrolment in Pre-Primary and Primary Level of Education

Source: UNESCO Institute for Statistics

Enrolment in Pre-Primary and Primary Level of Education

Country	Enrolment in pre-primary education				Enrolment in primary education					
	Ma	ale	Fem	ale	Ma	ale	Female			
	2000	2013	2000	2013	2000	2013	2000	2013		
Greenland	0	0			0	0				
Grenada	0	1892		1755	8292	6767	7886	6181		
Guadeloupe	0	0			0	0				
Guam	0	0			0	0				
Guatemala	178873	257036	172952	251623	1015881	1292986	893508	1206090		
Guernsey	0	0			0	0				
Guinea	0	0			475719	909792	314778	756364		
Guinea-Bissau	2027	0	2132		89540	0	60501			
Guyana	18794	0	18209		55970	0	52939			
Haiti	0	0			0	0				
Holy See	0	0			0	0				

Honduras	59720	120618	60421	118661	551570	604333	543222	574689
Hungary	189319	175747	177552	164457	258298	199038	242648	186428
Iceland	6087	0	5750		16171	0	15111	
India	9074987	4049034	8768955	3327344	64103289	70649443	49509252	70505309
Indonesia	1046114	2430782	1048381	2627295	14682064	15519856	13826900	14589500
Iran (Islamic Republic of)	125700	238476	125856	231089	4348771	3982595	3938766	3874945
Iraq	36895	0	35259		2038510	0	1600852	
Ireland	0	39754		38302	231592	270498	218046	257270
Isle of Man	0	0			0	0		
Israel	153519	257064	144999	242376	348139	434883	328537	413838
Italy	809750	874635	764284	811460	1457191	1475273	1379142	1385684
Jamaica	71877	67559	72740	65190	166108	141177	160739	132054

Enrolment in Pre-Primary and Primary Level of Education

Country	Enro	lment in educa		nary	Enrolment in primary education				
	M	ale	Fen	nale	M	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	
Japan	2982587	2910036		0	3857490	3486572	3671417	3315144	
Jersey	0	0			0	0			
Jordan	42975	0	37282		370134	0	353374		
Kazakhstan	113329	366160	102013	344849	613123	541312	595197	515604	
Kenya	613930	0	610516		2548493	0	2486365		
Kiribati	0	0			7623	0	6943		
Kuwait	30599	42646	29067	40398	71570	121685	68612	117546	
Kyrgyzstan	23447	62105	22211	60847	238228	214773	227368	204291	
Lao People's Democratic Republic	18309	65006	19477	64613	455807	459052	375714	419231	
Latvia	29640	40898	26945	38783	69551	58643	65368	55448	
Lebanon	77064	89169	72079	83235	210091	243907	194078	227719	
Lesotho	15216	27512	15324	28413	202760	188050	207985	181419	
Liberia	82215	0	72908		288227	0	208026		
Libya	0	0			0	0			
Liechtenstein	0	0			0	0			
Lithuania	48782	47956	44662	45613	111961	56007	106220	53021	
Luxembourg	13452	8429		8059	16503	18134	15955	17116	
Madagascar	25267	122271	25815	126479	1126309	2260218	1082012	2222812	
Malawi	0	0			1377945	1962792	1316700	1988819	
Malaysia	549754	438839		427871	1552200	1665981	1473777	1579901	
Maldives	6570	11364	6324	11117	37758	19635	35764	18548	
Mali	10854	41369	10960	41825	589409	2068714	427166		

Country	Enro		pre-prin ation	nary	Enrolm	ent in pr	imary ed	ucation
	M	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Malta	5245	4602	4794	4299	17605	12126	16656	11529
Marshall Islands	0	0			0	0		
Martinique	0	0			0	0		
Mauritania	0	0			183641	281859	172181	287094
Mauritius	19677	15902	19555	15517	68711	55192	66526	53905
Mayotte	0	0			0	0		
Mexico	1709538	2411991	1684203	2360621	7570931	7582156	7194672	7255048
Micronesia (Federated States of)	0	0			0	0		
Monaco	474	449	480	402	1035	875	973	878
Mongolia	39438	0	39192		126221	125729	127220	119658
Montenegro	0	0			0	0		
Montserrat	72	0	51		215	0	168	
Morocco	524346	391484	277879	293823	2025401	2106004	1644204	1915048
Mozambique	0	0			1449558	2897080	1094262	2629414
Myanmar	0	0			2464085	0	2393870	
Namibia	0	12209		12536	194626	216658	194808	208584
Nauru	355	0	290		739	0	850	
Nepal	0	546323		506731	2168981	2266723	1611333	2309970
Netherlands	0	266839		254467	660679	644723	617902	610127
Netherlands Antilles	3675	0	3556		12853	0	12058	
New Caledonia	0	0			0	0		
New Zealand	51974	63648	48977	61780	184960	180718	174595	172567

Enrolment in Pre-Primary and Primary Level of Education

Source: UNESCO Institute for Statistics

Enrolment in Pre-Primary and Primary Level of Education

Country		Enrolme	ent in pre e	-primary ducation						
		Male		Female		Male		Female		
	2000	2013	2000	2013	2000	2013	2000	2013		
Nicaragua	83447	0	83439		423928	0	414509			
Niger	5197	65952	5163	67035	351469	1197617	228017	968651		
Nigeria	0	0			10738029	0	8413413			
Niue	0	0			250	0				
Norfolk Island	0	0			0	0				
Northern Mariana Islands	0	0			0	0				
Norway	71123	94237	71123	89460	215182	217155	204623	207838		
Oman	0	29434		29066	164412	158556	151564	161768		
Pakistan	3097498 3856020 2062970 3		3165455	8513570	10081328	5473628	8068906			
Palau	310	288	322	293	1015	891	927	763		

Palestine	40600	57264	36802	54318	198310	219178	189853	211231
Panama	28915	52063	28078	50355	207445	225488	192963	210485
Papua New Guinea	0	0			308558	0	251259	
Paraguay	66005	0	65171		500494	0	465982	
Peru	534758	762878	526549	739712	2210942	1812901	2127138	1732202
Philippines	514113	0			12707788	7535653		6924724
Pitcairn	0	0			0	0		
Poland	469080	625903	450037	590564	1712055	1107376	1606667	1053485
Portugal	118349	138929	112262	127737	423938	360993	387058	332052
Puerto Rico	0	37897		36632	0	136291		127443
Qatar	4681	17030	4149	16174	31634	54292	29433	52509
Republic of Korea	0	0			2136252	1543133	1894161	1415740

Enrolment in Pre-Primary and Primary Level of Education

Country	Enrol	lment in educ	pre-prin ation	nary	Enrolm	ent in pr	imary ed	ucation
	Ma	le	Fem	ale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Republic of Moldova	44074	65366	40683	60042	129359	71215	122834	67067
Réunion	0	0			0	0		
Romania	311163	297457	305150	283687	612806	0	576252	
Russian Federation	2229400	0	1995500		3155700	2885762	2982600	2765968
Rwanda	0	69418		73053	721864	1183306	709793	1218858
Saint Helena	0	0			0	0		
Saint Kitts and Nevis	0	817		740	3556	2789	3366	2800
Saint Lucia	2142	1659	2146	1723	12848	9156	12499	8592
Saint Pierre and Miquelon	0	0			0	0		
Saint Vincent and the Grenadines	0	1430		1441	9939	7058	9244	6551
Saint-Barthélemy	0	0			0	0		
Saint-Martin (French part)	0	0			0	0		
Samoa	2495	0	2897		14548	0	13478	
San Marino	507	0	455		649	0	600	
Sao Tome and Principe	0	3818		4063	0	17718		17015
Saudi Arabia	0	97083		149302	0	1866003		1769776
Senegal	12458	0	12934		598191	0	509521	
Serbia	85027	80652	79722	76238	179850	148054	170969	140142
Seychelles	1585	1458	1480	1482	5081	4393	4944	4289
Sierra Leone	16520	25792		28346	228636	648768	214279	651044
Singapore	0	0			0	0		
Sint Maarten (Dutch part)	0	0			0	0		

Country	Enro	olment in educ	ı pre-prir ation	nary	Enrolm	ent in pr	imary ed	ucation
	Ma	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Slovakia	88447	80032	75544	74648	159251	109043	150148	102364
Slovenia	32091	30269	26132	27965	44109	56155	42741	53063
Solomon Islands	6794	23119	6318	21890	30942	52103	26422	48414
Somalia	0	0			0	0		
South Africa	160623	414625	160014	408106	3828760	3639211	3616042	3424638
South Sudan	0	0			0	0		
Spain	0	755666		709905	1311609	1502127	1228386	1432521
Sri Lanka	0	170210		165231	0	897676		869646
Sudan	0	0			0	0		
Sudan (pre-secession)	203642	0	182863		1407885	0	1158618	
Suriname	0	9304		9167	0	35978		33432
Svalbard and Jan Mayen Islands	0	0			0	0		
Swaziland	0	0			110444	125506	103542	113513
Sweden	175332	221601	165618	208067	393080	366042	382626	367370
Switzerland	81226	0	76525		276638	0	261734	
Syrian Arab Republic	61458	45015	54155	41642	1470800	803207	1304122	744109
Tajikistan	28339	41945	23275	32503	363642	344582	328249	320348
Thailand	1401538	1452987	1350752	1351095	3154804	2558487	2945843	2396133
The former Yugoslav Republic of Macedonia	17944	0	16935		65377	0	61229	
Timor-Leste	0	6557		6499	0	127828		118703
Тодо	4603	42588	4829	44092	514001	731115	400918	681241
Tokelau	49	0	36		128	0	119	
Tonga	0	0			8909	8994	7788	8257

Enrolment in Pre-Primary and Primary Level of Education

Source: UNESCO Institute for Statistics

Enrolment in Pre-Primary and Primary Level of Education

Country	Enro	olment in educa		nary	Enrolment in primary education						
	Ma	ale	Fen	nale	Ma	ıle	Female				
	2000	2013 2000 2013		2013	2000	2013	2000	2013			
Trinidad and Tobago	11407	0	11191		85846	0	82686				
Tunisia	44406	105181	41134	106753	743166	552260	670629	511031			
Turkey	131811	562179	119785	515754	3480016	2862730	3082074	2731180			
Turkmenistan	0	0			0	0					
Turks and Caicos Islands	438	0	513		1055	0	963				
Tuvalu	0	317		291	787	636	730	565			
Uganda	0	213459		216966	3395554	4219326	3163459	4240010			
Ukraine	547736	0	507171		1067874	836363	1010825	802134			

United Arab Emirates	34146	74596	31689	70805	142430	193085	130714	183564
United Kingdom of Great Britain and Northern Ireland	605786	658250.8	577464	599923.4	2371474	2367760	2260149	2254398
United Republic of Tanzania	0	512798		513668	2212473	4066287	2169937	4165626
United States of America	3615507	4457677	3494559	4263450	12888062	12521687	12085114	11895966
United States Virgin Islands	0	0			0	0		
Uruguay	53535	0	52514		185741	0	175093	
Uzbekistan	318099	0	290418		1325806	0	1276147	
Vanuatu	0	6950		6393	18699	23297	16975	20884
Venezuela (Bolivarian Republic of)	405255	676594	395630	652492	1712876	1811409	1614921	1708110
Viet Nam	1100496	1923692	1023646	1627390	5262139	3764429	4800886	3438338
Wallis and Futuna Islands	0	0			0	0		
Yemen	0	15966		13493	0	2144417		1730324
Zambia	0	0			825313	1540781	764231	1534380
Zimbabwe	216527	0	220927		1251921	0	1208748	

Annexure-III

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country		ent in lo ucation,			Enrolm	ent in U ucation,			y Enrolment in secondary education, both sexes				
	eu	(num		tes	eu	(nun		xes	eu	(num		tes	
	Μ	ale	Fen	nale	M	ale	Fen	nale	M	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Afghanistan	0	1015986		553167	0	648235		321032	0	1664221		874199	
Åland Islands	0	0			0	0			0	0			
Albania	134135	100327	126583	91613	54265	83534	50681	70891	188400	183861	177264	162504	
Algeria	1097450	0	962680		394159	0	539969		1491609	0	1502649		
American Samoa	0	0			0	0			0	0			
Andorra	0	1614		1465	0	590		570	0	2204		2035	
Angola	142063	0	127460		51958	0	33503		194021	0	160963		
Anguilla	356	0	323		186	0	234		542	0	557		
Antigua and Barbuda	1680	0	1608		945	0	1043		2625	0	2651		
Argentina	1035913	1353360	1013337	1329986	664715	805530	713766	917170	1700628	2158890	1727103	2247156	
Armenia	149257	77215		68267			54543	53169		130992	213056		
Aruba	1540	0	1519		1518	0	1601		3058	0	3120		
Australia	645181	683536	622791	620921	678293	581612	643209	497956	1323474	1265148	1266000	1118877	
Austria	195446	172705	185143	163955	196019	1956051	172051	174236	391465	368310.1	357194	338191	
Azerbaijan	367462	316964	353514	272623	0	194379		175426	0	511343		448049	
Bahamas	0	0			0	0			0	0			
Bahrain	17286	23330	16883	21860	12853	22231	14036	21445	30139	45561	30919	43305	
Bangladesh	2931630	3560775	3199873	3968589	2265987	2975107	1931575	2809606	5197617	6535882	5131448	6778195	
Barbados	6142	0	5833		4312	0	4729		10454	0	10562		
Belarus	403866	231074	382470	218844	0	112493		98426	0	343567		317270	
Belgium	180171	215429	192308	217448	335565	361679	349492	412018	515736	577108	541800	629466	
Belize	9172	13922	9119	14091	2243	4109	2701	4656	11415	18031	11820	18747	
Benin	124365	374038	58815	273188	33421	151208	12627	70556	157786	525246	71442	343744	
Bermuda	0	982		1022	0	977		1194	0	1959		2216	
Bhutan	12878	24833	10423	26766	1299	8881	641	8295	14177	33714	11064	35061	

Source: UNESCO Institute for Statistics

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country		nent in lo on, both			ent in Up on, both			Enrolment in secondary education, both sexes (number)				
	Ma	ale	Female		Male		Female		Male		Female	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Bolivia (Plurinational State of)	192149	232548	186119	214802	261720	334193	236853	331179	453869	566741	422972	545981
Bosnia and Herzegovina	0	72780		69573	0	84420		82242	0	157200		151815

Botswana	55051	59902	59377	60696	24463	30480	24110	33402	79256	90382	83745	94098
			8508979		24403				79236	12258867	63743	12622515
Brazil	8426107			7294767	0	4621835		5327748	0			
British Virgin Islands	550	674	531	648	202	289	230	366	745	963	768	1014
Brunei Darussalam	10632	8045	9651	7386	7005	18532	7921	17775	17637	26577	17572	25161
Bulgaria	194325	124541	172730	110935	166638	148817	162380	135276	360963	273358	335110	246211
Burkina Faso	90201	328659	61570	285230	25601	90819	12317	57737	115802	419478	73887	342967
Burundi	0	203367		177925	19158	67068	11423	42498	0	270435		220423
Cambodia	151850	278789	82963	270227	76894	0	39650		228744	0	122613	
Cameroon	0	657812		556496	0	324403		274138	699669	982215		830634
Canada	621242	0	588094		660270	0	649474		1281512	0	1237568	
Cape Verde	0	18417		19140	0	10773		13967	44715	29190		33107
Cayman Islands	635	940	602	947	554	754	551	746	1189	1694	1153	1693
Central African Republic	0	0			0	0			0	0		
Chad	75122	0	22481		31809	108379	7857	39850	106931	0	30338	
Channel Islands	0	0			0	0			0	0		
Chile	284654	269794	272425	256413	414831	525771	419373	519396	699485	795565	691798	775809
China	58232279	25598944		22762238	23255681	24073804		21889429	81487960	49672748		44651667
China, Hong Kong Special Administrative Region	121981	105262	113893	95348	0	123985		114498	0	229247		209846
China, Macao Special Administrative Region	11887	8742	11628	7858	5628	8873	6224	8448	17515	17615	17852	16306
Colombia	1292302	1775430	1344874	1773905	437822	631864	493891	728825	1730124	2407294	1838765	2502730
Comoros	11134	22053	9023	22178	0	11767		11766	0	33820		33944
Congo	78201	0	55779		0	0			0	0		

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country		ent in lo on, both					pper sec sexes (n		Enrolment in secondary education, both sexes (number)				
	Ma	ale	Ferr	nale	Ma	ale	Female		Male		Female		
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Cook Islands	619	571	582	571	223	291	280	313	842	862	862	884	
Costa Rica	92275	152736	92788	144321	33479	69421	37101	80802	125754	222157	129889	225123	
Côte d'Ivoire	0	0			0	0			0	0			
Croatia	110103	0	104281		97522	0	98501		207625	0	202782		
Cuba	260778	216400	245507	200563	134848	188402	148794	181932	395626	404802	394301	382495	
Curaçao	0	2151		2087	0	3359		3622	0	5510		5709	
Cyprus	16934	14663	15811	14002	15302	16441	15630	15687	32236	31104	31441	29689	
Czech Republic	267521	187718	257381	177447	218310	222189	214551	213960	485831	409907	471932	391407	
Democratic People's Republic of Korea	0	0			0	0			0	0			

Democratic Republic of the Congo	0	1076261		734905	0	1396968		787497	0	2473229		1522402
Denmark	104960	124919	102023	119148	107843	156760	111323	154451	212803	281679	213346	273599
Djibouti	7317	20694	4746	15931	2282	11954	1467	8576	9599	32648	6213	24507
Dominica	2643	0	2811		861	1121	1114	1171	3504	0	3925	
Dominican Republic	115325	171012	130936	174177	180386	269376	226911	305198	295711	440388	357847	479375
Ecuador	268916	516606	254361	511325	192916	395572	201052	411197	461832	912178	455413	922522
Egypt	2540045	2443560	2239847	2318869	1710645	1772035	1537633	1617889	4250690	4215595	3777480	3936758
El Salvador	139634	202543	131225	193241	74290	106336	75810	109455	213924	308879	207035	302696
Equatorial Guinea	12873	0	5854		1508	0	470		14381	0	6324	
Eritrea	41033	86586	33284	68940	38550	64547	22342	48561	79583	151133	55626	117501
Estonia	31504	19444	29779	17502	27020	22290	28583	21604	58524	41734	58362	39106
Ethiopia	582607	0	400018		134264	0	77812		716871	0	477830	
Faeroe Islands	0	0			0	0			0	0		
Falkland Islands (Malvinas)	0	0			0	0			0	0		
Fiji	32921	33815	33167	31131	15286	0	16466		48207	0	49633	
Finland	100998	92586	97027	88832	140728	171280	155342	188323	241726	263866	252369	277155

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country			ower seco sexes (nu			nent in U tion, both					econdary education, tes (number)		
	Ma	ıle	Fen	nale	M	ale	Fen	nale	Μ	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Gabon	0	0			0	0			0	0			
Gambia	22605	42404	15813	42421	0	0			0	0			
Georgia	176020	77669	169734	68269	51094	74922	46795	71736	227114	152591	216529	140005	
Germany	2845120	2437807	2715131	2275899	1445322	1394560	1301704	1181121	4290442	3832367	4016835	3457020	
Ghana	455154	759902	377865	692701	136602	498087	86995	405996	591756	1257989	464860	1098697	
Gibraltar	392	0	349		371	0	359		763	0	708		
Greece	191770	169254	174686	154655	182174	192319	190114	178705	373944	361573	364800	333360	
Greenland	0	0			0	0			0	0	1		
Grenada	0	3176		2885	0	1981		1985	0	5157		4870	
Guade- loupe	0	0			0	0			0	0			
Guam	0	0			0	0			0	0	1		
Guatemala	186828	410122	156205	354293	80974	197853	79877	197440	267802	607975	236082	551733	
Guernsey	0	0			0	0			0	0			
Guinea	117088	0	43885		28949	0	8712	İ	0	0	1		
Guinea- Bissau	12787	0	7085		3836	0	2072		16623	0	9157		
Guyana	0	0			8714	0	9503		0	0			
Haiti	0	0			0	0			0	0	İ		
Holy See	0	0			0	0			0	0	1		
Honduras	0	190965		208338	0	105174		138177	0	296139	i	346515	
Hungary	261576	202454	245303	187867	248262	253508	246714	246930	509838	455962	492017	434797	
Iceland	5934	0	5814		9914	0	10471		15848	0	16285		
India	25082351	32839670	16982847	31332186	17835129	29758428	11130188	25470248	42917480	62598098	28113035	56802434	
Indonesia	9413228	6340692		6199013	5307162	5255050		4527739	7586390	11595742	7134000	10726752	

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an
aggregate) Education

Country			ower seco sexes (n				pper sec sexes (n			olment i .on, both		
	M	ale	Fen	nale	M	ale	Fen	nale	Μ	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Iran (Islamic Republic of)	2828768	1128539	2343748	1016900	2422270	1947837	2359981	1775252	5251038	3076376	4703729	2792152
Iraq	533682	0	305112		237339	0	148120		771021	0	453232	
Ireland	94219	97364	91820	92179	72741	76608	79467	76793	166960	173972	171287	168972
Isle of Man	0	0			0	0			0	0		
Israel	156184	201263	149016	191966	176902	181213	167495	177488	333086	382476	316511	369454
Italy	930728	946374	882988	867488	1369550	1434073	1221065	1346367	2300278	2380447	2104053	2213855
Jamaica	75596	68576	74008	70244	37505	44386	41655	45729	113101	112962	115663	115973
Japan	2182380	1842383	2081938	1755456	2288767	1879194	2229029	1803726	4471147	3721577	4310967	3559182
Jersey	0	0			0	0			0	0		
Jordan	212795	0	205154		82034	0	83552		294829	0	288706	
Kazakhstan	719118	606114	723914	580410	273091	234352	278370	237950	992209	840466	1002284	818360
Kenya	573400	0	567297		408904	0	359102		982304	0	926399	
Kiribati	1216	0	1486		2152	0	2632		3368	0	4118	
Kuwait	69134	0	65307		52014	0	53542		121148	139680	118849	138901
Kyrgyzstan	239121	241231	240358	231286	89022	82286	90950	80504	328143	323517	331308	311790
Lao People's Democratic Republic	108271	205706	75417	180219	49044	89489	31854	74321	157315	295195	107271	254540
Latvia	84953	29040	79940	26289	49225	37277	52380	34336	134178	66317	132320	60625
Lebanon	131644	107492	138702	111600	62641	81284	67712	88978	194285	188776	206414	200578
Lesotho	23800	40493	32122	53698	8331	16208	10060	23488	32131	56701	42182	77186
Liberia	47308	0	29842		31752	0	26607		79060	0	56449	
Libya	0	0			0	0			0	0		
Liechtenstein	0	0			0	0			0	0		
Lithuania	166430	106425	156455	96602	48712	47941	49523	43306	215142	154366	205978	139908
Luxembourg	8014	11159	7889	10688	8420	12294	8673	12115	16434	23453	16562	22803
Madagascar	0	560951		554789	0	159940		159940	0	0		
Malawi	237829	370430	182218	339716	40542	79765	26197	63299	278371	450195	208415	403015
Malaysia	675796	760231	673171	733490	401240	612510	455219	644859	1077036	1372741	1128390	1378349

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country	Enrolment in lower secondary education, both sexes (number)					ent in U on, both				olment i on, both		
	Ma	ale	Fen	nale	Male		Fen	nale	Ma	ale	Fen	nale
	2000			2013	2000	2013	2000 2013		2000	2013	2000	2013
Maldives	9137	10249	9778	9627	617	0	478		9754	0	10256	
Mali	106882	326473	60199	272321	60215	173536	30537	110050	167097	500009	90736	382371
Malta	15122	6757	13779	6460	3631	8925	3542	8847	18753	15682	17321	15307
Marshall Islands	0	0			0	0			0	0		
Martinique	0	0			0	0			0	0		
Mauritania	23710	61897	17543	59780	14564	27774	9789	21814	38274	89671	27332	81594

Mauritius	26088	31881	25332	30147	28192	32719	25820	34432	54280	64600	51152	64579
Mayotte	0	0			0	0			0	0		
Mexico	3087506	3923651	3113751	4099835	1439248	2209710	1453598	2234082	4526754	6133361	4567349	6333917
Micronesia (Federated States of)	0	0			0	0			0	0		
Monaco	807	870	793	841	631	705	698	626	1438	1575	1491	1467
Mongolia	82810	0	96497		19404	60939	27137	64041	102214	0	123634	
Montenegro	0	0			0	0			0	0		
Montserrat	92	0	83		54	0	55		146	0	138	
Morocco	575589	898098	440908	711042	292506	0	232097		868095	0	673005	
Mozambique	66119	321822	42144	295545	10138	74068	5409	66739	76257	395890	47553	362284
Myanmar	817506	0	822795		289637	0	338464		1107143	0	1161259	
Namibia	46882	0	53658		11686	0	11970		58568	0	65628	
Nauru	0	0			0	0			302	0	360	
Nepal	540953	895487	374696	927705	267133	650499	165430	637566	808086	1545986	540126	1565271
Netherlands	395768	418467	359850	382663	323161	382749	300474	371123	718929	801216	660324	753786
Netherlands Antilles	3723	0	3696		3140	0	3859		6863	0	7555	
New Caledonia	0	0			0	0			0	0		
New Zealand	120893	124602	114817	117993	99606	120720	108566	129332	220499	245322	223383	247325
Nicaragua	110298	0	119266		44898	0	58748		155196	0	178014	
Niger	0	211756		146286	0	65512		44603	65095	277268	41087	190889
C LINIEC	COLU		C+ ++ ++									

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country			ower seco sexes (n				pper sec sexes (n				in secondary h sexes (number)		
	M	ale	Fen	nale	M	ale	Fen	nale	M	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Nigeria	1264903	0	1012388		997227	0	829827		2262130	0	1842215		
Niue	0	0			0	0			259	0			
Norfolk Island	0	0			0	0			0	0			
Northern Mariana Islands	0	0			0	0			0	0			
Norway	81037	97817	77242	92663	107131	133496	106249	118587	188168	231313	183491	211250	
Oman	75688	74813	68918	71704	47769	74614	50158	71683	123457	149427	119076	143387	
Pakistan	0	3490775		2628422	0	2934419		1740734	0	6425194		4369156	
Palau	481	276	473	246	509	576	438	574	990	852	911	820	
Palestine	202554	278227	202273	281608	35579	66001	36972	80494	238133	344228	239245	362102	
Panama	73773	97984	72066	95307	42023	55087	46291	62013	115796	153071	118357	157320	
Papua New Guinea	0	0			0	0			0	0			
Paraguay	144024	0	141257		85310	0	88669		229334	0	229926		
Peru	852616	954311	765463	879867	393568	449928	362531	447656	1246184	1404239	1127994	1327523	
Philippines	0	2819187		2830603	0	748708		821891	0	3567895		3652494	
Pitcairn	0	0			0	0			0	0			
Poland	651014	620575	610065	567628	1405022	827021	1321900	762503	2056036	1447596	1931965	1330131	
Portugal	214999	207098	210291	193380	196007	200665	209896	197782	411006	407763	420187	391162	

Puerto Rico	0	73023.51		69948	0	62297		64083	0	135320.5		134031
Qatar	13581	21766	12474	20664	10548	18533	10810	18043	24129	40299	23284	38707
Republic of Korea	976888	969245	894133	885915	1087628	1020920	1000053	906666	2064516	1990165	1894186	1792581
Republic of Moldova	168117	88598	163924	83314	39484	43785	42385	44488	207601	132383	206309	127802
Réunion	0	0			0	0			0	0		
Romania	668338	424293	640743	393168	458463	439172	458147	412372	1126801	863465	1098890	805540
Russian Federation	5788800	3117410	5634000	3002234	0	1577353		1395030	0	4694763		4397264
Rwanda	39087	171935	41122	196649	26879	106704	22532	106674	65966	278639	63654	303323
Saint Helena	0	0			0	0			0	0		
Saint Kitts and Nevis	1612	1394	1570	1423	750	832	836	1143	2362	2226	2406	2566

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country			ower seco sexes (n				pper sec sexes (n			olment i ion, both		
		ale	Fen	/		ale	<u>````</u>	nale		ale	Fen	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Saint Lucia	3337	4212	4513	4105	2021	2822	2659	2916	5358	7034	7172	7021
Saint Pierre and Miquelon	0	0			0	0			0	0		
Saint Vincent and the Grenadines	3002	3568	3813	3104	1172	1807	1692	1915	4174	5375	5505	5019
Saint- Barthélemy	0	0			0	0			0	0		
Saint-Martin (French part)	0	0			0	0			0	0		
Samoa	4222	0	4044		6539	0	6876		10761	0	10920	
San Marino	370	0	336		131	0	151		501	0	487	
Sao Tome and Principe	0	6345		7029	0	1383		1361	0	7728		8390
Saudi Arabia	0	948349		784301	0	938595		728998	0	1886944		1513299
Senegal	112230	0	73908		39382	0	24027		151612	0	97935	
Serbia	196049	142360	184559	134643	164962	140899	167597	139523	361011	283259	352156	274166
Seychelles	2431	2110	2356	2125	1600	1330	1893	1345	4031	3440	4249	3470
Sierra Leone	0	143288		133564	0	79253		61202	0	222541		194766
Singapore	0	0			0	0			0	0		
Sint Maarten (Dutch part)	0	0			0	0			0	0		
Slovakia	209669	133963	199354	125272	130148	110846	132499	111493	339817	244809	331853	236765
Slovenia	51502	28273	49828	26292	58423	47737	58498	45261	109925	76010	108326	71553
Solomon Islands	5848	14959	4413	13804	1982	0	1284		7830	0	5697	
Somalia	0	0			0	0			0	0		
South Africa	932101	1077963	988203	1112857	1039136	1425070	1182506	1585278	1971237	2503033	2170709	2698135
South Sudan	0	0			0	0			0	0		
Spain	1054470	868140	994261	795334	562236	820631	634983	812254	1616706	1688771	1629244	1607588
Sri Lanka	0	677449		667883	0	602598		657667	0	1280047		1325550
Sudan	0	0			0	0			0	0		
Sudan (pre- secession)	571146	0			214461	0	193907		979514	0		

Country			ower sec sexes (n			ent in U on, both					n second sexes (n	
	Ma	ale	Fen	nale	M	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Suriname	0	17848		20085	0	5059		8809	0	22907		28894
Svalbard and Jan Mayen Islands	0	0			0	0			0	0		
Swaziland	21524	32426	22127	31785	8429	14969	8085	14281	29953	47395	30212	46066
Sweden	177897	161533	176927	159615	246005	243845	332840	273678	423902	405378	509767	433293
Switzerland	139904	0	136226		151474	0	121765		291378	0	257991	
Syrian Arab Republic	424286	753997	359279	691848	143513	201301	141962	209994	567799	955298	501241	901842
Tajikistan	358424	434588	316131	392336	74154	137087	46671	98964	432578	571675	362802	491300
Thailand	0	1271107		1233242	0	1006104		1144898	0	2277211		2378140
The former Yugoslav Republic of Macedonia	67683	0	61991		48082	0	44205		115765	0	106196	
Timor-Leste	0	32143		32329	0	23712		23837	0	55855		56166
Togo	139863	0	67891		38891	0	12032		178754	0	79923	
Tokelau	58	0	61		33	0	28		91	0	89	
Tonga	0	0			0	0			7348	7633	7176	7207
Trinidad and Tobago	32826	0	34521		0	0			0	0		
Tunisia	335510	267411	326236	254680	213712	549638	228637		549222	1071729	554873	
Turkey	1889942	2815534	1463248	2751452	1420316	2643414	884827	2352209	3310258	5458948	2348075	5103661
Turkmenistan	0	0			0	0			0	0		
Turks and Caicos Islands	331	0	363		186	0	209		517	0	572	
Tuvalu	0	401		401	0	166		241	0	567		642
Uganda	265021	0	210305		44676	0	26975		309697	762327	237280	658910
Ukraine	1873269	987469	1795125	939804	777208	469922	758883	406169	2650477	1457391	2554008	1345973
United Arab Emirates	62716	119506	58793	112801	42286	72074	46207	71651	105002	191580	105000	184452

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Source: UNESCO Institute for Statistics

Enrolment in Lower Secondary, Upper Secondary and Secondary (at an aggregate) Education

Country	1	Enrolment in lower secondary education, both sexes (number)					pper sec sexes (n					
	M	ale	Fen	nale	M	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
United Kingdom of Great Britain and Northern Ireland	1171548	1227277	1118581	1152503	1529580	2026369	1495021	2090824	2701128	3253646	2613602	3243327
United Republic of Tanzania	0	966178		906984	0	106619		72514	0	1072797		979498
United States of America	6346807	6419834	5988723	6029209	5176487	5900164	5081545	5746252	11523294	12319998	11070268	11775461

United States Virgin Islands	0	0			0	0			0	0		
Uruguay	85781	0	86681		59448	0	71973		145229	0	158654	
Uzbekistan	1268967	0	1228348		562264	0	506400		1831231	0	1734748	
Vanuatu	3727	7625	4318	7344	1313	0	1088		5040	0	5406	
Venezuela (Bolivarian Republic of)	532968	819903	587657	824954	183655	437751	239145	491972	716623	1257654	826802	1316926
Viet Nam	3059389	2506228	2707907	2363611	0	0			0	0		
Wallis and Futuna Islands	0	0			0	0			0	0		
Western Sahara	0	0			0	0			0	0		
Yemen	0	637365		428753	0	426307		275677	0	1063672		704430
Zambia	94459	236852	79003	214311	0	0			0	0		
Zimbabwe	226988	0	208944		221993	0	186258		448981	0	395202	

Annexure-IV

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolment in post-secondary non-tertiary education				Enrolment in tertiary education				
	Μ	ale	Fen	nale	Μ	ale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Afghanistan	0	74688		45528	0	0			
Åland Islands	0	0			0	0			
Albania	0	1109		717	16108	76361	24017	96668	
Algeria	0	0			0	508939		743640	
American Samoa	0	0			0	0			
Andorra	0	113		67	0	221		317	
Angola	0	0			0	120565		98114	
Anguilla	23	0	33		0	0			
Antigua and Barbuda	474	0	814		0	0			
Argentina	0	0			700592	1080912	1066341	1687299	
Armenia	0	0			39381	52244	53533	62963	
Aruba	73	0	51		621	0	957		
Australia	81958	124217	80927	137411	386594	602503	458538	787975	
Austria	24839	4022.167	31639	15804.5	128107	196841	133122	225937	
Azerbaijan	0	21282		17581	0	91746		95844	
Bahrain	3708	3276	2026	3740	0	13920		23174	
Bangladesh	10283	205992	7801	38373	491904	0	234797		
Barbados	1884	0	1351		2236	0	5838		
Belarus	0	12253		8087	180692	246769	231169	315399	
Belgium	21962	27509	25852	34468	169840	216319	185908	272169	
Belize	588	0	244		0	3204		5266	

Source: UNESCO Institute for Statistics

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolment in post-secondary non-tertiary education				Enrolment in tertiary education				
	M	ale	Fen	nale	Μ	ale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Benin	0	0			17970	105767	4445	39697	
Bermuda	0	0			0	377		830	
Bhutan	0	228		167	0	5002		3541	
Bolivia (Plurinational State of)	0	0			278763	0			
Bosnia and Herzegovina	0	0			57722	50341		62266	

Botswana	6642	0	5923		6782	24672	6306	30456
Brazil	0	357450		435346	1219175	3130269	1562153	4192695
British Virgin	0	0			210	0	540	
Islands								
Brunei Darussalam	42	0	33		1404	3246	2580	5551
Bulgaria	2977	1284	3821	1180	111650	129086	149671	154873
Burkina Faso	0	11701		5910	0	50202		24074
Burundi	0	0			4489	30949	1643	13938
Cambodia	4616	0	1794		16561	0	5547	
Cameroon	0	14208		23207	65697	0		
Canada	178500	0	135305		533226	0	678935	
Cape Verde	0	39		23	392	5413	409	7655
Cayman Islands	8	0	19		428	0		
Central African	0	0			5296	0	1027	
Republic								
Chad	0	0			5016	0	885	
Channel Islands	0	0			0	0		
Chile	0	0			238923	565170	213254	608841
China	499215	356436	509721	301499	7364111	16801199		17290091

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolment in post-secondary non-tertiary education			Enrolment in tertiary education				
	Ma	ale	Fen	Female		Iale	Female	
	2000	2013	2000	2013	2000	2013	2000	2013
China, Hong Kong Special Administrative Region	0	13581		11225	0	143827.9		156567
China, Macao Special Administrative Region	0	0			3588	12106	3883	15670
Colombia	1501	3190	4889	10569	452115	999862	481970	1109362
Comoros	52	0	32		415	3383	299	2848
Congo	0	0			11913	21195	3716	15842
Cook Islands	0	0			0	0		
Costa Rica	0	0			0	94430		110817
Côte d'Ivoire	0	0			0	104950		64401
Croatia	0	0			45777	0	51021	
Cuba	6116	4838	15007	11235	73848	145796	84826	227490
Curaçao	0	1562		2077	0	655		1541
Cyprus	0	158		18	4469	14272	5945	17693
Czech Republic	28320	20174	21504	38339	127406	182027	126289	245414
Democratic People's Republic of Korea	0	0			0	0		

Democratic Republic of the Congo	0	0			0	304937		138042
Denmark	2740	0	770		81518	125457	107644	165690
Djibouti	0	0			101	0	89	
Dominica	277	847	415	1070	0	0		
Dominican Republic	0	0			0	0		
Ecuador	0	0			0	586105		
Egypt	0	91616		67735	0	1334601		1142881
El Salvador	0	0			52453	82125	62222	93938

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolmo non-	ent in po tertiary			Enrolment in tertiary education				
	Mal	e	Fen	nale	Μ	ale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Equatorial Guinea	0	0			699	0	304		
Eritrea	239	1270	77	890	3543	0	592		
Estonia	3213	4001	5803	6632	22267	26920	31346	37886	
Ethiopia	2687	0	2126		53051	0	14681		
Faeroe Islands	0	0			0	0			
Falkland Islands (Malvinas)	0	0			0	0			
Fiji	448	2912	555	4081	0	0			
Finland	0	11659		12529	125086	143147	145099	165862	
France	8645	12046	14625	22707	922867	1062578	1092477	1275557	
French Guiana	0	0			0	0			
French Polynesia	0	0			0	0			
Gabon	0	0			0	0			
Gambia	0	0			0	0			
Georgia	11380	74	18886	272	69628	49706	67418	63040	
Germany	239505	355017	220159	473648	0	1469939		1310074	
Ghana	13056	0	8354		0	219251		135567	
Gibraltar	472	0	410		0	0			
Greece	0	0			211230	337715	211087	321569	
Greenland	0	0			0	0			
Grenada	621	321	468	345	0	0			
Guadeloupe	0	0			0	0			
Guam	0	0			0	0			

Country		nt in pos tertiary e			Enrolment in tertiary education				
	Ma	ale	Fem	nale	Μ	lale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Guatemala	0	0			0	143007		150714	
Guernsey	0	0			0	0			
Guinea	0	0			0	76499		32955	
Guinea-Bissau	0	0			0	0			
Guyana	536	0	1776		0	0			
Haiti	0	0			0	0			
Holy See	0	0			0	0			
Honduras	0	0			39770	78580	50850	105142	
Hungary	46114	34047	49620	40214	141667	160915	165404	198125	
Iceland	297	0	100		3682	0	5985		
India	313754	139526	68825	336443	5852434	15232683	3552026	12942452	
Indonesia	0	0			1675406	3067371	1450901	3356084	
Iran (Islamic Republic of)	396780	0	48990		768907	2261262	635973	2106639	
Iraq	6316	0	4968		190364	0	98306		
Ireland	17983	26797	23572	28797	73707	98806	86904	100622	
Isle of Man	0	0			0	0			
Israel	5310	8587	5571	5538	109265	163540	146626	210041	
Italy	19539	4298	19021	3883	787334	804144	982668	1068549	
Jamaica	0	34736		47346	12587	23265	23408	51149	
Japan	4989	4059	8243	9235	2195001	2064159	1787068	1798590	
Jersey	0	0			0	0			
Jordan	0	0			69092	0	73098		

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Source: UNESCO Institute for Statistics

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolment in post-secondary non- tertiary education				Enrolment in tertiary education				
	Ma	ale	Fen	ale	Ma	ıle	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Kazakhstan	49391	127053	50927	115836	193961	346401	224512	435049	
Kenya	9340	0	6175		57750	0	31266		
Kiribati	0	0			0	0			
Kuwait	7549	5819	9202	3681	0	25934		45852	
Kyrgyzstan	9256	4778	17329	3181	80215	125804	80469	158800	
Lao People's	6570	5720	4229	4304	9351	73708	4798	63384	
Democratic Republic									

Latvia	2245	1486	3745	2002	33387	38743	57850	55731
Lebanon	144	0	248		56007	105179	60007	125099
Lesotho	0	0			1706	9959	2764	14114
Liberia	8842	0	6789		33808	0	18443	
Libya	0	0			149019	0	141041	
Liechtenstein	0	0			0	0		
Lithuania	1784	7152	3767	8224	48812	66446	73092	93249
Luxembourg	685	646	171	194	2437	0		
Madagascar	0	0			17208	49973	14838	47083
Malawi	8875	0	4758		2596	0	988	
Malaysia	48749	2869	43157	226	269127	487483	280078	629250
Maldives	263	0	282		0	0		
Mali	0	4769		1012	13431	0	6320	
Malta	338	1473	349	893	2949	5592	3366	6982
Marshall	0	0			0	0		
Islands								
Martinique	0	0			0	0		

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country		ment in p n-tertiary			Enrolment in tertiary education				
	Μ	ale	Fen	nale	M	ale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Mauritania	259	0	91		0	13463		5780	
Mauritius	0	0			6535	18877	5595	22744	
Mayotte	0	0			0	0			
Mexico	0	0			1006545	1672531	956218	1627817	
Micronesia (Federated States of)	0	0			1539	0			
Monaco	0	76		77	0	0			
Mongolia	0	2704		4549	26777	73758	47248	102931	
Montenegro	0	0			0	0			
Montserrat	0	0			0	0			
Morocco	0	0			171050	365932	124584	341900	
Mozambique	0	0			11619	75536		52537	
Myanmar	0	0			0	0			
Namibia	1407	0	646		0	0			
Nauru	0	0			0	0			
Nepal	0	0			68400	250025	26001	227052	
Netherlands	15025	1054	10636	517	244015	0	243634		

Netherlands Antilles	58	0	185		1139	0	1422	
New	0	0			0	0		
Caledonia								
New Zealand	9831	24373.72	8812	23483.9	70878	107567.2	101084	149041
Nicaragua	46134	0	58997		0	0		
Niger	259	260	89	124	0	0		
Nigeria	0	0			0	0		

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country		ment in p n-tertiary			Enrolm	ent in te	rtiary ed	ucation
	Ma	ale	Ferr	nale	M	ale	Female	
	2000	2013	2000	2013	2000	2013	2000	2013
Niue	0	0			0	0		
Norfolk Island	0	0			0	0		
Northern Mariana Islands	0	0			0	0		
Norway	4764	1211	2176	3724	79391	105206	111552	150210
Oman	0	0			0	36807		41123
Pakistan	0	7572		6704	0	993353		922066
Palau	0	0			185	361	412	502
Palestine	0	257		264	38084	87283	33123	125934
Panama	0	0			44878	50784	73624	73591
Papua New Guinea	0	0			0	0		
Paraguay	0	0			35789	0	47299	
Peru	88573	0	171603		900059	0		
Philippines	0	456073		440507	0	1499439		1817826
Pitcairn	0	0			0	0		
Poland	68477	106860	119041	216564	670798	764577	908773	1138141
Portugal	0	6912		3429	162524	173745	211221	197255
Puerto Rico	0	0			0	101707		143788
Qatar	0	86		140	0	7590		13312
Republic of Korea	0	0			1933477	2019440	1070021	1337190
Republic of Moldova	0	1166		218	45453	54516	58491	67948
Réunion	0	0			0	0		

Country			ost-seco	5	Enrolm	ent in ter	tiary ed	ucation
	non Ma		educati Fem		Ma	1	Г	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Romania	34175	29182	60525	63672	218049	284931	234572	333226
Russian Federation	0	39700		34507		3448335		4079828
Rwanda	0	4637		2351	9357	42391		34729
Saint Helena	0	0			0	0		
Saint Kitts and Nevis	301	88	590	74	0	0		
Saint Lucia	462	402	565	749	0	780		1542
Saint Pierre and Miquelon	0	0			0	0		
Saint Vincent and the Grenadines	328	0	576		0	0		
Saint-Barthélemy	0	0			0	0		
Saint-Martin (French part)	0	0			0	0		
Samoa	417	0	245		658	0	524	
San Marino	545	0	521		397	0	545	
Sao Tome and Principe	0	0			0	0		
Saudi Arabia	0	0			178099	706401	225995	650201
Senegal	0	0			0	0		
Serbia	0	1150		295	0	105518		133427
Seychelles	556	954	724	1184	0	79		159
Sierra Leone	11812	0	11853		3695	0	3049	
Singapore	0	0			0	128005		127343
Sint Maarten (Dutch part)	0	0			0	0		
Slovakia	2042	9639	3725	8745	67424	84524	68490	125019
Slovenia	178	0	255		36806	41483	47010	56223

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Source: UNESCO Institute for Statistics

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country	Enrolment in post-secondary non-tertiary education				Enrolment in tertiary education				
	Ma	ale	Fen	nale	Μ	ale	Fen	nale	
	2000 2013 2000 2013				2000	2013	2000	2013	
Solomon Islands	0	0			0	0			
Somalia	0	0			0	0 0			
South Africa	88239	114383	63898	157499	09 0 433524 6				
South Sudan	0	0			0	0			
Spain	78191	0	75504		860798 914834 968189 103				

Sri Lanka	0	4454		9059	0	114906		182876
Sudan	0	0		,007	82448	306085	99564	334139
	-	0						334139
Sudan (pre-secession)	0				107804	0	96310	
Suriname	0	0			0	0		
Svalbard and Jan	0	0			0	0		
Mayen Islands								
Swaziland	50	141	38	46	2439	3953	2299	4104
Sweden	6615	9973	6287	12723	144916	175992	201962	260611
Switzerland	6325	0	15423		89993	141185	66886	138434
Syrian Arab Republic	11078	21596	17236	13788	0	338638		321185
Tajikistan	0	0			71372	125813	31770	68872
Thailand	0	0			872038	1032338	1028234	1372771
The former Yugoslav	0	0			16597	27562	20325	33120
Republic of								
Macedonia								
Timor-Leste	0	0			0	0		
Togo	0	0			0	46633		18276
Tokelau	0	0			0	0		
Tonga	62	0	88		526	0		
Trinidad and Tobago	2984	0	4806		3149	0	4588	

Enrolment in Post Secondary Non-Tertiary Education and Tertiary Education

Country		lment in on-tertiar			Enrolment in tertiary education			
	M	lale	Fen	nale	M	ale	Fer	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Tunisia	744	13094	564		89350	132184	90694	205209
Turkey	0	0			0	2706937		2268753
Turkmenistan	0	0			0	0		
Turks and Caicos Islands	0	0			0	0		
Tuvalu	0	0			0	0		
Uganda	0	28024		14650	36890	0	18877	
Ukraine	0	0			859266	1033179	952272	1172416
United Arab Emirates	0	0			0	60609		72100
United Kingdom of Great Britain and Northern Ireland	0	0			932284	1048045	1091854	1338154
United Republic of Tanzania	0	63288		52637	15916	102850	4824	55412
United States of America	645664	411352.9	907981	763078	5840759	8672071	7362121	11300552

198 Gender Parity in Education and Employment: A Global Perspective

United States Virgin Islands	0	0			0	0		
Uruguay	0	0			33740	0	57435	
Uzbekistan	0	0			167735	0	137674	
Vanuatu	398	0	366		656	0		
Venezuela (Bolivarian Republic of)	0	0			276465	0	391644	
Viet Nam	0	289464		266220	427274	1206020	304913	1044010
Wallis and Futuna Islands	0	0			0	0		
Western Sahara	0	0			0	0		
Yemen	0	0			0	0		
Zambia	0	0			0	0		
Zimbabwe	1062	0	141		0	50550		43565

Annexure-V

Country	. <u> </u>		ent rati				lment r	atio.
Country	51035	prima		o, pre-		prima		
	Ma	-	Fen	nale	Ma		Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan					43.25	128.36		90.76
Åland Islands								
Albania		89.14		87.72	105.60	109.29	103.85	106.15
Algeria	2.73		2.70		109.38		100.24	
American Samoa								
Andorra								
Angola								
Antigua and								
Barbuda								
Argentina	59.05	71.17	60.13	72.17	114.18	111.13	112.22	109.98
Armenia					98.71		98.33	
Aruba	98.38		93.36		112.66		108.90	
Australia		110.41		107.98	99.31	106.88	101.44	106.24
Austria	80.03	101.00	79.99	100.26	104.35	102.28	103.26	100.81
Azerbaijan	19.84	25.55	18.72	25.95	98.10	101.97	96.29	98.82
Bahamas	15.25		16.36					
Bahrain	33.57	52.77	31.54	52.62				
Bangladesh	16.96	31.81	17.33	31.82				
Barbados	67.99		70.39		101.61		99.69	
Belarus	86.68	107.46	82.19	103.54	113.77	97.74	112.48	97.86
Belgium	110.79	119.10	109.60	118.50	105.18	105.00	104.52	105.24
Belize	26.36	48.94	25.36	49.20	118.74	114.58	112.98	109.43
Benin	6.48	19.17	6.05	19.68	97.53	130.53	65.00	118.07
Bermuda		55.15		49.05		87.67		85.19
Bhutan	1.20	13.39	1.16	13.25	83.41	104.27	72.95	105.43

Gross Enrolment Ration Pre-Primary and Primary Education

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross enrolment ratio, pre- primary (%)				· •				Gros		lment ra ry (%)	atio,
	Ma	Male Female				ale	Fem	nale				
	2000	2013	2000	2013	2000	2013	2000	2013				
Bolivia	49.44	63.86	49.28	62.82	121.88		118.88					
(Plurinational												
State of)												
Bosnia and												
Herzegovina												

Botswana		18.45		18.21	105.13	110.14	105.03	106.98
Brazil								
British Virgin								
Islands								
Brunei	46.60	71.21	48.39	74.31	113.21	107.66	109.24	107.23
Darussalam								
Bulgaria	70.65	83.63	70.44	82.66	105.72	99.68	102.85	99.05
Burkina Faso		4.00		3.98	52.49	87.20	37.31	83.28
Burundi	0.79	8.38	0.75	8.64	63.56	130.63	50.32	130.29
Cambodia	6.21	14.31	6.48	14.97	113.29	128.75	99.40	117.15
Cameroon	12.29		12.17		89.71		76.50	
Canada	63.50		63.11		100.26		100.41	
Cape Verde		71.69		71.70	118.85	117.19	116.29	111.17
Chad		0.85		0.76	79.05	114.62	48.60	87.97
Channel Islands								
Chile	85.63	124.73	85.00	121.01	110.81	101.83	107.00	98.48
China						108.79		108.67
China, Hong					100.31	106.70	97.20	104.90
Kong Special								
Administrative								
Region								
China, Macao	91.54		87.62					
Special								
Administrative								
Region Colombia	41.58		42.28		121.11		120.70	
-	41.38	22.48	42.28	23.66		108.34		102.05
Comoros	2.36	22.48	3.52	23.00	91.69	100.34		102.05
Congo Cook Islands		00 (2		0E 22		104.02	84.81	102.20
	61.37	88.63	58.15	85.22		104.03		
Costa Rica	46.20	77.95	46.33		114.37	112.53		111.11
Côte d'Ivoire	2.57	5.76	2.48	5.73	84.73	92.71	63.73	80.31

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross enrolment ratio, pre- primary (%)								Gros	ss enrol prima	lment r ry (%)	atio,
	Ma	Male Fema			Ma	ale	Fen	nale				
	2000	2013	2000	2013	2000	2013	2000	2013				
Croatia	45.99		44.71		95.52		94.55					
Cuba	101.93	92.15	105.15	89.07	103.25	97.98	99.29	97.10				
Curaçao						179.07		171.27				
Cyprus	56.73	78.68	57.24	78.39	96.65	99.65	96.82	99.88				
Czech Republic	90.44	105.61	90.43	103.23	103.71	98.90	103.25	98.98				

Democratic								
People's Republic								
of Korea								
Democratic		3.78		4.07		107.93		97.81
Republic of the								
Congo								
Denmark	91.22	98.80	91.04	96.09	101.35		101.63	
Djibouti	0.47		0.59		35.74	71.39	26.40	63.06
Dominica	61.00	102.61	81.25	95.58	119.38	119.48	121.49	117.03
Dominican	33.38	40.99	33.93	42.65	116.00	107.74	112.21	97.94
Republic								
Ecuador	62.91	167.16	64.88	172.45	111.58	115.47	111.06	116.18
Egypt	11.42	24.94	10.94	24.18	96.73	105.98	90.07	105.06
El Salvador	45.09	68.41	46.92	70.07	116.56	117.95	111.18	112.47
Equatorial Guinea	25.52		26.72		115.31		94.45	
Eritrea	5.72	15.20	5.43	15.14	59.58	55.15	49.60	47.15
Estonia	92.21		91.73		103.45	100.97	102.44	100.41
Ethiopia	1.62		1.53		65.79		43.15	
Faeroe Islands								
Falkland Islands								
(Malvinas)								
Fiji	10.80		11.10		102.48	105.01	100.61	106.13
Finland	48.71	81.07	48.35	80.70	101.69	101.04	101.09	100.60
France	112.19	107.92	112.19	107.78	104.99	105.91	104.08	105.36
French Polynesia								
Gabon								
Gambia		30.22		32.38	96.78	83.42	84.17	86.94

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross	enrolm	ent rati	o, pre-	Gross enrolment ratio,			
		prima	ry (%)			prima	ry (%)	
	Male		Fen	nale	Ma	ale	Fen	nale
	2000	2000 2013 2000 2		2013	2000	2013	2000	2013
Georgia	38.05		37.14		97.97	116.62	96.58	117.23
Germany	100.65	110.34	96.63	109.05	107.48	103.40	106.85	102.66
Ghana	50.07	113.33	51.16	116.33	88.95	108.59	82.94	108.36
Gibraltar								
Greece	68.76	76.76	70.07	75.61	96.50	99.25	96.66	97.92
Greenland								
Grenada		95.36		93.00	92.79	104.67	89.58	100.57
Guadeloupe								
Guam								

Guatemala	50.51	63.82	50.33	64.84	106.98	109.47	96.11	105.56
Guernsey								
Guinea					68.52	97.48	45.81	82.55
Guinea-Bissau	3.41		3.57		86.08		57.64	
Guyana	102.12		90.61		108.00		106.33	
Haiti								
Holy See								
Honduras	21.07	46.12	22.08	47.16	106.48	111.57	107.74	109.99
Hungary	80.23	87.24	78.93	85.97	102.07	100.71	100.18	99.40
Iceland	87.29		85.88		103.06		101.28	
India	23.21		24.80		102.21	104.86	86.26	116.99
Indonesia	23.70	50.81	24.54	58.31	110.30	106.44	107.21	106.23
Iran (Islamic	17.05	38.29	17.76	37.96	102.95	117.59	97.10	119.24
Republic of)								
Iraq	5.20		5.25		105.04		87.46	
Ireland		106.53		109.54	103.95	102.60	103.17	103.14
Isle of Man								
Israel	88.21	113.07	87.90	112.26	106.51	104.37	105.40	104.64

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross enrolment ratio, pre-							
		prima	ry (%)			prima	<u>ry (%)</u>	
	Ma	ale	Fen	nale	Ma	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Italy	97.41	100.78	97.21	99.03	102.90	102.32	102.83	101.44
Jamaica	81.04	100.43	86.24	100.08	96.89		96.51	
Japan					101.05	101.66	100.99	101.49
Jersey								
Jordan	32.43		29.74		101.87		103.22	
Kazakhstan	21.03	57.32	19.92	57.13	96.11	110.57	96.74	110.75
Kenya	43.37		43.74		96.37		95.00	
Kiribati					110.06		109.13	
Kuwait	88.52		85.90		102.80	103.12	107.06	105.32
Kyrgyzstan	9.87	26.04	9.77	26.48	96.71	106.75	95.24	105.37
Lao People's	7.18	26.53	7.90	27.49	115.24	121.98	97.97	115.63
Democratic								
Republic								
Latvia	58.41	93.29	55.31	92.11	100.86	103.19	98.87	102.25
Lebanon	80.96	86.90	79.95	82.05	132.86	101.65	129.02	92.75
Lesotho	19.09	35.65	19.59	37.36	114.68	109.02	120.63	106.91
Liberia	64.01		58.16		129.60		95.44	
Libya							hla conti	

Liechtenstein								
Lithuania	54.73	84.83	52.45	84.10	107.58	101.12	106.24	100.83
Luxembourg		93.32		93.65	99.58	96.25	100.72	96.86
Madagascar	3.28	12.05	3.36	12.67	101.63	145.79	97.64	144.70
Malawi					139.33	144.42	132.63	147.35
Malaysia								
Maldives	58.86		60.82		128.07		128.27	
Mali	1.49	3.62	1.56	3.80	65.37		49.21	
Malta	98.57	114.31	95.67	115.41	101.51	97.62	102.03	89.71
Marshall Islands								

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross	enrolm prima	ent rat ry (%)	io, pre-	re- Gross enrolment rati primary (%)			
	Μ	ale	Fer	Female		Male		nale
	2000	2013	2000	2013	2000	2013	2000	2013
Martinique								
Mauritania					83.94	94.03	81.39	98.57
Mauritius	90.04	103.90	91.90	105.24	105.01	101.40	104.10	103.07
Mayotte								
Mexico	70.00	101.28	71.09	103.61	107.04	104.65	105.42	103.99
Micronesia (Federated States of)								
Monaco								
Mongolia	29.20		29.66		98.36	110.47	99.69	107.36
Montenegro								
Montserrat								
Morocco	77.60	62.88	43.10	49.59	99.34	119.28	84.43	114.02
Mozambique					84.02	109.05	63.40	99.39
Myanmar					99.44		97.08	
Namibia		21.07		21.82	114.21	113.31	114.50	109.54
Nauru	78.89		69.38		85.93		114.56	
Nepal		85.91		83.09	135.26	133.47	104.59	143.85
Netherlands		94.17		94.60	109.75	106.57	107.40	105.72
Netherlands Antilles								
New Caledonia								
New Zealand	85.40	96.91	85.61	99.17	99.34	98.37	99.48 ble.cont	98.67

Nicaragua	30.48		31.75		103.67		106.05	
Niger	0.93	6.79	0.96	7.20	39.01	76.03	26.57	64.17
Nigeria					108.17		88.15	
Niue								
Northern Mariana								
Islands								
Norway	74.31	98.91	78.70	98.87	100.81	100.38	101.04	100.29

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross	enrolm	ent rati	o, pre-	Gross enrolment ratio,				
		prima				prima	ry (%)	-	
	Ma	ale	Fen	nale	M	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	
Oman		49.63		50.61	94.76	108.19	91.88	113.78	
Pakistan	76.78	82.67	54.26	72.89	87.62	95.90	59.54	83.22	
Palau		82.52		87.46		115.27		113.37	
Palestine	35.28	45.84	33.37	45.34	96.59	93.96	96.39	94.42	
Panama	43.48	71.18	43.89	71.82	107.80	106.85	104.26	103.74	
Papua New Guinea					76.03		65.65		
Paraguay	31.16		31.90		122.51		117.90		
Peru	57.97	84.86	59.08	85.61		103.23		102.98	
Philippines	01.51	01.00	07.00	00.01	121.00	116.78	120.71	116.86	
Pitcairn						1100.0		110100	
Poland	47.96	77.53	48.45	77.11	98.45	101.21	97.10	101.42	
Portugal	72.59	92.45	72.24	88.61			120.43		
Puerto Rico		79.45		82.02		88.68		90.47	
Qatar	30.60	53.18	27.91	55.32	102.36		107.75		
Republic of Korea					101.00	105.69	101.55	104.25	
Republic of	43.10	82.75	41.80	81.31	101.79	93.74	100.95	93.80	
Moldova									
Réunion									
Romania	67.65	92.02	69.88	92.54	97.35		96.15		
Russian	76.88		72.38		103.21	99.95	102.34	100.54	
Federation									
Rwanda		13.96		14.66	107.28	136.23	104.71	139.25	
Saint Helena									
Saint Kitts and		84.31		78.89	104.34	83.30	108.06	86.05	
Nevis									
Saint Lucia	62.69	58.01	64.72	61.96	105.11		101.82		

Saint Pierre and Miquelon						
Saint Vincent and	77.17	79.39	121.18	108.02	114.63	102.52
the Grenadines						
Saint-Barthélemy						

Gross Enrolment Ration Pre-Primary and Primary Education

Country	Gross		ent rati	o, pre-	Gross enrolment ratio, primary (%)				
		prima		1			ry (%) Fen	1	
	Ma		Fen		M	· · · · · · · · · · · · · · · · · · ·			
-	2000	2013	2000	2013	2000	2013	2000	2013	
Samoa	46.00		58.91		95.89		97.34		
San Marino									
Sao Tome and		45.91		49.70		116.04		113.09	
Principe									
Saudi Arabia		10.42		16.77		107.75		106.99	
Senegal	2.72		2.88		72.87		63.19		
Serbia	51.62	58.21	51.21	58.53	104.08	100.85	103.08	100.94	
Seychelles	101.08	90.22	99.33	96.30	104.10	105.07	107.04	106.93	
Sierra Leone		9.10		9.98	70.57	130.32	64.98	129.78	
Singapore									
Sint Maarten									
(Dutch part)									
Slovakia	85.81	93.42	77.03	91.29	102.63	102.59	101.27	100.88	
Slovenia	82.31	95.42	70.54	93.32	96.17	98.78	98.22	99.20	
Solomon Islands	35.40	93.37	35.30	94.39	89.85	115.20	82.51	113.62	
Somalia									
South Africa	29.82	76.61	32.34	75.73	104.06	100.47	103.38	96.49	
South Sudan									
Spain		99.19		98.94	104.84	105.02	104.10	106.14	
Sri Lanka		95.46		94.51		101.86		99.42	
Sudan									
Sudan (pre-									
secession)									
Suriname		92.33		96.50		120.67		114.58	
Svalbard and Jan									
Mayen Islands									
Swaziland					97.52	118.20	92.80	108.27	
Sweden	73.99	95.44	73.48	94.79	108.31	117.10	111.08		
Switzerland	92.15		92.18		106.45		106.27		
Syrian Arab	9.03	5.98	8.31	5.77	111.77	81.42	103.40	78.73	
Republic									
Source: UNESCO Inst	titute for 9	Statistics							

Country		enrolm prima		o, pre-	Gros	ss enro prima	lment r ry (%)	ale 2013 98.03 96.89 133.76 124.44 109.93 109.46 106.51 89.12 110.91 108.88 101.87		
	Ma	ale	Fen	nale	M	ale	Fen	nale		
	2000	2013	2000	2013	2000	2013	2000	2013		
Tajikistan	7.82	10.83	6.66	8.96	98.84	99.89	91.68	98.03		
Thailand	92.25	117.41	93.52	115.54	99.34	98.87	96.44	96.89		
The former	29.00		28.73		101.09		99.61			
Yugoslav Republic										
of Macedonia										
Timor-Leste		14.16		14.79		138.29		133.76		
Togo	2.05	13.48	2.15	14.01	127.15	132.96	98.69	124.44		
Tokelau	106.52		90.00		98.46		113.33			
Tonga					112.13	109.60	106.00	109.93		
Trinidad and	59.95		60.45		105.42		104.38			
Tobago										
Tunisia	16.12	40.04	15.69				111.42	109.46		
Turkey	6.72	28.18	6.32	26.96	107.53	107.20	97.91	106.51		
Tuvalu		80.87		82.20	103.01	89.20	107.04	89.12		
Uganda		10.82		11.20	136.20	108.87	127.90	110.91		
Ukraine	52.11		50.80		115.32	106.79	114.96	108.88		
United Arab	64.79	83.33	62.72	84.52		100.13		101.87		
Emirates										
United Kingdom	79.84	79.86	79.89	76.17	100.36	108.93	100.42	108.55		
of Great Britain										
and Northern										
Ireland										
United Republic of		32.15		32.54	68.36	86.15	67.46	87.38		
Tanzania										
United States of	59.04	71.43	59.83	71.11	103.19	99.91	101.82	98.91		
America										
United States										
Virgin Islands	62.64		64.14		100.07		100 00			
Uruguay Uzbekistan	62.64		64.14		109.92		108.08			
	25.70		24.87	(2 54	100.40	105 17	100.92	100.01		
Vanuatu	47.07	63.76	40.00				118.63			
Venezuela	47.37	75.32	48.26	75.84	100.12	102.88	98.41	101.14		
(Bolivarian Republic of)										
Viet Nam	40.94	84.72	40.05	78.49	111 20	108.88	105.98	106.06		
Yemen	40.74	1.43	40.03	1.26	111.39	105.75	103.90	88.88		
Zambia		1.43		1.20	79.37	103.32	73.99	103.99		
	39.87		41.01			103.32		103.99		
Zimbabwe			41.01		101.51		98.48			

Gross Enrolment Ration Pre-Primary and Primary Education

Annexure-VI

Gross Enrolment Ration Lower Secondary, Upper Secondary and
Secondary Education at an Aggregate

Country			ment R econdar	,			ment R econdar	,	Gros	s Enrol Secor	ment R 1dary	latio,
	Ma	ale	Fen	nale	Ma	ale	Fen	nale	Ma	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan		83.01		47.74		60.05		31.61		72.25		40.21
Åland Islands												
Albania	97.25	99.69	94.71	96.69	45.38	97.41	42.03	88.30	73.16	98.64	69.72	92.84
Algeria	91.56		83.67		33.99		48.33		63.25		66.26	
American Samoa												
Andorra												
Angola	18.47		16.30		10.20		6.49		15.18		12.40	
Anguilla												
Antigua and Barbuda	83.67		71.25		81.19		77.49		82.76		73.58	
Argentina	101.23	127.41	101.88	129.47	67.26	77.16	74.27	90.76	84.54	102.50	88.31	110.27
Armenia	90.46		96.83		77.52		88.41		86.98		94.53	
Aruba	117.38		117.30		79.48		84.89		94.91		98.08	
Australia	117.85	116.59	120.80	113.00	249.76	187.92	249.45	173.17	161.59	141.24	163.69	133.67
Austria	102.54	99.66	102.22	98.75	99.23	101.99	91.46	95.22	100.85	100.88	96.74	96.90
Azerbaijan	79.48	91.36	76.29	88.84		127.29		126.65		102.34		100.60
Bahrain	106.08		109.89		86.17	80.11	97.81	94.28	96.57		104.06	
Bangladesh	60.89	70.52	69.16	81.97	36.89	45.02	32.81	44.35	47.44	56.06	48.81	60.65
Barbados	100.02		97.59		104.26		117.40		101.72		105.57	
Belarus	98.37	104.77	97.73	104.88		113.36		105.11		107.43		104.95
Belgium	144.13	175.98	161.63	185.29	134.76	141.81	146.86	168.20	137.89	152.89	151.78	173.74
Belize	79.10	89.84	80.03	91.19	39.73	55.05	48.70	62.36	66.20	78.53	69.78	81.80
Benin	39.21	77.86	18.29	57.22	16.00	46.79	5.92	21.82	29.99	65.37	13.36	42.93

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Gross Enrolment Ratio, Lower Secondary				Upper Secondary				Gross Enrolment Ratio Secondary				
Male		Fem	Female		ıle	Female		Ma	ale	Fem	ale	
2000 2013		2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
	79.84		85.67		60.12		75.81		68.62		80.06	
44.46	83.29	36.62	92.27	10.12	57.86	5.08	55.77	33.91	74.65	26.93	79.90	
97.96	102.24	97.13	97.48	70.18	76.03	64.88	77.61	79.76	84.97	75.98	84.37	
83.53	90.18	90.92	92.77	56.98	68.81	56.63	76.45	72.82	81.63	77.63	86.24	
	Lo Ma 2000 44.46 97.96	Lower Se 2000 2013 79.84 83.29 97.96 102.24 97.96 102.24	Lower Secondar Mail Fem 2000 2013 2000 79.84 - - 44.46 83.29 36.62 97.96 102.24 97.13 4.4.46 9.1 -	IUJUITE DUO 2013 2000 2013 2000 2013 2000 2013 79.84 85.67 44.46 83.29 36.62 92.27 97.96 102.24 97.13 97.48 97.96 102.24 97.13 97.48	Lower Secondary U Mathematical Secondary Female Mathematical Secondary 2000 2013 2000 2013 2000 79.84 85.67 101.2 44.46 83.29 36.62 92.27 101.2 97.96 102.24 97.13 97.48 70.18 97.96 102.24 97.13 97.48 70.18	L∪wer Set Fermen JUmen Set 2000 2013 2000 2013 2000 2013 79.84 85.67 60.12 44.46 83.29 36.62 92.27 10.12 57.86 97.96 102.24 97.13 97.48 70.18 76.03 97.96 102.24 97.13 97.48 70.18 76.03	LJUE Secondary UJUE Secondary 000 2013 2000 2013 2000 2013 2000 79.84 85.67 60.12 10.12 57.86 5.08 44.46 83.29 36.62 92.27 10.12 57.86 5.08 97.96 102.24 97.13 97.48 70.18 76.03 64.88 97.96 102.24 97.13 97.48 70.18 76.03 64.88	UJFERSECONDATE UJFERSECONDATE Matrix Fermat Matrix Fermat 2000 2013 2000 2013 2000 2013 2000 2013 79.84 85.67 60.12 75.81 44.46 83.29 36.62 92.27 10.12 57.86 50.08 55.77 97.96 102.24 97.13 97.48 70.18 76.03 64.88 77.61 97.96 10.2 97.13 97.48 10.1 10.1 10.1 10.1 97.96 102.24 97.13 97.48 70.18 76.03 64.88 77.61	UJ UJ	UJ Second M Ferm M Ferm N 2000 2013 2003 2013 2003 2013	UJEVENCUATE Secondary Secondary Secondary Maile Secondary Data OD Secondary OD OD Secondary 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 2010 <th col<="" td=""></th>	

Brazil												
British Virgin Islands												
Brunei Darussalam	109.76	111.13	106.96	109.39	62.67	100.21	72.36	103.96	84.53	103.28	87.99	105.50
Bulgaria	88.90	96.25	83.02	91.04	99.62	105.64	102.74	101.45	93.54	101.14	91.53	96.48
Burkina Faso	16.29	40.00	11.46	35.95	6.94	16.65	3.42	10.95	12.55	30.69	8.23	25.96
Burundi		46.82		39.69	9.11	21.53	5.37	13.02		36.26		28.45
Cambodia	28.70	58.61	16.09	58.88	15.43		7.99		22.27		12.12	
Cameroon		63.73		54.58		45.64		38.97		56.35		48.21
Canada	98.19		97.90		102.93		107.08		100.58		102.51	
Cape Verde		113.53		121.11		63.33		81.85		87.84		100.72
Cayman Islands												
Central African Republic												
Chad	19.34		5.87		12.57	25.71	3.14	9.55	16.67		4.80	
Channel Islands												
Chile	101.41	104.10	98.98	102.78	79.03	97.55	81.19	100.55	86.83	99.68	87.38	101.27
China		106.18		107.54		86.18		88.27		95.45		97.14

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country			lment F econda	,		ss Enro Jpper S			Gros	s Enrol Secor		Ratio,
	Ma	ale	Fen	nale	M	ale	Fen	nale	Μ	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
China, Hong Kong Special Administrative Region	89.64	102.62	87.72	98.63		102.37		100.23		102.48		99.50
China, Macao Special Administrative Region	100.49	108.69	105.15	104.94	57.99	87.20	61.30	87.56	81.34	96.69	84.16	95.16
Colombia	74.32		80.35		50.92	76.09	59.44	91.17	66.58		73.41	
Comoros	40.52	64.27	33.78	66.85		49.56		51.20		58.25		60.45
Congo	54.89		39.62									
Cook Islands	85.73	94.85	91.94	104.20	49.78	65.10	66.99	82.15	71.97	82.17	82.02	95.16
Costa Rica	74.59	130.20	78.10	128.62	41.81	84.59	48.16	102.81	61.71	111.43	66.32	117.99
Côte d'Ivoire												
Croatia	91.49		90.69		78.05		82.37		84.65		86.45	
Cuba	101.78	100.30	99.70	99.96	59.80	84.77	67.91	88.64	82.13	92.42	84.73	94.24
Curaçao		103.81		102.76		77.61		84.86		86.09		90.63
Cyprus	98.66	99.86	97.38	100.34	86.25	96.59	91.64	96.96	92.35	98.11	94.44	98.53
Czech Republic	99.76	104.22	101.05	104.18	76.16	103.84	78.55	105.25	87.57	104.01	89.41	104.76
Democratic Republic of the Congo		61.37		42.27		44.51		25.27		50.55		31.36
Denmark	122.81	116.29	124.71	116.97	126.31	140.11	134.53	144.75	124.56	128.45	129.65	131.18
Djibouti	20.96	56.52	13.87	44.62	10.44	43.33	6.82	31.83	16.91	50.85	11.15	39.12

Dominica	126.64		139.50		59.71	83.97	74.92	91.20	99.29		112.08	
Dominican Republic	60.21	84.14	69.67	88.21	49.43	67.87	62.57	78.73	53.14	73.38	65.00	81.93
Ecuador	64.94	112.19	63.42	115.18	49.36	87.10	52.96	93.66	57.37	99.73	58.33	104.48
Egypt	95.29	99.90	88.48	99.98	69.94	73.47	66.05	70.44	83.16	86.78	77.73	85.28

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country			ment R	,		s Enrol pper So		,	Gros	s Enrol Secor		atio,
	Ma	ale	Fen	nale	Μ	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
El Salvador	74.39	102.39	70.39	100.22	43.50	54.19	43.39	55.81	59.67	78.39	57.33	77.82
Equatorial Guinea	59.12		26.93		12.42		3.89		42.40		18.70	
Eritrea	38.85	49.23	31.94	40.67	20.35	30.98	11.88	23.97	26.97	39.34	19.03	31.58
Estonia	95.94	112.73	96.81	107.05	86.18	105.99	96.48	109.00	91.17	109.02	96.65	108.12
Ethiopia	18.92		13.14		9.83		5.72		16.13		10.85	
Faeroe Islands												
Falkland Islands (Malvinas)												
Fiji	89.80	105.31	96.09	103.81	55.33		63.13		74.99		81.91	
Finland	100.92	101.00	101.55	100.85	137.32	169.65	158.62	194.04	119.33	136.98	130.44	149.71
France	106.88	108.64	105.99	107.88	111.67	113.19	112.06	116.04	108.94	110.56	108.61	111.34
French Guiana												
French Polynesia												
Gabon												
Gambia	53.57	66.31	36.84	67.07								
Georgia	84.20	107.77	84.39	105.11	66.65	89.65	61.92	90.91	79.49	98.04	78.25	97.32
Germany	99.03	102.41	99.67	100.66	103.44	110.23	98.19	97.87	100.47	105.13	99.18	99.69
Ghana	66.58	87.44	57.71	83.06	21.67	45.29	14.36	38.47	45.03	63.89	36.87	58.16
Gibraltar												
Greece	95.63	106.20	94.91	100.92	79.34	114.32	91.75	110.70	86.93	110.37	93.24	105.94
Greenland												
Grenada		106.61		101.05		95.65		98.81		102.12		100.12
Guadeloupe												
Guam		(G)										

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country		s Enrol ower Se					ment R econdai		Gros	s Enrol Secon		atio,
	Ma	le Female			Male Female			Ma	ale	Female		
	2000	2013	2000	2013	2000 2013 2		2000	2013	2000	2013	2000	2013
Guatemala	43.90	73.26	37.01	64.95	29.67	55.77	29.28	56.79	38.34	66.48	33.98	61.78
Guernsey												
Guinea	30.12		11.38		11.30		3.42					

Guinea-	27.72		15.20		13.47		7.20		22.28		12.15	
Bissau												
Guyana					62.19		66.25					
Haiti												
Holy See												
Honduras		68.84		77.50		57.13		77.12		64.17		77.35
Hungary	101.49	102.53	99.33	100.29	90.49	112.95	93.96	115.36	95.82	108.08	96.57	108.33
Iceland	90.79		92.95		114.03		124.17		104.06		110.87	
India	69.50	82.71	50.83	87.98	38.98	57.73	26.27	54.85	52.44	68.60	37.10	69.23
Indonesia		89.03		91.68		78.08		70.23	55.97	83.71	54.19	81.21
Iran (Islamic Republic of)	100.41	102.69	86.82	100.54	66.26	80.15	67.52	79.46	81.12	87.17	75.93	86.03
Iraq	61.14		37.08		29.41		19.37		45.90		28.55	
Ireland	92.47	115.17	95.02	114.33	100.09	140.96	115.20	148.69	95.65	125.26	103.43	127.75
Isle of Man												
Israel	96.83	102.96	96.98	103.66	109.08	98.03	109.10	101.38	102.97	100.56	103.04	102.55
Italy	106.24	110.63	106.32	106.92	87.48	99.07	81.95	98.11	94.21	103.36	90.67	101.38
Jamaica	93.56	82.13	92.00	88.34	72.57	77.62	80.20	83.65	85.37	80.29	87.37	86.43
Japan	103.27	101.31	103.41	101.41	99.43	102.13	101.52	102.84	101.27	101.72	102.43	102.13
Jersey												
Jordan	90.87		93.56		70.41		77.11		84.07		88.12	
Kazakhstan	89.97	106.68	93.53	107.48	95.60	88.50	100.64	93.17	91.45	100.90	95.40	102.88

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country			ment R econdar	,		s Enrol pper So		,	Gros		ment R ndary	atio,
	M	ale	Fen	nale	M	ale	Fen	nale	Ma	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Kenya	66.90		66.77		25.87		22.90		40.30		38.32	
Kiribati	38.37		49.40		77.08		93.63		56.50		70.77	
Kuwait	101.63		108.51		91.13		92.62		96.84	89.16	100.72	96.23
Kyrgyzstan	82.24	92.21	84.38	92.05	85.84	72.17	88.91	73.28	83.19	86.13	85.58	86.34
Lao People's Democratic Republic	52.17	67.75	37.42	61.21	26.57	38.03	17.73	32.43	40.12	54.77	28.14	48.61
Latvia	88.62	113.37	87.03	109.08	92.14	111.43	101.87	108.22	89.88	112.27	92.36	108.59
Lebanon	104.27	79.50	115.53	78.75	65.62	57.11	75.02	58.68	87.63	68.02	98.15	68.37
Lesotho	33.38	52.89	46.74	71.52	18.33	31.87	23.10	47.23	27.52	44.50	37.57	61.84
Liberia	47.06		30.22		33.92		28.91		40.72		29.59	
Libya												
Liechtenstein												
Lithuania	100.48	105.74	97.87	101.48	92.42	111.85	96.90	107.03	98.53	107.56	97.64	103.14
Luxembourg	105.42	113.29	108.71	114.25	85.80	92.16	93.04	96.00	94.36	101.13	99.90	103.77
Madagascar		49.67		49.14								
Malawi	42.62	47.50	32.30	43.72	16.65	22.42	10.67	17.76	34.73	39.64	25.74	35.56
Malaysia												
Maldives	74.35	106.34	81.87	104.50	8.27		6.52		49.38		53.21	

Mali	26.96	56.67	15.85	49.36	16.50	33.63	8.74	22.31	21.95	45.78	12.44	36.60
Malta	102.44	96.81	99.09	83.64	63.71	87.75	65.82	77.66	91.65	91.43	89.81	80.07
Marshall Islands												
Martinique												
Mauritania	24.61	35.21	18.80	34.97	16.47	23.12	11.44	18.76	20.71	30.30	15.28	28.41

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country		s Enrol ower Se					lment R econdai		Gros		ment F	latio,
	Ma	ale	Fen	nale	Μ	ale	Fem	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Mauritius	89.22	107.69	88.55	105.56	69.98	81.96	66.00	88.64	78.07	92.92	75.53	95.81
Mayotte												
Mexico	92.11	107.04	95.56	115.46	44.77	61.20	45.67	63.88	68.93	84.30	70.91	89.87
Micronesia (Federated States of)												
Monaco												
Mongolia	67.90		80.66		36.18	82.20	52.58	88.12	58.21		72.20	
Montenegro												
Montserrat												
Morocco	56.24	98.65	44.70	82.08	28.94		23.50		42.67		34.10	
Mozambique	10.57	33.52	6.66	30.74	2.59	12.73	1.34	11.41	7.50	25.67	4.59	23.43
Myanmar	39.77		40.01		27.20		31.59		35.48		37.12	
Namibia	73.93		84.39		29.48		30.09		56.83		63.50	
Nauru									43.33		50.85	
Nepal	63.10	84.92	44.66	92.66	26.08	48.45	16.18	48.31	42.95	64.49	29.02	67.44
Netherlands	137.40	138.14	130.57	132.34	115.51	125.09	112.32	127.20	126.61	131.58	121.58	129.76
Netherlands Antilles												
New Caledonia												
New Zealand	101.88	103.11	101.12	102.83	115.35	127.47	131.40	143.76	107.56	113.81	113.87	120.82
Nicaragua	56.39		63.65		35.40		48.19		48.13		57.55	
Niger		25.84		18.25		13.45		8.83	8.78	21.22	5.22	14.61
Nigeria	28.52		23.80		24.13		20.96		26.40		22.43	
Norway	97.13	98.98	97.42	99.23	132.91	129.81	138.29	122.82	114.71	114.70	117.53	111.22

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country	Gross Enrolment Ratio, Lower Secondary					ment R econdar		Gross Enrolment Ratio, Secondary				
	M	ale	Fen	nale	Male Female		Male		Female			
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Oman	94.32	104.99	88.66	110.87	64.46		68.38		79.99		78.82	
Pakistan		57.96		47.24		36.60		23.22		45.76		33.45

Palau		116.46		112.33		112.72		119.33		113.90		117.14
Palestine	83.39	84.02	86.58	88.62	52.49	62.56	56.53	79.42	76.65	78.84	80.01	86.39
Panama	78.78	93.25	80.21	93.95	46.27	52.98	53.34	61.62	62.78	73.22	67.01	77.85
Papua New Guinea												
Paraguay	74.46		75.32		46.87		50.25		61.09		63.17	
Peru	98.14	110.85	90.70	107.63	71.34	78.81	67.28	82.73	87.73	98.07	81.58	97.71
Philippines		88.61		95.79		71.54		83.39		84.39		92.68
Pitcairn												
Poland	98.26	102.05	96.75	98.28	100.68	118.02	99.41	113.99	99.90	110.60	98.56	106.71
Portugal	112.72	122.79	115.27	118.09	91.59	118.54	102.07	119.49	101.55	120.66	108.27	118.79
Puerto Rico		85.99		89.94		71.13		77.15		78.44		83.33
Qatar	89.17		97.71		72.50		88.58		81.03		93.25	
Republic of Korea	100.81	104.99	101.95	103.95	96.60	96.17	95.12	93.52	98.55	100.27	98.23	98.40
Republic of Moldova	90.35	87.09	90.87	86.22	55.46	89.21	60.86	94.45	80.70	87.78	82.51	88.92
Réunion												
Romania	91.45	95.88	92.03	93.51	64.81	101.56	68.04	100.68	78.35	98.69	80.24	97.04
Russian Federation	91.71	96.70	93.13	97.81		105.69		98.63		99.54		98.07
Rwanda	12.35	44.79	12.29	51.03	10.03	31.77	7.58	31.01	11.29	38.71	10.08	41.59
Saint Helena												
Saint Kitts and Nevis	112.57	95.48	119.57	99.93	81.34	88.89	96.65	124.92	100.34	92.90	110.47	109.71
Saint Lucia	65.82	89.83	86.18	87.55	61.84	86.33	79.11	89.59	64.26	88.39	83.41	88.38

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country	1	Gross Enrolment Ratio, Lower Secondary				s Enrol pper Se			Gross Enrolment Ratio, Secondary			
	M	ale	Fen	nale	M	ale	Female		Male		Female	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Saint Vincent and the Grenadines	84.71	117.60	109.26	104.62	49.45	87.25	72.68	94.71	70.58	105.29	94.62	100.60
Saint- Barthélemy												
Saint-Martin (French part)												
Samoa	95.54		99.04		64.16		76.96		73.65		83.88	
San Marino												
Sao Tome and Principe		97.30		109.43		23.84		23.84		62.72		69.16
Saudi Arabia		115.87		98.29		121.62		94.74		118.66		96.55
Senegal	23.64		15.77		12.48		7.62		19.18		12.49	
Serbia	101.72	99.45	100.72	99.63	79.63	87.58	84.25	92.25	90.27	93.17	92.15	95.73
Seychelles	97.79	106.24	99.83	112.32	48.31	46.86	59.06	50.45	69.52	71.31	76.35	76.13
Sierra Leone		66.20		60.38		30.70		23.08		46.89		40.04
Singapore										-1-1		

Sint Maarten (Dutch part)												
Slovakia	97.71	97.86	96.86	96.03	70.46	84.18	74.86	88.86	85.10	91.15	86.68	92.52
Slovenia	97.50	99.04	98.96	98.29	101.07	119.71	105.87	119.65	99.37	111.08	102.57	110.80
Solomon Islands	38.12	72.41	30.88	71.66	10.57		7.32		22.96		17.90	
Somalia												
South Africa	96.03	93.28	99.88	115.18	77.57	83.73	81.83	107.76	85.32	87.59	89.16	110.70
South Sudan												
Spain	109.17	134.53	109.08	130.29	102.59	127.13	122.52	132.42	106.79	130.83	113.95	131.36
Sri Lanka		100.69		100.01		94.14		104.05		97.50		101.97
Sudan												

Gross Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Country		s Enrol ower Se					lment F econda		Gross Enrolment Ratio, Secondary			
	M	ale	Fen	nale	M	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Suriname		89.84		104.49		36.82		66.87		68.16		89.19
Svalbard and Jan Mayen Islands												
Swaziland	47.84	72.94	49.44	72.22	31.50	49.72	29.93	47.93	41.74	63.57	42.10	62.41
Sweden	109.29	108.90	114.94	114.48	160.86	129.93	229.55	154.26	134.27	120.64	170.53	136.75
Switzerland	108.96		112.80		90.32		76.63		98.40		92.25	
Syrian Arab Republic	66.65	61.86	58.79	59.94	23.80	29.85	24.49	33.29	45.81	50.46	42.10	50.52
Tajikistan	86.78	98.46	78.19	93.20	54.52	77.50	35.04	58.16	78.79	92.46	67.49	83.11
Thailand	1	94.02		94.40		72.56		84.47		83.15		89.34
The former Yugoslav Republic of Macedonia	100.38		96.88		68.71		66.51		84.25		81.41	
Timor-Leste	1	75.42		79.62		61.56		65.24		68.84		72.81
Togo	58.31		28.18		24.09		7.38		44.54		19.79	
Tokelau	96.67		107.02		84.62		71.79		91.92		92.71	
Tonga									101.05	89.24	112.76	92.17
Trinidad and Tobago	77.28		83.26									
Tunisia	101.73	107.35	102.09	107.27	50.98		55.67		73.32		75.98	
Turkey	96.47	138.89	76.34	140.92	72.11	99.34	45.73	91.37	84.25	116.44	60.96	112.74
Turkmenistan												
Turks and Caicos Islands												
Tuvalu		90.52		100.00		48.82		79.28		72.41		91.06
Uganda	23.13		18.47		8.73		5.30		18.68	29.51	14.40	25.70
Ukraine	104.88	99.36	105.72	99.47	99.28	100.72	101.62	91.22	103.17	99.80	104.47	96.83
United Arab Emirates Source: UNESCO I	netituto	for Stat	ietice									

						00	0					
Country			ment F	,	1		ment F	,	Gros		lment R ndary	latio,
	Ma	ale	Fen	nale	M	ale	Female Male		Female			
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
United Kingdom of Great Britain and Northern Ireland	99.74	112.08	99.80	110.62	102.80	128.62	104.51	138.54	101.45	121.84	102.44	127.14
United Republic of Tanzania		43.91		41.75		10.83		7.21		33.69		30.82
United States of America	101.57	102.05	101.16	100.79	83.37	89.28	86.55	92.14	92.50	95.51	93.88	96.37
United States Virgin Islands												
Uruguay	106.66		112.31		76.87		96.77		92.06		104.68	
Uzbekistan	82.01		81.25		105.03		95.61		87.93		84.97	
Vanuatu	40.58	66.24	50.29	71.16	20.67		18.09		32.44		37.02	
Venezuela (Bolivarian Republic of)	65.38	95.50	75.02	100.12	35.95	77.25	48.59	90.20	54.04	88.24	64.82	96.17
Viet Nam	84.41	91.46	77.31	91.39								
Wallis and Futuna Islands												
Western Sahara												
Yemen		68.19		47.70		46.43		31.17		57.40		39.50
Zambia	36.36	65.76	30.58	59.85								
Zimbabwe	66.54		61.33		34.14		28.60		45.29		39.84	

Enrolment Ration Lower Secondary, Upper Secondary and Secondary Education at an Aggregate

Annexure-VII

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country	Gross Enrolment Ratio				Gros	s Enro	lment	Ratio,
	Post	-secon	dary N	lon-		Ter	tiary	
	ter	tiary E	ducati	on				
	Ma		Fen		Ma			nale
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan		11.75		7.69				
Åland Islands								
Albania		1.87		1.31	12.81	52.71	18.27	73.37
Algeria						27.21		40.92
American Samoa								
Andorra								
Angola						11.03		8.84
Antigua and Barbuda	45.80		67.78					
Argentina					41.83	61.54	64.70	99.00
Armenia					30.73	39.23	38.68	51.77
Aruba	11.66		8.24		23.55		35.66	
Australia	60.16	81.15	62.68	96.58	60.35	72.46	73.95	101.67
Austria	25.53	2.64	34.06	10.92	54.38	73.04	58.86	88.10
Azerbaijan		25.31		22.75		20.33		22.62
Bahamas								
Bahrain	34.79	33.10	20.87	50.01		22.75		57.13
Bangladesh	0.23	6.46	0.18	1.25	7.27		3.57	
Barbados	45.74		33.63		22.19		59.46	
Belarus		22.08		15.44	47.14	77.71	62.34	105.13
Belgium	35.34	40.71	43.09	53.09	54.25	62.98	60.94	81.96
Belize	11.08		4.67			18.31		30.05
Benin					5.99	22.37	1.44	8.37

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country	Pos	s Enrol t-secon rtiary E	dary N	lon-	Gross Enrolment Ratio Tertiary				
	M	ale	Fen	nale	M	ale	Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Bermuda						18.24		41.17	
Bhutan		0.96		0.74		12.55		9.24	
Bolivia (Plurinational									
State of)									

D 1	1	1				1		
Bosnia and								
Herzegovina								
Botswana	32.69		29.40		7.10	22.25	6.66	27.79
Brazil								
British Virgin Islands								
Brunei Darussalam	1.49		1.11		9.35	17.38	15.75	31.63
Bulgaria	2.53	1.62	3.43	1.57	37.05	58.87	52.34	74.65
Burkina Faso		6.91		3.60		6.37		3.14
Burundi					1.72	6.28	0.61	2.65
Cambodia	1.49		0.56		3.80		1.21	
Cameroon		3.18		5.24				
Canada	42.04		33.64		50.51		67.70	
Cape Verde		0.67		0.39	1.98	18.62	2.05	25.95
Cayman Islands								
Central African					3.15		0.60	
Republic								
Chad					1.41		0.25	
Channel Islands								
Chile					39.01	78.90	35.26	88.96
China	5.11	3.38	5.52	3.20		28.30		32.22
China, Hong Kong						63.32		71.37
Special Administrative								
Region								
China, Macao Special					27.48	54.93	25.04	70.16
Administrative Region								
	1 0							

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country	Post	Gross Enrolment Ratio, Post-secondary Non- tertiary Education				Gross Enrolment Ratio, Tertiary					
	Ma	ale	Fem	nale	Ma	ale	Female				
	2000	2013	2000	2013	2000	2013	2000	2013			
Colombia	0.18		0.60		22.20	46.76	24.21	53.56			
Comoros	0.93		0.59		1.63	9.29	1.20	8.06			
Congo					7.88	11.10	2.48	8.33			
Cook Islands											
Costa Rica						45.11		55.10			
Côte d'Ivoire						10.59		6.61			
Croatia					30.02		34.84				
Cuba	4.28	3.21	10.85	8.11	20.45	37.16	24.34	62.61			
Curaçao		46.21		62.56		12.17		28.37			
Cyprus		1.22		0.15	16.89	41.60	22.20	53.69			
Czech Republic	17.32	31.77	13.79	63.35	27.92	54.24	28.95	77.12			

Democratic People's								
Republic of Korea								
Democratic Republic						9.12		4.15
of the Congo								
Denmark	4.14		1.21		48.53	68.50	66.26	94.54
Djibouti					0.28		0.25	
Dominica	21.31	55.91	31.80	77.03				
Dominican Republic								
Ecuador								
Egypt		5.61		4.34		31.97		28.59
El Salvador					20.46	27.95	22.75	30.33
Equatorial Guinea					4.45		1.99	
Eritrea	0.58	2.53	0.19	1.81	1.96		0.32	
Estonia	15.58	23.94	29.83	42.27	44.06	58.68	65.64	88.13

Gross Enrolment Ration Post Secondary Non-tertiary Education and
Tertiary Education

	o Lino.	intent i	Ratio,	Gross Enrolment Ratio,				
Pos	st-secor	ndary N	lon-		Ter	tiary		
te	rtiary I	Educati	on					
-	ale	Fen	nale	M	ale	Female		
2000	2013	2000	2013	2000	2013	2000	2013	
2.51		3.28						
	11.02						99.88	
1.11	3.20	1.94	6.23	49.00	55.77	60.04	68.69	
	0.24			38.71			39.23	
17.81	26.48	17.20	36.73				58.56	
2.27		1.50			17.51		11.04	
				49.22	110.13	54.04	110.20	
25.86	15.40	20.35	16.93					
					17.77		18.88	
					14.37		6.31	
3.86		12.24						
	te M 2000 2.51 1.11 1.11 10.38 17.81 2.27 25.86 25.86 3.86	tertiary H Male 2000 2013 2.51 11.02 1.11 3.20 1.10.38 0.24 1.10.38 1.5.40 1.11 1.5.40 1.11	tertiary Educati Male Fem 2000 2013 2000 2.51 3.28 11.02 1.102 1.11 3.20 1.94 1 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.11 3.20 1.94 1.25.86 15.40 20.35 1.11 1.10 1.10 1.11 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10 1.10.1 1.10 1.10	2000 2013 2000 2013 2.51 3.28 11.02 12.35 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.11 3.20 1.94 6.23 1.0.38 0.24 17.10 0.91 17.81 26.48 17.20 36.73 2.27 1.50 16.93 25.86 15.40 20.35 16.93 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	tertiary Education Male Female M 2000 2013 2000 2013 2000 2.51 3.28 - - - 11.02 12.35 74.73 - - 11.11 3.20 1.94 6.23 49.00 1.11 3.20 1.94 6.23 49.00 - - - - - 10.38 0.24 17.10 0.91 38.71 17.81 26.48 17.20 36.73 - 2.27 1.50 - - - 2.27 1.50 - - - 2.27 1.50 - - - 2.27 1.50 - - - 2.27 1.50 - - - - 2.27 1.50 - - - - 2.27 1.50 - - - - 2.286 15.40 20.35 16.93 - -	tertiary Education Male Female Male 2000 2013 2000 2013 2000 2013 2.51 3.28 - - 11.02 12.35 74.73 82.61 1.11 3.20 1.94 6.23 49.00 55.77	tertiary Education Male Female Male Fer 2000 2013 2000 2013 2000 2013 2000 2.51 3.28 - - - - 11.02 12.35 74.73 82.61 90.49 1.11 3.20 1.94 6.23 49.00 55.77 60.04	

Country Gross Enrolment Ratio, Gross Enrolment Ratio,										
Country					Gross			(atio,		
		t-secon				Tert	iary			
		tiary E		i		1		1		
	Ma		Fen		Male		Fen			
	2000	2013	2000	2013	2000	2013	2000	2013		
Honduras					12.16	17.98	15.47	24.49		
Hungary	20.30	18.89	22.87	23.33	32.38	50.06	39.65	64.27		
Iceland	6.92		2.39		34.27		56.95			
India	1.00	0.37	0.24	0.98	11.44	24.64	7.50	23.06		
Indonesia					15.76	29.69	13.98	32.90		
Iran (Islamic	23.24		2.99		20.88	58.98	17.78	56.67		
Republic of)										
Iraq	1.25		1.03		15.61		8.42			
Ireland	24.94	49.64	34.23	56.19	41.59	71.18	51.08	75.24		
Isle of Man										
Israel	9.91		11.09		40.98	56.71	58.50	76.30		
Italy	5.74	1.44	5.83	1.37	43.12	53.20	55.82	74.23		
Jamaica		61.74		87.38	10.87	16.85	19.91	38.43		
Japan	0.62	0.66	1.08	1.58	52.46	65.18	44.83	59.51		
Jersey										
Jordan					26.37		30.45			
Kazakhstan	11.93	87.39	12.53	82.03	29.42	44.22	34.08	56.10		
Kenya	1.31		0.87		3.56		1.93			
Kiribati										
Kuwait	27.45		33.42			20.42		33.08		
Kyrgyzstan	8.93	8.10	16.94	5.59	34.60	41.40	35.08	53.40		
Lao People's	5.87	3.60	3.87	2.78	3.51	19.30	1.84	16.96		
Democratic Republic										
Latvia	6.74	5.49	11.63	7.76	40.82	53.66	72.95	80.89		
Lebanon					36.06	43.94	40.67	47.78		

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Source: UNESCO Institute for Statistics

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country	Pos	t-secon	ment R dary N ducatio	on-	Gross Enrolment Ratio, Tertiary					
	Male Female				Ma	ale	Female			
	2000	2013	2000	2013	2000	2013	2000	2013		
Lesotho					1.72	8.27	2.95	12.08		
Liberia	10.47	10.47			24.93		13.79			
Libya					49.00		48.65			

Luxembourg 9.38 6.41 2.43 2.05 Image: constraint of the state of the		1	r		1			1	
Luxembourg 9.38 6.41 2.43 2.05 Image: constraint of the state of the	Liechtenstein								
Madagascar 2.34 4.38 2.03 4 Malawi 3.89 2.07 0.48 0.18 Malaysia 1 0.48 0.18 1 Maldives 4.03 4.32 1 1 Mali 1.52 0.34 2.56 1.25 Malta 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Marshall Islands 1 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Martinique 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Matrinique 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Mauritinique 11.90 35.75 10.16 43 Mayotte 11.90 35.75 10.16 43 Mexico 19.64 29.13 18.51 29	Lithuania	7.02	31.11	15.27	37.86	39.75	58.51	61.04	86.08
Malawi 3.89 2.07 0.48 0.18 Malaysia	Luxembourg	9.38	6.41	2.43	2.05				
Malaysia Image: Malaysia Image: Malaysia Image: Malaysia Image: Malaysia Maldives 4.03 4.32 Image: Malaysia Image: Malaysia Image: Malaysia Mali 1.52 0.34 2.56 1.25 Malta 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Marshall Islands Image: Mauritania 0.93 0.34 7.52 Image: Mauritania Image: Mauritania Image: Mauritania 11.90 35.75 10.16 43 Mayotte Image: Mauritania Image: Maur	Madagascar					2.34	4.38	2.03	4.11
Maldives 4.03 4.32 Image: mail of the system Mali 1.52 0.34 2.56 1.25 Malta 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Marshall Islands Image: mail of the system Image: mail of the	Malawi	3.89		2.07		0.48		0.18	
Mali 1.52 0.34 2.56 1.25 Malta 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Marshall Islands 50 Martinique 50 Mauritania 0.93 0.34 7.52 .23 .23 Mauritius 11.90 35.75 10.16 43 Mayotte 29.13 18.51 29	Malaysia								
Malta 11.43 27.73 12.51 14.96 19.32 40.57 23.34 50 Marshall Islands 50 Martinique 50 Mauritania 0.93 0.34 7.52	Maldives	4.03		4.32					
Marshall Islands Image: Martinique Image: Martinit Image: Martinit <t< td=""><td>Mali</td><td></td><td>1.52</td><td></td><td>0.34</td><td>2.56</td><td></td><td>1.25</td><td></td></t<>	Mali		1.52		0.34	2.56		1.25	
Martinique Image: Mauritania 0.93 0.34 7.52 33 Mauritius 11.90 35.75 10.16 43 Mayotte Image: Maximum and the state of	Malta	11.43 2	27.73	12.51	14.96	19.32	40.57	23.34	50.80
Mauritania 0.93 0.34 7.52 3 Mauritius 11.90 35.75 10.16 43 Mayotte 11.90 35.75 10.16 43 Mexico 19.64 29.13 18.51 29	Marshall Islands								
Mauritius 11.90 35.75 10.16 43 Mayotte 19.64 29.13 18.51 29	Martinique								
Mayotte 19.64 29.13 18.51 29	Mauritania	0.93		0.34			7.52		3.34
Mexico 19.64 29.13 18.51 29	Mauritius					11.90	35.75	10.16	43.76
	Лayotte								
Micronesia	Nexico					19.64	29.13	18.51	29.29
	Aicronesia								
(Federated States of)	Federated States of)								
Monaco	Aonaco								
Mongolia 5.00 8.63 21.70 51.47 38.76 73	Aongolia		5.00		8.63	21.70	51.47	38.76	73.24
Montenegro	Nontenegro								
Montserrat	Aontserrat								

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country	Gross	s Enrol	ment F	Ratio,	Gro	ss Enro	olment	Ratio,		
	Post	t-secon	dary N	on-		Te	rtiary			
	ter	tiary E	ducati	on						
	Ma	ale	Female		Male		Female			
	2000 2013		2000	2013	2000	2013	2000	2013		
Morocco					11.73	22.98	8.59	21.94		
Mozambique						5.98		4.12		
Myanmar										
Namibia	3.60		1.65							
Nauru										
Nepal					6.18	18.69	2.30	15.34		
Netherlands	16.22		12.00		52.04		53.99			
Netherlands Antilles										
New Caledonia										
New Zealand	34.56	76.00	32.33	76.81	54.05	65.76	78.58	94.13		
Nicaragua										
Niger	0.30	0.18	0.09	0.08						
Nigeria										
Norway	17.73	3.47	8.47	11.37	56.68	61.15	82.45	91.87		

Oman						
Pakistan	0.39	0.36		10.49		10.25
Palau				49.12		76.06
Palestine	0.50	0.53	25.19	36.42	22.60	54.61
Panama			30.72	31.18	52.37	46.53
Papua New Guinea						
Paraguay			13.53		18.44	
Peru						
Philippines	22.15	22.46		29.81		37.56

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country			ment R dary N		Gros	s Enrol Tert		Ratio,
			ducatio				5	
	Ma	le	Female		Ma	ale	Female	
	2000	2013	2000	2013	2000	2013	2000	2013
Poland	6.96	20.48	12.62	43.30	42.01	56.08	59.33	86.85
Portugal		12.29		6.22	41.23	61.57	55.11	70.94
Puerto Rico						70.37		100.44
Qatar		0.59		2.42		6.39		38.37
Republic of Korea					95.97	110.07	58.97	82.46
Republic of		4.27		0.83	28.05	36.11	37.13	46.64
Moldova								
Réunion								
Romania	5.89	13.36	10.93	30.92	22.62	46.67	25.50	58.02
Russian Federation		4.80		4.41		69.81		86.57
Rwanda						8.46		6.64
Saint Helena								
Saint Kitts and	33.41	10.07	69.99	8.67				
Nevis								
Saint Lucia	15.04	11.75	17.94	22.20		9.25		18.51
Saint Pierre and								
Miquelon								
Saint Vincent and	14.14		25.44					
the Grenadines								
Saint-Barthélemy								
Saint-Martin								
(French part)								
Samoa	22.34		15.56		7.84		7.24	
San Marino								

Sao Tome and						
Principe						
Saudi Arabia			19.63	56.18	24.72	53.53
Senegal						
Serbia	1.35	0.37		48.61		64.54

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Country Gross Enrolment Ratio, Gross Enrolment Ratio,										
Country			dary N		Tertiary					
			ducatio			Ten	lal y			
	Ma		Fem		Ma	ale	Female			
	2000	2013	2000	2013	2000	2013	2000	2013		
Seychelles	22.72	42.78	30.38	56.81	2000	2.01	_000	4.37		
Sierra Leone	14.58		14.48		1.94		1.58			
Singapore										
Sint Maarten										
(Dutch part)										
Slovakia	4.21	25.84	8.00	24.57	27.66	42.98	29.23	66.38		
Slovenia	1.15		1.76		46.89	69.96	64.12	101.57		
Solomon Islands										
Somalia										
South Africa	10.84	21.19	6.98	31.45		16.01		23.53		
South Sudan										
Spain	9.25		9.44		53.05	79.17	62.82	95.31		
Sri Lanka						14.83		22.93		
Sudan					5.82	16.01	7.16	17.86		
Svalbard and Jan										
Mayen Islands										
Swaziland	0.41	0.46	0.30	0.15	4.70	5.19	4.23	5.47		
Sweden	12.92	6.99	12.86	9.39	54.97	49.88	79.73	77.58		
Switzerland	15.21		38.99		43.03	55.92	32.30	56.63		
Syrian Arab	2.95	5.34	4.77	3.66		34.29		34.77		
Republic										
Tajikistan					25.19	28.92	11.29	16.22		
Thailand					31.58	43.95	38.30	58.86		
The former					20.04	34.88	25.62	44.05		
Yugoslav Republic										
of Macedonia										
Timor-Leste										
Togo						14.42		5.66		

Country	Pos	t-secon	ment R dary N ducatio	on-	Gros	s Enrol Tert		Ratio,	
	Ma		Fen		Ma		Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Tonga	4.91		7.91						
Trinidad and	10.55		17.33		4.88		7.26		
Tobago									
Tunisia	0.38		0.29		18.92	26.43	19.55	42.05	
Turkey						84.91		72.90	
Turkmenistan									
Turks and Caicos									
Islands									
Tuvalu									
Uganda		3.79		1.99	3.42		1.76		
Ukraine					45.70	73.21	51.77	87.28	
United Arab						13.32		30.49	
Emirates									
United Kingdom of					53.62	49.26	63.48	64.69	
Great Britain and									
Northern Ireland									
United Republic of		6.91		5.50	1.04	4.87	0.31	2.49	
Tanzania									
United States of	31.74	17.78	47.39	35.09	58.47	74.84	78.42	103.65	
America									
United States Virgin									
Islands									
Uruguay					24.99		43.96		
Uzbekistan					14.41		11.92		
Vanuatu	20.58		19.81						
Venezuela					23.26		33.95		
(Bolivarian									
Republic of)									
Viet Nam					10.88	26.28	7.92	23.69	
Wallis and Futuna									
Islands									
Yemen									
Zambia									
Zimbabwe	0.33		0.04			6.40		5.36	

Gross Enrolment Ration Post Secondary Non-tertiary Education and Tertiary Education

Annexure-VIII

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pr	Pre- Primary		Lov	wer	Up	per	Secondary		
	prin	nary				ndary	Secor	ndary	(at an	
						ſ			aggre	<u> </u>
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan				0.71		0.58		0.53		0.56
Åland Islands										
Albania		0.98	0.98	0.97	0.97	0.97	0.93	0.91	0.95	0.94
Algeria	0.99		0.92	0.94	0.91		1.42		1.05	
American Samoa										
Andorra										
Angola					0.88		0.64		0.82	
Anguilla										
Antigua and					0.85		0.95		0.89	
Barbuda										
Argentina	1.02	1.01	0.98	0.99	1.01	1.02	1.10	1.18	1.04	1.08
Armenia			1.00		1.07		1.14		1.09	
Aruba	0.95		0.97		1.00		1.07		1.03	
Australia		0.98	1.02	0.99	1.03	0.97	1.00	0.92	1.01	0.95
Austria	1.00	0.99	0.99	0.99	1.00	0.99	0.92	0.93	0.96	0.96
Azerbaijan	0.94	1.02	0.98	0.97	0.96	0.97		0.99		0.98
Bahamas	1.07									
Bahrain	0.94	1.00			1.04		1.14	1.18	1.08	
Bangladesh	1.02	1.00			1.14	1.16	0.89	0.99	1.03	1.08
Barbados	1.04		0.98		0.98		1.13		1.04	
Belarus	0.95	0.96	0.99	1.00	0.99	1.00		0.93		0.98
Belgium	0.99	0.99	0.99	1.00	1.12	1.05	1.09	1.19	1.10	1.14

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country		e- nary	Primary		Lower Secondary		Upper y Secondary		Secondary (at an aggregate)	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Belize	0.96	1.01	0.95	0.96	1.01	1.02	1.23	1.13	1.05	1.04
Benin	0.93	1.03	0.67	0.90	0.47	0.73	0.37	0.47	0.45	0.66
Bermuda		0.89		0.97		1.07		1.26		1.17
Bhutan	0.97	0.99	0.87	1.01	0.82	1.11	0.50	0.96	0.79	1.07

Bolivia	1.00	0.98	0.98		0.99	0.95	0.92	1.02	0.95	0.99
(Plurinational										
State of)										
Bosnia and										
Herzegovina										
Botswana		0.99	1.00	0.97	1.09	1.03	0.99	1.11	1.07	1.06
Brazil										
British Virgin										
Islands										
Brunei	1.04	1.04	0.96	1.00	0.97	0.98	1.15	1.04	1.04	1.02
Darussalam										
Bulgaria	1.00	0.99	0.97	0.99	0.93	0.95	1.03	0.96	0.98	0.95
Burkina Faso		0.99	0.71	0.96	0.70	0.90	0.49	0.66	0.66	0.85
Burundi	0.94	1.03	0.79	1.00		0.85	0.59	0.60		0.78
Cambodia	1.04	1.05	0.88	0.91	0.56	1.00	0.52		0.54	
Cameroon	0.99		0.85			0.86		0.85		0.86
Canada	0.99		1.00		1.00		1.04		1.02	
Cape Verde		1.00	0.98	0.95		1.07		1.29		1.15
Cayman										
Islands										
Central African										
Republic										
Chad		0.90	0.61	0.77	0.30		0.25	0.37	0.29	
Channel										
Islands										
Chile	0.99	0.97	0.97	0.97	0.98	0.99	1.03	1.03	1.01	1.02
China				1.00		1.01		1.02		1.02

Gender Parity Index on the Basis of Gross Enrolment Ration for
Different Level of Education

Country	Pr	Pre-		Primary		Lower		per	Secondary	
	prin	primary				Secondary		Secondary		an
										gate)
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
China, Hong			0.97	0.98	0.98	0.96		0.98		0.97
Kong Special										
Administrative										
Region										
China, Macao	0.96				1.05	0.97	1.06	1.00	1.03	0.98
Special										
Administrative										
Region										

1.00	ſ	1 00		1 00		1 1 1	1.00	1 10	
1.02						1.17		1.10	
	1.05		0.94		1.04		1.03		1.04
1.49		0.92		0.72					
0.95	0.96	1.01	0.98	1.07	1.10	1.35	1.26	1.14	1.16
1.00	1.00	0.97	0.99	1.05	0.99	1.15	1.22	1.07	1.06
0.97	0.99	0.75	0.87						
0.97		0.99		0.99		1.06		1.02	
1.03	0.97	0.96	0.99	0.98	1.00	1.14	1.05	1.03	1.02
			0.96		0.99		1.09		1.05
1.01	1.00	1.00	1.00	0.99	1.00	1.06	1.00	1.02	1.00
1.00	0.98	1.00	1.00	1.01	1.00	1.03	1.01	1.02	1.01
	1.08		0.91		0.69		0.57		0.62
1.00	0.97	1.00	0.99	1.02	1.01	1.07	1.03	1.04	1.02
1.26		0.74	0.88	0.66	0.79	0.65	0.73	0.66	0.77
1.33	0.93	1.02	0.98	1.10		1.25	1.09	1.13	
1.02	1.04	0.97	0.91	1.16	1.05	1.27	1.16	1.22	1.12
1.03	1.03	1.00	1.01	0.98	1.03	1.07	1.08	1.02	1.05
0.96	0.97	0.93	0.99	0.93	1.00	0.94	0.96	0.93	0.98
1.04	1.02	0.95	0.95	0.95	0.98	1.00	1.03	0.96	0.99
1.05		0.82		0.46		0.31		0.44	
	1.00 0.97 1.03 1.01 1.01 1.00 1.00 1.26 1.33 1.02 1.03 0.96 1.04	1.05 1.49 0.95 0.96 1.00 1.00 0.97 0.99 0.97 0.97 1.03 0.97 1.01 1.00 1.00 0.98 1.01 1.00 1.02 1.08 1.03 0.97 1.26 1.03 1.03 0.93 1.03 1.03 0.96 0.97 1.03 1.03	1.05 0.86 1.49 0.92 0.95 0.96 1.01 1.00 1.00 0.97 0.97 0.99 0.75 0.97 0.99 0.75 0.97 0.99 0.97 1.03 0.97 0.99 1.03 0.97 0.96 1.01 1.00 1.00 1.00 0.98 1.00 1.00 0.98 1.00 1.00 0.98 1.00 1.00 0.97 1.00 1.00 0.97 1.00 1.26 0.97 1.00 1.26 0.97 1.02 1.02 1.04 0.97 1.03 1.03 1.00 0.96 0.97 0.93 1.04 1.02 0.95	1.05 0.86 0.94 1.49 0.92 0.95 0.95 0.96 1.01 0.98 1.00 1.00 0.97 0.99 0.97 0.99 0.75 0.87 0.97 0.99 0.75 0.87 0.97 0.99 0.75 0.87 0.97 0.99 0.99 0.99 1.03 0.97 0.96 0.99 1.01 1.00 1.00 1.00 1.01 1.00 1.00 1.00 1.00 0.98 1.00 1.00 1.00 0.98 1.00 1.00 1.00 0.98 1.00 0.91 1.00 0.97 1.00 0.99 1.26 0.74 0.88 1.33 0.93 1.02 0.98 1.02 1.04 0.97 0.91 1.03 1.03 1.00 1.01 0.96 0.97 0.93	1.05 0.86 0.94 0.83 1.49 0.92 0.72 0.95 0.96 1.01 0.98 1.07 1.00 1.00 0.97 0.99 1.05 0.97 0.99 0.75 0.87 0.97 0.99 0.75 0.87 0.97 0.99 0.99 0.99 0.99 1.03 0.97 0.96 0.99 0.98 1.01 1.00 1.00 1.00 0.99 1.00 0.98 1.00 1.00 0.99 1.00 0.98 1.00 1.00 1.01 1.00 0.98 1.00 1.00 1.01 1.00 0.98 1.00 1.00 1.01 1.00 0.97 1.00 0.99 1.02 1.00 0.97 1.00 0.99 1.02 1.00 0.97 1.02 0.98 1.00 1.02 1.04<	1.05 0.86 0.94 0.83 1.04 1.49 0.92 0.72 0.72 0.95 0.96 1.01 0.98 1.07 1.10 1.00 1.00 0.97 0.99 1.05 0.99 0.97 0.99 0.75 0.87 0.99 0.97 0.99 0.75 0.87 0.99 0.97 0.99 0.99 0.99 1.00 1.03 0.97 0.96 0.99 0.98 1.01 1.00 1.00 1.00 0.99 1.01 1.00 1.00 1.00 0.99 1.01 1.00 1.00 1.01 1.00 1.00 0.98 1.00 1.01 1.00 1.00 0.98 1.00 1.01 1.00 1.00 0.97 1.00 0.99 1.02 1.00 0.97 1.00 0.99 1.02 1.00 0.97 1.00 0.99 1.02 1.01 0.97 1.02 0.98 1.10 1.02 1.04 0.97 0.91 1.16 1.03 1.03 1.00 1.01 0.98 1.03 0.96 0.97 0.95 0.95 0.95 0.98	1.05 0.86 0.94 0.83 1.04 1.49 0.92 0.72 0.72 0.95 0.96 1.01 0.98 1.07 1.10 1.35 0.90 1.00 0.97 0.99 1.05 0.99 1.15 0.97 0.99 0.75 0.87 0.99 1.06 1.06 0.97 0.99 0.75 0.87 0.99 1.00 1.06 1.03 0.97 0.99 0.99 0.98 1.00 1.14 0.97 0.99 0.99 0.99 1.00 1.14 1.01 1.00 1.00 1.00 1.01 1.00 1.03 1.01 1.00 1.00 1.00 1.01 1.00 1.03 1.00 0.98 1.00 1.00 1.01 1.00 1.03 1.00 0.97 1.00 0.99 1.02 1.01 1.07 1.00 0.97 0.98 1.00	1.05 0.86 0.94 0.83 1.04 1.03 1.49 0.92 0.72 - - - 0.95 0.96 1.01 0.98 1.07 1.10 1.35 1.26 1.00 1.00 0.97 0.99 1.05 0.99 1.15 1.22 0.97 0.99 0.75 0.87 - - - - 0.97 0.99 0.75 0.87 - <td>1.05 0.86 0.94 0.83 1.04 1.03 1.49 1.49 0.92 0.72 - - - - 0.95 0.96 1.01 0.98 1.07 1.10 1.35 1.26 1.14 1.00 1.00 0.97 0.99 1.05 0.99 1.15 1.22 1.07 0.97 0.99 0.75 0.87 - - 1.02 1.03 0.97 0.99 0.79 0.99 1.05 1.04 1.02 1.02 1.03 0.97 0.96 0.99 0.98 1.00 1.01 1.05 1.03 1.03 0.97 0.96 0.99 1.00 1.04 1.02 1.03 1.01 1.00 1.00 1.00 1.01 1.00 1.03 1.01 1.01 1.02 1.01 1.03 1.01 1.03 1.01 1.03 1.04 1.00 0.97 1.0</td>	1.05 0.86 0.94 0.83 1.04 1.03 1.49 1.49 0.92 0.72 - - - - 0.95 0.96 1.01 0.98 1.07 1.10 1.35 1.26 1.14 1.00 1.00 0.97 0.99 1.05 0.99 1.15 1.22 1.07 0.97 0.99 0.75 0.87 - - 1.02 1.03 0.97 0.99 0.79 0.99 1.05 1.04 1.02 1.02 1.03 0.97 0.96 0.99 0.98 1.00 1.01 1.05 1.03 1.03 0.97 0.96 0.99 1.00 1.04 1.02 1.03 1.01 1.00 1.00 1.00 1.01 1.00 1.03 1.01 1.01 1.02 1.01 1.03 1.01 1.03 1.01 1.03 1.04 1.00 0.97 1.0

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pre-		Prin	Primary		Lower		per	Secondary	
	primary					Secondary		Secondary		an
										gate)
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Eritrea	0.95	1.00	0.83	0.85	0.82	0.83	0.58	0.77	0.71	0.80
Estonia	0.99		0.99	0.99	1.01	0.95	1.12	1.03	1.06	0.99
Ethiopia	0.94		0.66		0.69		0.58		0.67	
Faeroe Islands										
Falkland Islands										
(Malvinas)										
Fiji	1.03		0.98	1.01	1.07	0.99	1.14		1.09	

Finland	0.99	1.00	0.99	1.00	1.01	1.00	1.16	1.14	1.09	1.09
France	1.00	1.00	0.99	0.99	0.99	0.99	1.00	1.03	1.00	1.01
French Guiana										
French										
Polynesia										
Gabon										
Gambia		1.07	0.87	1.04	0.69	1.01				
Georgia	0.98		0.99	1.01	1.00	0.98	0.93	1.01	0.98	0.99
Germany	0.96	0.99	0.99	0.99	1.01	0.98	0.95	0.89	0.99	0.95
Ghana	1.02	1.03	0.93	1.00	0.87	0.95	0.66	0.85	0.82	0.91
Gibraltar										
Greece	1.02	0.98	1.00	0.99	0.99	0.95	1.16	0.97	1.07	0.96
Greenland										
Grenada		0.98	0.97	0.96		0.95		1.03		0.98
Guadeloupe										
Guam										
Guatemala	1.00	1.02	0.90	0.96	0.84	0.89	0.99	1.02	0.89	0.93
Guernsey										

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pr prin	-	Prin	nary	Lov		Upper Secondary		Secondary (at an	
	PIII	liai y			Secondary				aggregate	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Guinea			0.67	0.85	0.38		0.30			
Guinea-Bissau	1.05		0.67		0.55		0.53		0.55	
Guyana	0.89		0.98				1.07			
Holy See										
Honduras	1.05	1.02	1.01	0.99		1.13		1.35		1.21
Hungary	0.98	0.99	0.98	0.99	0.98	0.98	1.04	1.02	1.01	1.00
Iceland	0.98		0.98		1.02		1.09		1.07	
India	1.07		0.84	1.12	0.73	1.06	0.67	0.95	0.71	1.01
Indonesia	1.04	1.15	0.97	1.00		1.03		0.90	0.97	0.97
Iran (Islamic	1.04	0.99	0.94	1.01	0.86	0.98	1.02	0.99	0.94	0.99
Republic of)										
Iraq	1.01		0.83		0.61		0.66		0.62	
Ireland		1.03	0.99	1.01	1.03	0.99	1.15	1.05	1.08	1.02
Isle of Man										
Israel	1.00	0.99	0.99	1.00	1.00	1.01	1.00	1.03	1.00	1.02
Italy	1.00	0.98	1.00	0.99	1.00	0.97	0.94	0.99	0.96	0.98

Jamaica	1.06	1.00	1.00		0.98	1.08	1.11	1.08	1.02	1.08
Japan			1.00	1.00	1.00	1.00	1.02	1.01	1.01	1.00
Jordan	0.92		1.01		1.03		1.10		1.05	
Kazakhstan	0.95	1.00	1.01	1.00	1.04	1.01	1.05	1.05	1.04	1.02
Kenya	1.01		0.99		1.00		0.89		0.95	
Kiribati			0.99		1.29		1.21		1.25	
Kuwait	0.97		1.04	1.02	1.07		1.02		1.04	1.08
Kyrgyzstan	0.99	1.02	0.98	0.99	1.03	1.00	1.04	1.02	1.03	1.00

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pr	-	Prin	nary	Lov		Upper		Secondary	
	prin	nary			Secor	ndary	Secor	ndary	(at an	
									aggregate)	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Lao People's	1.10	1.04	0.85	0.95	0.72	0.90	0.67	0.85	0.70	0.89
Democratic										
Republic										
Latvia	0.95	0.99	0.98	0.99	0.98	0.96	1.11	0.97	1.03	0.97
Lebanon	0.99	0.94	0.97	0.91	1.11	0.99	1.14	1.03	1.12	1.01
Lesotho	1.03	1.05	1.05	0.98	1.40	1.35	1.26	1.48	1.37	1.39
Liberia	0.91		0.74		0.64		0.85		0.73	
Libya										
Liechtenstein										
Lithuania	0.96	0.99	0.99	1.00	0.97	0.96	1.05	0.96	0.99	0.96
Luxembourg		1.00	1.01	1.01	1.03	1.01	1.08	1.04	1.06	1.03
Madagascar	1.02	1.05	0.96	0.99		0.99				
Malawi			0.95	1.02	0.76	0.92	0.64	0.79	0.74	0.90
Malaysia										
Maldives	1.03		1.00		1.10	0.98	0.79		1.08	
Mali	1.04	1.05	0.75		0.59	0.87	0.53	0.66	0.57	0.80
Malta	0.97	1.01	1.01	0.92	0.97	0.86	1.03	0.89	0.98	0.88
Marshall Islands										
Martinique										
Mauritania			0.97	1.05	0.76	0.99	0.69	0.81	0.74	0.94
Mauritius	1.02	1.01	0.99	1.02	0.99	0.98	0.94	1.08	0.97	1.03
Mayotte										
Mexico	1.02	1.02	0.98	0.99	1.04	1.08	1.02	1.04	1.03	1.07
Micronesia										
(Federated										
States of)										
Monaco										

Country	Pr	e-	Prin	nary	Lov	wer	Up	per	Secondary		
	prin	nary		Secon				ndary			
		5						5	aggregate)		
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013	
Mongolia	1.02		1.01	0.97	1.19		1.45	1.07	1.24		
Montenegro											
Montserrat											
Morocco	0.56	0.79	0.85	0.96	0.79	0.83	0.81		0.80		
Mozambique			0.75	0.91	0.63	0.92	0.52	0.90	0.61	0.91	
Myanmar			0.98		1.01		1.16		1.05		
Namibia		1.04	1.00	0.97	1.14		1.02		1.12		
Nauru	0.88		1.33						1.17		
Nepal		0.97	0.77	1.08	0.71	1.09	0.62	1.00	0.68	1.05	
Netherlands		1.00	0.98	0.99	0.95	0.96	0.97	1.02	0.96	0.99	
Netherlands											
Antilles											
New Caledonia											
New Zealand	1.00	1.02	1.00	1.00	0.99	1.00	1.14	1.13	1.06	1.06	
Nicaragua	1.04		1.02		1.13		1.36		1.20		
Niger	1.03	1.06	0.68	0.84		0.71		0.66	0.59	0.69	
Nigeria			0.81		0.83		0.87		0.85		
Niue											
Norfolk Island											
Northern Mariana											
Islands											
Norway	1.06	1.00	1.00	1.00	1.00	1.00	1.04	0.95	1.02	0.97	
Oman		1.02	0.97	1.05	0.94	1.06	1.06		0.99		
Pakistan	0.71	0.88	0.68	0.87		0.81		0.63		0.73	
Palau		1.06		0.98		0.96		1.06		1.03	

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for
Different Level of Education

Country	Pre-		Primary		Lower		Upper Secondary		Secondary (at an	
	primary				Secondary		Secondary		aggregate)	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Palestine	0.95	0.99	1.00	1.00	1.04	1.05	1.08	1.27	1.04	1.10
Panama	1.01	1.01	0.97	0.97	1.02	1.01	1.15	1.16	1.07	1.06
Papua New Guinea			0.86							
Paraguay	1.02		0.96		1.01		1.07		1.03	

Deres	1.00	1.01	0.00	1.00	0.02	0.07	0.04	1.05	0.02	1.00
Peru	1.02	1.01	0.99	1.00	0.92	0.97	0.94	1.05	0.93	1.00
Philippines				1.00		1.08		1.17		1.10
Pitcairn										
Poland	1.01	0.99	0.99	1.00	0.98	0.96	0.99	0.97	0.99	0.96
Portugal	1.00	0.96	0.96	0.96	1.02	0.96	1.11	1.01	1.07	0.98
Puerto Rico		1.03		1.02		1.05		1.08		1.06
Qatar	0.91	1.04	1.05		1.10		1.22		1.15	
Republic of Korea			1.01	0.99	1.01	0.99	0.98	0.97	1.00	0.98
Republic of	0.97	0.98	0.99	1.00	1.01	0.99	1.10	1.06	1.02	1.01
Moldova										
Réunion										
Romania	1.03	1.01	0.99		1.01	0.98	1.05	0.99	1.02	0.98
Russian Federation	0.94		0.99	1.01	1.02	1.01		0.93		0.99
Rwanda		1.05	0.98	1.02	1.00	1.14	0.76	0.98	0.89	1.07
Saint Helena										
Saint Kitts and		0.94	1.04	1.03	1.06	1.05	1.19	1.41	1.10	1.18
Nevis										
Saint Lucia	1.03	1.07	0.97		1.31	0.97	1.28	1.04	1.30	1.00
Saint Pierre and										
Miquelon										
Saint Vincent and		1.03	0.95	0.95	1.29	0.89	1.47	1.09	1.34	0.96
the Grenadines										
Saint-Barthélemy										

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pre-		Primary		Lower		Upper		Secondary	
	primary				Secondary		Secondary		`	
							ļ		aggregate)	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Saint-Martin										
(French part)										
Samoa	1.28		1.02		1.04		1.20		1.14	
San Marino										
Sao Tome and		1.08		0.97		1.12		1.00		1.10
Principe										
Saudi Arabia		1.61		0.99		0.85		0.78		0.81
Senegal	1.06		0.87		0.67		0.61		0.65	
Serbia	0.99	1.01	0.99	1.00	0.99	1.00	1.06	1.05	1.02	1.03
Seychelles	0.98	1.07	1.03	1.02	1.02	1.06	1.22	1.08	1.10	1.07
Sierra Leone		1.10	0.92	1.00		0.91		0.75		0.85

Singapore										
Sint Maarten										
(Dutch part)										
Slovakia	0.90	0.98	0.99	0.98	0.99	0.98	1.06	1.06	1.02	1.02
Slovenia	0.86	0.98	1.02	1.00	1.01	0.99	1.05	1.00	1.03	1.00
Solomon Islands	1.00	1.01	0.92	0.99	0.81	0.99	0.69		0.78	
Somalia										
South Africa	1.08	0.99	0.99	0.96	1.04	1.23	1.05	1.29	1.05	1.26
South Sudan										
Spain		1.00	0.99	1.01	1.00	0.97	1.19	1.04	1.07	1.00
Sri Lanka		0.99		0.98		0.99		1.11		1.05
Sudan										
Sudan (pre-										
secession)										
Suriname		1.05		0.95		1.16		1.82		1.31
Svalbard and Jan										
Mayen Islands										

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pr	e-	Prin	nary	Lov	wer	Up	per	Secor	ndary
	prin	nary			Secondary		Secondary		(at an	
									aggre	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
Swaziland			0.95	0.92	1.03	0.99	0.95	0.96	1.01	0.98
Sweden	0.99	0.99	1.03	1.06	1.05	1.05	1.43	1.19	1.27	1.13
Switzerland	1.00		1.00		1.04		0.85		0.94	
Syrian Arab	0.92	0.97	0.93	0.97	0.88	0.97	1.03	1.12	0.92	1.00
Republic										
Tajikistan	0.85	0.83	0.93	0.98	0.90	0.95	0.64	0.75	0.86	0.90
Thailand	1.01	0.98	0.97	0.98		1.00		1.16		1.07
The former	0.99		0.99		0.97		0.97		0.97	
Yugoslav										
Republic of										
Macedonia										
Timor-Leste		1.04		0.97		1.06		1.06		1.06
Togo	1.05	1.04	0.78	0.94	0.48		0.31		0.44	
Tokelau	0.84		1.15		1.11		0.85		1.01	
Tonga			0.95	1.00					1.12	1.03
Trinidad and	1.01		0.99		1.08					
Tobago										
Tunisia	0.97	1.06	0.94	0.97	1.00	1.00	1.09		1.04	

Turkey	0.94	0.96	0.91	0.99	0.79	1.01	0.63	0.92	0.72	0.97
Turkmenistan										
Turks and Caicos										
Islands										
Tuvalu		1.02	1.04	1.00		1.10		1.62		1.26
Uganda		1.04	0.94	1.02	0.80		0.61		0.77	0.87
Ukraine	0.97		1.00	1.02	1.01	1.00	1.02	0.91	1.01	0.97
United Arab	0.97	1.01		1.02						
Emirates										
United Kingdom	1.00	0.95	1.00	1.00	1.00	0.99	1.02	1.08	1.01	1.04
of Great Britain										
and Northern										
Ireland										

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Pı	e-	Prin	nary	Lov	ver	Up	per	Secon	ndary
	prin	nary			Secor	ndary	Secondary			
									aggre	
	2000	2013	2000	2013	2000	2013	2000	2013	2000	2013
United Kingdom	1.00	0.95	1.00	1.00	1.00	0.99	1.02	1.08	1.01	1.04
of Great Britain and Northern										
Ireland										
United Republic		1.01	0.99	1.01		0.95		0.67		0.91
of Tanzania		1.01	0.99	1.01		0.95		0.07		0.91
United States of	1.01	1.00	0.99	0.99	1.00	0.99	1.04	1.03	1.01	1.01
America										
United States										
Virgin Islands										
Uruguay	1.02		0.98		1.05		1.26		1.14	
Uzbekistan	0.97		1.01		0.99		0.91		0.97	
Vanuatu		1.00	0.97	0.98	1.24	1.07	0.88		1.14	
Venezuela	1.02	1.01	0.98	0.98	1.15	1.05	1.35	1.17	1.20	1.09
(Bolivarian										
Republic of)										
Viet Nam	0.98	0.93	0.95	0.97	0.92	1.00				
Wallis and										
Futuna Islands										
Western Sahara										
Yemen		0.88		0.84		0.70		0.67		0.69
Zambia			0.93	1.01	0.84	0.91				
Zimbabwe	1.03		0.97		0.92		0.84		0.88	

Annexure-IX

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Post Secon terti		Terti	ary
	2000	2013	2000	2013
Afghanistan		0.65		
Åland Islands				
Albania		0.70	1.43	1.39
Algeria				1.50
American Samoa				
Andorra				
Angola				0.80
Anguilla				
Antigua and Barbuda	1.48			
Argentina			1.55	1.61
Armenia			1.26	1.32
Aruba	0.71		1.51	
Australia	1.04	1.19	1.23	1.40
Austria	1.33	4.13	1.08	1.21
Azerbaijan		0.90		1.11
Bahamas				
Bahrain	0.60	1.51		2.51
Bangladesh	0.79	0.19	0.49	
Barbados	0.74		2.68	
Belarus		0.70	1.32	1.35
Belgium	1.22	1.30	1.12	1.30

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Post Secondary Non- tertiary		Tertiary		
	2000	2013	2000	2013	
Belize	0.42			1.64	
Benin			0.24	0.37	
Bermuda				2.26	
Bhutan		0.77		0.74	
Bolivia (Plurinational					
State of)					
Bosnia and					
Herzegovina					

Botswana	0.90		0.94	1.25
Brazil				
British Virgin Islands				
Brunei Darussalam	0.74		1.68	1.82
Bulgaria	1.36	0.97	1.41	1.27
Burkina Faso		0.52		0.49
Burundi			0.36	0.42
Cambodia	0.38		0.32	
Cameroon		1.65		
Canada	0.80		1.34	
Cape Verde		0.57	1.03	1.39
Cayman Islands				
Central African			0.19	
Republic				
Chad			0.18	
Channel Islands				
Chile			0.90	1.13
China	1.08	0.95		1.14

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Post Secondary Non- tertiary		Tertiary	
	2000	2013	2000	2013
China, Hong Kong Special Administrative Region				1.13
China, Macao Special Administrative Region			0.91	1.28
Colombia	3.35		1.09	1.15
Comoros	0.63		0.73	0.87
Congo			0.31	0.75
Cook Islands				
Costa Rica				1.22
Côte d'Ivoire				0.62
Croatia			1.16	
Cuba	2.53	2.53	1.19	1.68
Curaçao		1.35		2.33
Cyprus		0.12	1.31	1.29
Czech Republic	0.80	1.99	1.04	1.42
Democratic People's Republic of Korea				

234 Gender Parity in Education and Employment: A Global Perspective

Democratic Republic of the				0.46
Congo				
Denmark	0.29		1.37	1.38
Djibouti			0.89	
Dominica	1.49	1.38		
Dominican Republic				
Ecuador				
Egypt		0.77		0.89
El Salvador			1.11	1.09
Equatorial Guinea			0.45	

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country		ndary Non- tiary	Ter	tiary
	2000	2013	2000	2013
Eritrea	0.32	0.71	0.17	
Estonia	1.91	1.77	1.49	1.50
Ethiopia	0.79		0.28	
Faeroe Islands				
Falkland Islands (Malvinas)				
Fiji	1.31			
Finland		1.12	1.21	1.21
France	1.75	1.95	1.23	1.23
French Guiana				
French Polynesia				
Gabon				
Gambia				
Georgia	1.65	3.77	0.95	1.29
Germany	0.97	1.39		0.92
Ghana	0.66			0.63
Gibraltar				
Greece			1.10	1.00
Greenland				
Grenada	0.79	1.10		
Guadeloupe				
Guam				
Guatemala				1.06
Guernsey				

Country		ndary Non- tiary	Tertiary		
	2000	2013	2000	2013	
Guinea				0.44	
Guinea-Bissau					
Guyana	3.17				
Haiti					
Holy See					
Honduras			1.27	1.36	
Hungary	1.13	1.24	1.22	1.28	
Iceland	0.35		1.66		
India	0.24	2.67	0.66	0.94	
Indonesia			0.89	1.11	
Iran (Islamic Republic of)	0.13		0.85	0.96	
Iraq	0.83		0.54		
Ireland	1.37	1.13	1.23	1.06	
Isle of Man					
Israel	1.12		1.43	1.35	
Italy	1.02	0.95	1.29	1.40	
Jamaica		1.42	1.83	2.28	
Japan	1.73	2.38	0.85	0.91	
Jordan			1.15		
Kazakhstan	1.05	0.94	1.16	1.27	
Kenya	0.66		0.54		
Kuwait	1.22			1.62	
Kyrgyzstan	1.90	0.69	1.01	1.29	

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country		ndary Non- iary	Tertiary		
	2000	2013	2000	2013	
Lao People's Democratic	0.66	0.77	0.52	0.88	
Republic					
Latvia	1.72	1.41	1.79	1.51	
Lebanon			1.13	1.09	
Lesotho			1.72	1.46	
Liberia	0.78		0.55		
Libya			0.99		

Liechtenstein				
Lithuania	2.17	1.22	1.54	1.47
Luxembourg	0.26	0.32		
Madagascar			0.87	0.94
Malawi	0.53		0.38	
Malaysia				
Maldives	1.07			
Mali		0.22	0.49	
Malta	1.09	0.54	1.21	1.25
Marshall Islands				
Martinique				
Mauritania	0.36			0.44
Mauritius			0.85	1.22
Mayotte				
Mexico			0.94	1.01
Micronesia (Federated				
States of)				
Monaco				

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country		Post Secondary Non- tertiary		tiary
	2000	2013	2000	2013
Mongolia		1.72	1.79	1.42
Montenegro				
Montserrat				
Morocco			0.73	0.95
Mozambique				0.69
Myanmar				
Namibia	0.46			
Nauru				
Nepal			0.37	0.82
Netherlands	0.74		1.04	
Netherlands Antilles				
New Caledonia				
New Zealand	0.94	1.01	1.45	1.43
Nicaragua				
Niger	0.30	0.44		

Nigeria				
Niue				
Norfolk Island				
Northern Mariana Islands				
Norway	0.48	3.28	1.45	1.50
Oman				
Pakistan		0.94		0.98
Palau				1.55

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Post Secon terti		Tertiary		
	2000	2013	2000	2013	
Palestine		1.07	0.90	1.50	
Panama			1.70	1.49	
Papua New Guinea					
Paraguay			1.36		
Peru					
Philippines		1.01		1.26	
Pitcairn					
Poland	1.81	2.11	1.41	1.55	
Portugal		0.51	1.34	1.15	
Puerto Rico				1.43	
Qatar		4.08		6.01	
Republic of Korea			0.61	0.75	
Republic of Moldova		0.19	1.32	1.29	
Réunion					
Romania	1.86	2.31	1.13	1.24	
Russian Federation		0.92		1.24	
Rwanda				0.79	
Saint Helena					
Saint Kitts and Nevis	2.09	0.86			
Saint Lucia	1.19	1.89		2.00	
Saint Pierre and Miquelon					
Saint Vincent and the Grenadines	1.80				
Saint-Barthélemy					

Country		ndary Non-	Ter	tiary
		iary		1
	2000	2013	2000	2013
Saint-Martin (French part)				
Samoa	0.70		0.92	
San Marino				
Sao Tome and Principe				
Saudi Arabia			1.26	0.95
Senegal				
Serbia		0.27		1.33
Seychelles	1.34	1.33		2.18
Sierra Leone	0.99		0.81	
Singapore				
Sint Maarten (Dutch part)				
Slovakia	1.90	0.95	1.06	1.54
Slovenia	1.52		1.37	1.45
Solomon Islands				
Somalia				
South Africa	0.64	1.48		1.47
South Sudan				
Spain	1.02		1.18	1.20
Sri Lanka				1.55
Sudan			1.23	1.12
Sudan (pre-secession)				
Suriname				
Svalbard and Jan Mayen Islands				

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Source: UNESCO Institute for Statistics

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country		ndary Non- iary	Tert	iary
	2000	2013	2000	2013
Swaziland	0.74	0.33	0.90	1.05
Sweden	1.00	1.34	1.45	1.56
Switzerland	2.56		0.75	1.01
Syrian Arab Republic	1.62	0.69		1.01
Tajikistan			0.45	0.56
Thailand			1.21	1.34

		1.28	1.26
			0.39
1.61			
1.64		1.49	
0.77		1.03	1.59
			0.86
	0.52	0.51	
		1.13	1.19
			2.29
	1.64	1.64 0.77	1.61 1.64 1.64 1.03 0.77 1.03 0.52

Gender Parity Index on the Basis of Gross Enrolment Ration for Different Level of Education

Country	Post Secon terti	-	Terti	ary
	2000	2013	2000	2013
United Kingdom of Great Britain and Northern Ireland			1.18	1.31
United Republic of Tanzania		0.80	0.30	0.51
United States of America	1.49	1.97	1.34	1.38
United States Virgin Islands				
Uruguay			1.76	
Uzbekistan			0.83	
Vanuatu	0.96			
Venezuela (Bolivarian Republic of)			1.46	
Viet Nam			0.73	0.90
Wallis and Futuna Islands				
Western Sahara				
Yemen				
Zambia				
Zimbabwe	0.13			0.84

Annexure-X

Youth and Adult Literacy Rate

Country	Popu	th Lite lation Both Se	15-24 Y	ears,	Adult Literacy Rate, Population 15+ Years, Both Sexes (%)			
	Ma	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan								
Åland Islands								
Albania								
Algeria								
American Samoa								
Andorra								
Angola		79.38		66.67		82.32		59.67
Anguilla								
Antigua and Barbuda						98.40		99.42
Argentina		99.08		99.44		97.93		98.01
Armenia								
Aruba	98.88		99.17		97.54		97.07	
Australia								
Austria								
Azerbaijan		99.98		99.93		99.87		99.72
Bahamas								
Bahrain								
Bangladesh		78.90		83.30		63.16		56.23
Barbados								
Belarus								

Source: UNESCO Institute for Statistics

Youth and Adult Literacy Rate

Country	Youth Literacy Rate, Population 15-24 Years, Both Sexes (%)				Pop	ulation	eracy R 15+ Yo exes (%	ears,
	M	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Belgium								
Belize								
Benin								
Bermuda								
Bhutan								
Bolivia (Plurinational State of)								

Bosnia and	99.75	99.67	99.84	99.67	99.03	99.50	94.36	97.10
Herzegovina								
Botswana		95.73		99.47		86.91		87.74
Brazil	92.65	98.25	95.72	99.23	86.23	91.18	86.50	91.76
British Virgin Islands								
Brunei Darussalam								
Bulgaria								
Burkina Faso								
Burundi	76.78		70.37		67.31		52.24	
Cambodia								
Cameroon	88.42		77.96		79.19		58.72	
Canada								
Cayman Islands								
Central African	72.59		49.02		66.79		35.29	
Republic								
Chad	55.69	54.30	23.24	45.99	40.83	47.42	12.80	29.13
Channel Islands								
Chile								

Youth and Adult Literacy Rate

Country	Youth Literacy Rate, Population 15-24 Years, Both Sexes (%)				Adult Literacy Rate Population 15+ Year Both Sexes (%)			
		ale		nale	Male		Female	
	2000	2013	2000	2013	2000	2013	2000	2013
China	99.20		98.50		95.14		86.53	
China, Hong Kong								
Special Administrative								
Region								
China, Macao Special								
Administrative Region								
Colombia								
Comoros	83.95	86.50	77.56	87.12	74.51	81.10	63.46	72.01
Congo								
Cook Islands								
Costa Rica	97.20		98.04		94.65		95.08	
Côte d'Ivoire	70.84		52.13		60.86		38.61	
Croatia								
Cuba								
Curaçao								
Czech Republic								

Democratic People's								
Republic of Korea								
Denmark								
Djibouti								
Dominica								
Dominican Republic		96.76		98.25		90.46		91.25
Ecuador		98.58		98.63		94.43		92.22
Egypt		93.65		90.33		82.63		67.18
El Salvador		96.95		97.50		89.24		84.67
Equatorial Guinea	97.61	97.72	96.62	98.62	94.84	97.26	81.62	92.10

Youth and Adult Literacy Rate

Country		th Lite					racy R	
		lation					15+ Y	
		Both Se	xes (% Fen	,	M		exes (% Fen	/
	2000	2013	2000	2013	2000	2013	2000	2013
Eritrea	2000	93.66	2000	89.85	2000	80.88	2000	62.67
Estonia	99.73	75.00	99.81	07.05	99.78	00.00	99.76	02.07
Ethiopia	77.15		<i>))</i> ,01		<i>))</i> .10		<i>)).1</i> 0	
Faeroe Islands								
Falkland Islands								
(Malvinas)								
Fiji								
Finland								
France								
French Guiana								
French Polynesia								
Gabon								
Gambia	64.34	74.14	41.39	67.37	48.98	62.23	25.06	44.62
Georgia		99.74		99.85		99.79		99.71
Germany								
Ghana	75.95		65.49		66.35		49.79	
Gibraltar								
Greece		99.48		99.32		98.44		96.55
Greenland								
Grenada								
Guadeloupe		99.93		99.95		96.06		96.34
Guam								
Guatemala		94.18		89.77		82.72		72.13
Guernsey								

Country	You	th Lite	eracy R	ate,	Adı	alt Lite	racy R	ate,
5	Popu	lation	15-24 Y	ears,		ulation		
	Ē	Both Se	exes (%)	Ē	Both Se	exes (%)
	Ma	ale	Fen	nale	M	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Guinea								
Guinea-Bissau	74.80	80.08	45.90	70.53	57.61	70.49	27.49	45.37
Guyana								
Haiti								
Honduras		93.85		96.30		85.67		85.28
Hungary		98.73		99.02		99.15		98.96
Iceland								
India								
Indonesia								
Iran (Islamic Republic								
of)								
Iraq	88.91	83.26	80.49	80.57	84.09	85.80	64.17	72.71
Ireland								
Israel								
Italy		99.92		99.93		99.29		98.87
Jamaica		93.59		98.69		83.09		92.47
Japan								
Jersey								
Jordan								
Kazakhstan								
Kenya	93.31		91.94		87.49		77.89	
Kiribati								
Kuwait		99.25		99.04		96.35		94.30
Kyrgyzstan								

Youth and Adult Literacy Rate

Source: UNESCO Institute for Statistics

Youth and Adult Literacy Rate

Country	Youth Literacy Rate, Population 15-24 Years, Both Sexes (%)				Рори	ulation	eracy R 15+ Y exes (%	ears,
	Male Female				Ma	ale	Fen	nale
				2000	2013	2000	2013	
Lesotho	84.83		97.50		80.00		92.05	
Liberia								
Libya		99.96		99.90		96.28		84.35
Liechtenstein								
Lithuania								

Luxembourg								
Madagascar	72.65		68.19		76.54		65.28	
Malawi								
Malaysia	97.21		97.27		91.97		85.35	
Maldives	98.03		98.30		96.21		96.44	
Marshall Islands								
Martinique		99.94		99.83		97.45		96.20
Mauritania	67.73		55.48		59.54		43.42	
Mauritius	93.72		95.36		88.23		80.50	
Mayotte								
Mexico	96.75	98.53	96.48	98.60	92.56	95.11	88.68	92.90
Monaco								
Mongolia	97.00		98.43		98.02		97.53	
Montenegro								
Montserrat								
Morocco								
Mozambique								
Myanmar	95.79	96.26	93.47	96.00	93.92	95.05	86.42	90.70

Youth and Adult Literacy Rate

Country	Popu E	th Lite lation Soth Se	15-24 \ xes (%	Years,	Adult Literacy Rate, Population 15+ Years, Both Sexes (%)			
	Male Female		M	ale	Female			
	2000	2013	2000	2013	2000	2013	2000	2013
Namibia								
Nauru								
Nepal								
Netherlands								
Netherlands Antilles								
New Caledonia		99.53		99.79	97.10			96.24
New Zealand								
Nicaragua								
Niger								
Nigeria								
Niue								
Norfolk Island								
Northern Mariana								
Islands								
Norway								
Oman								

Pakistan								
Palau		99.80		99.83		99.50		99.55
Palestine		99.42		99.27		98.39		94.13
Panama	96.53		95.62		92.55		91.25	
Papua New Guinea	69.13	66.65	64.06	76.82	63.45	65.53	50.92	61.10
Paraguay								
Peru								
Philippines	94.46		95.72		92.55		92.65	

Youth and Adult Literacy Rate

Country	Popu	1th Lite 1lation Both Se	15-24	lears,	Adult Literacy Rate, Population 15+ Years, Both Sexes (%)			
	M	ale	Fen	nale	Ma	ale	Fen	nale
	2000	2013	2000	2013	2000	2013	2000	2013
Puerto Rico								
Qatar		98.82		99.33		97.58		97.07
Republic of Korea								
Republic of Moldova	99.40	100.00	99.65	100.00	97.98	99.62	95.49	98.77
Réunion		99.69		99.93		92.61		93.99
Romania								
Russian Federation								
Rwanda	78.52		76.86		71.42		59.75	
Saint Helena								
Saint Vincent and the								
Grenadines								
Saint-Martin								
(French part)								
Samoa								
San Marino								
Sao Tome and Principe								
Saudi Arabia	98.07	99.30	93.71	99.14	87.06	96.53	69.29	91.37
Senegal		61.11		50.97		52.80		33.60
Serbia								
Seychelles								
Sierra Leone		73.02		55.60		56.59		34.95
Singapore	99.41	99.89	99.60	99.88	96.57	98.53	88.65	94.64
Sint Maarten (Dutch								
part)								
Slovakia								

Source: UNESCO Institute for Statistics

Country	Popula	h Liter Ition 1 Ith Sex	5-24 Yo	ears,	Adult Literacy Rate, Population 15+ Years, Both Sexes (%)				
	Mal	e	Fen	nale	Ma	ale	Fen	nale	
	2000	2013	2000	2013	2000	2013	2000	2013	
Slovenia		99.81		99.91		99.73		99.69	
Solomon Islands									
Somalia									
South Africa									
South Sudan									
Spain		99.69		99.64		98.75		97.44	
Sri Lanka									
Sudan	85.69	90.65	72.33	86.28	71.58	82.21	52.15	66.40	
Sudan (pre-secession)	85.69		72.33		71.58		52.15		
Suriname									
Svalbard and Jan									
Mayen Islands									
Swaziland	90.69		92.94		83.15		80.33		
Sweden									
Switzerland									
Syrian Arab Republic		96.77		94.88		91.10		79.79	
Tajikistan	99.84	99.86	99.85	99.88	99.68	99.82	99.22	99.68	
Thailand	98.10		97.85		94.90		90.52		
The former Yugoslav		98.78		98.49		98.77		96.51	
Republic of Macedonia									
Timor-Leste									
Togo	83.79		63.55		68.73		38.45		
Tokelau									
Tonga									

Youth and Adult Literacy Rate

Source: UNESCO Institute for Statistics

Youth and Adult Literacy Rate

Country	Youth Literacy Rate, Population 15-24 Years, Both Sexes (%)				Рорі	lation	Literacy Rate, tion 15+ Years, h Sexes (%)		
	Male Female				Male		Female		
	2000	2013	2000	2013	2000	2013	2000	2013	
Trinidad and Tobago		99.58		99.60		99.20		98.54	
Tunisia									
Turkey		99.69		98.74		98.40		92.14	
Turkmenistan		99.77		99.90		99.75		99.56	

Turks and Caicos								
Islands								
Uganda								
Ukraine		99.73		99.81		99.79		99.70
United Arab Emirates								
United Kingdom of								
Great Britain and								
Northern Ireland								
United Republic of								
Tanzania								
United States of								
America								
United States Virgin								
Islands								
Uruguay		98.56		99.31		98.06		98.64
Uzbekistan	99.85	99.89	99.89	100.00	99.16	99.68	98.14	99.36
Vanuatu		95.00		95.39		85.49		82.53
Venezuela (Bolivarian								
Republic of)								
Viet Nam	95.59		94.06		93.93		86.61	
Wallis and Futuna								
Islands								
Western Sahara								
Yemen		97.02		79.51		83.47		51.82
Zambia								
Zimbabwe								

Annexure-XI

Country		Pre- primary		Primary		ndary	Tertiary	
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan				40.11		34.44		
Åland Islands								
Albania		47.56	48.27	47.15	48.48	46.92	59.86	55.87
Algeria	48.63		46.76	47.66	50.18			59.37
American Samoa								
Andorra		49.81		47.12		48.01		58.92
Angola					45.34			44.87
Anguilla	47.57		50.29		50.68			
Antigua and Barbuda					50.25			
Argentina	49.61	49.49	48.78	48.89	50.39	51.00	60.35	60.95
Armenia			49.05	46.75	52.04	48.11	57.62	54.65
Aruba	48.02		48.60		50.50		60.65	
Australia		48.02	48.63	48.58	48.89	46.93	54.26	56.67
Austria	48.68	48.57	48.45	48.52	47.71	47.87	50.96	53.44
Azerbaijan	49.56	46.65	48.89	45.90		46.70		51.09
Bahamas	51.09							
Bahrain	48.18	48.67	48.90	49.17	50.64	48.73		62.47
Bangladesh	49.52	48.99			49.68	50.91	32.31	
Barbados	50.20		48.90		50.26		72.31	
Belarus	47.30	47.67	48.36	48.71		48.01	56.13	56.10

Percentage of Female Enrolement by Level Education

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Belgium	48.65	48.74	48.64	48.92	51.23	52.17	52.26	55.72
Belize	48.47	49.14	48.25	48.35	50.87	50.97		62.17
Benin	48.36	50.11	40.18	47.11	31.17	39.56	19.83	27.29
Bermuda		46.27		48.42		53.08		68.77
Bhutan	48.60	48.94	46.13	49.56	43.83	50.98		41.45
Bolivia (Plurinational	49.18	48.66	48.73	48.27	48.24	49.07		
State of)								
Bosnia and		47.47		48.61		49.13		55.29
Herzegovina								
Botswana		49.21	49.68	48.83	51.38	51.01	48.18	55.25
Brazil		48.90	47.70	47.76		50.73	56.17	57.25

British Virgin Islands	50.27		49.77	47.83	50.76	51.29	72.00	
Brunei Darussalam	49.36	49.18	47.38	48.56	49.91	48.63	64.76	63.10
Bulgaria	48.57	48.41	48.12	48.29	48.14	47.39	57.27	54.54
Burkina Faso		49.41	40.82	48.25	38.95	44.98		32.41
Burundi	48.59	50.86	44.42	50.37		44.91	26.79	31.05
Cambodia	50.43	49.87	45.85	47.15	34.90		25.09	
Cameroon	49.40		45.74			45.82		
Canada	48.62		48.83		49.13		56.01	
Cape Verde		49.50	49.01	47.81		53.14	51.06	58.58
Cayman Islands	48.63	48.50	49.96	49.70	49.23	49.99		
Central African Republic							16.24	
Chad		46.85	37.79	43.01	22.10		15.00	
Channel Islands								

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Pr	rimary	Seco	ndary	Te	ertiary
	2000	2013	2000	2013	2000	2013	2000	2013
Chile	49.06	48.37	48.51	48.31	49.72	49.37	47.16	51.86
China	46.06	46.32		46.33		47.34		50.72
China, Hong Kong		47.88	47.72	47.91		47.79		52.12
Special Administrative								
Region								
China, Macao Special	47.53	48.22	47.31	47.86	50.48	48.07	51.97	56.42
Administrative Region								
Colombia	49.40		48.91	48.27	51.52	50.97	51.60	52.60
Comoros		50.37	45.36	47.65		50.09	41.88	45.71
Congo	59.53		47.77				23.78	42.77
Cook Islands	46.02	48.34	47.33	49.58	50.59	50.63		
Costa Rica	48.95	48.75	48.13	48.54	50.81	50.33		53.99
Côte d'Ivoire	48.91	49.63	42.71	46.13				38.03
Croatia	48.00		48.55		49.41		52.71	
Cuba	49.40	47.73	47.74	48.21	49.92	48.58	53.46	60.94
Curaçao				47.99		50.89		70.17
Cyprus	48.65	48.53	48.50	48.62	49.38	48.84	57.09	55.35
Czech Republic	48.65	48.09	48.56	48.68	49.27	48.85	49.78	57.41
Democratic People's								
Republic of Korea								
Democratic Republic		51.46		47.22		38.10		31.16
of the Congo								
Denmark	48.72	48.00	48.63	48.62	50.06	49.27	56.91	56.91
Djibouti	55.14		41.92	46.26	39.29	42.88	46.84	

Dominica	55.92	47.43	48.31	48.67	52.83		
Dominican Republic	49.45	50.01	48.38	46.75	54.75	52.12	
Ecuador	49.85	49.69	49.01	49.14	49.65	50.28	

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Egypt	47.61	47.69	46.91	48.28	47.05	48.29		46.13
El Salvador	49.88	49.50	47.97	47.81	49.18	49.49	54.26	53.35
Equatorial Guinea	50.94		44.93		30.54		30.31	
Eritrea	47.99	48.81	44.92	45.05	41.14	43.74	14.32	
Estonia	48.39		47.90	48.57	49.93	48.37	58.47	58.46
Ethiopia	48.07		39.20		40.00		21.68	
Faeroe Islands								
Falkland Islands								
(Malvinas)								
Fiji	49.25		48.05	48.50	50.73			
Finland	48.90	48.80	48.78	48.71	51.08	51.23	53.70	53.68
France	48.79	48.85	48.58	48.75	48.93	49.08	54.21	54.55
French Guiana								
French Polynesia								
Gabon								
Gambia		51.22	46.42	50.68				
Georgia	48.48		48.72	46.72	48.81	47.85	49.19	55.91
Germany	47.64	48.39	48.53	48.53	48.35	47.43		47.12
Ghana	49.47	49.66	47.17	48.95	44.00	46.62		38.21
Gibraltar	47.80		47.97		48.13			
Greece	48.89	48.44	48.42	48.48	49.38	47.97	49.98	48.78
Greenland								
Grenada		48.12	48.75	47.74		48.57		

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Guadeloupe								
Guam								
Guatemala	49.16	49.47	46.80	48.26	46.85	47.58		51.31
Guernsey								
Guinea			39.82	45.40				30.11
Guinea-Bissau	51.26		40.32		35.52			
Guyana	49.21		48.61					
Haiti								

I I alar Caa								
Holy See								
Honduras	50.29	49.59	49.62	48.74		53.92	56.11	57.23
Hungary	48.40	48.34	48.44	48.36	49.11	48.81	53.87	55.18
Iceland	48.58		48.31		50.68		61.91	
India	49.14		43.58	49.95	39.58	47.57	37.77	45.94
Indonesia	50.05	51.94	48.50	48.46	48.46	48.05	46.41	52.25
Iran (Islamic Republic of)	50.03	49.21	47.53	49.31	47.25	47.58	45.27	48.23
Iraq	48.87		43.99		37.02		34.05	
Ireland		49.07	48.49	48.75	50.64	49.27	54.11	50.46
Isle of Man								
Israel	48.57	48.53	48.55	48.76	48.72	49.13	57.30	56.22
Italy	48.56	48.13	48.62	48.43	47.77	48.19	55.52	57.06
Jamaica	50.30	49.11	49.18	48.33	50.56	50.66	65.03	68.74
Japan			48.76	48.74	49.09	48.88	44.88	46.56

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Jersey								
Jordan	46.45		48.84		49.48		51.41	
Kazakhstan	47.37	48.50	49.26	48.78	50.25	49.33	53.65	55.67
Kenya	49.86		49.38		48.54		35.12	
Kiribati			47.67		55.01			
Kuwait	48.72	48.65	48.94	49.13	49.52	49.86		63.87
Kyrgyzstan	48.65	49.49	48.83	48.75	50.24	49.08	50.08	55.80
Lao People's	51.55	49.85	45.18	47.73	40.54	46.30	33.91	46.23
Democratic Republic								
Latvia	47.62	48.67	48.45	48.60	49.65	47.76	63.41	58.99
Lebanon	48.33	48.28	48.02	48.28	51.51	51.52	51.72	54.33
Lesotho	50.18	50.81	50.64	49.10	56.76	57.65	61.83	58.63
Liberia	47.00		41.92		41.66		35.30	
Libya							48.62	
Liechtenstein								
Lithuania	47.80	48.75	48.68	48.63	48.91	47.54	59.96	58.39
Luxembourg		48.88	49.16	48.56	50.19	49.30		
Madagascar	50.54	50.85	49.00	49.58			46.30	48.51
Malawi			48.86	50.33	42.81	47.24	27.57	
Malaysia		49.37	48.70	48.67	51.16	50.10	51.00	56.35
Maldives	49.05	49.45	48.64	48.58	51.25			
Mali	50.24	50.27	42.02		35.19	43.33	32.00	
Malta	47.75	48.30	48.62	48.74	48.02	49.39	53.30	55.53

I			-							
Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary			
2000	2013	2000	2013	2000	2013	2000	2013			
		48.39	50.46	41.66	47.64		30.04			
49.84	49.39	49.19	49.41	48.52	49.99	46.13	54.65			
49.63	49.46	48.73	48.90	50.22	50.80	48.72	49.32			
50.31	47.24	48.46	50.09	50.90	48.22					
49.84		50.20	48.76	54.74		63.83	58.26			
41.46		43.86		48.59						
34.64	42.87	44.81	47.63	43.67		42.14	48.30			
		43.02	47.58	38.41	47.78		41.02			
		49.28		51.19						
	50.66	50.02	49.05	52.84						
44.96		53.49		54.38						
	48.12	42.62	50.47	40.06	50.31	27.54	47.59			
	48.81	48.33	48.62	47.88	48.47	49.96				
48.52	49.26	48.56	48.85	50.32	50.20	58.78	58.08			
50.00		49.44		53.42						
	2000 49.84 49.63 50.31 49.84 41.46 34.64 41.46 34.64 41.46 34.64	Image: Matrix and states 49.84 49.39 49.63 49.46 49.63 49.46 50.31 47.24 49.84 Image: Matrix and states 50.31 47.24 49.84 Image: Matrix and states 41.46 Image: Matrix and states 34.64 42.87 41.46 Image: Matrix and states 41.46 Image: Matrix and states 441.46 Image: Matrix and states 50.66 Image: Matrix and states 448.91 Image: Matrix and states 48.52 Image: Matrix and states	2000 2013 2000 2013 2000 2013 2000 200 2013 200 2013 200 2013 200 2013 200 2013 200 2013 200 40.01 49.84 49.39 49.63 49.49 49.63 49.49 50.31 47.24 48.46 49.84 49.84 50.20 41.46 42.87 44.81 43.86 34.64 42.87 44.92 50.66 50.61 50.02 44.96 53.49 44.96 48.31 48.51 48.33 48.51 48.33 48.52 49.26	2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 48.39 50.46 48.39 50.46 49.84 49.39 49.19 49.41 49.63 49.49 48.40 50.09 49.63 47.24 48.46 50.09 49.84 50.20 48.76 50.31 47.24 48.81 47.63 41.46 42.87 44.81 47.63 34.64 42.87 44.81 47.63 44.96 50.49 49.05 44.95 44.96 53.49 50.47 48.81 48.33 48.62 44.9.4 48.81 48.33 48.62 48.52 48.	2000 2013 2000 2013 2000 2000 2013 2000 2013 2000 2000 2013 2000 2013 2000 2000 2013 2000 2013 2000 2000 2013 2000 2013 2000 2000 2013 2000 2013 2000 2000 48.39 50.46 41.66 49.84 49.39 49.19 49.41 48.52 49.63 49.46 48.73 48.90 50.22 49.63 49.46 48.73 48.90 50.22 50.31 47.24 48.46 50.09 50.90 49.84 50.20 48.76 54.74 41.46 42.87 44.81 47.63 43.67 34.64 42.87 44.81 47.63 38.41 44.96 50.46 50.02 49.05 52.84 44.96 53.49 50.47 40.06	2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 2013 2000 40.0 48.39 50.46 41.66 47.64 49.84 49.39 49.19 49.41 48.52 49.99 49.63 49.46 48.73 48.90 50.22 50.80 49.63 49.46 48.73 48.90 50.22 50.80 50.31 47.24 48.46 50.09 50.90 48.22 49.84 50.20 48.76 54.74 200 41.46 42.87 44.81 47.63 43.67 200 44.9 42.87 44.81 47.63 38.41 47.78 <t< td=""><td>2000 2013 2000 2013 2000 2013 2000 2013 2000 1 1 1 1 1 1 1 1 1 48.39 50.46 41.66 47.64 1 49.84 49.39 49.19 49.41 48.52 49.99 46.13 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 47.24 48.46 50.09 50.90 48.22 1 50.31 47.24 48.46 50.09 50.90 48.22 1 41.46 43.86 48.75 1 42.14 44.9.28 44.81 47.63 36.41 47.78</td></t<>	2000 2013 2000 2013 2000 2013 2000 2013 2000 1 1 1 1 1 1 1 1 1 48.39 50.46 41.66 47.64 1 49.84 49.39 49.19 49.41 48.52 49.99 46.13 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 49.46 48.73 48.90 50.22 50.80 48.72 49.63 47.24 48.46 50.09 50.90 48.22 1 50.31 47.24 48.46 50.09 50.90 48.22 1 41.46 43.86 48.75 1 42.14 44.9.28 44.81 47.63 36.41 47.78			

Percentage of Female Enrolement by Level Education

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Niger	49.84	50.41	39.35	44.72	38.69	40.77		
Nigeria			43.93		44.88			
Niue								
Norfolk Island								
Northern Mariana								
Islands								
Norway	50.00	48.70	48.74	48.90	49.37	47.73	58.42	58.81
Oman		49.69	47.97	50.50	49.10	48.97		52.77
Pakistan	39.98	45.08	39.13	44.46		40.48		48.14
Palau	50.95	50.43	47.73	46.13	47.92	49.04	69.01	58.17
Palestine	47.55	48.68	48.91	49.08	50.12	51.27	46.52	59.06

2	10.0-	10.1-	10.10	10.00			(0.10)	
Panama	49.27	49.17	48.19	48.28	50.55	50.68	62.13	59.17
Papua New Guinea			44.88					
Paraguay	49.68		48.21		50.06		56.93	
Peru	49.61	49.23	49.03	48.86	47.51	48.60		
Philippines				47.89		50.59		54.80
Pitcairn								
Poland	48.96	48.55	48.41	48.75	48.44	47.89	57.53	59.82
Portugal	48.68	47.90	47.73	47.91	50.55	48.96	56.51	53.17
Puerto Rico		49.15		48.32		49.76		58.57
Qatar	46.99	48.71	48.20	49.17	49.11	48.99		63.69
Republic of Korea			47.00	47.85	47.85	47.39	35.63	39.84
Republic of Moldova	48.00	47.88	48.71	48.50	49.84	49.12	56.27	55.48

Percentage of Female Enrolement by Level Education

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tert	iary
-	2000	2013	2000	2013	2000	2013	2000	2013
Romania	49.51	48.82	48.46		49.37	48.26	51.83	53.91
Russian Federation	47.23		48.59	48.94		48.36		54.19
Rwanda		51.28	49.58	50.74	49.11	52.12		45.03
Saint Helena								
Saint Kitts and Nevis		47.53	48.63	50.10	50.46	53.55		
Saint Lucia	50.05	50.95	49.31	48.41	57.24	49.95		66.41
Saint Pierre and								
Miquelon								
Saint Vincent and the		50.19	48.19	48.14	56.88	48.29		
Grenadines								
Saint-Barthélemy								
Saint-Martin								
(French part)								
Samoa	53.73		48.09		50.37		44.33	
San Marino	47.30		48.04		49.29		57.86	
Sao Tome and		51.55		48.99		52.05		
Principe								
Saudi Arabia		60.60		48.68		44.51	55.93	47.93
Senegal	50.94		46.00		39.25			
Serbia	48.39	48.59	48.73	48.63	49.38	49.18		55.84
Seychelles	48.29	50.41	49.32	49.40	51.32	50.22		66.81
Sierra Leone		52.36	48.38	50.09		46.67	45.21	
Singapore								49.87
Sint Maarten (Dutch								
part)								
Slovakia	46.07	48.26	48.53	48.42	49.41	49.16	50.39	59.66
Slovenia	44.88	48.02	49.21	48.58	49.63	48.49	56.09	57.54

Country	Pre-pr	imary	Prin	nary	Secor	ndary	Tertiary	
	2000	2013	2000	2013	2000	2013	2000	2013
Solomon Islands	48.18	48.63	46.06	48.16	42.12			
Somalia								
South Africa	49.91	49.60	48.57	48.48	52.41	51.88		58.14
South Sudan								
Spain		48.44	48.36	48.81	50.19	48.77	52.94	53.55
Sri Lanka		49.26		49.21		50.87		61.41
Sudan							54.70	52.19
Sudan (pre-secession)	47.31		45.14				47.18	
Suriname		49.63		48.17		55.78		
Svalbard and Jan								
Mayen Islands								
Swaziland			48.39	47.49	50.22	49.29	48.52	50.94
Sweden	48.58	48.43	49.33	50.09	54.60	51.66	58.22	59.69
Switzerland	48.51		48.62		46.96		42.64	49.51
Syrian Arab Republic	46.84	48.05	47.00	48.09	46.89	48.56		48.68
Tajikistan	45.09	43.66	47.44	48.18	45.61	46.22	30.80	35.38
Thailand	49.08	48.18	48.29	48.36		51.08	54.11	57.08
The former Yugoslav	48.55		48.36		47.84		55.05	54.58
Republic of Macedonia								
Timor-Leste		49.78		48.15		50.14		
Тодо	51.20	50.87	43.82	48.23	30.90			28.16
Tokelau	42.35		48.18		49.44			
Tonga			46.64	47.86	49.41	48.56		
Trinidad and Tobago	49.52		49.06				59.30	

Percentage of Female Enrolement by Level Education

Country	Pre-primary		Prin	nary	Secon	ndary	Tert	iary
	2000	2013	2000	2013	2000	2013	2000	2013
Tunisia	48.09	50.37	47.43	48.06	50.26		50.37	60.82
Turkey	47.61	47.85	46.97	48.82	41.50	48.32		45.60
Turkmenistan								
Turks and Caicos Islands	53.94		47.72		52.53			
Tuvalu		47.86	48.12	47.04		53.10		
Uganda		50.41	48.23	50.12	43.38	46.36	33.85	
Ukraine	48.08		48.63	48.96	49.07	48.01	52.57	53.16

United Arab Emirates	48.13	48.70	47.86	48.74	50.00	49.05		54.33
United Kingdom of Great Britain and Northern Ireland	48.80	47.68	48.80	48.77	49.18	49.92	53.94	56.08
United Republic of Tanzania		50.04	49.51	50.60		47.73	23.26	35.01
United States of America	49.15	48.89	48.39	48.72	49.00	48.87	55.76	56.58
United States Virgin Islands								
Uruguay	49.52		48.52		52.21		62.99	
Uzbekistan	47.73		49.05		48.65		45.08	
Vanuatu		47.91	47.58	47.27	51.75			
Venezuela (Bolivarian Republic of)	49.40	49.09	48.53	48.53	53.57	51.15	58.62	
Viet Nam	48.19	45.83	47.71	47.74			41.64	46.40
Wallis and Futuna Islands								
Western Sahara								
Yemen		45.80		44.66		39.84		
Zambia			48.08	49.90				
Zimbabwe	50.50		49.12		46.81			46.29

Annexure-XII

Country		ver	Lov	<u>, , , , , , , , , , , , , , , , , , , </u>		per	Upper	
Country		ndary		Secondary		Secondary		ndary
		eral	Vocational		General		Vocational	
	Educ	Education		ation	Education		Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan		35.25				33.93		7.32
Åland Islands								
Albania	48.55	47.73			51.08	50.40	30.93	21.81
Algeria	47.93	47.53	31.70		58.32	57.53	53.36	
American Samoa								
Andorra		47.58				50.83		44.65
Angola	47.26		50.96		40.38		38.90	
Anguilla	47.57				54.86		62.00	
Antigua and Barbuda	51.04				55.65		24.00	
Argentina	49.45	49.56				53.24		
Armenia	51.50	46.92			55.99	52.18	16.52	41.35
Aruba	50.15		28.10		58.02		32.35	
Australia	49.14	48.61	50.14	43.80	52.24	51.35	46.81	40.97
Austria	48.65	48.70			54.79	53.83	43.47	44.26
Azerbaijan	49.03	46.24			49.92	44.72		50.23
Bahamas								
Bahrain	49.41	48.37			60.89	55.76	37.86	14.05
Bangladesh	52.19	52.71			46.56	49.80	24.76	33.29
Barbados	48.71				52.31			
Belarus	48.64	48.64			54.76	53.80		36.74

Percentage of Female Enrolement by Programme Orientation

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Programme Orientation

Country	Lower		Lov	wer	Up	per	Upper	
	Secor	ndary	Secon	ndary	Secor	ndary	Secondary	
	Gen	eral	Vocat	tional	Gen	eral	Vocational	
	Education		Educ	ation	Educ	ation	Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Belgium	48.02	50.49		49.21	53.88	55.48		51.78
Belize	49.86	50.30			54.63	54.24		46.10
Benin	32.02	42.19		45.36	23.11	31.15	39.16	39.06
Bermuda		51.00				55.00		
Bhutan	44.73	51.87			33.04	48.67		39.60
Bolivia (Plurinational	47.25	48.02	63.72		47.51	49.77	47.51	
State of)								

Desite and		40.07				(0.10		44 71
Bosnia and		48.87				62.12		44.71
Herzegovina								
Botswana	51.89	50.33			52.44	54.59	37.82	39.31
Brazil	50.24	48.80		61.12	52.90	53.26		56.83
British Virgin Islands	49.12	50.24		22.41	53.24	55.88		
Brunei Darussalam	47.58	47.86			55.48	49.36	36.14	47.22
Bulgaria	47.18	47.33	26.84	44.03	64.39	56.23	37.41	39.81
Burkina Faso	39.95	46.58	54.67	36.05	27.05	36.82	50.57	50.26
Burundi	44.48	46.72		20.47	38.34	38.33	33.49	40.30
Cambodia	35.33	49.22			33.65	46.63	38.99	
Cameroon		48.39		36.25		47.58		39.23
Canada	48.63							
Cape Verde		50.96				57.31		45.67
Cayman Islands	48.67	50.19			49.86	49.73		
Central African								
Republic								
Chad	23.11	33.04	3.83		18.57	26.12	35.54	44.47
Channel Islands								

Percentage of Female Enrolement by Programme Orientation

Country	Lower Secondary General Education		Secon Vocat Educ	Lower Secondary Vocational Education		per ndary eral ation	Upper Secondary Vocational Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Chile	48.90	48.83		44.61	52.99	50.97	46.99	46.85
China		47.07			44.07	49.40		45.54
China, Hong Kong Special Administrative Region	48.29	47.53			51.77	48.87		16.16
China, Macao Special Administrative Region	49.85	47.34	50.57		52.79	49.60	47.71	40.69
Colombia	51.00	49.98				53.49		53.76
Comoros	44.76	50.14			44.13	50.55		10.77
Congo	40.17		50.33		34.77			
Cook Islands	48.46	50.00			55.67			
Costa Rica	50.25	48.58	49.55	48.62	53.15	53.42	50.87	54.70
Côte d'Ivoire	36.03	40.36	52.59		30.95	38.51		
Croatia	48.64				62.84		45.98	
Cuba	49.99	48.99	30.86	16.71	66.34	60.94	42.26	39.65
Curaçao		54.36		48.05		58.49		48.58
Cyprus	48.29	48.85			56.29	53.58	15.71	18.56

Czech Republic	49.03	48.61	23.95	45.51	60.18	59.30	46.95	45.41
Democratic People's								
Republic of Korea								
Democratic Republic		40.94		29.64		36.70		34.64
of the Congo								
Denmark	49.29	48.82			56.53	53.52	46.04	44.53
Djibouti	39.67	43.50	71.04		36.45	42.07	45.62	39.44
Dominica	56.38	48.67	55.00		56.41	51.09		
Dominican Republic	53.17	50.46			55.45	52.42	58.35	61.89
Ecuador	48.61	49.74			47.33	54.70	55.62	49.62

Percentage of Female Enrolement by Programme Orientation

Country	Lov Secor	wer ndary	Lov Secor		Up Secor	per ndary	Upper Secondary		
	Gen	eral	Vocat	Vocational		eral	Vocational		
	L	ation		Education		Education		Education	
	2000	2013	2000	2013	2000	2013	2000	2013	
Egypt						51.40		43.88	
El Salvador	48.45	48.82			48.46	49.69	51.98	51.64	
Equatorial Guinea	30.66		47.97		23.61		27.78		
Eritrea	44.79	44.33			37.05	43.06	19.67	37.45	
Estonia	48.59	47.76	27.27	13.54	59.24	57.26	35.17	33.91	
Ethiopia	40.71				37.26		21.66		
Faeroe Islands									
Falkland Islands									
(Malvinas)									
Fiji	50.19	47.93			52.95		40.21		
Finland	49.00	48.97			57.65	56.66	48.38	50.54	
France	48.70	48.67			55.96	54.24	44.19	43.50	
French Guiana									
French Polynesia									
Gabon			31.32						
Gambia	41.16	50.01			37.13	48.40			
Georgia	49.09	46.78			51.21	49.90	31.31	43.11	
Germany	48.83	48.43		42.18	55.06	53.21	42.92	37.74	
Ghana	45.36	47.69			40.94	45.89	8.65	31.41	
Gibraltar	47.10				49.18				
Greece	47.67	47.75			54.81	52.90	43.16	38.83	
Greenland									
Grenada		47.60				50.05			

Country	Lov	wer	Lov	ver	Up	per	Upper	
	Secon	ndary	Secon	ndary		ndary		ndary
	Gen	eral	Vocat	Vocational		General		ional
	Educ	Education 1		Education		Education		ation
	2000	2013	2000	2013	2000	2013	2000	2013
Guadeloupe								
Guam								
Guatemala	45.54	46.35			39.69	44.64	50.77	51.14
Guernsey								
Guinea	27.26	38.32			23.68	38.03		
Guinea-Bissau	35.65				36.52		26.70	
Guyana	49.75		49.57		58.57		19.61	
Haiti								
Holy See								
Honduras	44.11	53.08		47.83	42.49	58.50		54.76
Hungary	48.39	48.16		38.34	51.54	52.17	34.98	41.48
Iceland	49.49				58.74		35.89	
India	40.37	48.83			38.82	46.93	20.42	17.07
Indonesia		49.44				52.82	42.68	37.55
Iran (Islamic	45.31	47.44		34.86	51.27	52.07	37.61	33.95
Republic of)								
Iraq	36.38				43.55		17.45	
Ireland	49.36	48.63			52.21	49.82		66.46
Isle of Man								
Israel	48.83	48.95		16.62	53.18	50.44	39.36	48.05
Italy	48.68	47.83			48.00	61.18	44.48	39.72
Jamaica	49.47	50.60			52.59	50.75	58.42	
Japan	48.82	48.79			50.76	50.85	45.14	42.71

Percentage of Female Enrolement by Programme Orientation

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Programme Orientation

Country	Lower		Lov	Lower		per	Upper	
	Secon	ndary	Secon	ndary	Secor	ndary	Secondary	
	Gen	eral	Vocat	ional	Gen	eral	Vocational	
	Educ	Education		ation	Educ	ation	Educ	ation
	2000			2013	2000	2013	2000	2013
Jersey								
Jordan	49.09				55.05		36.73	
Kazakhstan	50.17	48.92			50.43	51.81	50.77	47.69
Kenya	49.73				46.97		29.20	
Kiribati	55.00				55.02			

IZ	40.70	40.17			E1 02	E1 (0	12 (0	
Kuwait	48.70	49.17			51.03	51.69	42.60	
Kyrgyzstan	50.13	48.95			53.02	52.12	35.52	43.30
Lao People's	41.07	46.69	28.13	50.67	39.54	45.08	35.94	52.84
Democratic Republic								
Latvia	48.63	47.71	24.34	23.88	58.90	53.36	39.86	39.51
Lebanon	51.84	52.07	26.70	29.94	55.48	56.12	41.94	41.99
Lesotho	56.95	56.69	93.64		56.30	57.85	10.47	
Liberia	38.82		31.01		47.61		42.07	
Libya								
Liechtenstein								
Lithuania	49.27	48.06	15.03	21.50	57.21	52.11	40.04	35.24
Luxembourg	49.61	48.92			54.17	52.60	48.77	47.65
Madagascar	49.23	49.77		37.16	50.40	48.40		
Malawi	43.38	47.84			39.25	44.25		
Malaysia	49.90	49.14		25.91	55.33	54.47	41.15	38.48
Maldives	51.69	48.44			42.95	55.56	44.64	
Mali	36.03	45.48			31.99	36.90	36.54	41.82
Malta	50.31	49.09	4.43	27.13	56.12	50.88	31.74	42.31

Percentage of Female Enrolement by Programme Orientation

Country	Lower Secondary General Education		Secon Vocat	Lower Secondary Vocational Education		per ndary eral ation	Upper Secondary Vocational Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Marshall Islands								
Martinique								
Mauritania	42.53	49.13			40.82	44.34	32.71	36.23
Mauritius	51.32	51.43	29.85	35.34	51.45	52.89	14.22	28.30
Mayotte								
Mexico	48.78	49.50	57.39	57.13	50.02		51.79	
Micronesia (Federated States of)								
Monaco	49.56	49.15			58.20	49.79	42.32	40.11
Mongolia	53.82				60.22	54.09	50.60	42.04
Montenegro								
Montserrat	47.43				50.46			
Morocco	43.01	44.34	54.24	38.00	44.98	47.63	39.89	
Mozambique	40.69	48.53	29.37	31.71	38.58	47.98	22.76	40.68
Myanmar	50.16				53.89			
Namibia	53.37	52.57			50.60	53.02		

Nauru								
Nepal	40.92	50.88			39.01	49.98	21.13	
Netherlands	48.34	48.26	34.69	41.07	53.08	52.03	45.91	47.89
Netherlands Antilles								
New Caledonia								
New Zealand	48.71	48.64				50.23		54.70
Nicaragua	52.18		16.79		56.08		59.89	

Percentage of Female Enrolement by Programme Orientation

Country	Lower Secondary General Education		Secor Vocat	Lower Secondary Vocational Education		Upper Secondary General Education		per ndary tional ation
	2000	2013	2000	2013	2000	2013	2000	2013
Niger	39.76	40.77	35.30	52.41	33.70	32.83		57.20
Nigeria								
Niue								
Norfolk Island								
Northern Mariana Islands								
Norway	48.80	48.65			56.78	54.60	44.59	40.03
Oman	47.66	48.94			51.22	49.03		
Pakistan		42.95				36.73		42.99
Palau	49.58	47.13			46.25	49.91		
Palestine	49.97	50.30			52.09	55.73	23.84	13.49
Panama	50.41	49.31	49.40		54.93		50.69	
Papua New Guinea								
Paraguay	49.55		17.77		51.32		49.51	
Peru	47.31	47.95		48.94	47.95	49.87		
Philippines		50.10				52.33		
Pitcairn								
Poland	48.38	47.82		42.77	62.20	58.12	40.81	37.30
Portugal	49.47	49.27	35.81	38.66	53.98	54.81	44.56	43.51
Puerto Rico		48.96		45.63		51.05		43.72
Qatar	48.01	48.70			52.29	50.11		
Republic of Korea	47.79	47.75			47.29	47.81	48.99	43.83
Republic of Moldova	49.37	48.46			56.97	55.56	38.44	41.66

Country	Lov	ver	Lov	ver	Up	per	Upper	
5	Secondary		Secondary		Secondary		Secor	
	Gen	eral	Vocational		General		Vocational	
	Educ	Education		Education		Education		ation
	2000	2013	2000	2013	2000	2013	2000	2013
Romania	48.95	48.10			61.08	58.77	43.33	41.54
Russian Federation	49.32	49.06			57.27	55.45		39.10
Rwanda	51.27	53.75		32.97	35.62	52.51	51.03	45.18
Saint Helena								
Saint Kitts and Nevis	49.34	50.51			52.71	57.87		
Saint Lucia	57.49	50.01		12.41	56.82	50.82		
Saint Pierre and								
Miquelon								
Saint Vincent and the	56.51	46.52			59.08			
Grenadines								
Saint-Barthélemy								
Saint-Martin								
(French part)								
Samoa	48.92				51.26			
San Marino	47.59				53.55			
Sao Tome and Principe		52.56				51.50		42.95
Saudi Arabia		47.87		1.70		44.14		35.18
Senegal	39.71				37.97		36.84	
Serbia	48.49	48.61			61.30		46.91	47.16
Seychelles	49.22	50.18			54.19	52.92		21.68
Sierra Leone		48.24						
Singapore								
Sint Maarten								
(Dutch part)								
Slovakia	48.74	48.51	51.16	35.98	57.47	59.19	48.54	45.91
Slovenia	49.17	48.18			59.25	58.97	46.50	43.33

Percentage of Female Enrolement by Programme Orientation

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Programme Orientation

Country	Lower		Lower		Upper		Upper	
	Secondary		Secondary		Secondary		Secondary	
			Vocat	Vocational		eral	Vocational	
	Education		Education		Education		Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Solomon Islands	43.01	47.99			39.31	45.15		
Somalia								

51.46	50.80			54.33	53.59	42.00	45.83
48.57	47.81	38.01		53.80	51.62	51.52	46.02
	49.64				53.13		45.18
				48.20		36.77	
	60.13		37.64		74.47		22.80
50.69	49 62		31.06	48 96	48 82		
						57.05	50.23
49.33				54.69		39.27	
45.85	47.85			49.08	54.29	50.70	39.26
46.87	47.45			40.36	44.20	31.57	8.53
	49.24				59.32		41.36
47.81				57.14		42.85	
	50.14				50.99		43.56
32.75	40.85	23.47		21.51	29.94	30.97	
51.26				45.90			
	48.04	48.68			60.37		
51.26				52.51			
	48.57 48.57 50.69 49.86 49.33 45.85 46.87 47.81 32.75 51.26	48.57 47.81 49.64 49.64 1 49.64 1 60.13 50.69 49.62 49.86 49.74 49.33 47.85 45.85 47.85 46.87 47.45 47.81 50.14 32.75 40.85 51.26 48.04	Image Image 48.57 47.81 38.01 49.64 Image Image Image <t< td=""><td>Image Image Image 48.57 47.81 38.01 Image 49.64 Image Image Image Image Image Im</td><td>Image Image Image Image 48.57 47.81 38.01 53.80 49.64 Image 53.80 49.64 Image Image 1 Image Image Image 1 Image Image Image 1 Image Image Image 60.13 Image Image Image 60.13 Image Image Image 60.14 Image Image Image 50.69 49.62 Image Image Image 49.33 Image Image Image Image 49.33 Image Image Image Image 45.85 47.85 Image Image Image Image 45.85 47.85 Image Image Image Image Image 46.87 47.45 Image Image Image Image Image 47.81 Image Image<</td><td>Image Image Image Image Image 48.57 47.81 38.01 53.80 51.62 49.64 Image 53.13 53.13 49.64 Image Image 53.13 49.64 Image Image 53.13 Image Image Image Image 53.13 Image Image Image Image Image 53.13 Image Imag</td><td>48.57$47.81$$38.01$$53.80$$51.62$$51.52$$49.64$$53.33$$53.13$$49.64$$53.13$$49.64$$53.13$$49.64$$60.13$$48.20$$60.13$$60.13$$60.13$$60.13$$60.13$$60.13$$60.13$$60.13$$49.64$$49.64$$49.84$$49.84$$49.84$$49.84$$49.84$$-$</td></t<>	Image Image Image 48.57 47.81 38.01 Image 49.64 Image Image Image Image Image Im	Image Image Image Image 48.57 47.81 38.01 53.80 49.64 Image 53.80 49.64 Image Image 1 Image Image Image 1 Image Image Image 1 Image Image Image 60.13 Image Image Image 60.13 Image Image Image 60.14 Image Image Image 50.69 49.62 Image Image Image 49.33 Image Image Image Image 49.33 Image Image Image Image 45.85 47.85 Image Image Image Image 45.85 47.85 Image Image Image Image Image 46.87 47.45 Image Image Image Image Image 47.81 Image Image<	Image Image Image Image Image 48.57 47.81 38.01 53.80 51.62 49.64 Image 53.13 53.13 49.64 Image Image 53.13 49.64 Image Image 53.13 Image Image Image Image 53.13 Image Image Image Image Image 53.13 Image Imag	48.57 47.81 38.01 53.80 51.62 51.52 49.64 $ 53.33$ $ 53.13$ $ 49.64$ $ 53.13$ $ 49.64$ $ 53.13$ $ 49.64$ $ 60.13$ $ 48.20$ $ 60.13$ $ 60.13$ $ 60.13$ $ 60.13$ $ 60.13$ $ 60.13$ $ 60.13$ $ 60.13$ $ 49.64$ 49.64 $ 49.84$ $ 49.84$ $ 49.84$ $ 49.84$ $ 49.84$ $ -$

Percentage of Female Enrolement by Programme Orientation

Country	Lower		-	Lower		per	Upper Secondary	
	Secondary General		Secondary Vocational		Secondary General		Vocational	
		ation	Education		Educ		Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Tunisia	48.63	49.10		45.53	51.38	56.16		
Turkey	43.64	49.42			45.20	48.57	31.29	45.30
Turkmenistan								
Turks and Caicos	52.31				52.91			
Islands								
Tuvalu		50.00				60.95		35.71
Uganda	44.66	47.71	12.95		38.68	39.47	35.24	
Ukraine	48.93	48.76			54.48	51.17	32.38	35.65
United Arab Emirates	48.39	48.65		29.92	53.25	50.69		28.10
United Kingdom of	48.84	48.81		45.57	49.76	50.31	48.82	51.39
Great Britain and								
Northern Ireland								

United Republic of	47.15	48.61		46.17	33.52	32.64		46.19
Tanzania								
United States of	48.55	48.43			49.54			
America								
United States Virgin								
Islands								
Uruguay	52.82		39.57		57.16		44.15	
Uzbekistan	49.19				49.46		43.96	
Vanuatu	54.12	49.11	46.67	46.92	53.99	52.51	38.96	
Venezuela (Bolivarian	52.44	50.15			57.44	52.97	48.38	52.59
Republic of)								
Viet Nam	46.95	48.54			46.81	53.00		
Wallis and Futuna								
Islands								
Western Sahara								
Yemen		40.22				39.81		7.19
Zambia	45.54	47.50			42.78	45.78		
Zimbabwe	47.93				45.62			

Annexure-XIII

Country	Agriculture Programmes		Healt Wel Progra	fare		vices immes	Unspe Fiel Educ	d of
	2000	2013	2000	2013	2000	2013	2000	2013
Afghanistan								
Åland Islands								
Albania	31.51	28.81	71.84	69.10	49.38	21.97		
Algeria								
American Samoa								
Andorra				77.45		100.00		
Angola		28.96		67.48		64.77		
Anguilla								
Antigua and Barbuda								
Argentina		47.05		74.88		52.91		61.12
Armenia								
Aruba			92.13					
Australia	43.43	57.86	75.04	75.44	56.99	55.34	52.39	63.40
Austria		54.98		64.79		72.22		48.72
Azerbaijan		40.11		48.34		5.48		21.57
Bahamas								
Bahrain								
Bangladesh								
Barbados								
Belarus		30.69		80.82		47.76		

Percentage of Female Enrolement by Field of Education: Tertiary Education

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture Programmes			Health and Welfare		Services Programmes		ecified d of
			Progra	mmes	0		Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Belgium	43.73	55.54	70.38	73.23	51.52	48.41	50.44	48.29
Belize								
Benin		22.50		41.51		34.98		44.03
Bermuda								
Bhutan		26.95		50.36				26.67
Bolivia (Plurinational								
State of)								

Bosnia and		46.79		72.47		26.46		47.00
Herzegovina								
Botswana		41.16		63.28		61.07		
Brazil		45.55		76.51		60.80		51.58
British Virgin Islands								
Brunei Darussalam			71.43	74.38			68.94	33.33
Bulgaria	41.41	47.39	65.77	64.39	39.63	44.32	50.59	57.75
Burkina Faso		24.04		34.56		37.46		16.67
Burundi		12.68		37.91		40.59		30.08
Cambodia								
Cameroon								
Canada								
Cape Verde		33.33		74.95		5.56		
Cayman Islands								
Central African								
Republic								
Chad								
Channel Islands								

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture Programmes		Wel	h and fare mmes		vices immes	Unspecifie Field of Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Chile		47.29		74.64		45.58		41.94
China								
China, Hong		90.32		65.76		58.86		54.12
Kong Special Administrative								
Region								
China, Macao Special		0.00		70.37		60.31		50.00
Administrative								
Region								
Colombia		41.74		71.11		42.93		
Comoros								
Congo		24.57		44.58		44.85		
Cook Islands								
Costa Rica								
Côte d'Ivoire		17.51		40.80		39.14		27.71
Croatia								
Cuba							la conti	51.40

Curaçao								
Cyprus		59.52	76.10	63.75	39.43	71.99	44.68	
Czech Republic	46.40	57.07	73.78	78.05	42.31	43.42	47.97	60.18
Democratic People's								
Republic of Korea								
Democratic Republic		23.75		41.80		24.40		32.87
of the Congo								
Denmark	52.42	60.48	80.20	78.36	26.56	24.81	16.67	
Djibouti								
Dominica								
Dominican Republic								
Ecuador								

Percentage of Female Enrolement by Field of Education: Tertiary Education

	alture	Ilean	h and	Serv	ices	Unspe	cified
Progra	mmes	Wel	fare	Progra	mmes	Field	
		Progra	mmes			Educ	ation
2000	2013	2000	2013	2000	2013	2000	2013
	45.06		53.80		36.11		86.36
	32.13		71.64		33.82		
45.30	51.17	84.64	85.90	45.34	44.85		
15.09		17.47				17.43	
47.45	52.63	83.47	81.38	69.87	62.92	88.24	
	44.31		71.94		43.96		19.32
26.36	27.03	72.51	66.44	15.00	33.79	43.52	64.16
45.43	47.84	70.70	67.54	53.69	45.79		59.68
	19.32		50.50		74.06		43.67
	41.84		67.49		53.62		47.90
	2000 2000 45.30 15.09 47.45 47.45 26.36 45.43	2000 2013 45.06 32.13 45.30 51.17 15.09	Progra 2000 2013 2000 45.06 32.13 32.13 - 45.30 51.17 84.64 15.09 17.47 45.30 51.17 84.64 15.09 17.47 47.45 52.63 83.47 44.31 - - 26.36 27.03 72.51 45.43 47.84 70.70 19.32 - -	Programmes 2000 2013 2000 2013 45.06 53.80 32.13 71.64 32.13 71.64 45.30 51.17 84.64 45.09 17.47 45.30 51.17 84.64 45.30 51.17 84.64 45.4 85.90 15.09 17.47 47.45 52.63 83.47 47.45 52.63 83.47 47.45 52.63 83.47 44.31 71.94 1 1 1 26.36 27.03 72.51 66.44 45.43 47.84 70.70 67.54 19.32 50.50 1 1 41.84 67.49 1 1	Programmes Programmes 2000 2013 2000 2013 2000 45.06 53.80	Programmes Programmes 2000 2013 2000 2013 2000 2013 45.06 53.80 36.11 32.13 71.64 33.82 32.13 71.64 33.82 45.30 51.17 84.64 85.90 45.34 44.85 15.09 17.47 47.45 52.63 83.47 81.38 69.87 62.92 47.45 52.63 83.47 81.38 69.87 62.92 44.31 71.94 43.96 26.36 27.03 72.51 66.44 15.00 33.79 45.43 47.84 70.70 67.54 53.69 45.79 19.32 50.50 74.06 41.84 67.49 53.62 53.62	Programmes C Education 2000 2013 2000 2013 2000 2013 2000 45.06 53.80 36.11 32.13 71.64 33.82 36.11 32.13 71.64 33.82 36.11 36.11 36.11 36.11 45.30 51.17 84.64 85.90 45.34 44.85 17.43 15.09 17.47 $1.17.43$ 17.43 17.43 15.09 17.47 $1.17.43$ 17.43 47.45 52.63 83.47 81.38 69.87 62.92 88.24 47.45 52.63 83.47 81.38 69.87 62.92 88.24 44.31 71.94 43.96 1.11

Source: UNESCO Institute for Statistics

Country	Agrice Progra		Healt Wel	fare	Serv Progra		Unspe Fiel	d of
			Progra				Educ	
	2000	2013	2000	2013	2000	2013	2000	2013
Guadeloupe								
Guam								
Guatemala								51.31
Guernsey								
Guinea		14.14		35.39		35.43		47.56
Guinea-Bissau								
Guyana								
Haiti								
Holy See								
Honduras		26.14		70.87		31.88		56.99
Hungary		45.04		71.13		58.48		
Iceland	21.88		79.10		78.43			
India		26.69		57.17		80.72		69.06
Indonesia		37.74		75.66		35.18		
Iran (Islamic		51.34		68.42		44.91		
Republic of)								
Iraq								
Ireland		43.90		73.45		47.31		64.53
Isle of Man								
Israel	53.05	50.33	72.92	78.18		23.81	64.50	69.51
Italy	41.85			65.30	53.14	45.11	81.63	54.42
Jamaica								
Japan	39.32	40.94	66.41	60.20	63.72	80.30	67.38	51.19

Percentage of Female Enrolement by Field of Education: Tertiary Education

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture Programmes		Health and Welfare Programmes		Serv Progra	rices mmes	Unspe Fiel Educ	d of
	2000	2013	2000	2013	2000	2013	2000	2013
Jersey								
Jordan								
Kazakhstan		43.05		75.54		35.43		
Kenya	27.55		46.43		55.36		27.05	
Kiribati								
Kuwait				72.64				55.74

Kyrgyzstan		28.80		70.42		50.36		49.96
Lao People's		33.65		60.99		54.88		
Democratic Republic								
Latvia	43.41	45.65	79.76	82.68	37.18	50.63		81.82
Lebanon	45.91		62.48		37.75		39.70	
Lesotho		42.37		71.96		59.69		
Liberia	14.34		34.98		7.40			
Libya								
Liechtenstein								
Lithuania	64.08	47.61	80.68	80.52	44.84	41.96		
Luxembourg								
Madagascar		41.50		59.08		59.96		
Malawi								
Malaysia		50.65		76.25		58.25		
Maldives								
Mali								
Malta	18.75	52.00	62.46	64.72	73.33	51.61		69.78

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture Programmes		Healt Wel Progra	fare		rices mmes	Unspe Fiel Educ	d of
	2000	2013	2000	2013	2000	2013	2000	2013
Marshall Islands								
Martinique								
Mauritania								
Mauritius		62.15		57.83		38.77		52.54
Mayotte								
Mexico	26.51	34.84	60.28	63.94	49.93	30.35	51.20	
Micronesia (Federated States of)								
Monaco								
Mongolia	65.59	56.02	85.77	79.25	31.80	28.46	58.99	50.79
Montenegro								
Montserrat								
Morocco								
Mozambique		31.16		50.45		27.61		
Myanmar								

270 Gender Parity in Education and Employment: A Global Perspective

Namibia								
Nauru								
Nepal				56.18				20.11
Netherlands	41.51		74.49		48.70		36.52	
Netherlands Antilles								
New Caledonia								
New Zealand	42.22	62.54	79.85	78.07	55.55	47.58	50.81	38.44
Nicaragua								

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agrica Progra	ulture mmes		fare	Serv Progra		Unspe Fiel Educ	d of
	2000	2013	2000	2013	2000	2013	2000	2013
Niger								
Nigeria								
Niue								
Norfolk Island								
Northern Mariana Islands								
Norway	47.22	59.59	80.51	81.30	33.49	41.07	55.99	61.58
Oman		56.25		66.46		80.38		
Pakistan								
Palau		41.18		90.24		26.90		
Palestine		39.79		62.23		23.88		52.79
Panama		43.92		72.21		41.02		
Papua New Guinea								
Paraguay								
Peru								
Philippines		50.49		71.23		23.53		34.13
Pitcairn								
Poland	54.58	53.80	69.01	73.71	44.64	51.09	61.55	
Portugal	54.86	56.94	73.83	76.84	49.31	43.05		63.86
Puerto Rico								58.57
Qatar				78.68		32.77		83.33
Republic of Korea	27.64	33.44	61.28	62.94	33.97	32.71		
Republic of Moldova								

Source: UNESCO Institute for Statistics

Country	Agric	alture	Healt	h and	Serv	ices	Unspe	cified
	Progra			fare	Progra	mmes	Fiel	
			Progra	mmes	U U		Educa	ation
	2000	2013	2000	2013	2000	2013	2000	2013
Romania	41.19	36.07	62.42	67.85	51.59	34.01	57.69	
Russian Federation								
Rwanda								
Saint Helena								
Saint Kitts and Nevis								
Saint Lucia		37.78		64.65		75.62		
Saint Pierre and								
Miquelon								
Saint Vincent and the								
Grenadines								
Saint-Barthélemy								
Saint-Martin (French								
part)								
Samoa	28.57		80.65		11.76		44.07	
San Marino	46.15		73.63				71.43	
Sao Tome and								
Principe								
Saudi Arabia	28.81	25.97	39.38	49.80	0.00	59.95	25.39	49.57
Senegal								
Serbia		44.08		70.73		50.29		
Seychelles						90.00		
Sierra Leone	50.30		44.51		27.03			
Singapore		74.66		73.18		40.64		
Sint Maarten (Dutch								
part)								
Slovakia	35.86	52.78	71.89	77.22	37.79	40.45		
Slovenia	51.61	57.35	78.56	76.57	43.68	52.04		

Percentage of Female Enrolement by Field of Education: Tertiary Education

Source: UNESCO Institute for Statistics

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture		Agriculture		Healt	Health and		Health and		vices	Unspecified	
	Programmes		Welfare		Progra	mmes	Fiel	d of				
			Programmes				Field of Education 2000 2013					
	2000	2013	2000	2013	2000	2013	2000	2013				
Solomon Islands												
Somalia												
South Africa		51.25		71.22		74.94		69.28				

r							
44.43	44.68	73.84	72.06	57.93	46.61	44.88	52.38
	59.66		62.31				
29.49	43.88	99.19	54.49	27.78		18.18	
53.80	61.97	80.33	78.54	58.63	56.79	71.60	61.60
40.06	44.12	60.30	73.32	54.26	54.11	40.35	49.48
	38.04		47.66		19.82		36.81
	4.71		65.42		4.82		
40.59	33.36	69.11	73.87	47.17	40.19		
53.61		58.79		61.11		56.18	
	29.49 53.80 40.06 40.59	59.66 29.49 43.88 53.80 61.97 40.06 44.12 38.04 4.71 40.59 33.36 40.59 33.36	59.66 1 1 1 1 1 1 1 1 1 29.49 43.88 99.19 53.80 61.97 80.33 40.06 44.12 60.30 38.04 4.711 40.59 33.36 69.11 1 40.59 33.36 69.11 1 40.59 33.36 69.11 1	59.66 62.31 1 1 1 1 1 1 1 1 1 1 1 1 29.49 43.88 99.19 53.80 61.97 80.33 53.80 61.97 80.33 40.06 44.12 60.30 38.04 0 47.66 40.71 65.42 40.59 33.36 69.11 40.59 33.36 69.11 40.59 33.36 69.11 73.87 1 1 40.59 33.36 69.11 73.87 1 1 40.59 33.36 69.11 73.87 1 1 40.59 33.36 69.11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <t< td=""><td>59.66 62.31 I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I</td><td>59.6662.31111111111111111129.4943.8899.1954.4927.7853.8061.9780.3378.5458.6356.7940.0644.1260.3073.3254.2654.1138.04147.6619.8219.8240.5933.3669.1173.8747.1740.1940.5933.3669.1173.8747.1740.1940.501111140.5933.3669.1173.8747.1740.1940.591111140.591111140.591111140.591111140.591111140.591111140.591111140.5911111140.591111140.591111140.591111140.591111140.591111140.5911111501111151<!--</td--><td>59.6662.31II29.4943.8899.1954.4927.78I18.1853.8061.9780.3378.5458.6356.7971.6040.0644.1260.3073.3254.2654.1140.3540.0738.04I47.66I19.82I40.71I65.42I4.82II40.5933.3669.1173.8747.1740.19II</td></td></t<>	59.66 62.31 I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I	59.6662.31111111111111111129.4943.8899.1954.4927.7853.8061.9780.3378.5458.6356.7940.0644.1260.3073.3254.2654.1138.04147.6619.8219.8240.5933.3669.1173.8747.1740.1940.5933.3669.1173.8747.1740.1940.501111140.5933.3669.1173.8747.1740.1940.591111140.591111140.591111140.591111140.591111140.591111140.591111140.5911111140.591111140.591111140.591111140.591111140.591111140.5911111501111151 </td <td>59.6662.31II29.4943.8899.1954.4927.78I18.1853.8061.9780.3378.5458.6356.7971.6040.0644.1260.3073.3254.2654.1140.3540.0738.04I47.66I19.82I40.71I65.42I4.82II40.5933.3669.1173.8747.1740.19II</td>	59.6662.31II29.4943.8899.1954.4927.78I18.1853.8061.9780.3378.5458.6356.7971.6040.0644.1260.3073.3254.2654.1140.3540.0738.04I47.66I19.82I40.71I65.42I4.82II40.5933.3669.1173.8747.1740.19II

Percentage of Female Enrolement by Field of Education: Tertiary Education

Country	Agriculture Programmes				Services Programmes		Unspecified Field of Education	
	2000	2013	2000	2013	2000	2013	2000	2013
Tunisia		68.78		72.06		52.65		
Turkey		42.09		64.30		32.83		
Turkmenistan								
Turks and Caicos Islands								
Tuvalu								
Uganda	20.56		44.22		47.83		52.71	

r					 		
Ukraine		33.76		79.12	29.98		36.17
United Arab Emirates		76.90		81.35	45.88		65.55
United Kingdom of Great Britain and Northern Ireland		63.67		75.93	60.13		61.44
United Republic of Tanzania							
United States of America		46.64		78.87	50.53		55.21
United States Virgin Islands							
Uruguay							
Uzbekistan							
Vanuatu							
Venezuela (Bolivarian Republic of)							
Viet Nam	21.52	45.77	38.29	47.58	16.85	59.00	51.46
Wallis and Futuna Islands							
Western Sahara							
Yemen							
Zambia							
Zimbabwe							

V.V. Giri National Labour Institute

NLI RESEARCH STUDIES SERIES

No.

001/2000	Labour Market Institutions in Globalized Economy: Some Issues in the Indian Context – <i>C.S.K. Singh</i>
002/2000	Dynamics of Labour Market in Kerala – S.K. Sasikumar &S. Raju
003/2000	Women and Labour Market: A Macro Economic Study – Neetha N.
004/2000	Mode of Payment of Minimum Wages in Bihar – Navin Chandra & Nikhil Raj
005/2000	Payment of Minimum Wages in Kind and Perceptions Regarding the Mode of Payment – S.S. Suryanarayanan & Rajan K.E. Varghese
006/2000	Minimum Wages and Mode of Payment : The Case of Punjab – <i>Ruma Ghosh</i>
007/2000	Rural Wages: On Developing an Analytical Framework - Babu P. Remesh
008/2000	Employment in Food Processing Industries – <i>S.S. Suryanarayanan & B. V.L.N. Rao</i>
009/2000	Determinants of Rural Wages: An Inquiry Across Occupations – Babu P. Remesh, J. Jeyaranjan & A.C.K. Nambiar
010/2000	Adverse Sex Ratio and Labour Market Participation of Women: Trends, Patterns and Linkages – <i>Neetha N.</i>
011/2000	Children of Carpet Looms: A Study of Home-based Productions of Carpet in Uttar Pradesh – <i>Nikhil Raj and Ravi Srivastava</i>
012/2000	Child Labour in Slate Industry of Markapur in the Wake of Legislation – <i>K. Suman Chandra, R. Vidyasagar and Y. Gangi Reddy</i>
013/2000	Child Labour in Moradabad Home-Based Industries in the wake of Legislation – Ashish Ghosh, Helen R. Sekar
014/2000	Child Labour in Bulandshahar District of Uttar Pradesh – <i>Tapan Kumar Pachal</i>
015/2001	Outline of a History of Labour in Traditional Small-Scale Industry in India – <i>Tirthankar Roy</i>
016/2001	Gender and Class: Women in Indian Industry, 1920-1990 – Samita Sen
017/2001	The Politics of the Labour Movement: An Essay on Differential Aspirations – <i>Dilip Simeon</i>
018/2001	Child Labour in Home Based Lock Industries of Aligarh – <i>Helen R. Sekar, Noor Mohammad</i>
019/2001	Child Labour in Diamond Industry of Surat – Kiran Desai, Nikhil Raj
020/2001	Gender and Technology: Impact of Flexible Organisation and Production on Female Labour in the Tiruppur Knitwear Industry – <i>Neetha N.</i>
021/2001	Organisational Structure, Labour Relations and Employment in Kancheepuram Silk Weaving – <i>Babu P. Remesh</i>
022/2001	International Labour Migration from Independent India – S.K. Sasikumar

023/2001	Cine Workers Welfare Fund in India – M.M. Rehman
024/2001	Child Labour in Knitwear Industry of Tiruppur – J. Jayaranjan
025/2001	Child Labour in the Home Based Gem Polishing Industry of Jaipur – Kanchan Mathur & Ruma Ghosh
026/2001	Unorganised Workers of Delhi and the Seven Day Strike of 1988 – Indrani Mazumdar
027/2001	Death of an Industrial City: Testimonies of Life Around Bombay Textile Strike of 1982 – <i>Hemant Babu</i>
028/2001	Child Labour in the Home Based Match Industries of Sivakasi – R. Vidyasagar
029/2001	Migration in the North-Eastern Region during 1901-1991 and Emerging Environmental Distress: A Case Study of Deforestation in Assam – Suresh Chand Aggarwal & Pushpam Kumar
030/2001	Women Weavers of Sualkuchi, The Silk Town of Assam - OKD Institute
031/2002	Cash and in-kind Modes of Wage Payment in Maharashtra – C.S.K. Singh
032/2002	Child Labour in the Knife Industry of Rampur — Ashish Ghosh & Helen R. Sekar
033/2002	Labour Contracts and Work Agreements in Tea Plantations of Assam – Kalyan Das
034/2002	Organising and Empowering Rural Labour: Lessons from Kancheepuram in Tamil Nadu — <i>Babu P. Remesh</i>
035/2002	Child Labour in Chrompet Leather Manufacturing Units of Tamil Nadu – <i>J. Jayaranjan</i>
036/2002	Trade Unionism in South Indian Film Industry – S. Theodore Baskaran
037/2002	Migration, Social Networking and Employment: A Study of Domestic Workers in Delhi – <i>Neetha N.</i>
038/2002	Study of Child Labour in the Zardosi and Hathari Units of Varanasi – J. John & Ruma Ghosh
039/2003	Organising Rural Labour for Effective Participation in Development – <i>M.M. Rehman & Surinder Pratap</i>
040/2003	Study of Child Labour in Glass Bangle Industry of Firozabad – <i>Ruma Ghosh Singh & Rajeev Sharma</i>
041/2003	Organising Rural Labour for Effective Participation in Development in Khurja – <i>Poonam S. Chauhan</i>
042/2003	Labour Market and Employment Assessment: A District Level Analysis – Uday Kumar Varma & S.K. Sasikumar
043/2003	Wage Structure and Labour: Assam Valley Tea Plantations, 1900-1947 – Rana Partap Behal
044/2003	Oral History Documentation of Indian Labour Movement – Anil Rajimwale, Krishna Jha, Bobby Poulose
045/2003	Status of Labour Welfare Measures in the Factories of NOIDA: A Case Study of Garment & Hosiery Industry <i>— Sanjay Upadhyaya</i>
046/2003	Labour History and the Question of Culture – Chitra Joshi
047/2003	Child Labour in Hazardous Industries: A Case of Slaughter House and Allied Occupations – <i>Helen R. Sekar</i>

048/2003	The Politics of Representation in the Indian Labour Diaspora — <i>Prabhu Mohapatra</i>							
049/2003	Labour Histories: Agrarian Labour and Colonialism – Neeladri Bhattacharya							
050/2004	Labour Laws, Contractual Parameters and Conditions of Construction Workers: A Study in Chennai – <i>S.S. Suryanarayanan</i>							
051/2004	Labour in Business Process Outsourcing: A Case Study of Call Centre Agents – Babu P. Remesh							
052/2004	Labour, Employment and Gender Issues in EPZs: The Case of NEPZ – <i>Neetha N. & Uday Kumar Varma</i>							
053/2004	Labour Relations in Small Holding Plantations: The Case of Rubber Tappers in Kerala – <i>Babu P. Remesh</i>							
054/2004	Contractual Arrangements in the Tea Plantations of Tamil Nadu – K. Nagraj & L. Vedavalli							
055/2004	Child Labour in Urban Informal Sector: A Study of Ragpickers in NOIDA – Helen R. Sekar							
056/2004	Size, Composition and Characteristics of Informal Sector in India – Anoop Satpathy							
057/2004	Brick Kiln Workers: A Study of Labour Process and Migration – Ruma Ghosh							
058/2004	Impact of Anti-Tobacco-Legislation on the Livelihoods of the Beedi Rollers, Tobacco Cultivators and Tendu Leaf Collectors – Uday Kumar Varma & S.K. Sasikumar							
059/2004	Skills Development System: A Micro Level Evidence - Shashi Bala							
060/2004	Immobilising Labour: Regulation of Indentured Labour in Assam and the British West Indies, 1830-1926 – <i>Prabhu P. Mohapatra</i>							
061/2004	Labour Forms and International Labour Flows in the Context of North-South Relationship: An Overview – <i>Sabyasachi Bhattacharya</i>							
062/2005	Migration and Vulnerability to HIV/AIDS: Towards Evolving Viable Intervention Strategies – Uday Kumar Varma & S.K. Sasikumar							
063/2005	Vocational Training for Rehabilitation of Labour: A Case Study of NCLP Schools and MAYA – <i>Shashi Bala</i>							
064/2005	Organising Rural Labour: Case of Chittorgarh, Rajasthan – Sanjay Upadhyaya							
065/2005	Trade Liberalization and Indian Agriculture: A Discussion on Food Security Concerns in the WTO Regime – Ashutosh Kumar Tripathi							
066/2005	Labour, Employment and Social Security Issues in Education Industry: A Case Study of Private Schools of NOIDA – <i>Sanjay Upadhyaya</i>							
067/2005	Opportunities and Challenges before the Construction Workers in the Globalized Era: The Indian Case – <i>Priyadarsan Amitav Khuntia</i>							
068/2005	Workers' Association in the New Service Sector with Special Reference to Labour Standards – <i>Jyoti Sinha</i>							
069/2005	Gender Implications of Trade Expansion in the Context of WTO: The Case of Textile and Clothing Industries – <i>Laimayum Basanti Devi</i>							
070/2005	Work and Workers in the New Economy: A Study of Work Organisation and Labour Process in the Context of General Agreement on Trade in Services – <i>Sajikumar S</i> .							

- 071/2006 From Leather Artisans to Brick-Kiln Workers Narratives of Weary Travellers – Subodh Varma & Mahesh Kumar
- 072/2006 Impact of Privatisation on Labour: A Study of BALCO Disinvestment - Babu P. Remesh
- 073/2007 Migrant Women and Wage Employment: Exploring Issues of Work and Identity Among Health Care Professionals – *Sumangala Damodaran, Krishna Menon*
- 074/2007 Impact of Technological Change on the Demand for Child Labour in Brassware Industry of Moradabad *Helen R. Sekar*
- 075/2007 Rural Non-Farm Employment in Arunachal Pradesh Growth, Composition and Determinants – *Deepak K. Mishra*
- 076/2007 Employment and Earnings in Urban Informal Sector: A Study on Arunachal Pradesh *Vandana Upadhyay*
- 077/2007 Operation of Welfare Fund for Beedi Workers in Madhya Pradesh - *M.M. Rehman*
- 078/2007 A Study of Janshree Bima Yojana M.M. Rehman
- 079/2007 Changing Rural Landscape: A Study of Village Bujhawar Poonam S. Chauhan, Shashi Tomar
- 080/2007 Fishery Sector and Fish Workers in India: An Overview K. Manjit Singh, M.M. Rehman, Poonam S. Chauhan
- 081/2007 Construction Workers of Guwahati City: Employment, Employability and Social Security *Kalyan Das*
- 082/2007 Operation of the Limestone and Dolomite Mines Labour Welfare Fund in Madhya Pradesh: A Study – *M.M. Rehman, Shashi Tomer*
- 083/2007 Migration, Remittances and Development: Lessons from India *S.K. Sasikumar & Zakir Hussain*
- 084/2008 भोजपुरी प्रवासी श्रमिकों की संस्कृति और भिखारी ठाकुर का साहित्य धनंजय सिंह
- 085/2009 Contract Labour and Judicial Interventions Sanjay Upadhyaya
- 086/2009 Working Women in Urban India: Concerns and Challenges Shashi Bala & Seema Khanna
- 087/2010 Agrarian Structure, Social Relations and Agricultural Development: Case Study of Ganganagar District, Rajasthan – *Poonam S. Chauhan*
- 088/2010 The Employment and Condition of Domestic Help in India: Issues and Concerns *Shashi Bala*
- 089/2010 Social Security for Unorganised Sector Workers in India: A Critical Appraisal *Babu P. Remesh and Anoop K. Satpathy*
- 090/2010 Linkages between HIV/AIDS and Child Labour: Developing an Integrated Approach towards Effective Policy Formulation - Helen R. Sekar
- 091/2010 Health Insecurities of Workers in Informal Employment: A Study of Existing and Possible Interventions *Ruma Ghosh*
- 092/2010 Insecurities and Vulnerabilities of Informal Sector Workers: A Study of Street Vendors of Delhi *Ruma Ghosh*
- 093/2011 Labour, Employment and Social Security Issues of Security Guards of Okhla and NOIDA *Sanjay Upadhyaya*
- 094/2012 Migration from North-East to Urban Centres: A Study of Delhi Region -Babu P. Remesh

- 095/2012 Valuing Life in a Regulated Labour Market: A Study on Tea Plantations in Assam, India *Kalyan Das*
- 096/2012 Employment Situation in North Eastern Region of India: Recent Trends and Emerging Challenges – *Partha Pratim Sahu*
- 097/2012 Growth, Composition and Determinants of Rural Non-Farm Employment in North East India *–Bhagirathi Panda*
- 098/2012 Labour Market Participation of Working Women Post Maternity: A Case of Private Sector Shashi Bala
- 099/2012 Implementation of Maternity Benefit Act Shashi Bala
- 100/2012 Minimum Wage Policy and Regulatory Framework: An Inter Country Perspective *Sanjay Upadhyaya*
- 101/2012 Engendering Gender Statistics: An Analysis of Gender Differentiated Statistics in India - *Ellina Samantroy & Dhanya M.B*
- 102/2013 MGNREGS in Tripura: A Study on Efficiency & Equity Indraneel Bhowmik
- 103/2013 Migrant and Trafficked Children in Hazardous Employment: The Case of Nagaland *T. Chubayanger*
- 104/2013 Social Security for International Labour Migrants: Issues and Policy Options *Rakkee Thimothy*
- 105/2013 Fundamental Principles and Rights at Work and Informal Economy in India: Trends, Initiatives and Challenges *Dhanya M.B.*
- 106/2013 The Anti-Khoti Movement in the Konkan, C. 1920-1949 Santosh Pandhari Suradkar
- 107/2013 Expansion of Natural Rubber Cultivation in Tripura Impact on Landholding, Employment and, Income *S. Mohanakumar*
- 108/2013 Work Participation and Time-Use Pattern of Women in Rural Arunachal Pradesh - *Vandana Upadhyay*
- 109/2013 ILO Convention 181: Issues and Challenges in the Context of Private Placement Agencies in India *Ellina Samantroy*
- 110/2014 A Study of Welfare Measures for Beedi Workers in Bangalore and Hyderabad Regions - *Poonam S. Chauhan, Shashi Tomer & M.M. Rehman*
- 111/2014 Marine Fishery Industry and Marine Fish Workers in India: A Study with Special Reference to Exploring Employment Potentials in the Sector - Poonam S. Chauhan & Shashi Tomer
- 112/2014 Conditions of Employment, Work and Service of Faculty in Private Engineering Colleges in India *Sanjay Upadhyaya*
- 113/2015 Reconciling Work and Family Life: A Study of Women's Time Use Patterns, Unpaid Work and Workplace Policies - *Ellina Samantroy*
- 114/2015 Performance of Labour Administration : A Critical Analysis of Cases Filed under Child Labour (Prohibition and Regulation) Act, 1986 - Helen R. Sekar, S. C. Srivastava, Pankaj Kumar
- 115/2016 Gender Dimensions at Work and Employment: A Case of Sexual Harassment *Shashi Bala*
- 116/2016 Women and Entrepreneurship in North East India: Handloom as an Enterprise in Manipur *Otojit Kshetrimayum*
- 117/2016 Skilling India: Evaluation of Multi Skills Development Centres - Otojit Kshetrimayum
- 118/2016 Enhancing Labour Administration's Performance in India *Kingshuk Sarkar*

V.V. Giri National Labour Institute is a premier institution involved in research, training, education, publication and consultancy on labour and related issues. Set up in 1974, the Institute is an autonomous body of the Ministry of Labour and Employment, Government of India. It is committed to establishing labour and labour relations as a central feature in the development agenda through :

- Addressing issues of transformations in the world of work;
- Disseminating knowledge, skills and attitudes to major social partners and stakeholders concerned with labour and employment;
- Undertaking research studies and training interventions of world class standards; and
- Building understanding and partnerships with globally respected institutions involved with labour.





V.V. Giri National Labour Institute

Post Box No. 68, Sector 24, NOIDA-201301 Uttar Pradesh, India Website: www.vvgnli.org