



# HANDBOOK ON CONVERGENCE MINISTRY OF LABOUR AND EMPLOYMENT

**OCTOBER 2023** 





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Message by Hon'ble Minister of State, Labour & Employment
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मंत्री श्रम एवं रोज़गार पर्यावरण, वन एवं जलवायु परिवर्तन भारत सरकार



MINISTER
LABOUR & EMPLOYMENT
ENVIRONMENT, FOREST AND CLIMATE CHANGE
GOVERNMENT OF INDIA

### भूपेन्द्र यादव BHUPENDER YADAV



#### Message

The Ministry of Labour and Employment (MoLE) is entrusted with the responsibility of overseeing a wide range of services and programs aimed at improving the lives of millions of workers. From labour welfare, social security to employment services, MoLE touches upon various aspects that are fundamental to the well-being of our citizens. In recent years, the paradigm of public service delivery has evolved, and the concept of convergence has emerged as a powerful tool to enhance the effectiveness of our endeavours.

Convergence, in the context of our Ministry, refers to the seamless integration and coordination of services and resources across different verticals and organizations. It is about breaking down silos and working collaboratively towards a common goal – providing the best services and support to our citizens. The convergence in functioning of different organizations of the Ministry can help in improving efficiency, enhanced service delivery, better outreach, evidence-based policy making, etc. The goal is to embrace the 'Whole of Government' approach in service delivery.

I am pleased to see that our Ministry has already started making significant strides in this direction. However, there is much work to be done at the field level where every employee is expected to imbibe the spirit of convergence to ensure holistic service to our stakeholders. I am sure that the convergence handbook prepared by the Ministry will help in achieving absolute convergence in all the organizations as well as in the services offered by them for the benefit of both employers and employees.

I congratulate the team of officers who contributed in preparing this handbook under the leadership of Smt. Arti Ahuja, Secretary (Labour and Employment) and I look forward to witnessing the transformative impact of convergence on the services we provide.

**Bhupender Yadav** 



#### रामेश्वर तेली Rameswar Teli ৰামেশ্বৰ তেলী





राज्य मंत्री श्रम एवं रोजगार और पेट्रोलियम एवं प्राकृतिक गैस भारत सरकार Minister of State for Labour & Employment and Petroleum & Natural Gas Government of India

#### **MESSAGE**

The Ministry of Labour and Employment (MoLE) through its various grassroots initiative is dedicated to improving the lives of millions of workers in India. Programs covering labor welfare, social security and employment services helps in improving the world of work of workers.

The concept of convergence has evolved as a powerful tool in public service delivery which promotes the seamless integration and coordination of services and resources across different verticals and organizations within the Ministry. The aim is to work collaboratively which will provide citizens an improved services, enhanced efficiency, better outreach, and evidence-based policy making, framework for stakeholders involved in framing of the inclusive policy.

All employees must embrace the spirit of convergence work at the grassroots level to ensure holistic service to our stakeholders. The convergence handbook prepared by the Ministry will play a significant role in achieving this goal and will benefit both employers and employees.

I extend my congratulations to the dedicated team of officers who prepared this handbook under the leadership of Ms. Arti Ahuja Secretary (Labour and Employment).

I look forward action on convergence as envisaged in the SOPs in the Handbook and further initiatives as a ongoing process. Raopa 27/10/20



आरती आहूजा, आई०ए०एस० भारत सरकार के सचिव ARTI AHUJA, I.A.S. Secretary to Govt. of India



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#### Foreword

Convergence means many things to many people, especially in government. However, no matter what the definition each one of use adopts, at its heart lies the spirit of service- who are we all working for? How can we make their life better through our work? Can we go the extra mile to help those in need? If we answer these questions honestly, looking deep within ourselves, we will find the answer- and the answer lies in working together- not just within government, but with all our stakeholders. A simple way of course is to recall Gandhiji's talisman- "Whenever you are in doubt, or when the self becomes too much with you, apply the following test. Recall the face of the poorest and the weakest man [woman] whom you may have seen, and ask yourself, if the step you contemplate is going to be of any use to him [her]. Will he [she] gain anything by it"? Asking this question will tell us that we cannot and should not walk alone- if we are to be effective and increase our outreach, all of us need to work with each other and tap each other's unique mandates and expertise.

We in the Ministry of Labour and Employment walk the fine line between protecting and promoting the interest of workers while ensuring that we do not stand in the way of our country's growth- which will soon become the third largest economy of the world. We are mandated to ease and facilitate the work and lives of both our partners- the workers and employers.

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Meanwhile we need to be aware that the world of work itself is changing. Many new jobs are getting created while old ones are getting lost. We need to be abreast of these challenges and be agile in our response. Covid has already taught us the lesson of interconnectedness and how we can overcome any situation if we work together. It would be foolhardy to forget that. Our G20 spirit of "Vasudhaiva Kutumbakam" also emphasized that.

Working together, forgetting our hierarchies and our pay levels and such other distinctions is the call of the hour. We need to converge to optimally utilize our resources and provide the best services. Working with other partner verticals within the Ministry will in fact enrich and help our own service delivery. The Ministry of Labour and Employment is one, composed of all its parts- each of whom play an important role, and the model of convergence and coherence we set now should become the template for others to follow. Let us not forget: Together Everyone Achieves More [TEAM].

This handbook itself is the result of convergence. Many ideas have come from young officers across board during and after the first workshop we had under the Chairmanship of Hon'ble Minister. The Bureau Heads of the Ministry have sat across the table many times and fine-tuned to arrive at the current version. I am sure the officers in the field will set a new standard in working together, and the results will be seen in better service delivery for our stakeholders.

Wishing everyone all the very best!

(Arti Ahuja)

Place: New Delhi

Dated: 28th October, 2023

## Preface

In the vibrant tapestry of India's growth and progress, the Ministry of Labour & Employment stands as a beacon, safeguarding the rights and interests of the working people. As one of the oldest Ministries of the Government of India, our mission has been to protect the vulnerable, empower the disadvantaged, and foster a conducive work environment that drives productivity. In this pursuit, we recognize the importance of evolving landscape of our interconnected world and the imperative need for synergy among diverse verticals and organisations of our Ministry.

This document signifies a pivotal moment in our journey. It embodies our commitment to convergence — a process that encapsulates the spirit of collaboration, integration, and shared purpose. Convergence, in our context, means the harmonious amalgamation of efforts, knowledge, and resources across various verticals within the Ministry of Labour and Employment. It is not just an administrative strategy but a testament to our dedication to effective governance and streamlined operations.

Within the pages of this handbook readers will find a comprehensive blueprint for achieving this convergence. We delve into the intricacies of monthly meetings, joint tours, and collaborative initiatives among the different verticals of our Ministry. These include: the Directorate General of Employment (DGE), Chief Labour Commissioner (CLC) (Central), Directorate General Factory Advice Service & Labour Institute (DGFASLI), Labour Bureau, Directorate General of Mines Safety (DGMS), Directorate General, Labour Welfare (DGLW), Employees Provident Fund Organisation (EPFO), Employees State Insurance Corporation (ESIC), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED), and V.V. Giri National Labour Institute (VVGNLI), each of which plays an unique role in shaping the labour landscape of our nation. This document underscores how their collective efforts can create a transformative impact.

Our vision is not confined to the boundaries of offices or legal frameworks; it extends to the lives of every worker. We emphasize not only the significance of planning and discussions but also the pivotal role of joint activities in uplifting the workforce. Additionally, we recognize the need for inclusivity, ensuring that our extensions benefit every individual, who contributes to the nation's progress.

As we navigate the dynamic currents of globalization and liberalization, our commitment to welfare and social security remains unwavering. Labour laws, both enacted and implemented, serve as the bedrock upon which our convergence efforts stand. We acknowledge the pivotal role played by State Governments, for labour is not just a subject of governance but a shared responsibility.

In the spirit of this document, we urge every stakeholder from policymakers to workers to embrace this culture of convergence. Together, we can create an environment where every worker's rights are protected, where opportunities are equal, and where progress is inclusive. With this document, we set forth on a collective journey toward a brighter and fairer future for our workforce and our nation.

## Abbreviations

ALC	Assistant Labour Commissioner
AWC	Assistant Welfare Commissioner
AFIH	Associate Fellow of Industrial Health
CGHS	Central Government Health Scheme
CGIT	Central Government Industrial Tribunal
CPSUs	Central Public Sector Undertakings
CCA	Chief Controller of Accounts
CLC	Chief Labour Commissioner
CLI	Central Labour Institute
CPFC	Central Provident Fund Commissioner
CSC	Common Service Centre
DTNBWED	Dattopant Thengadi National Board for Workers Education and Development
DARPG	Department of Administrative Reforms and Public Grievances
DWC	Deputy Welfare Commissioner
DBT	Direct Benefit Transfer
DG	Director General
DGLW	Directorate General Labour Welfare
DGE	Directorate General of Employment
DGFASLI	Directorate General of Factory Advice Service & Labour Institutes
DGMS	Directorate General of Mines Safety
EPFO	Employees' Provident Fund Organisation
ESIC	Employees' State Insurance Corporation
FTE	Fixed Term Employment
JS	Joint Secretary
IR	Industrial Relations
IT	Information Technology
IFD	Integrated Finance Division
ILO	International Labour Organization
LB	Labour Bureau
LEO	Labour Enforcement Officer
LWO	Labour Welfare Organisation
LIMBS	Legal Information Management Briefing Systems

MeitY	Ministry of Electronics and Information Technology
MEA	Ministry of External Affairs
MoLE	Ministry of Labour & Employment
MoSJE	Ministry of Social Justice & Empowerment
NCSC-DA	National Career Service Centres for Differently Abled
NCSC-SC/ST	National Career Service Centres for Scheduled Caste/Scheduled Tribe
NCS	National Career Services
NDUW	National Database for Unorganised Workers
NES	National Employment Service
NIC	National Informatics Centre
NIELIT	National Institute of Electronics & Information Technology
NPS Trader	National Pension Scheme for Traders and Self-Employed Persons
OOMF	Output Outcome Monitoring Framework
PDNASS	Pandit Deendayal Upadhyaya National Academy of Social Security
PENCIL	Platform for Effective Enforcement for No Child Labour
PMSYM	Pradhan Mantri Shram Yogi Maandhan
RLC	Regional Labour Commissioner
RLI	Regional Labour Institute
RTI	Right to Information
SAMADHAN	Software Application for Monitoring And Disposal, Handling of Apprehended/Existing Industrial Dispute
SC	Scheduled Caste
ST	Scheduled Tribe
SSP	Shram Suvidha Portal
SIP	Skill India Portal
SLEA	Sr. Labour and Employment Adviser
UT	Union Territory
VVGNLI	V. V. Giri National Labour Institute

## Contact & Website

S. No.	Department	URL	Contact	Page No.
1.	Ministry of Labour & Employment	https://labour.gov.in	01123473179	8
2.	Chief Labour Commissioner (Central)	https:/w/clc.gov.in	01120893620	18
3.	Directorate General of Labour Welfare	https://labour.gov.in	01123386620	26
4.	Directorate General of Employment	https://dge.gov.in https://eshram.gov.in https://ncs.gov.in	01123350896	30
5.	Directorate General of Factory Advice Service & Labour Institutes	https://dgfasli.gov.in	022-24060609	37
6.	Labour Bureau	https://labourbureau.gov.in	01722683000	41
7.	Directorate General of Mines Safety	https://dgms.gov.in	03262221015	45
8.	Employees' Provident Fund Organisation	https://epfindia.gov.in	01126172671	50
9.	Employees' State Insurance Corporation	https://esic.gov.in	1800112526	54
10.	V. V. Giri National Labour Institute	https://vvgnli.gov.in	01202411533 01202411534	61
11.	Dattopant Thengadi National Board for Workers Education and Development	https://dtnbwed.cbwe.gov.in	011-25846222	64





# Ministry of Labour and Employment: An Overview

#### 1.1. An Introduction

The Ministry of Labour & Employment is one of the oldest Ministries of the Government of India. The main responsibility of the Ministry is to protect and safeguard the interests of workers in general and those who constitute the poor, deprived and disadvantage sections of the society, in particular, with due regard to creating a healthy work environment for higher production and productivity and to develop and coordinate employment services. Government's attention is also focused on promotion of welfare and providing social security to the labour force both in organised and unorganised sectors, in tandem with the process of liberalisation. These objectives are achieved through enactment and implementation of various labour laws, which regulate the terms and conditions of service and employment of workers. The State Governments are also competent to enact legislations, as labour is a subject in the concurrent list under the Constitution of India.

# 1.2. Union/ Concurrent list related to Ministry of Labour and Employment

- In respect of Railways Payment of wages, trade disputes, hours of work for employees not covered by the Factories Act, and regulation of employment of children.
- In respect of Docks Regulation of occupational safety, health and welfare measures concerning dock labour.
- Regulation of occupational safety in mines and oilfields of workers.
- Welfare of Labour Industrial, commercial, provident funds, family pension, gratuity, employer's liability and workmen's compensation, health and sickness insurance, including invalidity pensions, old age pensions, improvement of working conditions in factories; canteens in industrial undertakings.
- Labour statistics.
- Employment and unemployment except rural employment and unemployment.

- Treaties and agreements with other countries relating to labour.
- Central Government Industrial Tribunals/ Labour Courts.
- International Labour Organisation (ILO)
- Tripartite Labour Conferences.
- Welfare of Beedi and Cigar Labourers, Limestone & Dolomite Mines Labourers, Iron ore, Manganese ore, Chrome Ore Mines Labourers, Mica mines Labourers, Cinema Workers
- Indian Dock Labourers.
- Tea Districts Emigrant Labourers
- Social Security to organised sector workers
- Administration of Labour Laws in central sphere undertakings.
- Labour Statistics: administration of Labour Bureau.
- Chief Labour Commissioner (Central), National Industrial Tribunal.
- Organisation of Chief Advisor Factories, Central Labour Institute, etc.
- Plantation Labour and administration of the Plantations Labour
- Administration of the Working Journalists and other Newspaper Employees
- Workers' Education, workers' Participation in Management.
- Discipline in Industry.
- Constitution of Wage Boards for individual industries.
- Working conditions of motor transport workers
- Evaluation/ implementation of Labour Laws in the country.
- Shram Awards, National Safety Awards (for Mines and Factories)
- The Building and Other Construction (BOC) Workers

#### 1.3. Organisations under the Ministry of Labour and Employment

i. Attached Offices - 04
ii. Subordinate Offices - 02
iii. Statutory/ Autonomous Bodies - 04

#### 1.3.1. Attached Offices

- i. Directorate General of Employment
- ii. Chief Labour Commissioner (CLC) (Central)
- iii. Directorate General Factory Advice Service & Labour Institute (DGFASLI)
- iv. Labour Bureau

#### 1.3.2. Subordinate Offices

- i. Directorate General of Mines Safety (DGMS)
- ii. Labour Welfare Organisations (LWOs)

#### 1.3.3. Statutory/Autonomous Organisations

- i. Employees Provident Fund Organisation (EPFO)
- ii. Employees State Insurance Corporation (ESIC)
- iii. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)
- iv. V.V. Giri National Labour Institute (VVGNLI)

#### 1.4. Legislations Administered by the Ministry

- i. The Employees' Compensation Act, 1923
- ii. The Provident Funds Act, 1925
- iii. The Trade Unions Act, 1926
- iv. The Payment of Wages Act, 1936
- v. The Industrial Employment (Standing Orders) Act, 1946
- vi. The Industrial Disputes Act, 1947
- vii. The Minimum Wages Act, 1948
- viii. The Employees' State Insurance Act, 1948
- ix. The Factories Act, 1948
- x. The Plantations Labour Act, 1951
- xi. The Employees' Provident Fund and Miscellaneous Provisions Act, 1952
- xii. The Mines Act, 1952
- xiii. The Working Journalists and other Newspaper Employees (Conditions of Service and Miscellaneous Provisions) Act, 1955
- xiv. The Working Journalists (Fixation of Rates of Wages) Act, 1958
- xv. The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959
- xvi. The Maternity Benefit Act, 1961
- xvii. The Motor Transport Workers Act, 1961
- xviii. The Payment of Bonus Act, 1965
- xix. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966
- xx. The Contract Labour (Regulation and Abolition) Act, 1970
- xxi. The Payment of Gratuity Act, 1972
- xxii. The Bonded Labour System (Abolition) Act, 1976
- xxiii. The Equal Remuneration Act, 1976

- xxiv. The Sales Promotion Employees (Condition of Service) Act, 1976
- xxv. The Inter State Migrant Workmen (regulation of Employment and Conditions of Service) Act, 1979
- xxvi. The Cine Workers Welfare Fund Act, 1981
- xxvii. The Cine Workers and Cinema Theatre Workers Act, 1981
- xxviii. The Dock Workers (Safety, Health and Welfare) Act, 1986
- xxix. The Child Labour (Prohibition and Regulation) Act, 1986
- xxx. The Building & Other Construction Workers Welfare Cess Act, 1996
- xxxi. The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996
- xxxii. The Unorganised Workers' Social Security Act, 2008
- xxxiii. The Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988

#### 1.5. Labour Codes

Ministry of Labour & Employment has completed the exercise to rationalise, simplify and amalgamate the relevant provisions of the labour laws in four codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020; which have been enacted. The Code on Wages, 2019 was notified on 8<sup>th</sup> August 2019 and the remaining three Codes were notified on 29<sup>th</sup> September 2020.

#### 1.5.1. Salient features of the Labour Codes

#### 1.5.1.1. The Code of Wages, 2019

- i. A statutory right has been created for minimum wages to all workers whether in organised or unorganised sector as against scheduled employment at present.
- ii. Provisions related to timely payment of wages and authorised deductions from wages, which are presently applicable only in respect of employees drawing wages of twenty-four thousand rupees per month, has been made applicable to all employees irrespective of wage ceiling.
- iii. A statutory concept of 'Floor Wage' has been introduced.
- iv. Method of fixation of minimum wage rates simplified.

#### 1.5.1.2. The Industrial Relations Code, 2020

i. The concept of fixed term employment (FTE) introduced which is a winwin situation where an employee gets all the benefits of a permanent

- employee and the employer can engage a worker without intervention of a contractor. An FTE worker will be entitled to all benefits like a permanent worker. Further, an FTE worker has also been allowed benefit of proportionate gratuity even if the contract is for a period of one year.
- ii. A long pending demand of the trade unions to provide them statutory recognition has been considered by including a concept of 'Negotiating Union' and 'Negotiating Council'. It will facilitate negotiation between employer and employees.
- iii. To facilitate ease of doing business and catalyse the creation of employment opportunities, the Code removes requirement of prior permission of appropriate Government for seeking permission for lay-off, retrenchment and closure of a factory, mine and plantation having less than 300 workers. The Code increases the threshold for applicability of the chapter related to Standing Order to 300 against 100 at present.
- iv. Requirement of a notice period of 14 days has been incorporated for strikes and lockouts in any establishment. This criterion, at present, is only for public utility services.
- v. The definition of "strike" has been amended to include "mass casual leave" also within its ambit.

#### 1.5.1.3. The Code on Social Security, 2020

- i. The coverage of Employees' State Insurance Corporation (ESIC) can be extended pan India to all establishments employing 10 or more employees as against notified districts/ areas.
- ii. The Code envisages extension of ESIC benefits to the employees working in establishments with less than 10 employees on voluntary basis and on mandatory basis through notification by the Central Government for employees working in hazardous industries. Further, ESIC coverage can also be extended to plantations on option exercised by the employer.
- iii. To cater to emerging new forms of employment, new definitions like of aggregator, gig worker, platform worker have been introduced. A small contribution from aggregator between one to two per cent of turnover subject to limit of five per cent payable to gig and platform workers has been introduced.
- iv. A Social Security Fund is proposed to be established to formulate schemes for social security to the workers of unorganised sector.

#### 1.5.1.4. The Occupational Safety, Health and Working Conditions Code, 2020

i. The Code rationalises the compliance mechanism with one license, one registration and one return for the establishments.

- ii. Definition of migrant worker has been widened to include those workers who would be directly employed by the employer, besides by the contractor. Further, a migrant, who comes on his own, in the destination state, can declare himself a migrant worker by registering on an electronic portal on the basis of self-declaration seeded with Aadhaar.
- iii. Employer to provide free of cost annual health check-up for employees above the specified age working in certain type of establishments.
- iv. Issue of appointment letter has been made mandatory for all employees, covered under the Code which will promote formalisation of employment.
- v. The Code envisages employment of women in all establishments covering all types of works. Women are now entitled to work at night, subject to their consent, with provisions of safety, holidays, working hours or any other condition as prescribed by appropriate Government.

<ol> <li>The Code On Wages, 2019</li> <li>Notified in Gazette on 8th August, 2019</li> <li>The Payment of Wages Act, 1936</li> <li>The Payment of Bonus Act, 1965</li> <li>The Equal Remuneration Act, 1976</li> <li>The Factories Act, 1948</li> <li>The Plantation Labour Act, 1951</li> <li>The Building and Other Constructions Workers' (Regulation of Employment and Conditions of Service) Act, 1996</li> <li>The Beedi and Cigar Workers (Conditions of Employment) Act, 1966</li> <li>The Contract Labour (Regulation and Abolition) Act, 1970.</li> <li>The Sales Promotion Employees (Conditions of Service) Act, 1976</li> <li>The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979.</li> <li>The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</li> <li>The Dock Workers (Safety, Health and Welfare) Act, 1986</li> <li>The Working Journalists (Fixation of rates of Wages) Act, 1958</li> </ol>		roo reconstruction of reconstruction
<ol> <li>Safety, Health And Working Conditions Code, 2020</li> <li>Notified in Gazette on 29th September, 2020</li> <li>The Building and Other Constructions Workers' (Regulation of Employment and Conditions of Service) Act, 1996</li> <li>The Motor Transport Workers Act, 1961</li> <li>The Beedi and Cigar Workers (Conditions of Employment) Act, 1966</li> <li>The Contract Labour (Regulation and Abolition) Act, 1970.</li> <li>The Sales Promotion Employees (Conditions of Service) Act, 1976</li> <li>The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979.</li> <li>The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</li> <li>The Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955</li> <li>The Working Journalists (Fixation of rates of Wages) Act,</li> </ol>	Wages, 2019 Notified in Gazette	<ul><li>2. The Payment of Wages Act, 1936</li><li>3. The Payment of Bonus Act, 1965</li></ul>
	Safety, Health And Working Conditions Code, 2020 <b>Notified in Gazette</b> <b>on 29th September</b> ,	<ol> <li>The Plantation Labour Act, 1951</li> <li>The Mines Act, 1952</li> <li>The Building and Other Constructions Workers'         (Regulation of Employment and Conditions of Service)         Act, 1996</li> <li>The Motor Transport Workers Act, 1961</li> <li>The Beedi and Cigar Workers (Conditions of         Employment) Act, 1966</li> <li>The Contract Labour (Regulation and Abolition) Act,         1970.</li> <li>The Sales Promotion Employees (Conditions of Service)         Act, 1976</li> <li>The Inter-State Migrant Workmen (Regulation of         Employment and Conditions of Service) Act, 1979.</li> <li>The Cine Workers and Cinema Theatre Workers         (Regulation of Employment) Act, 1981</li> <li>The Dock Workers (Safety, Health and Welfare) Act, 1986</li> <li>The Working Journalists and Other Newspapers         Employees (Conditions of Service) and Miscellaneous         Provisions Act, 1955</li> <li>The Working Journalists (Fixation of rates of Wages) Act,</li> </ol>

3. Industrial Relations Code, 2020 <b>Notified in Gazette</b> <b>on 29th September</b> , <b>2020</b>	<ol> <li>The Trade Unions Act, 1926</li> <li>The Industrial Employment (Standing Orders) Act, 1946.</li> <li>The Industrial Disputes Act, 1947</li> </ol>
4. Code on Social Security, 2020 Notified in Gazette on 29th September, 2020	<ol> <li>The Employees' Compensation Act, 1923</li> <li>The Maternity Benefit Act, 1961</li> <li>The Payment of Gratuity Act, 1972</li> <li>The Unorganized Workers' Social Security Act, 2008</li> <li>The Cine Workers Welfare Fund Act, 1981</li> <li>The Building and Other Construction Workers Cess Act, 1996</li> <li>The Employees' State Insurance Act, 1948</li> <li>The Employees' Provident Funds and Miscellaneous Provisions Act, 1952</li> <li>The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959</li> </ol>

#### 1.5.2. Role of Central and State Government in formulation of rules

As "Labour" is in the concurrent list of the Constitution, rules making under the Codes has been entrusted to Central Government and State Government and there is a requirement of pre-publication of Rules in their official Gazette for public consultation.

As a step towards implementation of these Labour Codes, the Central and State Governments/ UTs (except a few State Governments/ UTs) have pre-published the draft Rules, inviting comments of all stakeholders.



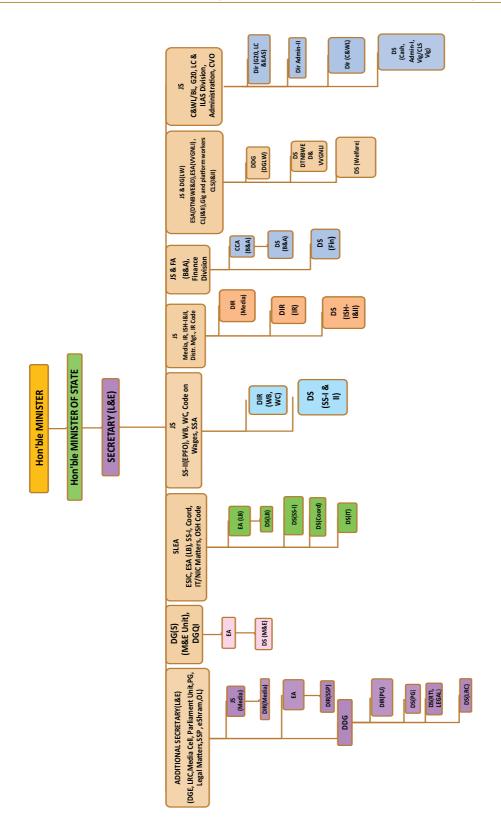
# Organisational Structure, Functions and Mapping of Offices

#### 2.1. Introduction

For the purpose of protecting the interests of employees engaged both in the organised as well as unorganised sector, promoting workers' welfare and maintaining industrial harmony, the Ministry of Labour & Employment (MoLE) operates through its various attached offices, subordinate offices and autonomous institutions listed below:

- Chief Labour Commissioner (CLC) (Central)
- Directorate General of Labour Welfare (DGLW)
- Directorate General of Employment (DGE)
- Directorate General Factory Advice Service & Labour Institute (DGFASLI)
- Labour Bureau (LB)
- Directorate General of Mines Safety (DGMS)
- Employees Provident Fund Organisation (EPFO)
- Employees State Insurance Corporation (ESIC)
- V.V. Giri National Labour Institute (VVGNLI)
- Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)

All these organisations have their own governing structures and work under the over all supervision, guidance and monitoring of the various divisional hierarchies in the Ministry depicted in the chart below:



### 2.2. Divisions/ Sections of the Ministry

S. No.	Name of the Division/ Section	Officers' details	Responsibility
1.	Administration-I Section	<ul><li>Joint Secretary (Administration)</li><li>Deputy Secretary (Admin-I)</li></ul>	Primarily responsible for all establishment/ administrative/ personnel/ service matters in respect of officers.
2.	Administration-II Section	<ul><li> Joint Secretary (Administration)</li><li> Director (Admin- II)</li></ul>	Matters related to House rent allowances, CGHS, telephone bills, All Advances excluding TA advance, accommodation, LTC, Procurement, Staff cars, Canteen etc.
3.	Budget and Accounts Section	<ul> <li>Joint Secretary &amp; Financial Adviser</li> <li>Chief Controller of Accounts (CCA)</li> <li>Deputy Secretary (Budget)</li> </ul>	Preparation of Detailed Demand for Grants of Ministry, review the progress of expenditure, etc.
4.	Cash Section	<ul><li>Joint Secretary</li><li>Deputy Secretary (Cash)</li></ul>	Handling of Cash and Maintenance of Cash Book, Pay Bill Register, Acquaintance Rolls, Contingent Register & Bill Registers etc., Drawls of Money from Government and Disbursement of all types of payments like Salary, T.A./ D.A./ OTA/ various Advances and retirement benefits to officials of Main Secretariat.
5.	Central Labour Service I & II Section	<ul><li> Joint Secretary</li><li> Deputy Secretary (CLS-I &amp; II)</li></ul>	Administrative matters related to Central Labour Service and Central Government Industrial Tribunal (CGIT)-cum- Labour Courts.
6.	Child and Women Labour	<ul><li> Joint Secretary</li><li> Director (C&amp;WL)</li></ul>	Deals with all matters related to child labour & women labour.
7.	Bonded Labour Section	<ul><li> Joint Secretary</li><li> Director (BL)</li></ul>	Implementation of the Bonded Labour System (Abolition) Act, 1976 and Rules framed there under and implementation of the Central sector scheme for Rehabilitation of Bonded Labourers-2021.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
8.	BOCW section	<ul><li> Joint Secretary &amp; DG (LW)</li><li> Deputy Secretary (BOCW)</li></ul>	Matters related to welfare of Building & Other Construction (BOC) workers.
9.	Rural workers (RW) Cell	<ul><li> Joint Secretary &amp; DG (LW)</li><li> Deputy Secretary (RW)</li></ul>	Matters related to PM-SYM (Pradhan Mantri Shram Yogi Mann-dhan) and NPS-Traders (National Pension Scheme for Traders and Self-Employed Persons).
10.	Welfare-I Section	<ul><li> Joint Secretary &amp; DG (LW)</li><li> DDG</li></ul>	Service matters of Welfare Administrators, Assistant Welfare Administrators, Assistant Engineers, Accounts Officers, Medical Officers, in all the nine regional offices of Labour Welfare Organisation (L.W.O.).
11.	Welfare-II Section	<ul> <li>Joint Secretary &amp; DG (LW)</li> <li>Deputy Secretary (Welfare-II)</li> </ul>	Administration and Implementation of Acts & Rules related to mine/ cine/ beedi workers, Legislative matters relating to all the Welfare Funds. Inter-State Migrant Workers and domestic workers.
12.	Welfare-III Section	<ul><li> Joint Secretary &amp; DG (LW)</li><li> DDG</li></ul>	Policy/ Amendments/ General Aspects of various Housing Schemes for Mine/ Cine/ Beedi workers.
13.	Welfare-IV Section	<ul><li> Joint Secretary &amp; DG (LW)</li><li> DDG</li></ul>	Schemes relating to Water Supply, Recreation and Education under Mines/ Cine/ Beedi Workers Welfare Fund.
14.	Welfare-V Section	<ul><li> Joint Secretary &amp; DG (LW)</li><li> DDG</li></ul>	Schemes relating to Health under all Welfare Funds.
15.	Coordination	<ul> <li>Sr. Labour and Employment Adviser (SLEA)</li> <li>Deputy Secretary (Coordination)</li> </ul>	Preparation of the Annual Report of the Ministry, monitoring of various portals like e-Samiksha, etc., Monthly DO letter from Secretary (L&E) to Cabinet Secretary, preparation of monthly report of the Ministry, Cabinet notes of other ministries, organising senior officers meeting etc.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
16.	Media cell	<ul><li> Joint Secretary</li><li> Director (Media)</li></ul>	Publicity and Information dissemination through print and electronic media.
17.	Economic and Statistical Analysis (ESA)	<ul> <li>SLEA</li> <li>Economic Adviser</li> <li>Deputy Secretary (Labour Bureau)</li> <li>Joint Secretary</li> <li>Deputy Secretary {ESA (DTNBWED)}</li> <li>Deputy Secretary {ESA (VVGNLI)}</li> </ul>	ESA Section handles the matters in respect of V.V. Giri National Labour Institute (VVGNLI), Noida, DTNBWED and Labour Bureau.
18.	Finance Division	<ul> <li>Joint Secretary &amp; Financial Adviser</li> <li>Deputy Secretary (Finance)</li> </ul>	The primary duty of the Internal finance Division is tendering financial advice on all matters involving government expenditure and concurrence to financial proposals. It also includes financial advice, budget, accounts and internal audit in the Ministry. IFD is responsible for exercising expenditure control and management, ensuring rationalisation of expenditure and compliance of economy measures in accordance with the instructions of the Department of Expenditure including regular monitoring of expenditure through monthly/ Quarterly reviews and submission of reports to the concerned.
19.	Industrial Safety and Health Division	<ul> <li>Joint Secretary (ISH-I &amp; II)</li> <li>Deputy Secretary (ISH-I &amp; II)</li> </ul>	Deals with matters of relating to the Mines Act 1952 and Factories Act 1948, Administrative matters relating to DGMS and DGFASLI

S.	Name of the	Officers' details	Responsibility
No.	Division/ Section		-
20.	LC and ILAS Division	<ul> <li>Joint Secretary (LC &amp; ILAS)</li> <li>Director (LC &amp; ILAS)</li> </ul>	Deputation of India's tripartite delegation to the International Labour Conference of the International Labour Organisation (ILO) held annually at Geneva, Switzerland, meetings of Governing Body of ILO held during March, June and November every year, other regional conferences/ meetings, technical/ sectoral meetings and seminars of ILO, Examination of specific issues on the agenda of the various Committees of the Governing Body of the ILO held in March, June and November every year and the International Labour Conference (ILC) held in June every year and deciding the view to be taken by the Government of India.
21.	RTI and Legal Cell	<ul> <li>DDG (RTI &amp; Legal Cell, Parliament Unit, PG)</li> <li>Deputy Secretary (RTI &amp; Legal Cell)</li> </ul>	Nodal Section for receiving and forwarding RTI applications, appointment of CPIOs & Appellate Authorities under RTI Act, 2005, Monitoring of Court Cases through Legal Information Management Briefing Systems (LIMBS).
22.	Parliament Unit	<ul> <li>DDG (RTI &amp; Legal Cell, Parliament Unit, PG)</li> <li>Deputy Secretary (Parliament Unit)</li> </ul>	Parliament Unit of the Ministry is nodal unit for Parliament related work of the Ministry. It works as a link between the Ministry and Lok Sabha, Rajya Sabha & Ministry of Parliamentary Affairs.
23.	Monitoring & Evaluation Unit	<ul> <li>DG (Statistics)</li> <li>Economic Adviser (EA)</li> <li>Deputy Secretary (M &amp; E Unit)</li> </ul>	Preparation and monitoring of Output Outcome Monitoring Framework (OOMF) of MoLE, preparation of material in respect of MoLE for inclusion in Economic Survey. Vivrant Village Programm of MoLE and DGQI.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
24.	Public Grievance Cell	<ul> <li>DDG (RTI &amp; Legal Cell, Parliament Unit, PG)</li> <li>Director (Public Grievance)</li> </ul>	Monitoring of all public grievances received in the Ministry.
25.	Social Security I	<ul> <li>Sr. Labour and Employment Adviser</li> <li>Deputy Secretary SS-I</li> </ul>	Administration of legislations relating to Social Security to workers, which includes, (i) Social Security provided under ESI Act, gratuity under Payment of Gratuity Act, 1972, maternity benefit under Maternity Benefit Act, 1961 and Employees Compensation under Employees Compensation Act, 1923.
26.	Social Security II	<ul><li> Joint Secretary</li><li> Deputy Secretary (SS-II)</li></ul>	(i)The EPF & MP Act, 1952 and 3 schemes framed thereunder: (EPF Scheme, 1952, EPS, 1995, EDLI Scheme, 1976), (ii) Provident Funds Act, 1925, (iii) Payment of Gratuity Act, 1972.
27.	Social Security III	<ul> <li>Additional Secretary</li> <li>DDG (Employment)</li> <li>Deputy Secretary</li> </ul>	Matters related to eShram
28.	Vigilance	<ul><li> Joint Secretary &amp; CVO (Vigilance)</li><li> Deputy Secretary (Vigilance)</li></ul>	All matters pertaining to vigilance.
29.	Wage Board	<ul><li> Joint Secretary</li><li> Director (Wage Board)</li></ul>	Implementation of The Working Journalists and Other Newspaper Employees (Conditions of Service) Miscellaneous Provisions Act, 1955 and The Payment of Bonus Act, 1965.
30.	Wage Cell	<ul><li> Joint Secretary</li><li> Director (Wage Cell)</li></ul>	Deals with all matter relating to Payment of Wages Act, 1936, and the Minimum Wages Act, 1948, except enforcement of the provisions of the said Acts.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
31.	Labour Reforms Cell	<ul><li>DDG</li><li>Deputy Secretary (LRC)</li></ul>	Four Labour Codes and its coordination, preparation of Rules under IR Code, coordination with States on Labour Codes.
32.	Disaster Management Cell	<ul><li> Joint Secretary</li><li> Director (Disaster Management)</li></ul>	Developing Disaster Management Plan for the organisations under the Ministry.
33.	DBT Cell	• Chief Controller of Accounts (CCA)	DBT Cell is coordinating and monitoring the progress of DBT in the Ministry as per the directions/ instructions of DBT Mission.
34.	Official Language	<ul><li>DDG</li><li>Joint Director (OL)</li></ul>	Implementation of the Official Language Policy of the Government of India and translation of important documents such as papers to be placed before the Parliament, LabourLaws, LabourCodes, Bills, Hon'ble Labour & Employment Minister's Speeches, Press release etc. and other routine work of the Ministry.
35.	Results Framework Document (RFD) Cell	<ul><li> Joint Secretary</li><li> Director (RFD)</li></ul>	Matters related to Citizens' Charter.
36.	IT Cell	<ul> <li>Sr. Labour and Employment Adviser (SLEA)</li> <li>Deputy Secretary (IT Cell)</li> </ul>	Information Technology (IT) related matters of the Ministry in close coordination with NIC. The work includes maintenance of e-office, development and maintenance of Ministry's website, VCs, Maintenance of dashboards, etc. Dissemination and Implementation of e-governance policies and initiatives under Digital India, MEITY and DARPG.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
37.	Central Registry (CR)	Deputy Secretary (CR)	Receipt of dak, Distribution of dak received in section to different sections/ officers, Dispatch of dak.
38.	Industrial Relations – Implementation- I i.e. IR (Imp-I)	<ul> <li>Joint Secretary         (Industrial         Relations)</li> <li>Director {IR         (Imp-I)}</li> </ul>	Recognition of unions in the Central Sphere, Verification of membership of unions. General verification of membership of trade unions. Implementation of awards under the Industrial Disputes Act.
39.	Industrial Relations – Implementation- II i.e IR (Imp-II)	<ul> <li>Joint Secretary (Industrial Relations)</li> <li>Director {IR (Imp-I)}</li> </ul>	Monitoring of information on industrial relations in the State sphere and analysis of statistics on industrial relations and general appraisals on industrial relations, creation of a computerised information network on industrial relations, Plan scheme on industrial relations monitoring unit at the centre.
40.	Industrial Relations (Policy) General) (IR-PG)	<ul> <li>Joint Secretary         (Industrial         Relations)</li> <li>Director {IR         (Imp-I)}</li> </ul>	Monitoring and compiling data on Industrial Relations, status of non-payment of statutory dues in respect of workers in CPSUs. Restructuring/ revival/ closure of Central Public Sector Undertakings (CPSUs), repeal of Sick Industries Company Act, Competition Bill, Companies Amendment Bill, etc., Issues on Disinvestment of Central Public Sector Undertakings, Examination of proposals received from State Government or Central Ministries for referring industrial disputes (in the State sphere) for adjudication by a National Tribunal.

S. No.	Name of the Division/ Section	Officers' details	Responsibility
41.	Industrial Relations (Policy Legal) (Desk) (IR-PL)	<ul> <li>Joint Secretary (Industrial Relations)</li> <li>Director (IR-PL)</li> </ul>	Policy matters relating to Industrial Disputes Act, 1947 and Industrial Relations Code, 2020, Trade Unions Act, 1926, Plantation Labour Act, 1951, Shops and Establishments Act, Industrial Employment (Standing Orders) Act, 1946.
42.	Industrial Relation Division (Bank-I &Bank-II), (Coal Mines-I &Coal Mines -II), Departmental Undertaking (DU) and Misc.	<ul> <li>Joint Secretary (Industrial Relations)</li> <li>Director {IR (C-I &amp; C-II) &amp; IR(Misc.)}</li> <li>Director {IR (Bank-I &amp; Bank-II) &amp; IR(DU)}</li> </ul>	(I). Examinations of failure of Conciliation Reports submitted by the Chief Labour Commissioner (Central) and referring the industrial disputes under section 10 and 12 (5) of the Industrial Disputes Act,1947 to the Central Govt. Industrial Tribunals, National Industrial Tribunal, Industrial Tribunal or Labour Courts for adjudication. (II). Publication of Awards passed by the above Tribunals and Courts in Gazette of India under Sec. 17 of Industrial Disputes Act, 1947. (III). Consideration of applications received from various Mines Establishments for permission for Retrenchment, Lay-Off and Closure under the provisions of the Industrial Disputes Act, 1947.
43.	Labour Welfare (LW) Section, DGLW		Looking after Contract labour, Central Advisory & Contract Labour Board
44.	Shram Suvidha Portal (SSP)		Shram Suvidha Portal is developed to facilitate reporting of Inspections, and submission of Returns. It is a single point of contact between employer, employee and enforcement agencies bringing in transparency in their day-to-day interactions. It serves for integration of data among various enforcement agencies and each inspectable unit under any Labour Law has been assigned one Labour Identification Number (LIN).



## The Attached, Subordinate, Statutory/ Autonomous Organisations of Ministry of Labour and Employment

### 3.1 Office of Chief Labour Commissioner (Central) CLC (C):

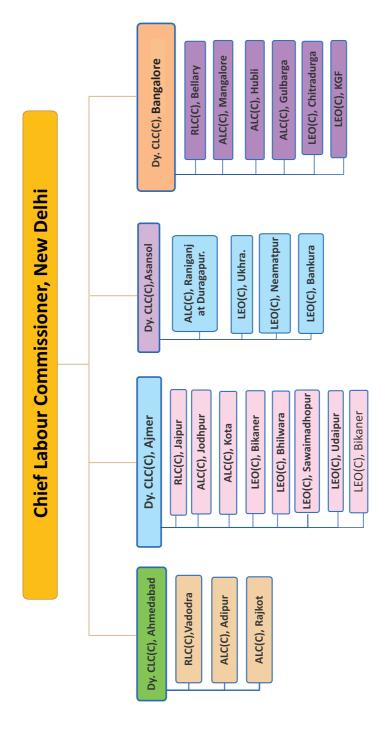
This organisation also known as Central Industrial Relations Machinery is responsible for maintaining harmonious industrial relations mainly in the organizations in central sphere such as Telecom, Oil Fields, Banking and Airlines, etc. The main functions of the organisation are to maintain harmonious industrial relations through prevention and settlement of industrial disputes in central sphere, implementation of awards under The Industrial Disputes Act, 1947, enforcement of various labour laws and rules made thereunder in Central Sphere. The verification of the membership of the Trade Unions in the central sphere establishments is also important task of the organisation. The officers of CLC (C) also perform Quasi-Judicial functions under various labour laws, like certification of standing orders, issuing of license & registration under CL (R&A) Act, 1970; the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979, the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996.

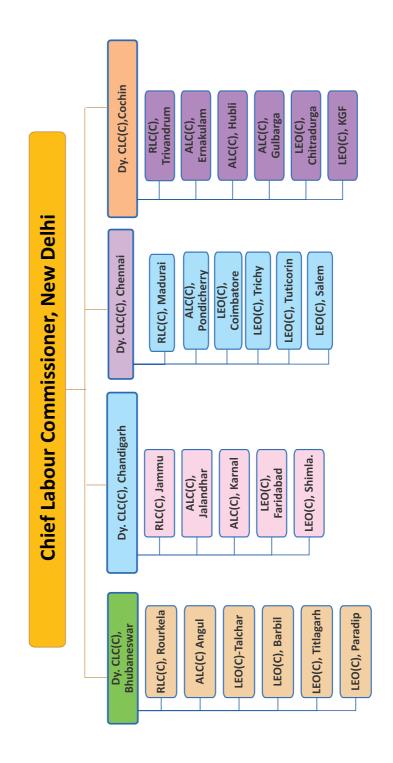
It is headed by the Chief Labour Commissioner (Central), Head Quartered at Shramev Jayate Bhawan, Dwarka New Delhi and consists of 20 Regional Offices across the country. These Regional Offices are headed Dy. Chief Labour Commissioner(C) & assisted by Regional Labour Commissioners(C), Assistant

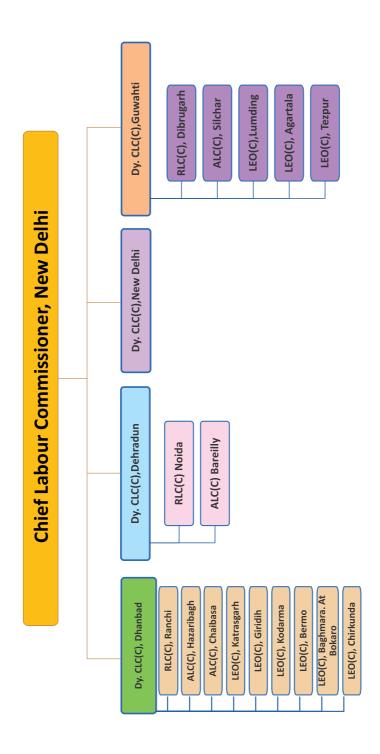
Labour Commissioners(C) & Labour Enforcement Officers(C) in field offices. The job description of these posts is as under:

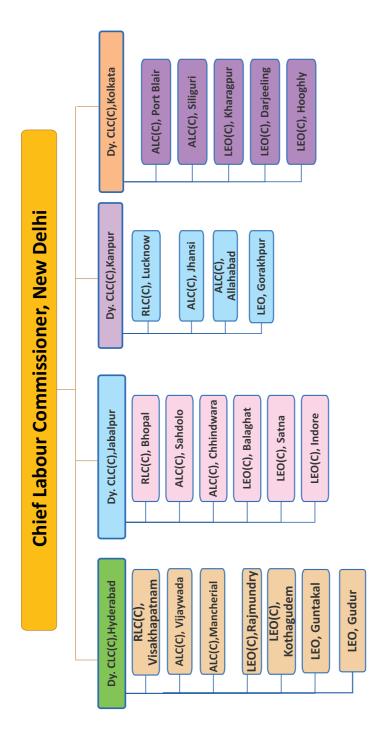
- Dy.CLC (C)- Dy.CLC is the Head of the Region and hence all administrative powers and financial powers vest in him.
  - o monitors the functions of LEOs, ALCs & RLCs.
  - assigns the inspection to LEOs and other inspector viz. ALC, RLC etc. if need be.
  - Acts as the Conciliation Officer under ID Act, Appellate Authority under Payment of Gratuity Act, 1972 & IESO Act.
- RLC (C) Conciliation Officer, Authority under Minimum Wages Act & Payment of Wages Act, Certifying Officer under IESO Act.
  - At some stations of independent office, also the Controlling authority under PG Act & ER Act and also the Licencing Officer & Registering Officer.
- ALC (C) Conciliation Officer, Controlling Authority under Payment of Gratuity Act, 1972 and Equal Remuneration Act, Licencing Officer and Registering Officer.
- LEO
  - o Inspection under various labour laws,
  - Acts as the conciliation officer at some of the stations.

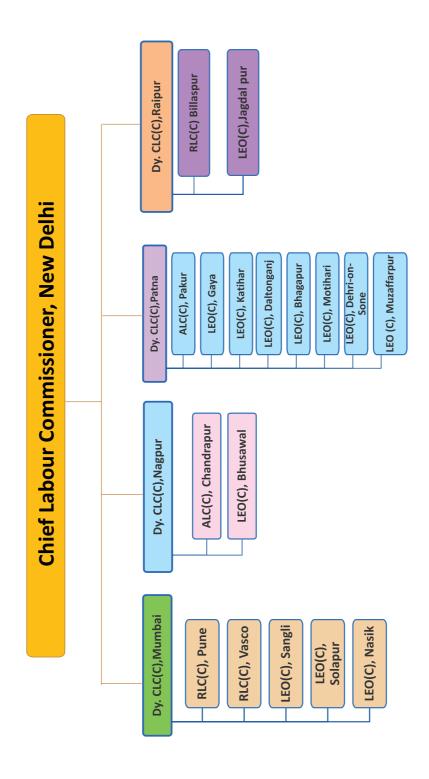
The organisation chart at field level offices of CLC











### Location of Offices under CLC(C)



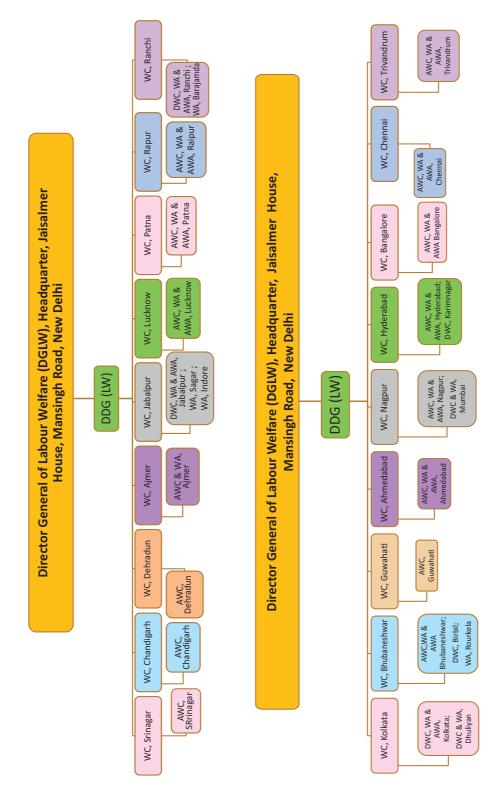
### 3.2 Directorate General of Labour Welfare (DGLW)

Directorate General Labour Welfare deals with the matters concerning policy and legislation related to workers in the unorganised sector and administration of welfare funds for specified categories of workers through eighteen regions headed by Welfare Commissioner. The Directorate is headed by Joint Secretary (Labour & Employment) cum Director General of Labour Welfare. The organisation also administers various Labour Laws and Schemes some of which are following

- The Contract Labour (Regulation & Abolition) Act, 1970
- The Building and Other Construction Workers (RE&CS) Act, 1996
- The Inter-State Migrant workmen (Regulation Employment & Condition of Services) Act, 1979
- Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM) Yojana
- National Pension Scheme for Traders, Shopkeeper and Self-Employed Persons (NPS-Traders)
- eShram Portal (National database for Unorganised Workers)

It also takes care of Welfare measures for Health, Housing & Education by providing benefits of labour welfare schemes to the Unorganised Workers namely: Beedi, Cine & Non-Coal Mines Workers.

3.2.1 Structure of DGLW:



### 3.2.2 Job Description of officials working in DGLW:

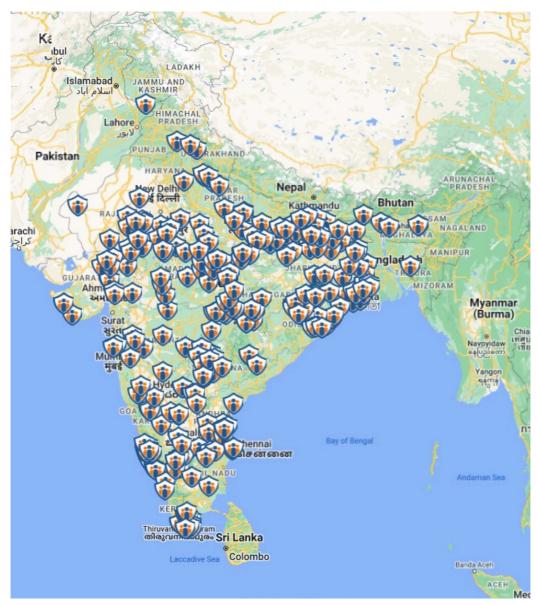
Welfare Commissioner (WC): - Regional head / State head of Labour Welfare Organization (LWO). Responsible for implementation of labour welfare schemes for beedi/cine/non-coal mine workers, Implementation of welfare measures undertaken for un-organized workers in the region / state. Administration of hospitals and dispensaries set up under labour welfare schemes. Organising medical camps and awareness camps for beedi/cine/non-coal mine workers. Nominee of Central Govt. in BOCW Welfare Board, Organising camps for registration under E-shram, PMSYM and other welfare schemes notified by central govt. time to time. Important schemes being implemented are: Labour Welfare Schemes for Beedi/Cine/Non-Coal Mine workers (Health, Education and Housing), Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM), E-Shram, Other Central.

Deputy Welfare Commissioner (DWC): - Second in command after WC in Labour Welfare Organization (LWO). Head of Office for the administration of LWO. Assist Welfare Commissioner in implementation of welfare schemes. Act as CPIO under the RTI Act, 2005, Act as public grievances officer and to redress grievances in time bound manner, Assist in functioning of DBT Scheme for financial assistance for education to the wards of beedi/cine/non-coal mine workers.

Assistant Welfare Commissioner (AWC): - Instrumental in administration of LWO Office, hospitals and dispensaries. Instrumental in implementation of labour welfare schemes, organise medical camps, awareness camps, verification of the eligibility of financial assistance for education, verification of the eligibility for subsidy under housing scheme,

Welfare Administrator (WA): - Section in-charge of welfare schemes running under LWO. Act as the facilitator for smooth functioning of Welfare Schemes/ Hospital/ Dispensaries in the field. Also responsible for the information dissemination of above welfare schemes, workers counselling and other welfare measures being undertaken in the field or cluster of workers.

### Location of Offices under DGLW



### 3.3 Directorate General of Employment (DGE)

The Directorate General of Employment (DGE) is the apex organisation for development and coordination at National level for the programmes relating to National Employment Services. DGE is an attached office of Ministry of Labour & Employment and located at New Delhi. DGE is headed by Additional Secretary (Labour & Employment) and Director General of Employment. The employment service is operated through a countrywide network of Employment Exchanges which functions under the administrative control of the State/UT Government. Development of these programmes at national level, particularly in the area concerning uniform policies, standards and procedures are the responsibility of the DGE. The main projects of DGE are as follows:

### 3.3.1 National Career Service (NCS)

National Career Service (NCS) Portal of the Ministry of Labour and Employment was dedicated to the nation by Hon'ble Prime Minister on 20<sup>th</sup> July 2015. The NCS portal is not only a job portal it is a complete career development portal for the jobseekers of the country. The portal has evolved by way of various integrations with the Government as well as the private portals, launching of online employability trainings on digital skills and soft-skills apart from the career related assistance like career counselling, vocational guidance, organising online and offline job fairs etc.

NCS portal is integrated with 28 State employment portals, while 7 States/ UTs are directly using NCS portal. The NCS Portal has also been integrated with eShram, Udyam and Skill India Portal (SIP) along with many private job portals.

### 3.3.1.1 National Career Service Centre (NCSC) for SC/STs

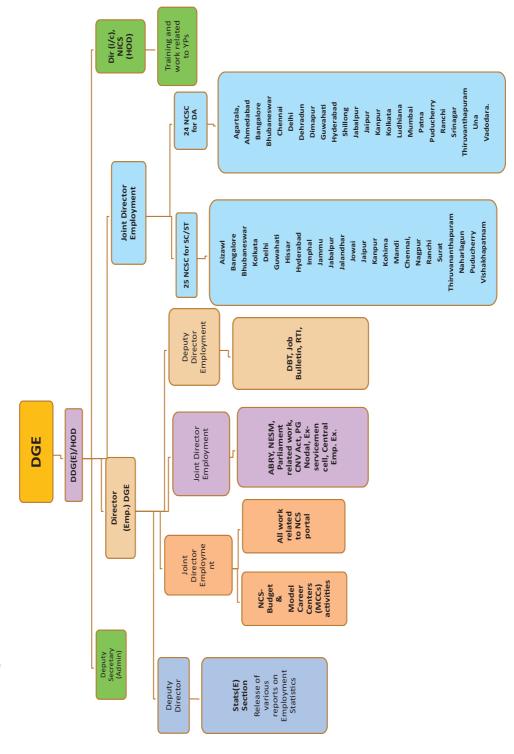
Directorate General of Employment is implementing the scheme "Welfare of SC/ ST jobseekers" through the network of Twenty-five (25) NCSC for SC/STs across the country. The objective of the scheme is to enhance the employability of SC/ST jobseekers through vocational guidance, career counselling, computer training, pre requirement training etc. These centres conduct outreach programmes like job fairs, career talk and group guidance activities in various educational institutes for channelising the job seekers in appropriate vocations. Market driven O-Ievel software, Computer Hardware Maintenance, Office Automation Accounting and Publishing Assistant, Computer Application Business Accounting Associate and Cyber Secured Web Development Associate training are imparted to jobseekers through NIELIT with a view to prepare them to meet the demands of the labour market. A special coaching programme is also run through local training institutions to prepare SC/ST jobseekers for the competitive examinations. In order to build confidence among SC/STs jobseekers confidence building programmes and pre recruitments training are organised for facilitating SC/ STs jobseekers' entry into the world of work.

### 3.3.1.2 National Career Service Centres (NCSC) for Differently Abled

The Directorate General of Employment (DGE) has been regularly working towards enhancing employability of Differently Abled person through a network of Twenty four (24) **National** Career Service Centres for Differently Abled (NCSC-DA) across country. Out of these courses, one Centre at Vadodara has been set up exclusively for women with disabilities. These centres provide People with Disabilities (PwD) candidates non formal vocational training with a view to integrate them in the economic mainstream and rehabilitate them.

### 3.3.2 National Employment Service

- i. The National Employment Service is the joint concern of Central and State Governments. The Employment Exchanges with State Directorates of Employment including their other administrative offices together with DGE (National Authority) is known as "National Employment Service".
- ii. The Employment Exchanges function under the direct administrative and financial control of the respective State Governments/ UT Administrations.
- iii. The Employment Exchanges are mandated to facilitate job matching between employment seekers and employers and to provide employment assistance services such as registration of job seekers, collection of vacancies from enterprises, submission of job-seekers against the notified vacancies, campus recruitment, dissemination of information, vocational & counselling guidance, etc.
- iv. The Employment Exchanges have grown to more than 1005 at present, with changes in their activities. They are being modernised and computerised.
- v. Under NCS project, 400 Model Career Centers (MCCs) have been approved for upgradation of Employment Exchanges.



3.3.3 The organisational Structure of DGE

### 3.3.4 Job Description of Officers of DGE

### I. Officers of DGE hqrs

- Deputy Director General (Employment): Acts as Head of Department (HoD) of DGE and supervise work of all officers of DGE. Designated as Project Director of National Career Service Project. Deals with policy making, its implementation and administration work related to DGE.
- **Director of Employment:** Supervisor to Joint Director and Deputy Director level officers. Coordinate the work of Employment Service in States/ UTs and convene Working Group of the National Employment Service to plan and formulate programmes for expansion and development of National Employment Service in consultation with State Governments. Responsible for the codification of instructions and for formulating procedures according to the policies agreed upon by the Central and State Governments. To advise the State Directors on technical matters referred to it from time-to-time.
- **Joint Director of Employment:** Acts as supervisor to Deputy Director level officers and look after work related to National Employment Service; National career Service (NCS), National Employment Policy; Reports on Employment & Unemployment; EE (CNV) Act, 1959. Responsible for works of Occupational Information and National Classification of Occupation; Psychological & Trade Testing; Monitoring works of Guidance Services, UEI&GBs in the country & VG Units attached to Employment Exchanges. Responsible for imparting training to officers of the Employment Service and develop tools and techniques for better implementation of National Employment Service programmes, administrative and technical works and activities of the NICS/ NCSCS for SC/ST / NCSC for DA as Head of the office.
- Deputy/Assistant Director of Employment: Handles work related to policy and procedure of Employment exchanges, National Employment Policy; Reports on Employment & Unemployment; labour market information; matters pertaining to EE (CNV) Act, 1959, matters of NCSC for DA and NCSC for SC/ST & NICS. Providing guidance/training to the officials of State Directorates of Employment in the methodology & techniques of conducting research studies; organizing training in the field of vocational guidance & career counselling. Technical Evaluation of Employment Exchanges in collaboration with State/UT Governments.

### II. National Career Service Centres for Differently Abled (NCSC-DAs)

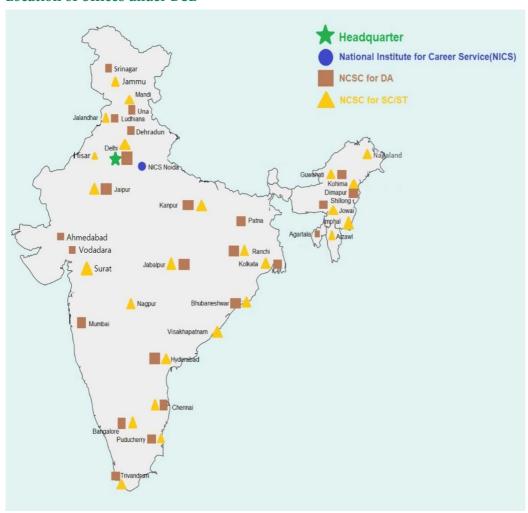
- Deputy/Assistant Director (Employment): Acts as Head of Office. Looks after administrative, establishment, financial and budget matters. Supervise evaluation; training and rehabilitation aspects of all PwDs approaching the Centres. Establish liason with employer/NGO for enhancing the reach of the centre. Responsible for creating awareness and publicising centre's activities.
- Rehabilitation Officer: Responsible for enrolling the PwDs in the centre. Makes an aassessment of the PwD candidates. Provide vocational guidance and counselling to PwD trainees. Their role is to coordinate with the employers' and institutions for the outreach activities and placement drives like organising job fairs, camps, exhibitions etc. Supervises the entire rehabilitation activities and mobilising the CSR support. Making regular field visit for arranging rehabilitation services. Maintaining the repository of employers/ NGOs.
- Psychologist: Responsible for making the psychological assessments
  of PwD candidates for determining their suitability for specific trade,
  rehabilitation, employment and training. Prepares case history of each
  PwD candidates. Provide vocational guidance and career counselling
  to PwD candidates. Supervises the entire activities of evaluation and
  training.
- Vocational Instructor: Make functional evaluation of PwD candidates for vocational training in specified trade. Provides vocational training to the PwD candidates on different skills (Trades). Make PwD trainees employable and assist them in placement.

### III. National Career Service Centres for SC/STs (NCSC-SC/STs)

- **Sub-Regional Employment Officer:** Act as Head of Office. Looks after administrative, establishment, financial and budget matters. Supervise technical activities like counselling, Guidance, Pre- Recruitment Training, Confidence building programme, and training through external agencies for SC/ST jobseekers. Coordinating with industries/NGOs for creating opportunities for the SC/ST jobseekers.
- Asst. Employment Officer: Responsible for executing all technical activities in NCSC-SC/STs. Provide career counselling, vocational guidance and maintaining the repository of the employers, vacancies and SC/ST jobseekers for arranging the training and placement activities.

• **Instructor** (Stenography): Act as an instructor for Imparting typing, shorthand and computer training to the in-house SC/ST trainees. Supervises the external training programme. Maintains record, attendance of trainees and prepares reports on training activities.

### Location of Offices under DGE



### 3.3.5 eShram

The eShram portal envisages to register all unorganised workers of the country. As on 12<sup>th</sup> October 2023, over 29.14 crore unorganised workers have already registered on eShram portal. eShram allows registration in various modes including self-registration through eShram portal & UMANG mobile app as well as registration through assisted mode with through over 4 lakh Common Service Centres (CSCs) & State Seva Kendra's (SSKs).

eShram portal has been integrated with National Career Services (NCS), Pradhan Mantri – Shram Yogi Maandhan, Skill India Digital etc. Through these integrations, workers are able to auto register/ search for better job opportunities, enrol for benefits of pension scheme and enhance their current skillsets. This integration will empower unorganised workers and lead them towards better livelihood.

To facilitate suo-moto delivery of social security schemes to the unorganised workers, eShram data was mapped with key databases of other ministries/departments' schemes e.g., One Nation One Ration Card, PM-Ujjwala, PMJAY etc. Based on the activity, status of enrolment of workers under these schemes is being shared with the States/ UTs to facilitate enrolment of eligible left-out eShram registrants in the respective schemes. The eShram data is being shared with all the State/ UTs through Data Sharing Portal (DSP)/API integration.

eShram also has a provision that if user chooses an occupation that is classified under construction sector, then his/ her data will be shared with their home State and BOCW board of current State as well. This feature will allow States/ BOCW boards to approach all such workers so that they may be approached for registration with State BOCW boards and to provide welfare benefits as per their entitlement.

# Additional Secretary (L&E) Dy. Director General (E) Deputy Secretary

**Data Analytics** 

Operations

Research &

Legal Affairs

eShram organization Structure

# 3.4 Directorate General Factory Advice Service & Labour Institutes (DGFASLI)

The Directorate General Factory Advice Service & Labour Institutes (DGFASLI) is an attached office of the Ministry. It functions as a technical arm of the Ministry in matters concerning Occupational Safety, Health, and Welfare of workers in factories and ports. It assists Central Government in formulation/ review of policies and legislations on occupational safety and health in factories and ports, maintains liaison with Factory Inspectorates of States and UTs in regard to the implementation and enforcement of the provisions of the Factories Act, 1948. DGFASLI also renders advice on technical matters, enforces the Dock Workers (Safety Health & Welfare) Act, 1986, provides training mainly in the field of industrial safety and health including one year Diploma Course in Industrial safety, three months Certificate course in in Industrial Health (Associate Fellow of Industrial Health – AFIH), One month certificate course in safety and Health for supervisory Personnel working in hazardous process industries.

DGFASLI has its Headquarters in Mumbai and has five labour institutes viz. Central Labour Institute, Mumbai and four Regional Labour Institutes (RLIs) located in Chennai, Faridabad, Kanpur, and Kolkata. It also has 11 Inspectorates of Dock Safety at 11 major ports of India viz. Kolkata, Mumbai, Chennai, Visakhapatnam, Paradip, Kandla, Mormugao, Tuticorin, Cochin, New Mangalore, and Jawaharlal Nehru Port. The labour institutes provide training mainly in the field of industrial safety and health to the workers, supervisors, safety officers, occupational health specialists, State factory inspectors, etc. Whereas Inspectorates of Dock Safety to enforce the Dock Workers (Safety Health & Welfare) Act, 1986 and rules/ regulations framed thereunder.

CENTRAL LABOUR INSTITUTE Industrial Medicine Work Environment Industrial Hygiene Staff Training and Industrial Safety Hazards Control Major Accident DIVISIONS MUMBAI Productivity Engineering Advisory INSTITUTES DIRECTORATE GENERAL FACTORY ADVICE SERVICE & LABOUR INSTITUTES Industrial Medicine Industrial Hygiene Industrial Safety **DIVISION/CELL** REGIONAL LABOUR INSTITUTE REGIONAL LABOUR INSTITUTE REGIONAL LABOUR REGIONAL LABOUR REGIONAL LABOUR FARIDABAD INSTITUTE INSTITUTE \*SHILLONG\* CHENNAI INSTITUTE KOLKATA KANPUR \*Being setup 12 INSPECTORATES OF **New Mangalore DOCK SAFETY** Visakhapatnam Mormugao **DOCK SAFETY** Tuticorin Mumbai Kolkata Chennai • JN Port Paradip Kandla Kochi Management Information System Division Dock Safety Division Construction Advice Service Division Factory Advice ServiceDivision **Awards Division HEAD QUARTERS** 

3.4.1 The Organisational Structure of DGFASLI

### 3.4.2 Job Description of field officers of DGFASLI

Director (Safety) / Deputy Director (Safety) / Assistant Director (Safety) / Additional Assistant Director (Safety) carry out the following activities:

- OSH Education / Training
- Consultancy OSH Audit / Study / Survey
- Study/ survey for monitoring and control of physical hazards at workplace (such as heat, noise, illumination, ventilation, vibration, etc.)
- Preparation of safety literatures and other appreciation courses related to OSH promotional activities
- Administration / enforcement of the Dock Workers (Safety, Health and Welfare) Act, 1986 and Regulations 1990 framed thereunder
- Inspection of ships, loose gears, container handling equipment, docks, container yard/ terminals, isolated storage/ pipelines, investigations and prosecutions for non-compliances / contraventions resulting into accidents

Director (Industrial Hygiene) / Deputy Director (Industrial Hygiene) / Assistant Director (Industrial Hygiene) carry out the following activities:

- Studies/ survey related to Identification, Evaluation & Control of environmental hazards (such as dust/ fumes/ vapors/ gases/ chemical contaminants, etc.) at workplace
- Testing of PPEs
- Training in the field of Industrial Hygiene

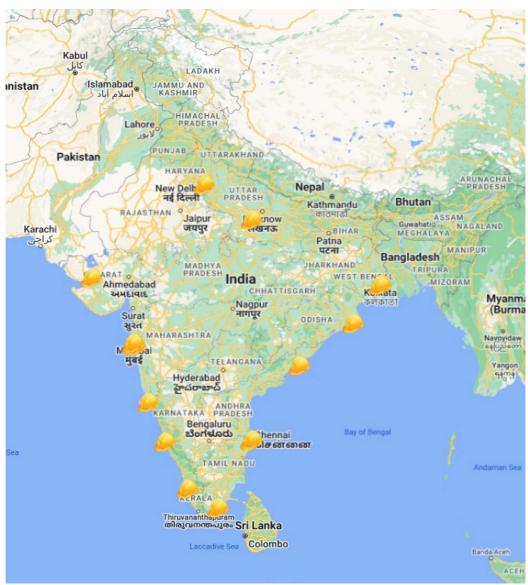
Director (Industrial Medicine) / Deputy Director (Industrial Medicine) carry out the following activities:

- Occupational Health Study / Survey
- Diagnosis of occupational diseases for their remedies
- Training in the field of Occupational Health

Director (Staff Training & Productivity) / Deputy Director (Staff Training & Productivity) / Assistant Director (Staff Training & Productivity) carry out the following activities:

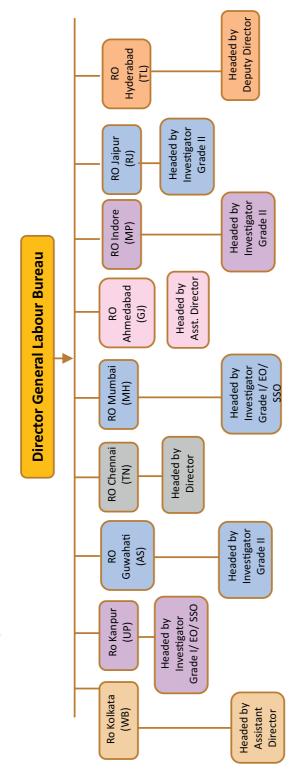
- Supervisory trainer development projects
- Helping the industry in setting up training & development cells
- Productivity technique courses for effective employee participation and work study

### Location of Offices under DGFASLI



### 3.5 Labour Bureau (LB)

Labour Bureau, an attached office of the Ministry of Labour & Employment headquartered at Chandigarh with Nine Regional Offices at Ahmedabad, Kanpur, Kolkata, Chennai, Mumbai, Guwahati, Jaipur, Hyderabad and Indore. The organisation is headed by Director General. The Bureau is responsible for the collection, collation and dissemination of labour, employment and price statistics; important among these are the Consumer Price Index Numbers for Industrial Workers (CPI-IW), Agricultural and Rural Labourers (CPI-AL/RL), Wage Rate Indices, wages, earnings, absenteeism, labour turnover, industrial relations etc. The Bureau also collects administrative statistics under the 11 Labour Acts.



3.5.1 The Organisational Structure of Labour Bureau

## 3.5.2 The brief job description of various posts in the Headquarters Regional Offices of Labour Bureau is as under.

- Deputy Director General (DDG 1): Supervision of all Administration and Budget related work. Additionally, DDG looks after the supervision of administrative labour statistics and digitalization.
- Deputy Director General (DDG 2): Supervision of all price indices (CPI-IW and CPI-AL/RL); alongwith various publications released by Labour Bureau. Also, in-charge of all Regional Offices.
- Deputy Director General (DDG 3): Supervision of conduct of All-India surveys, Occupational Wage Survey and Coordination division.
- Director/ Deputy Secretary/ Joint Director: Overall in-charge of key schemes of Labour Bureau i.e., CPI-IW, CPI-AL/RL, Surveys, Labour Statistics, Administration, Publications. Responsible for coordination and monitoring of various related activities for the smooth conduct of allocated work.

The nine Regional Offices of Labour Bureau are generally headed by Assistant Director/ Investigator Grade-I/ SSO level officer:

- Assistant Director: Discharges the duties of Head of Office at the Regional Office. Responsible for all the entrusted work in the region assigned to the RO. Responsible for providing logistical support for price audits as well as all-India surveys. Responsible for settling TA/DA bills of contractual as well as regular staff. They also have to work in close coordination with the State Govt. departments/agencies for ensuring timely supplying of monthly price returns for compilation of price indices and requisite statistical data for different publications.
- Investigator Grade I/ EO/ SSO and Investigator Grade II: Responsible for conducting price inspections/ price audits for CPI-IW. The Regional Offices cover 88 centers across the country encompassing about 317 markets. The centers and markets are divided across all Regional Offices. Further, Repeat House Rent Survey (RHRS), an integral part of CPI-IW; is also conducted by them every 6 months.

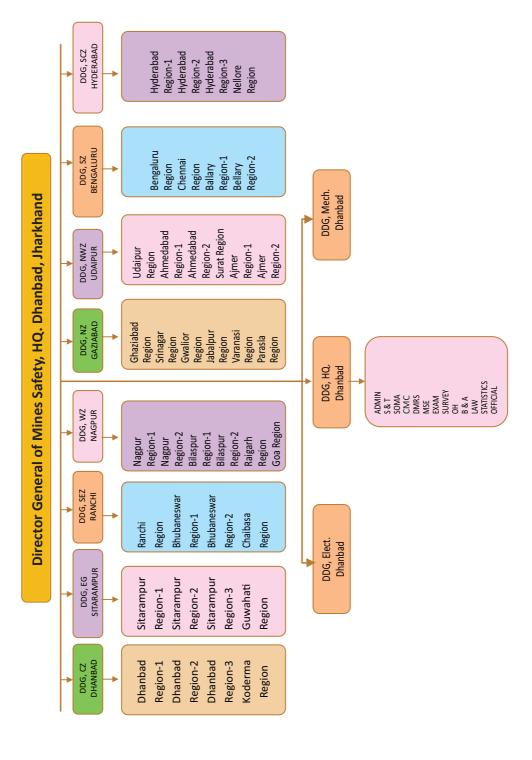
### Location of Offices under Labour Bureau



### 3.6 Directorate General of Mines Safety (DGMS)

Directorate General of Mines Safety (DGMS), a subordinate office of Ministry of Labour & Employment. DGMS administers the provisions of the Mines Act, 1952 and Rules & Regulations framed thereunder viz. the Coal Mines Regulations, 2017, the Metalliferous Mines Regulations, 1961, the Oil Mines Regulations, 2017, the Mines Rules, 1955, the Mines Vocational Training Rules, 1966, the Mines Rescue Rules, 1985, the Mines Creche Rules, 1966, the Coal Mines Pit Head Bath Rules, 1959, the Electricity Act, 2003 (related to Mines safety) to ensure the occupational safety and welfare of mine workers. Besides, DGMS also administers certain provisions of Central Electricity Authority (Measure relating to Safety and electric Supply) Regulation, 2023.

The headquarter of DGMS is located at Dhanbad, Jharkhand. DGMS is headed by the Chief Inspector of Mines & Director General of Mines Safety. Further, DGMS has eight zonal offices across the country; each zone is under charge of Deputy Director General (DDG). There are four to six regional offices under each Zone. At present there are 38 regional offices which are headed by Director of Mines Safety. The Organisational Chart of DGMS is given below: -



3.6.1 Organisational Structure of DGMS

### 3.6.2 Job descriptions of field officers of DGMS

Under the constitution of India, safety, health and welfare of workers employed in mines are concerned of the Central Government. The objective is regulated by the Mines Act, 1952 and the Rules and Regulations framed thereunder. These are administered by DGMS under the Union Ministry of Labour and Employment. Apart from the administering the Mines Act and the subordinate legislation, DGMS also administers some other allied legislation including the Indian Electricity Act.

### Director of Mines Safety (Mining)/Deputy Director of Mines Safety (Mining)

- Carryout the inspection and enquiry in the mines including complain enquiry and suggest measures for compliance.
- Investigations into accidents involving fatality and serious dangerous occurrences.
- Granting of statutory permission/exemption/relaxation.
- Safety promotional initiatives as proactive measures including organization of Rescue Competitions, observance of Safety Week in mines and reviews of Tripartite Safety committies.

Director of Mines Safety (Electrical)/Deputy Director of Mines Safety (Electrical)

- To inspect power station for supplying electricity solely for the purpose of working in mine.
- To enquire into the accident coming under the purview of Regulation 9(1) (b) of the Regulations.
- To permit use of high tension installations exceeding 650 Volt.
- To scrutinize the notices under the rule 111(2) of the Indian Electricity Rule and take action thereon.
- Grant of permission/approval of electrical installation and electrical locomotives.

Director of Mines Safety (Mechanical)/Deputy Director of Mines Safety (Mechanical)

- To inspect mechanical installation, HEMM and workshop solely used for the purpose of working in the mine.
- To enquire all types of the accidents related with Mining Machineries working in the mines.
- Granting of statutory permission/exemption/relaxation related with men riding system, winding and diesel locomotive.
- To pay special attention to fire fighting organization at mines.

# Dy. Director of Mines Safety (Occupational Health)/Assistant Director of Mines Safety (Occupational Health)

- Developing and carrying out programmes of conducting health surveys of workers in mines.
- To carry out investigation into the causes and incidence of occupational diseases in mines.
- To inspect provision of maternity benefit act, 1961 and maternity (Mines) Rules, 1963 in mines.
- To inspect provisions of mines crèches rules in mines other than coal mines.
- To promote training in first aid and to organize first aid competitions in mining area.
- To carry out duty of certifying surgeon.
- Carry out all work in connections with Appellate Medical Board and Pneumoconiosis Medical Board/ Occupational disease Board under mines rule.
- Enquiry of complaints and queries relating to health and welfare matters in mines.

### Location of Offices under DGMS



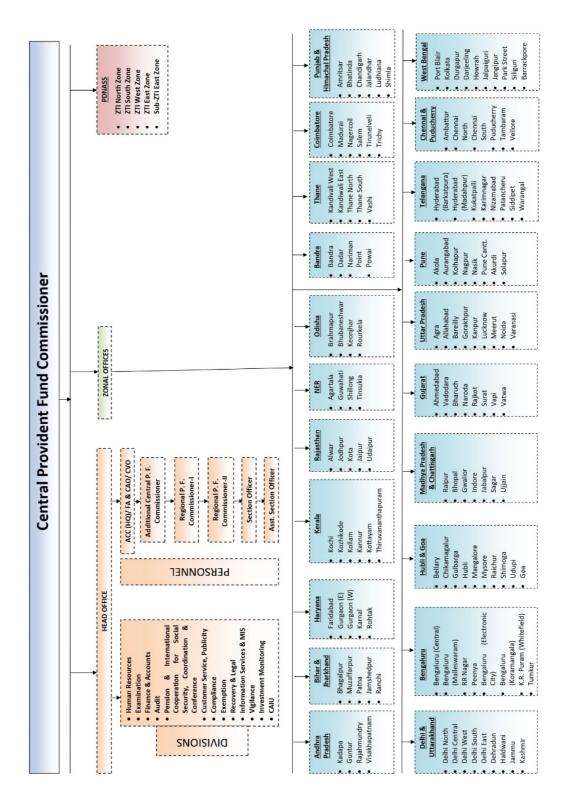
### 3.7 Employees' Provident Fund Organisation (EPFO)

EPFO is a Statutory organisation under Ministry of Labour & Employment and responsible for administration of the Employees Provident Funds and Miscellaneous Provisions Act, 1952. EPF and MP Act mandates coverage of all establishments under its scheduled list of establishments/ factories, employing 20 or more persons, wherein, employees earning monthly wages equal to or less than Rs. 15,000/- (Basic + DA) have to be mandatorily covered. The Schemes for Provident Fund, Pension and Deposit Linked Insurance are implemented by the organisation for the benefit of workers covered under the scheme. The Organisation is also responsible for administration of Employees Pension Scheme, 1995 that came into existence on 16.11.1995.

### The benefits admissible under each of the current schemes are as under:

<b>Provident Funds Scheme</b>	Pension Scheme	Insurance Scheme
Accumulations     plus interest     upon retirement,     resignation, death.	Monthly pension for members on superannuation/retirement disability.	In the event of premature death of a member while in service an insurance upto
<ul> <li>Partial withdrawals for specific expenses such as house</li> </ul>	<ul> <li>Monthly pension for dependents of deceased member viz. widow(er),</li> </ul>	Rs. 7 lakhs is payable.
construction, higher education marriage, illness etc.	children, parent/nominee.	<ul> <li>No premium is charged to EPF members for this benefit.</li> </ul>

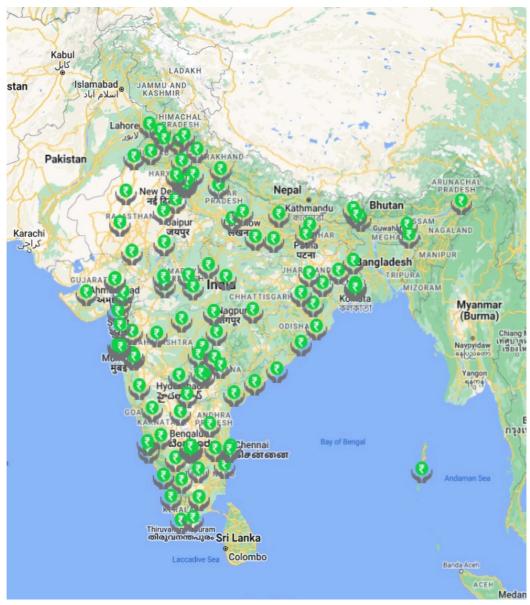
Field network consists of 21 Zonal Offices, 139 Regional Offices, 113 District Offices, 05 SSOs and 04 Service Centres. The field level organisational Chart of EPFO is given below: -



The job description of these posts is as under:

- Additional CPFC (Hqrs): Heads big 05 Zonal Offices and monitors the
  functioning of Regional Offices under their administrative jurisdiction. At
  Head Offices, they head a division and assists CPFC in discharge of his/
  her duties. They are also act as Director of the training academy Pandit
  Deendayal Upadhyaya National Academy of Social Security (PDNASS).
- Additional CPFC: Heads remaining 16 Zonal Offices and monitors the functioning of Regional Offices under their administrative jurisdiction. At Head Offices, assists Additional CPFC(Hqrs).
- Regional PF Commissioner I: They are the in-charge of a Regional Offices with more than 02 lakh contributory establishments. In Head Office, Zonal Office and Training Academies, they assist Additional CPFC (Hqrs)/ Additional CPFCs. Regional Offices performs original functions of client servicing and enforcement of the statutory provisions.
- Regional PF Commissioner II: They are either in-charge of a Regional Offices with less than 02 lakh contributory establishments or they assist RPFC-I in Regional Offices with more than 02 lakh contributory members. In Head Office, they assist Additional CPFC (Hqrs)/ Additional CPFCs.
- **Assistant PF Commissioner:** They are either in-charge of District Offices or they assist RPFC-I/ RPFC-II in Regional Offices.
- Enforcement Officer/ Accounts Officer: EO/ AO are posted in Field Offices only. Enforcement Officer assists RPFC-I in compliance management and Accounts Officer assist RPFC-I in maintenance and settlement of member accounts.
- Sr. Social Security Assistant/ Social Security Assistant/ Lower Division Clerk: Assists Section Supervisor in Field Offices.

### Location of Offices under EPFO



### 3.8 Employees' State Insurance Corporation (ESIC)

The Employees' State Insurance Corporation (ESIC) has been established under the Employees' State Insurance Act, 1948. The ESI Corporation provides comprehensive social security benefits, as per provisions under the Employees' State Insurance (ESI) Act, 1948, in the form of complete medical care and cash benefits to the insured employees, including family members, of the factories/ establishments situated in its notified areas in the country as per eligibility.

The Act is applicable to the factories and establishments having ten or more employees, drawing wages up to Rs. 21,000/- (Rs. 25,000/- for persons with disabilities). The ESI scheme is extended in 611 districts. There are 161 ESI hospitals and 1574 dispensaries across the country. Total number of Sanctioned beds in ESIC/ ESIS hospitals 20231. The link for list of ESIC Hospital is <a href="https://www.esic.gov.in/hospitals">www.esic.gov.in/hospitals</a> and for ESIC Dispensaries is <a href="https://www.esic.gov.in/dispensaries">www.esic.gov.in/dispensaries</a>.

Brief description of Benefits, Contributory Conditions, Duration of Benefits and the Scale of Benefits are as below:

Sl. No	Benefit	Contributory Condition	Duration	Rate	
	SICKNESS BENEFIT				
1.	Sickness Benefit	Payment of contribution for 78 days in corresponding contribution period.	Up to 91 days in two consecutive benefits periods.	70% of the average daily wages.	
2.	Enhanced Sickness Benefit	Same as Above	14 days for Tubectomy and 7 days for Vasectomy, extendable on medical advice	100% of the average wages.	
3.	Extended Sickness Benefit	For 34 specified long-term diseases, continuous insurable employment for two years with the minimum 156 days' contribution in four consecutive contribution periods.	124 days during a period of two years. This may be extended up to two years on medical advice.	80% of the average daily wages.	
	DISABLEMENT BENEFIT				
4.	Temporary Disablement Benefit	From day one of entering insurable employment for disablement due to employment injury.	As long as temporary disablement lasts.	90% of the average daily wages approx.	

S1.	Benefit	Contributory	Duration	Rate
No	D.	Condition	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	000/
5.	Permanent Disablement Benefit	From day one of entering insurable employment for disablement due to employment injury.	For whole life.	90% of average daily wages.
6.	Dependents' Benefit	From day one of entering insurable employment, paid for death due to employment injury.	For life to the widow or until her re-marriage, and to dependent son till the age of 25 years, till marriage of daughter and to dependent parents etc. Subject to conditions.	90% of average daily wages shareable in fixed proportion among all dependents.
7.	Maternity Benefit	Payment of contribution of 70 days in two preceding contribution periods.	Up to 26 weeks in case of confinement. Up to 6 weeks in case of miscarriage. Extendable by 1 month on medical advice in case of sickness arising out of Pregnancy, Confinement, Miscarriage.	100% of the average daily wages.
8.	Medical Benefit	Reasonable medical facilities for self and family from day one of entering insurable employment.	Reasonable medical care till he/ she remains in insurable employment.	
	OTHER BENEFIT	TS .		
9.	Unemployment Allowance (RGSKY)	In case of involuntarily loss of employment due to closure of factory, retrenchment or permanent invalidity due to non-employment injury and the contribution in respect of him have been paid/payable for a minimum of two years prior to the loss of employment.	Maximum 24 months during lifetime.	50% of the average daily wages for the first 12 months and thereafter, 25% for last 12 months.

S1.	Benefit	Contributory	Duration	Rate
No		Condition		
10.	Atal Bimit Vyakti Kalyan Yojana	In case of unemployment, cash compensation is paid to the IP subject to one year of Service completed by IP and contribution for not less than 78 days in one contribution period in 12 months immediately preceding to unemployment.	90 days	50% of the average daily earning
11.	Confinement Expenses	An insured Woman or an I.P. in respect of his wife is eligible if confinement occurs at a place where necessary medical facilities under EI scheme are not available.	Up to two confinements only.	Rs. 7,500/- per case
12.	Funeral Expenses	From day one of inferring insurable employment	For defraying expenses on the funeral of an insured person.	Actual expenses subject to a maximum of Rs 15,000/-
13.	Vocational Training	In case of physical disablement due to employment injury.	As long as vocational training last.	Actual fee charged or Rs. 123/- a day, whichever is higher.
14.	Physical Rehabilitation	In case of physical disablement due to employment injury.	As long as person is admitted in an artificial limb centre.	100% of the average daily wages.
15.	Vocational Rehabilitation Skill Development Scheme	In case of Unemployment Allowance under RGSKY.	For a duration of maximum 6 months.	

**ESIC Dispensaries**  Madhya Pradesh NTA, New Delhi Commissioner, Insurance West Zone Maharashtra IC & MC, Medical Commissioners, HQ, New Delhi / Rajasthan • Gujarat **Zonal Medical Commissioners** • Goa Employees' State Insurance Corporation (ESIC) ESIC Medical College & Hospitals Commissioners, HQ, New Delhi UT Lakshdwwep Andhra Pradesh UT-Puducherry South Zone Medical IC & MC, • Tamilnadu • Telengana Karnataka • UT A&N Kerala **ESIC Hospitals ORGANISATION CHART DIRECTOR GENERAL**  Arunanchal Pradesh North-East Zone Branch Offices (DCBOS) IC & MC, West Bengal Meghalaya Dispensary cum • Nagaland Mizoram Manipur • Tripura Sikkim Commissioners, HQ, New Delhi • Assam Insurance Uttar Pradesh East Zone IC & MC, • Chattisgarh Regional Offices • Jharkhand **Branch Offices** Chief Vigilance (BOS) • Odisha New Delhi • Bihar Officer, Himachla Pradesh **Sub-Regional Offices** • UT Chandigarh North Zone IC & MC, Commissioner, New Delhi (SROS) • Haryana Financial • UT J&K • Ladakh • Punjab • Delhi

3.8.1 The organisational Chart of ESIC is given below

#### 3.8.2 Job Description of different posts in ESIC

#### **Financial Commissioner**

The Financial Commissioner is the full time Officer of the Corporation, responsible for the management and investment of funds of the Corporation.

#### **Insurance Commissioner (Hqrs.)**

Formulation of policies relating to Revenue, Benefits, HR, Recruitment, ICT,PMD and other activities of the Corporation. To grant relaxation in benefit and other matters, coordination with the state Government for implementation and execution of the scheme, preparation of the agenda for Corporation and Standing Committee.

#### **Insurance Commissioner (NTA)**

Formulation of the policies regarding the training, preparation of Training Calendar, formulation of the training courses for different cadres of the officers, overall supervision of the zonal training centers, deputation of the ESI Officers for training programmes organised by the ILO and other International Organisations.

#### Medical Commissioner (Hqrs.)

The Medical Commissioner is the overall incharge of the policy formulation, execution relating to the Medical Administration, Medical services, procurement, tie up arrangements, coordination with the State Governments regarding the delivery of medical services etc.

#### **Zonal Insurance Commissioner**

Overall supervision of the Regional Offices, Zonal audit offices, zonal training institutes, overseeing the implementation of the ESI Schemes in the states of the respective zones, coordination with the State Governments, setting up of the new Branch offices, DCBOs, Sub Regional offices, monitoring of the construction projects and routine administrative matters of Group 'A' & 'B' officers in the administrative cadres in the zone .

#### **Zonal Medical Commissioner**

Coordination with the State Governments for improvement of medical facilities, setting up of and monitoring of ESIC Dispensaries, tie up arrangements for the IPs in the states of the zone, monitoring of the settlement of bills, supervision of the construction projects of Hospitals, Dispensaries, routine administrative matters of Group 'A' & 'B' officers of the medical cadre in the zone.

#### **Regional Directors**

He is administrative head of the state responsible for HR management, Revenue management, delivery of cash benefits, implementation of the scheme in State,

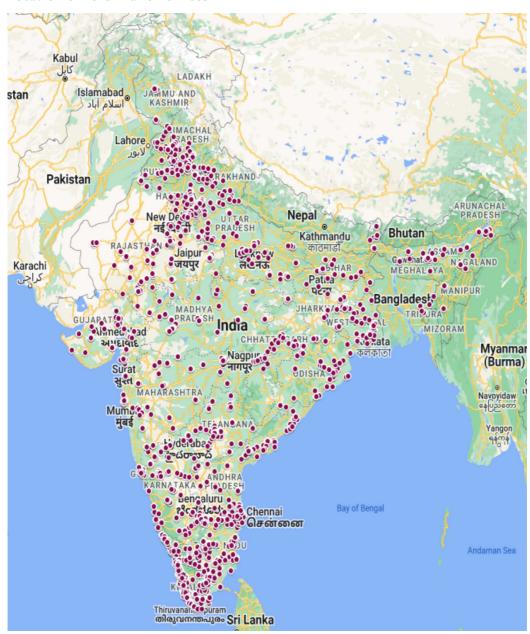
Coordination with the State Government for improvement of scheme and function as the member secretary of the Regional Board of the state.

#### 3.8.3 Suvidha Samagam

In ESIC Suvidha Samagam is held by the Regional/Sub-Regional Offices on 'second Wednesday (afternoon) of every month and on 'Second Friday of every month' by DCBO/Branch Offices, to redress the grievances of Insured Persons/Beneficiaries/Employers. Medical Superintendents of ESIC Hospitals situated in the same city also participate in the Suvidha Samagam being organised by the RO/SRO. Further, Director of ESI Scheme is also invited by the concerned RO, to participate in the Suvidha Samagam. In addition Suvidha Samagam is also held during special outreach campaigns viz. ESIC Special Fortnight celebrated every year from 21st February to 10th March.

To promote convergence amongst different organisations, it has also been decided to hold Suvidha Samagam with Nidhi Aapke Nikat 2.0 of EPFO on 27th of every month, so that grievances of workers/Insured Persons can be redressed in the same forum.

#### **Location of ESIC Branch Offices**



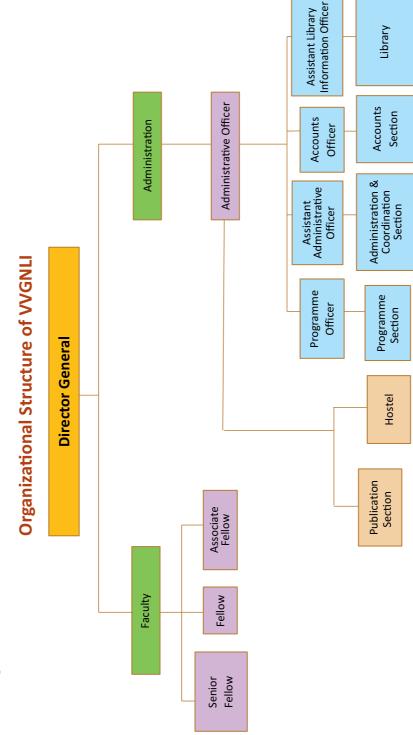
#### 3.9 V. V. Giri National Labour Institute (VVGNLI)

V. V. Giri National Labour Institute, Noida (Uttar Pradesh) is a registered society, which caters to the training and developmental needs of tripartite constituents –Central and State Government officials, Trade Union Members and members of employers' organisation apart from other social partners on various facets of labour, labour relations and employment. It also undertakes action-oriented Research, Consultancy and Advocacy on issues related to labour and welfare schemes of the government meant for labour.

#### 3.9.1 Job Description of VVGNLI:

Faculty: Senior Fellow/Fellow/Associate Fellow are responsible for designing and conducting in training programs conducted in VVGNLI. They also conduct research studies in the areas of Labour & Employment.

Administrative Officer: AO looks after the overall administration, financial management of the institution.



3.9.2 Organisational Structure of WGNLI

#### **Location of VVGNLI**



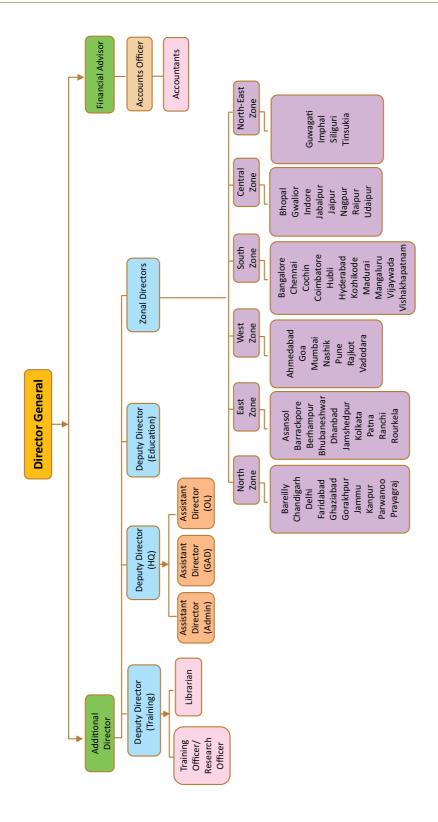
### 3.10 Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)

The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education), an autonomous body under the Ministry of Labour was established by the Govt. of India to implement the workers education scheme. The DTNBWED is committed at achieving the objectives of creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the society, industry and nation as a whole. It organizes different types of training programmes for the workers of organized, unorganized and rural sectors at the National, Regional, Unit and Village level with the aim to facilitate empowerment process amongst workers. The board extends financial support in the form of Grants-in-Aid to the registered Trade Unions and other institutions for conducting their own Workers Education Programme.

The Board has its Headquarters at New Delhi. There are 06 Zonal Directorates located at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in the respective Zone. It operates through a network of 50 Regional Directorates and 06 Sub-Regional Directorates located at various parts of the country.

The Board's activities are carried out at three levels viz. National, Regional and Unit. The national level programmes are conducted by Board's Apex Training Institute i.e., Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The Institute serves as an information centre and offers specialised training programmes for labour leaders, Trade Union activist. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has research wing for developing methods and tools of teaching for workers in the emerging situation. It conducts in-house training programmes.



#### 3.10.1 Job Description of the officers is given below:

**Additional Director:** He assists the Director General in his activities and gets the work done from all departments of the organization. Besides helping the Director General in taking decisions within framework of the Rules and Regulations of the Board. He also settles the grievances and court cases in consultation with the Director General. In the absence of the Director General, the Additional Director is In-charge of the organization.

**Financial Advisor:** He heads the Accounting Division of the Board, the main duties attached to the post includes preparation of the Annual Accounts and Budget of the Board. He performs the role of internal auditor. He ensures timely release of funds to various offices and also monitors the expenditure. He assists the external audit.

**Deputy Director (Headquarters):** He is overall In-charge of Personnel and Administration and matters related to General Administration Department, deals with conducting DPC, DSC, filling up of various posts on Direct Recruitment Basis, maintenance of office building, rent, infrastructure facilities etc. of all offices in the country. He is In-charge of Grants-in-aid section, he organizes Governing Body meeting and deals with Grants-in-aid programme.

**Deputy Director (Education):** He is In-charge of Education Branch. His job profile involves evolving of educational policy, strategy, planning, budgeting, implementation and monitoring of training programmes for organized and unorganized workers through the country by 6 Zonal Directorates, 50 Regional Directorates and Indian Institute of Workers Education, Mumbai. He brings out various publications of the organizations like quarterly magazine, periodicals, reports, booklets on various topics, poster, charts and other related publication besides, maintaining a pool of visual aids on various subjects to be used at the field level training languages policy in the organization by organizing various training programmes and evaluation of reports.

**Deputy Director (Training):** He is In-charge of the Indian Institute of Workers Education, an Apex Training Institute of the Board. He is responsible for overall planning, co-ordination, execution and monitoring of all the training programmes, national level training programmes for activities of Central Trade Unions/ Organizations/Federations besides pre-employment training programmes for Education Officers and Refresher Courses for Regional Directors and Education Officers.

**Training Officer:** To conduct National Level Training Programmes for the workers sponsored from National Level Trade Union Organizations and at times conducts research and analysis of the training programmes and design suitable programmes keeping in view the need of the targetgroup.

**Research Officer:** He is the solitary officer in the DTNBWED, posted at IIWE, Mumbai having research work on change/alteration/incorporation in the Syllabus/ Subject related to Workers Education and Labour laws for upliftment of workers of both the sectors imparting training programmes of DTNBWED. In addition to above he also does the role of Training Officer as andwhen required. Sometimes he does proper liaisoning with various high level officers of organized sector and state government planning and organizing the training programmes.

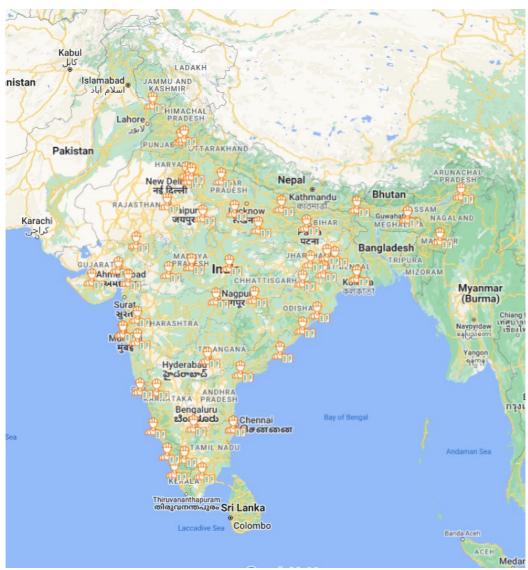
Assistant Director: He/she looks after the complete administration along with DPC matters, general administration which comprises purchases of office equipments for all offices, their correspondences etc. vigilance and court cases, implementation of the official languages policy.

Accounts Officer: Responsible for the day-to-day Accounting transaction, audit of Regional Directorates and supervision on maintenance of audit and accounts activities etc. He heads the Accounting Division after the Financial Advisor of the Board. The main duties attached to the posts, includes preparation of the Annual Accounts and Budget of the Board. He performs the role of internal auditor. He ensures timely release of funds to various offices and also monitors the expenditure. He assists the external audit.

**Zonal Director:** Each Zonal Director supervises and maintains work related to Administrative, General Administration, auditing and Accounts of 9 to 11 Regional Directorates under him. They are also monitoring the Training activities of DTNBWED, timely submission of Reports and Returns, payment through PFMS and DBT to the Beneficiaries.

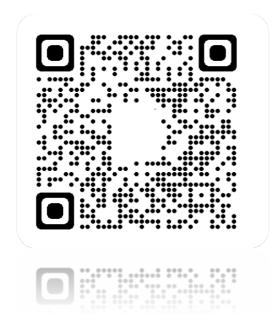
**Regional Director:** He is the head of the Regional Directorates and has to perform the role of Administrative head and also the function of DDO. They also have to do proper liasioning with various high level officers of organized sector and state government towards planning and organizing the training programmes. He devises the training activities through his Education Officers in a planned manner as per MOU executed between MoL&E and the Board.

#### Location of Offices under DTNBWED



#### 3.11 Mapping of Offices

Ministry has undertaken the task of digitally mapping all its offices including offices of subordinate/ attached/ autonomous bodies across the country on a customised Google map and on the website of the Ministry. The digital map includes all regional and zonal offices. A total of 3193 locations were mapped which can be seen through a digital map placed below.



Ministry has also developed a QR Code for accessing the location of various establishments/ offices under the Ministry.

Website - https://labour.gov.in/map-locations

#### 3.11.1.Benefits of Mapping:

Mapping the offices of the Ministry of Labour on a customised Indian google map has provided numerous benefits, few of which are as under:-

- It allows for easy access to information about the location and functions of each office. This is particularly useful for members of the public who may need to visit one of the Ministry's offices but are not familiar with its location or services offered.
- The map provides directions to reach a specific office which improve coordination among the Ministry's offices and helps in more efficient and effective delivery of services to the public.
- It also aids in disaster management by providing real-time information on the location of offices and their status during emergencies



# Background and Need for Convergence

The Government of India has been undertaking convergence amongst its ministries, policies and schemes as part of 'Whole of Government' approach for system wide reforms for more effective, efficient delivery of public services and enhanced coverage. The Ministry of Labour and Employment has also been focusing on convergence of various schemes for the welfare of the workers.

A deeper analysis needs to be undertaken as to why convergence is required specifically in the context of Ministry of Labour and Employment.

The Ministry of Labour and Employment provides a gamut of services to workers and employers to facilitate sustainable development for all. The attached offices, subordinate offices and autonomous organisations of the Ministry are its organs through which these services are delivered to these groups.

The congruence in services and target groups calls for collaboration and coordination amongst these organs. However, since their inception, most of these institutions have been functioning within their respective remit taking independent paths to realise their assigned goals. Though the organisations have been largely effective at delivering these services within the available means, resources, and technology; convergence among these organisations would greatly enhance their effectiveness and efficiency.

Illustration A provides valuable insights into the necessity and extent of convergence, considering the current relationships among these organizations, their services/functions, and the target groups. Employer and workers are required to approach and access multiple organisations for similar services through several interfaces or points of contacts. There are several similarities and intersections in the services provided and the groups targeted by these organizations which include both formal and informal sector. These services can be clubbed into few categories based on their similarities:

- quasi-judicial functions and enforcement of labour laws
- provision of social security
- occupational safety and health
- skilling, workers' education and employment services
- data collection, statistical analysis and research

Accessing several offices for similar services is challenging for micro-enterprises, lesser skilled labour, especially contractual, casual or unorganised. As a result, these groups are not able to avail the benefits of the existing resources, systems, and schemes.

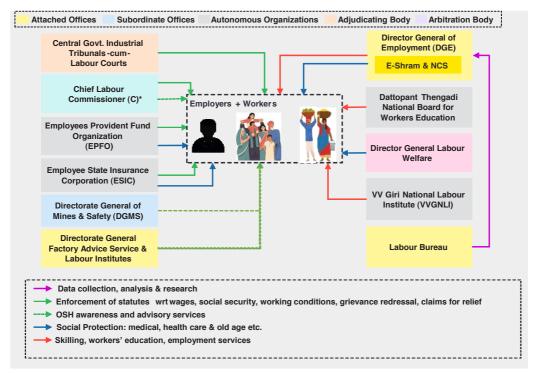


Illustration -A: Existing set up of Ministry of Labour and Employment

Illustration B shows that greater convergence amongst the Ministry's organisations to build and provide a bouquet of similar services would lead to their seamless delivery and enhancing ease of doing business for employers. The illustration below depicts post convergence delivery of services with more optimised interface and interactions of target groups with the Ministry's agencies.

The need for convergence can also be argued from the existing policymaking, implementation and monitoring set up of the Ministry. The Ministry with its diverse functional areas including policy development, service delivery, regulatory compliance, research, monitoring, and resource management, is a vast and complex entity. The Ministry's divisions and offices need to converge for attaining the overlapping goal of labour welfare by better service delivery.

The Ministry can leverage data from all functional areas to make more informed decisions through integration of data across organisations. This data-

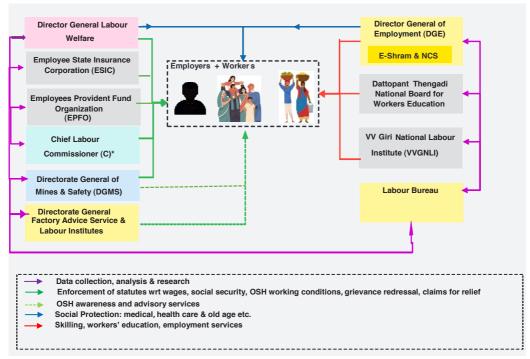


Illustration B: Convergence in providing similar services and data integration

driven approach can lead to more effective policies and services. For example, comprehensive real-time data analytics cutting across organisations will boost development of better policies and services. This will ensure that the policies are responsive to the current needs of the workforce and employers.

Convergence in information sharing with employers and workers will also lead to higher awareness amongst them regarding their rights, duties and procedures for claiming relief. This would enable them to approach the appropriate organisation for the specific relief or work in a timely manner. This would result in preventing wastage of time, money and other resources.

The Ministry and its organisations now have the requisite technology and resources which may be employed for greater coordination in several functions/ services for creating synergies. This synergistic collaboration will result in greater policy and action coherence. This will lead to achievement of the shared twin goals of labour welfare and facilitation of employers.

There are several benefits of convergence that all stakeholders (including field offices) can reap. It can eliminate redundancies, duplicities in efforts and streamline

operations. This would lead to greater productivity. This would further allow enterprises to invest in their growth and adoption of better technology, while workers would invest in skill, health and children's education (reduced child labour). This proposition could be explained through a few instances:

- Sharing information about the grant of a contract labour license (which is issued to establishments with more than 20 laborers) by the Central Labour Commissioner (CLC) can be beneficial for the Employees' Provident Fund Organization (EPFO) and the Employees' State Insurance Corporation (ESIC) to expand their coverage within their respective schemes.
- Prior to the approval of closure or retrenchment in an establishment by the CLC, providing information about the settlement of any pending dues with EPFO or ESIC can help in reducing defaults within these organizations, which often require significant efforts to recover.
- The heads of officers from ESIC, EPFO, and CLC should be invited to job fairs organized by the National Career Service Centre. They can be requested to encourage and facilitate the mobilization of job opportunities for employers registered with them, thereby increasing both the quantity and quality of job placements through the National Career Service (NCS).
- Organizations under the Ministry of Labour and Employment (MoLE) can support the NCSC-DA by placing orders for products produced by differently abled candidates, thereby promoting their employment and economic independence.
- ESIC may consider conducting health camps for students affiliated with the NCSC-DA once a year, ensuring their well-being and access to healthcare services.
- Local office of ESIC may organise medical camps for the PwD trainees and SC/ST job seekers in the premises of NCSC for DA and SC/ST Centres.
- Provident Fund Organisation), DGMS (Directorate General of Mines Safety), and CLC(C) (Chief Labour Commissioner Central) may collaborate and share vital information obtained through their independent operations. These organizations can share copies of their respective inspection reports, particularly when violations such as non-payment of wages, overtime discrepancies, EPF (Employee Provident Fund), ESIC (Employee State Insurance Corporation), and related issues are identified. This mutual exchange would bolster the prevention and detection of violations.

- This would lead to more efficient and effective solutions for addressing breaches, providing necessary relief to workers, and taking legal action against offenders.
- Similarly, CLC(C) office can share information to EPFO and ESIC and DGMS officers as soon as industrial disputes, strikes and lockouts involving issues related to ESIC, EPFO and mines safety and welfare etc. This would enable other organizations to take coordinated action with the CLC(C) office to resolve these disputes.

Convergence within the Ministry is a transformational step towards a more integrated and efficient public service system. It will enable to better serve the public, make informed decisions, and pro-actively adapt to the changing needs of the digital age. While this transformation comes with its challenges, the Ministry is committed to navigating these changes with diligence and foresight.



## Achieving Convergence through Collaboration and Joint Initiatives

In today's dynamic and interconnected world, achieving convergence among various verticals at field level is crucial for effective governance and streamlined operations. Convergence in the present context refers to the process of integrating efforts, knowledge, and resources of different field offices of MoL&E to achieve common goals and objectives. This chapter outlines the Standard Operating Procedures (SOPs) for achieving convergence at the field level through regular monthly meetings, joint tours, and collaborative efforts among verticals. The SOPs will cover key aspects such as planning, discussions, joint activities, and extensions for both organised and unorganised workers.

The Ministry had organized a brainstorming workshop during 16-17 May 2023 at the V.V. Giri National Labour Institute to develop an Action Plan for Convergence. The workshop was attended by fifty officers from different verticals of the Ministry including ESIC, EPFO, DGLW, CLC, DTNBWED, DGFASLI, VVGNLI, DGMS, LB and DGE. After detailed deliberations, the workshop culminated in preparation of an action plan for promoting convergence, developed by the officers nominated from different verticals.

The proposed action plan presented at the workshop was a step in the direction of bringing about seamless integration and coordination of services and resources across different verticals and organizations for promoting labour welfare. The concept of convergence through Standard Operating Procedures (SOPs) is rooted in the idea of creating a seamless and efficient network of our various organizations and services. It is about breaking down silos and working together to achieve a common goal: to provide our citizens with the best possible assistance and support. These organizations often work in isolation, resulting in complexities and duplications of effort. Moreover, we may be able to use strength of one organization to facilitate solutions to the issues of other organization.

The genesis of the Standard Operating Procedures (SOPs) presented in the chapter for achieving convergence at the field level through collaborative efforts amongst verticals had its roots in this workshop and the extensive deliberations. The SOPs will cover key aspects such as planning, discussions, joint activities and outreach events for both organized and unorganized workers. By implementing SOPs, we can aim to streamline these processes and provide a one-stop solution for our citizens.

### 5.1 SOP-1: SOP for Updation of Digital Map of Offices of the Ministry – Field level Directory

#### I. Purpose & introduction

For better exchange of information, joint programmes, redressal of workers grievances, and for awareness of citizen's regarding availability of services it is important that data of all the offices should be readily available.

#### II. Scope

It applies to all verticals of the Ministry including its subordinate/ attached/ autonomous bodies.

#### III. Responsibility

The IT Cell of the Ministry has compiled the current directory of offices. It will continue to collect, compile data of all offices/ hospital/ dispensaries/ centres etc. which are run under the MoLE and ensure updation of the digital map.

#### IV. Specific Procedure

- a) The Heads of all verticals including its subordinate/ attached/ autonomous bodies should update any change in the location of or addition to their offices in their respective regions in the prescribed format as per V below to the IT Cell of the Ministry and inform by email <a href="mailto:itcell-mole@gov.in">itcell-mole@gov.in</a>
- **b)** Email should be sent from the official email ID of the concerned Head of Office/ Head of Department.
- c) Frequency of update- Monthly on or before 25<sup>th</sup>
- d) IT Cell shall compile all changes/ additions and ensure updation of the database as well as the digital map of the Ministry by 7<sup>th</sup> of the subsequent month

#### V. Forms/ Templates to be used

The email should contain the details of any change in the location of or addition to their offices in format below:

Type of update
Address of Office
District
State
Pin Code
Mobile of Nodal Officer/ PRO
Email of Nodal Officer or PRO
Geocode of location – Latitude and
Longitude if known
Organisation
Regional Office (location)

Change in existing office or New Office

New Office

From New Office

Regional Office or New Office

Regional Office

EPFO/ ESIC/ DGMS/ CLC/ DGLW/ DGE etc

### 5.2 SOP-2: SOP for Monthly Cross-functional Team Meeting at each State or UT

#### i. Purpose & Introduction

#### **Convergence Meeting**

The objective of the meetings would be to deliberate on all important issues of relevance to each Agency/Organization. Meetings play a pivotal role in fostering collaboration and convergence among verticals. It has been realised that there is lack of awareness/ exchange of updates among the verticals of MoLE with regard to new initiatives taken/launch of new schemes/ benefits/ process changes etc that may be relevant for the others to know or to receive formal/ informal feedback/ complaints from others.

#### II. Scope

It applies to all verticals including its subordinate/ attached/ autonomous bodies of the Ministry.

#### III. Responsibilities

- Monthly meetings of each State/ UT will be held at different offices of the Ministry on rotation basis at each State or UT. The first meeting will be convened by EPFO. If EPFO is not present in that State ESIC will convene the meeting. For meetings following will be order of rotation of different offices of the Ministry
  - EPFO
  - ESIC
  - CLC
  - DGLW
  - o DTNBWED\*
  - DG-FASLI\*
  - DGMS\*
  - NCSC -DA or NCSC -SC/ST\*

(\* If office is present and feasible)

- All verticals of MoLE will be invited/ represented in this meetings. If any
  vertical is located anywhere other than the State/ UT capital then the senior
  most officer of the concerned vertical in the State/ UT will be invited.
- The Chair will rotate and the Officer/Head of Office of the Organization convening the meeting will also be the Informal Chair. The seniority of the different officers should not come in the way of attending meetings.

Attendance should not be delegated to the next in charge unless absolutely necessary. It is expected that all Officers will work together in the spirit of mutual cooperation irrespective of their designation or pay scale.

- The monthly meetings are necessarily to be attended by the Head of each vertical of that State/ UT. In case the Head of Office is on leave, the next senior most officer shall attend the meeting. The Head of vertical organising and coordinating the Monthly meeting will act as moderator of the meeting.
- The date of the meeting would be second Friday of the month. In case, Friday is non-working day, meeting shall be held on preceding working day.
- The record of each meeting shall be drawn covering all the agenda points
  of the meeting and shall be circulated within next three working days. The
  Head of vertical organising and coordinating the monthly meeting finalise
  the record of the meeting.

#### IV. Specific Procedure

The agenda of the meeting should include these items apart from any other regional issue that can be taken up with the permission of the chair.

a) Sharing of achievements/ activities undertaken during last month: Each participating vertical to share activities undertaken by them and achievements or new initiatives of the vertical during the preceding month. All verticals will also share feedback/ concerns as received from their shareholders pertaining to their vertical or other vertical. These issues will also be discussed with a view to understand if there is any systemic issue and evolve ideas for resolution.

(Action: All verticals)

b) Discussion of Government Circulars and Instructions: During the Monthly meetings, all participating verticals must discuss and share relevant Government circulars, policies, and instructions issued during the past month. This ensures that everyone is well-informed about recent developments and changes. The coordinating vertical of the monthly meeting for the particular month will be responsible to share and discuss the Government circular/ policy/ OM/ Order etc issued during preceding month which may be useful for MOLE verticals.

(Action: Vertical coordinating the meeting of a particular month)

c) Sharing Innovative Actions: To encourage cross-learning and best practices, each vertical should present and discuss innovative actions or projects they have undertaken. This sharing of experiences fosters a culture of innovation and continuous improvement.

(Action: All verticals)

- d) Discussing actionable information arising from Inspection Reports or visit reports: Participants should discuss actionable information arising from their regular inspection reports or visit reports that may have relevance for other verticals or actions emanating from inspections done by the verticals in the previous/ current month. Sharing of such data and analysis would be mutually beneficial to all verticals. These reports should document observations, outcomes, challenges, and recommendations to facilitate learning and accountability.
- e) Planning Joint Training Programs at the Field Level: Joint training programs should be planned to improve the skillset and knowledge of participants from different verticals. These programs promote teamwork and equip employees to handle complex tasks effectively. It needs to be made sure that in case any trainings/ lectures/ conferences generic in nature like administrative aspects, leadership, communication skills, etc. are organised by any vertical, the same is attended by participants of all other verticals. Before inviting any outside expert for talk/ discussion/ lecture, the availability of same within other verticals may be explored during the Monthly meetings. The training calendar for the current and next month should be finalised.

(Action: All concerned verticals)

f) Inviting other verticals in events/ functions: The events/ functions planned to be held in coming months may be discussed during the monthly meetings. The other verticals should be invited to these events/ functions and as per the requirement, necessary infrastructure may also be shared for the events. DTNBWED will be responsible for mobilising beneficiaries for these events. EPFO will invite all verticals for its regular 'Nidhi aapke nikat' meetings as feasible. Such events can also be planned at construction sites to enable convergence for worker welfare across verticals.

(Action: EPFO, DTNBWED and All verticals)

Planning Actionable Work for the Benefit of Unorganised Workers: The participating verticals should collectively plan actionable work that benefits unorganised workers. This may include organising awareness campaigns, skill development programs and welfare initiatives. Such activities should be convened with participation from all verticals. The DTNBWED, wherever available, may take lead in organising the same. In absence of DTNBWED, EPFO/ ESIC/ CLC (in the same order) may take the lead.

(Action: DTNBWED, EPFO, ESIC, CLC and other verticals)

h) Creating and updating a Common Group: Establishing a common group of Senior Officers of all participating verticals will enable instant communication, updates, and coordination for monthly meetings, joint

inspections, and other activities. EPFO will take lead on creating Common group including email and make it sure that all verticals are included in this group and will designate the admins for the group. The respective Admins of each vertical shall be responsible to ensuring regular updates of changes in Officers due to transfers or retirements etc.

(Action: EPFO & All verticals)

#### I) Share information on accidents

All relevant verticals should coordinate for entitlements and benefits in case of any accident within that region/state. The sharing of information in case of accidents should help beneficiaries through a coordinated effort.

A module has been prepared on Shram Suvidha Portal (SSP) to capture accident data on a real time basis. For this purpose it should be ensured that the first responder of any agency should ensure that the employer fills out all details of the accident on the Shram Suvidha Portal (refer Annexure for the Form).

Employer shall report the accident on SSP in the prescribed format, whenever an accident occurs which causes death or injury in any establishment. The Shram Suvidha Portal, on finding such instances, shall send a notification to the concerned officer of EPFO/ ESIC/ CLC/ DGMS through portal, SMS and email. The organisation concerned will take necessary action as per laid down procedure. Detailed accident form should be filled as per **Annexure 1** on the Shram Suvidha Portal. Thereafter the organisation concerned will take necessary action as per their laid down procedure.

(Action: EPFO, ESIC, CLC)

#### J) Planning and undertaking joint tours

Officers should discuss and plan joint tours of their offices including training centers within the region/state on a regular basis. Such tours should be planned in advance and if found feasible, the travel may be coordinated using shared vehicles.

K) Action taken report of previous meetings: The action taken report of previous meeting, particularly the open action points of all previous meetings, should be invariably discussed in each monthly meeting. In this regard, a common working sheet of actionable points/ pending issues may be prepared by EPFO starting from first meeting and share the same with all verticals through email. Each vertical while organising the monthly meeting (on rotation), will coordinate and update the working sheet as per the discussions held in the meeting.

(Action: EPFO and Convening verticals)

#### V. Forms/ Templates to be used

Form for reporting of Accident on the Shram Suvidha Portal (refer Annexure 1 for the Form).

### 5.3 SOP-3: SOP for Tours by the officers of Ministry/ Bureau Heads

#### I. Purpose & introduction

This SOP is for Officers at the level of JS and above from Ministry proceeding on tour. Effort must be taken to communicate to all verticals about the impending tour. Ministry has already issued detailed guidelines for inspections by Ministry officers. The guidelines may be scrupulously followed by Ministry officers visiting the State/ UT assigned to them.

#### II. Scope

It applies only to all verticals of the Ministry.

#### III. Responsibilities

- The touring Officer shall communicate the tour program to all verticals including subordinate/ attached/ autonomous bodies of the Ministry.
- Necessary information about offices in the State including that specific location shall be provided by the respective Nodal officers of each vertical.
- The local contact persons of each vertical shall be provided by the Nodal Officer.
- The State/ UT matrix for JS and above level officers will be prescribed separately.

#### IV. Specific Procedure

- a) The touring Officer shall visit maximum number of offices as feasible during the tour and have a joint meetings of all verticals to review their performance on certain standard parameters.
- b) The touring Officer should also meet the State Labour Secretary and discuss matters of pending issues relating to MoLE verticals in the State including, allotment of land etc
- c) While visiting the various offices, Officers of all verticals should accompany the touring Officer.
- **d)** Effort should be made to discuss good examples of coordination between verticals.
- e) The respective verticals would take cognizance of any suggestions for improvement or action etc in the tour report and take suitable remedial action.
- f) The remedial action would be communicated by the nodal officer to the JS or above Officer during his next visit, if any, for review.

g) The respective Officer should visit their assigned State/ UT at least once in a Quarter

#### V. Forms/ Templates to be used

#### Performance checklist

S. No.	Organisation	Checkpoints	Remarks/ Performance
1.	All field offices of MoLE	<ol> <li>Neatness and cleanliness of the premises</li> <li>Display of schemes/ initiatives of MoLE and its organisations, including in regional languages</li> <li>Number and frequency of meetings of heads of organisations located in the area of visit held</li> <li>Common issues emerged from such meetings and resolved.</li> <li>Implementation of e-Office and digitisation</li> </ol>	
2.	EPFO	<ol> <li>Claim pendency - &gt;20 days w.r.t. to claims received</li> <li>Grievances above 10 days</li> <li>Any innovation done by office</li> <li>Whether software is working smoothly</li> <li>Number of pendency of settlement claims</li> </ol>	
3.	ESIC	<ol> <li>OPD attendance and bed occupancy</li> <li>Sickness, Maternity &amp; dependents benefits – Claims Pending</li> <li>Grievance Pending</li> </ol>	
4.	DGE	<ol> <li>Job placements</li> <li>Market linkage for products made in the DA centre.</li> <li>Activities/ trainings organised in- house at SC/ ST centre during the month</li> <li>Conditions of computers and machinery being used for training.</li> </ol>	
5.	DGFASLI	1. Trainings conducted	

S. No.	Organisation	Checkpoints	Remarks/ Performance
6.	DGMS	<ol> <li>New registration of mines</li> <li>Meetings with state government on illegal mining activity and related issues</li> <li>Accident analysis and corrective action taken</li> <li>Activities undertaken for the health of mine workers</li> </ol>	
7.	DTNBWED	Review of training Programme     wrt quality of training, conduct of     programme	
8.	LWO, O/ o DGLW	<ol> <li>Coverage under PM-SYM/ eShram</li> <li>Completions of LWs</li> <li>BOCW related issues</li> </ol>	
9.	CLC(C)	<ol> <li>Inspection conducted for variation of labour laws and follow up actions</li> <li>Case disposal and ageing.</li> </ol>	
11.	Labour Bureau	Discussion on how field level surveys are conducted	

### 5.4 SOP 4: SOP for Outreach activities for Organised and Unorganised Sectors

#### I. Purpose & Introduction

The purpose is to create an "all-inclusive service" reach-out programme for the beneficiaries of MoLE who may have a limited reach to the services of the Ministry on account of lack of knowledge, will, logistics, time, money etc. The idea is to bring a paradigm shift in the approach. To expand convergence efforts, specific extensions are proposed for both organised and unorganised sectors:

#### II. Scope

It applies to all verticals including subordinate/ attached/ autonomous bodies of the Ministry.

#### III. Responsibilities

- The Monthly outreach plan would be already finalised in the monthly meetings.
- EPFO shall organize the outreach programs every month through its ongoing 'Nidhi aapke nikat' program. The nodal officer of EPFO shall coordinate the activities.
- For Unorganised Sector, DTNBWED will take lead in organising event under the Shramik Chaupal format. During the event, workers shall be guided to register for E-Shram, PMSYm and other relevant programs. They shall be guided regarding the various benefits and schemes that they may be eligible for enrolment. They shall also be guided on registration for NCS for seeking jobs an skilling programs for any skilling need.
- In absence of DTNBWED, DGLW/ CLC office may take lead. The nodal officer of DTNBWED shall coordinate the activities.
- All the verticals to have their standees/ pamphlets made for the event.
- Participation of the State Government Labour Department should also be ensured.

#### IV. Specific Procedure

t) Organised Sector: In the organised sector, a joint calendar for activities, such as 'Nidhi Apke Nikat,' should be created. This joint calendar will help synchronise efforts, avoid overlaps and maximise the impact of initiatives. For Organised Sector, EPFO will take lead in organising events. Other verticals may also participate in these events as per the requirement, which will be decided by EPFO while organising the event.

- u) Unorganised Sector: To ensure comprehensive coverage of entitlements and benefits, the participation of various entities, such as DGLW, DTNBWED, CLC, DGFASLI, DGMS, and eShram (CSC), is essential. Collaboration with these entities will facilitate enrolment in schemes like eShram, PMSYM, NPS-Traders, PM-SVANidhi etc. for eligible workers. The State/ UT Government Labour Department may also be involved in this event. For Unorganised Sector, DTNBWED will take lead in organising event. In absence of DTNBWED, DGLW/ CLC office may take lead.
- v) Location to be decided unanimously considering suggestions/ requests from all verticals. However, the location may be a place like Industrial cluster, Industry association office, ESIC dispensary in remote area/ DGLW office etc.
- w) If any special initiative/ constraints & achievements constraints & achievements scheme has been introduced by the MoLE in any of the verticals then publicity/ awareness campaign of that initiative/ scheme should be made a part of the agenda for that meeting.
- x) There should be at least one meeting of the organised as well as unorganised sector with combined participation of all verticals in each district or group of districts every month.

### Annexures

#### Annexure -1

## **Unified Information of Accidents in Central Sector Establishments** Please see the instructions for filling up the information of accidents. Appropriate Government State Central Do you have Labour Identification Number (LIN) of Establishment Yes O No If Yes, Labour Identification Number (LIN) **Establishment Details Establishment Name**

Select Identifier

Please Select

Enter Value

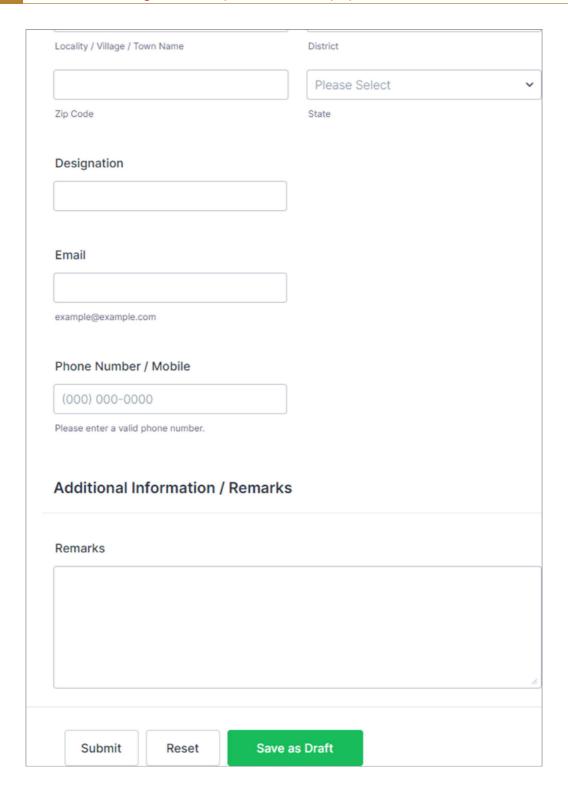
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Address		
Premise No. / Name		
Sub-Locality / Colony / Street Name		
Locality / Village / Town Name	District	
	Please Select	~
Zip Code	State	
Email		
example@example.com		
Phone Number / Mobile		
(000) 000-0000		
Please enter a valid phone number.		
Establishment Covered under		
BOCW Act		
Mines Act		
ESI Act		
EPF Act		
Factory Act		

Establishment Owner Details		
Name		
Designation		
Address		
Premise No. / Name		
Sub-Locality / Colony / Street Name		
Locality / Village / Town Name	District	
	Please Select	~
Zip Code	State	
Email		
example@example.com		
Phone Number / Mobile		
(000) 000-0000		
Please enter a valid phone number.		

Accident Details			
Site of Accident			
Upload Accident site ph	notographs		 
		<b>1</b>	
		rse Files drop files here	
	Drag and C		 
Date & Time			
Thana			
Assident Tune			
Accident Type			
Please Select	~		
Brief description of occ	urrence of accide	ent	

Det	tails of	perso	on(s)	involved in	acc	ident				
Deta	ails									
	Name	Age	Sex	Nature of Employment / Designation	IP	UAN	Father / Spouse's Name	Nature of Injury(Fatal / Non Fatal)	Address	
1										
2										
Info	ormer [	Detail	s							
Nan	ne									
Add	Address									
Premise No. / Name										
Sub-	Sub-Locality / Colony / Street Name									



## Annexure 2

## List of Field Offices under MoL&E

City/ District	Vertical	Contact Number and Email ID	Address
A & N Islands			
Port Blair	CLC		ALC(C), Port Blair Near F.C.I. Godown, Dolly Ganj, Port Blair, Pin-744103
	EPFO	232230; ro.portblair@ epfindia.gov.in	Regional Office, Labour Commissioner's Building (Ground Floor), Post Box No. 11 (HPO), Supply Line, (Andaman & Nicobar Islands) Port Blair - 744101
	ESIC	03192-230315; boportblair.and@esic.nic.in	DCBO, Port Blair,4th Cross road, Junglighat, South Anaman district Port Blair- 744103
<b>Andhra Prades</b>	h		
Anakapalli	ESIC	8924222244; ravik. pasumarthyatesic. nic.in dcbo- anakapalli.apatesic. nic.in	DCBO, Anakapalli, D.NO.3-7- 26, G.T.ROAD, Op.MRO office, Anakapalli-531001
Anantapur	EPFO	08554-221074; do.anantpur@ epfindia.gov.in	District Office, 13-2-794, Anantapur Co. Op Stores Building, Opp. Rly Feeder Road, Srinivasa Nagar, Near Anantapur Rly Station, Anantapur- 515001
Anantapuramu	ESIC	08554-220254; dcbo- ananthapur.ap@esic. nic.in	Branch Office Anantapuramu,D. No.18-179,2nd Floor, Tilak Road, Sri Gurudatta Complex, Above SBI, Uma Nagar, Anantapuramu-515001
Bhimavaram	EPFO	08816-233485; do.bvrm@epfindia. gov.in	District Office, Building of BSNL, Customer Relation Centre, Nachu Vari Street, Gunupudi BHIMAVARAM - 534201
Chittoor	ESIC	08572-233017; bo- chittoor.ap@esic. nic.in	Branch Office Chittoor, Branch Office, ESI Corporation, 27-184, MPL Colony, Palamaneru Road, CHITTOOR-517002
East Godavari	CLC	0883-2472767; leovsp-ap@nic.in	LEO(C), Rajmundry D.No.13-78, Prakash Nagar, Rajmindry, Distt. East Godavari
Eluru	EPFO	08812-232175; do.eluru@epfindia. gov.in	District Office, BSNL Bhawan, Ground Floor, Near Jute Mill, GNT Road, Eluru-534002
	ESIC	08812-252193; bo- eluru.ap@esic.gov.in	Branch Office Eluru, D.No. 20C-8-6, Raja Nilayam, paidetivari street, Powerpet, Eluru-534002

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Guntakal	CLC	08522-226663; leo. gtl-clc@gov.in	LEO, Guntakal Rly. Qr. No. 533, Opp. Railway High School, Guntakal 515801
Guntur	EPFO	0863-2231227; ro.guntur@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Krishna Nagar, 3rd Lane, Guntur-522 006
	ESIC	0863-2221092; m.suryanarayana@ esic.gov.in bo- guntur.ap@esic.gov. in	DCBO, Guntur, D.No. 6-10-28, 3rd floor, 10 by 1, Arundelpet, Guntur-522002
Guwahati	DGMS	0361-2950125; ez.ghydgms@gmail. com	House of Rajit Sharma, House No.16, By Lane .10, Ganesh Mandir Path New Guwahati-781020( ASSAM)
Hindupur	ESIC	08556-221445; bo[hyphenhindupur]. ap@esic.nic.in	Branch Office Hindupur,Branch Office, ESI Corporation, D.No.26-4-7441,Near Shanti Talkies,Hindupur–515 201
Kadapa	EPFO	08562-244189; ro.kadapa@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, 1/30, Railway Station Road, Yerramukkapalli, Kadapa-516 004
	ESIC	08562-244843; bo-kadapa.ap@esic.nic.	Branch Office Kadapa,D.No.45-376- 10-1, 1st Floor, Above Syndicate Bank, ITI Circle, Balaji Nagar Main Road, Kadapa - 516001
Kakinada	EPFO	0884-2378617; do.kakinada@ epfindia.gov.in	District Office, 69-7-7/3, Vegulla Papayya Street, Besides Krushi Bhawan (Opp. Boat Club), Kakinada, East Godavari District- 533003
	ESIC	0884-2376048; bo- kakinada.ap@esic. gov.in	Branch Office Kakinada,D No.2-538, Upstairs of Bank of Baroda, Beside Bhavani Castings, Ramanayyapeta, Kakinada - 533005
Kurnool	EPFO	08518-251088; do.kurnool@epfindia. gov.in	District Office, 45-24 J, Ashok Nagar, Kurnool- 518005
	ESIC	08518-254175; bo- kurnool.ap@esic. nic.in	Branch Office Kurnool, D.No. 51- 961, Shop No. 6,7,8 1st Floor, U Con Jewel, Opp. APSRTC New Bus Stand, Kurnool-518003
Madanapalle	ESIC	08571-227155; bo- madanapalle.ap@ esic.nic.in	Branch Office Madanapalle, ESI Corporation, H.NO 111-153-4-1, OPP APSRTC BUS STAND, Madanapalle- 517325

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Nellore	CLC	08624-251679; leo. nellore-clc@gov.in	LEO, Gudur D. No 7/207, Mettapalem,, Gudur-524101, Nellore Distt.(AP)
	DGMS	0861-2327363; rpeddireddy@ dgms.gov.in; naiduuappal@gmail. com	Nellore Region, Opp. SP Bunglow, Podalakur Road, Dargamitta, Nellore- 524003
	EPFO	0861-2327734; dpfo. nellore@epfindia. gov.in	District Office, D. No. 16-7-168, 3rd Street, Ramamurthy Nagar, Nellore - 524002
	ESIC	0861-2327719; bo- nellore.ap@esic.gov. in	Branch Office Nellore, D.No 23-3-249, Sodhan Nagar, Nellore- 524003
Ongole	EPFO	08592-295158; epfo. ongole@epfindia. gov.in	District Office, 5-86-6/1, First Floor, Opp. Old Zilla Parishad, Ramnagar, 12th Lane Ongole - 523001
	ESIC	08592-221148; dcboongole.ap@esic.gov.in	Branch Office Ongole,D No2-398B1, Near A1 Function Hall, Opp.Bharat Petrol Bunk, old Guntur Bypass Road, Ongole-523002
Rajahmundry	EPFO	0883-2470532; ro.rajahmundry@ epfindia.gov.in	Regional Office, Adjacent Lane of LIC of India Morampudi, V.L. Puram, Near Rythu Bazar Rajahmundry - 533107
	ESIC	0883-2442893; bo- rajahmundry.ap@ esic.gov.in	Branch Office Rajahmundry, D.No.26- 2-6, Upstairs of Union Bank of India, Koppisetty vari street, Back side of Kambala tank, Rajahmundry-533105
Srikakulam	EPFO	08942-278204; do.sklm@epfindia. gov.in	District Office, EPFO, D No 4-179 (1), Relliveedhi palakonda Road, Srikakulam - 532001
	ESIC	08942-278088; dcbo-srikakulam. apatesic.nic.in dcbo- srikakulam.apatesic. nic.in	DCBO, Srikakulam, House No. 136, Street No. 500, PNA-Prabhakar Nagar, Srikakulam-532001, AP.
Tirupati	EPFO	0877-2225591; dpfo. tirupati@epfindia. gov.in	District Office, R. NO. 11, Sridevi Complex, Tilak Road, Tirupati - 527502
	ESIC	0877 2246197; botirupathi.apatesic.nic. in dcbo-tirupathi.apatesic.nic.in	DCBO, Tirupathi,6-1-77/A, 1st Floor, Varadaraja Nagar, K T Road, Tirupathi 517507
		0877-2246167/87; sro- tirupathi@esic.nic.in	Sub Regional Office, Tirupati, 6-1-77/ A, Kt Road, Varadarajanagar, Tirupati - 517507

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Vijayawada	CLC	0866-2555101; alcvja- ap@nic.in	ALC(C), Vijaywada 1st Floor, G.S.M. Complex, Kothavanthena Centre, Eluru Road, Vijayawada-520002
Vijayawada	DTNBWED	0866-2551896; rd- vijayawada@cbwe. nic.in	Regional Directorate, DTNBWED, CGO Complex, 2nd floor Plot No.B-2, Ist Cross Road Industrail Estate, Autonagar Vijayawada-520007
	EPFO	0866-2436443; do.vijaywada@ epfindia.gov.in	District Office, Annadana Samajam Road, Opp. Sub Station (APSPDCL), Vijayawada - 520002
	EPFO	0866-2576700; acc. ap@epfindia.gov.in	Zonal Office, D.No.26-4-16,17, 2nd Floor Gnanolive Street, Gandhi Nagar Vijaywada - 520003
	ESIC	0866-2453491; rd- andhrapradesh@esic. gov.in	Regional Office, Vijayawada, D. No. 48-7-32a, Regional Office, Panchadeep Bhawan, Esi Hospital Road, Gunadala, Vijayawada-520004
		0866-2574049; bogandhinagar.ap@esic.gov.in	Branch Office Gandhi Nagar,D No. 26-22-30, Nuthan Towers, Mudunuri Vari Street, Gandhi Nagar, Vijayawada - 520003
		0866-2545624; bo- vijayawada.ap@esic. gov.in	Branch Office ,Autonagar, ESI Corporation, Survey No. 492, Near Fire Station, Autonagar, Vijayawada -520007
Visakhapatnam	CLC	0891-2563334; rlc. vizag-ap@nic.in	RLC(C), Visakhapatnam D.No.14- 39-7, Port Qrs., Maharanipets, Visakhapatnam-530002
	DGE	0891-2788700/ 08700157960; sreo.vpt-dget@gov. in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs, Government I.T.I. (Girls) Campus, Industrial Estate, Kancherapalam, Visakhapatnam- 530007
	DGFASLI	0891 2563857; idsvizag@dgfasli. nic.in	Inspectorate Dock Safety, Visakhapatnam Ex. D.L.B. Bldg., 5th Floor, Visakhapatnam Port Area, Visakhapatnam-530 035
	DTNBWED	0891-2563449; rd- vishakapatnam@ cbwe.nic.in	Regional Directorate,DTNBWED,5th Floor,Ratnamala Residency,Akkayyapalem Main Road,above HDFC Bank,Vishakhapatnam-530016

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	EPFO	0891-2558929; ro.vizag@epfindia. gov.in	Regional Office, Door No. 58-14-86, Marripalem VUDA Layout, NAD Post, Visakhapatnam - 530009		
	ESIC	08933-226157; bo- chittivalasa.ap@esic. nic.in	Branch Office Chittivalasa,E.S.I. Dispensary Compound, Visakhapatnam – 531162.		
		0891-2573318; bo- gajuwaka.ap@esic. nic.in	Branch Office Gajuwaka, D.No. 7-9- 224, 1st Floor, Patnaik Chambers, Opp. Power Station, Panthulugari Meda, Old Gajuwaka, Visakhapatnam – 530026		
		0891-2747364; bo- visakhapatnam.ap@ esic.nic.in	Branch Office Visakhapatnam,Door No.38-37-89, Near Bharat Petrol Bunk,Main road Marripalem, Visakhapatnam - 530018		
		0891-2733110- 2733126; sro-vizag@ esic.nic.in	Sub Regional Office, Visakhapatnam, 45-57-21/1, 1st & 2nd Floors, R R House, (near Sbi Shaligrampuram Branch) Narasimha Nagar, Akkayyapalem Highway Road, Visakhapatnam - 530024		
Vizianagaram	ESIC	08952-282663; bo- sreeramnagar.ap@ esic.nic.in	Branch Office Sreeramnagar, D.No. 11-106-A, Nr. Water Tank, Main Road, Sreeramnagar, Garividi, Vizianagaram – 535101		
		08922-274485; bo- vizianagaram.ap@ esic.nic.in	Branch Office Vizianagaram, Srinivasa Nilayam, Plot No. 1, Simhadri Nagar, Ring Road, Vizianagaram – 535002.		
	EPFO	08922-227512; do.vzm@epfindia. gov.in	District Office, EPFO, D.No:8-12-64, Ground Floor, Beside Himagiri Theater, Near S.P Bunglow, Vizianagaram - 535003.		
West Godavari	ESIC	08819-222048; botanuku.ap@esic.gov.in	Branch Office Tanuku, D.No 22-19-33, Rashtrapathi Road, Sajjapuram, Opp. Mullapudi Venkataraya Memorial Polytechnic, Tanuku, West Godavari District - 534211		
Arunachal Pradesh					
Itanagar	DGE	0360-2292471/ 9436250931; ncsc-nlg-arn@gov.in	Sub- Regional Employment Officer, National Career Service Centre for SC/STs, Old Deputy Commissioner's Building, Near Tax & Excise Office, 'C' Sector, Itanagar-791111 Arunachal Pradesh		

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	EPFO	0360-2351572; sso. itanagar@epfindia. gov.in	SSO, D-Sector, Opposite to State Guest House, Naharlagun, Dist:Papumpare, Arunachal pradesh - 791110.
	ESIC	8918575929; <u>pratik.</u> <u>kundu@esic.nic.in;</u> dr.mrinmoyjyoti. das@esic.nic.in	DCBO, Itanagar,FLAT NO 27, 28 Tower No 2 Senior Govt Officers Flat, Zoo Road, Itanagar, Arunachal Pradesh 791113
Assam			
Barpeta	ESIC	8709307987; amit53. kumar@esic.nic.in	Branch Office Barpeta, Sarbadanand Road, Gandhi Nagar, Old Bus stand, Barpeta Town, Dist-Barpeta, Assam Pin-781301
Bongaigaon	EPFO	03664-231724; do.bongaigaon@ epfindia.gov.in	District Office, Main Road,Borpara, Bongaigaon, Assam - 7883380.
	ESIC	03664-236898, 8101871980; sanjeev. gond@esic.nic.in	Branch Office Bongaigaon,ESI Corporation, Chapaguri Road Near R N Motors, Bongaigaon - 783380
Cachar	CLC	03842-268330; alc. sil-as@gov.in	ALC(C), Silchar Kendriya Sadan, Chirukandi Road, Ramnagar, Silchar , Dist: Cachar (Assam) 788003( Assam)
Darrang	ESIC	3713222995; meghraj. sengyung@esic.nic. in; dr.klochal.borah@ esic.nic.in	DCBO, Mangaldoi,B.R. Road, Ward No. 3, Near APDCL Office, Mangaldoi, Dist-Darrang, Assam, Pin-784125
Dharmanagar	EPFO	03822-235241; do.dharmanagar@ epfindia.gov.in	District Office, College Road, Nayapara, Dharmanagar - 799250
Dhubri	ESIC	03662-234939, 9401230446; joydeep. choudhury@esic. nic.in	Branch Office Dhubri,ESI Corporation, , A C Dasgupta Road, Tetultola, Dhubri - 783301
Dibrugarh	CLC	0373-2910495; rlc.dib- as@gov.in	RLC(C), Dibrugarh Chowkidhinghee, Dibrugarh (Assam) 786003 (Assam)
	ESIC	0373-2301798, 9706498022.; biman. dihingia@esic.nic.in	Branch Office Dibrugarh, ESIC Branch Office Dibrugarh, Paltan Bazaar, Market Road, P.O. Jalan Nagar, Dibrugarh Assam PIN 786005

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Goalpara	ESIC	8101871980; sanjeev. gond@esic.nic.in	Branch Office Goalpara, Mohan Commercial Complex, Agia Road, Goalpara Assam -783101
Golaghat	ESIC	8721089761; indradev.prasad@ esic.nic.in	Branch Office Numaligarh, Numaligarh, Vill. No. 1, Ponga Grant, Telgram Kanaighat, Golaghat – 785699
Guhawati	DGLW	7063385581; tapan. chakma@gov. in; 9767493215; mrinmoy.thakur@ gov.in	O/o. The Welfare Commissioner, Labour Welfare Organisation, 39, Sapta Swahid Path, Sarumotoria, Dispur, Guwahati - 781006
	DTNBWED	03612221715; zdne@ cbwe.nic.in	O/o. The Welfare Commissioner, Labour Welfare Organisation, 39, Sapta Swahid Path, Sarumotoria, Dispur, Guwahati - 781006
		0361-2220736; rd- guwahati@cbwe. nic.in	Regional Directorate,DTNBWED,Housefed Housing Complex,Notbama,Hatigaon, Guwahati-781038
		03612221715; zdne@ cbwe.nic.in	Zonal Directorate (NEZ) , DTNBWED, Housefed Housing Complex Notbama Hatigaon, Guwahati-781038
	EPFO ESIC	0361-2529047; ro.guwahati@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, G.S. RoadNear Bharalu Bridge, Bhangagarh, (Assam) Guwahati - 781 005
		0361-2671044, 9434949994; sebabrata.das@esic. gov.in	Branch Office Amingaon, ESI Corporation 2nd Floor Prabha Bhavan, Adabari Tiniali, GHY - 781012
		0361-2642296, 7086089113; c.lalthanpui@esic. nic.in	Branch Office Chandrapur,ESI Corporation, Narengi, Patharquerry, VIP Road, GHY – 781026
		0361-2361082; mh- guwahati@esic.nic. in ms-guwahati.as@ esic.nic.in	ESIC Hospital, Pir Ajan Fakir Rd, Near Khanapara Kendriya Vidyalaya, Resham Nagar, Khanapara, Guwahati, Assam-781022
		0361-2550357; rd- assam@esic.nic.in	Regional Office, North East Region, Panchdeep Bhawan, M.r.d. Road, Bamunimaidam, Guwahati – 781 021
		0361-2550945, 6290318458; sanchayan.ghosh@ esic.gov.in	Branch Office Guwahati,MRD Road, Regional Office Campus,Bamunimaidan, Guwahati- 781021
	Labour Bureau	7254869426; lbguwahati@gmail. com	National Career Service Centre for Differently Abled, A.K.Azad Road, Go ath Nagar, (behind ITI Guwahati) Guwahati- 781 016

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	CLC	0361-2964383; dyclc. ghy-as@gov.in	Dy CLC(C), Kendriya Shram Sadan, RK Mission Road, Birubari, Guwahati – 16 (Assam)
	DGE	3612964053; 9057230210; vrcguwahati@gmail. com	Assistant Director Employment/ (I/C), National Career Service Centre for SC/ STs and Differently Abled, 2nd Floor, NCSC for DA Building, AK Azad Road, Gopiath Nagar, Behind ITI, Guwahati- 781016 Assam
		0361-2475011, 9414752037; cgc.guw- as@nic.in	Sub-Regional Employment Officer (I/C), National Career Service Centre for SC/STs and Differently Abled, 2nd Floor, NCSC for DA Building, AK Azad Road, Gopiath Nagar, Behind ITI, Guwahati-781016 Assam
	EPFO	0361-2467521; acc. ner@epfindia.gov.in	Zonal Office, Bhavishyanidhi Bhawan, G.S. Road,Near Bharalu Bridge, Bhangagarh, Guwahati - 781 005.
Hojai	CLC		LEO(C), Lumding South hill colony, Qtr No 530/B, Lumding. Dist: Hojai (Assam) 782447
Jorhat	EPFO	0376-2960254; do.jorhat@epfindia. gov.in	District Office, EPFO, Jail Road, Near Dhalarsatra Press, Opposite Jail Road Club, Jorhat, Assam - 785001
Jorhat	ESIC	0376-2301506, 8721089761; indradev.prasad@ esic.nic.in	Branch Office Jorhat, ESI Corporation, House No. 392, Ward No. 10, Phukan Ali, Tarajan, Jorhat -785001
Nagaon	ESIC	03672-222832; laurencematthew26@ esic.nic.in	Branch Office Nagaon, ESI Corporation, PWD Colony, Khutikutia, Nagoan – 782002
Nalbari	ESIC	9864092356; susen. kalita@esic.nic.in	Branch Office Nalbari, Palla Road, Near Gurdon H. S. School, Nalbari Assam- 781335
Silchar	EPFO	03842-222277; do.cachar@epfindia. gov.in	District Office, IInd Floor, Binoy Tower, National Highway Point, Netaji Subhash Avenue, Silchar, Dist: Cachar, Assam - 788005
	ESIC	03842-220092, 6009214320; sseikholun.mate@ esic.nic.in	Branch Office Silchar,ESI Corporation, Deshbandhu Road, Silchar - 788005
Tezpur	CLC		LEO(C), Tezpur Sankir Mandir Path, Opp. of Gogoi nursing Home, Tezpur, 784001 (Assam)
	EPFO	03712-231231; do.tezpur@epfindia. gov.in	District Office, Tribeni Complex,Kacharigaon, Tezpur, Assam - 784001

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	ESIC	0371-2222876; laurencematthew26@ esic.nic.in	Branch Office Tezpur,Bishnu Rabha Path, Kamar Chuburi, N T Road, Tezpur - 784001
Tinsukia	DTNBWED	0374-2330299; rd- tinsukia@cbwe.nic.in	Regional Directorate,DTNBWED,Parbatia Mazdoor Basti Parbatia Tinsukia- 786125
	EPFO	0374-2910532; ro.tinsukia@epfindia. gov.in	District Office, Amar complex, 2nd floor, Hijuguri, AT Road, Tinsukia, Assam - 786125
	ESIC	9433033541; ms- tinsukia.as@esic. nic.in	ESIC Hospital, Sector-2, Bordoloi nagar, Tinsukia, Assam - 786125
		0374-2338519,;	Branch Office Tinsukia, Branch Office, Tinsukia, ESIC, Udyognagar, Sukhan Pukhuri, Tinsukia - 786125
Bihar			
Ara	ESIC	06182-299932; sanjeev.kumar18@ esic.nic.in dcbo-ara. bh@esic.gov.in	DCBO, Ara, Bhojpur,ESIC DCBO, H/O Sri Pramod Kumar, Lakh No2, Purvi Gumti, Ara, Bhojpur-802301
Begusarai	ESIC	8602249195; nitin. mukesh@esic.nic.in dcbo-barauni.bh@ esic.nic.in	DCBO, Begusarai,AT-Harpur, Post Tilrath, NH-31, Barauni, Begusarai- 851122
Bhagalpur	CLC	8882345635; leocmfp-bih@nic.in	LEO(C), Bhagalpur H/o Dr. A.K. Jain, Tilka Manjhi, Near Holi Family Hospital, Tilka Majhi, Bhagalpur- 812001 (Bihar)
	EPFO	0641-2421190; ro.bhagalpur@ epfindia.gov.in	Regional Office, Telephone Bhawan, M. G. Path, Near Head Post Office, Bhagalpur - 812001
	ESIC	6412420512; bo- bhagalpur.bh@ esic.nic.in dcbo- bhagalpur.bh@esic. nic.in	DCBO, Bhagalpur,H/o Smt. Priyanka Soni, Opposite DDC Residence, Swami Vivekanand Path, Adampur, Dist- Bhagalpur-812001
Darbhanga	EPFO	0627-295459; do.darbhanga@ epfindia.gov.in	District Office, Ekmi Road, Said Nagar, Laheriasarai, Darbhanga - 846001
	ESIC	6272240482; bodarbhanga.bh@esic.nic.in	Branch Office Darbhanga,HO- Shri Laxman Prasad Sinha, Post- Sinha Homio Medical College Campus, Bakarganj, Laheriasarai, Darbhanga, 846002
Digha	ESIC	0612-2952596; bo- digha.bh@esic.nic.in	Branch Office Digha,HO - Sri Dev Narayan Singh, First Floor, Near Kurji Pool, Digha, Patna-800001

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Dumraon	ESIC	6323299920; bo- dumrao.bh@esic. nic.in	Branch Office Dumraon, ESIC, Branch Office, HO- Sri. Ram Singh katra, Chouk Road, Near S.B.I, Dumraon- 802119
Gaya	CLC	leocgaya-bih@nic.in	LEO(C), Gaya Tekari Road, P.O. Delha, Gaya-823001 (Bihar)
	EPFO	0631-2222443; do.gaya@epfindia. gov.in	District Office, 231, A.P Colony, Gaya, - 823001
	ESIC	6312951112; om.prakash@esic.nic. in bo-gaya.bh@esic. nic.in	DCBO, Gaya,ESIC DCBO,Ghoshi Bhawan, H. No- 332, Rajendra Path, New Godam, Gaya, Pin Code- 823002
Kahalgaon	ESIC	9304617443; bo- kahalgaon.bh@esic. nic.in	Branch Office Kahalgaon, ESIC, Branch Office, Type- III, Quarter No. 202, TTS, Contractors Colony, NTPC Campus, Kahalgaon, PIN - 813203
Katihar	CLC	8882345635; leocmfp-bih@nic.in	LEO(C), Katihar Shiv Mandir Road, Bara Bazar, Katihar-854105 (Bihar)
	EPFO	06452-241101; do.katihar@epfindia. gov.in	District Office, Katihar Medical College Road, Bheriya, Rahika, KATIHAR - 854106
	ESIC	8100818120; bo- katihar.bh@esic.nic. in	Branch Office Katihar, Esic, Branch Office, Argara Chowk, Katihar-854105
Mokama	ESIC	7004931913; bo- mokama.bh@esic. nic.in	Branch Office Mokama, Esic, Branch Office, Gurudeo Tola Mokama-803302
Motihari	CLC	8882345635; leocmfp- bih@nic.in	LEO(C), Motihari H/o Smt. Basanti Dwivedi, Sri Krishna Nagar, Near L.N.D. College, Distt., Motihar-845401
Munger	EPFO	06344-221723; do.munger@epfindia. gov.in	District Office, Prafulla Bhawan, 1st Floor, Betwan Bazar, MUNGER - 811201
	ESIC	9363108317; bo- munger.bh@esic. nic.in	Branch Office Munger, Esic, Branch Office, ESI Dispensary Building, Sojhi Ghat, Munger-811201
Muzaffarpur	CLC	8882345635; leocmfp-bih@nic.in	LEO (C), Muzaffarpur Rambagh Road, P.O. Ramana, Muzaffarpur-842002
	EPFO	0621-2263963 (P.A.); ro.muzaffarpur@ epfindia.gov.in	Regional Office, Surya Complex, Laxmi Chowk,PO-MIT, Muzaffarpur - 842 003
	ESIC	621252034; bo- muzaffarpur.bh@ esic.nic.in	Branch Office Muzaffarpur, Esic, Brach Office, Behind S.B.I., Bhagwanpur Chowk, Muzaffarpur-842001
Nalanda	ESIC	6112235533; pandav. kumar@esic.nic.in dcbo-biharsharif.bh@ esic.nic.in	DCBO, Nalanda (biharsharif),Sagar Suman Place, Azij Ghat Khandak Mor, Opposite Harijan Hospital, Station Road, Biharsharif, Dist-Nalanda-803101

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Patna	CLC	0612-2220706 0612-2224317 ; dyclcpat-bih@nic.in	Dy CLC(C) Room No.6, 16 & 17, A-6/16, 2nd Floor, Mouryalok Complex, A-Block, IInd Floor, Patna
	DGE	0612-2250213/ 9882529176; patnavrc@gmail.com	Assistant Director Employment, National Career Service Centre for Differently Abled, A/84, Plot No.1, Gandhi Vihar Police Colony, Anisabad, Patna- 800002. (Bihar)
	DGLW	7086045520 / 0612- 2565333; wclwo.pat- mole@gov.in	Karpoori Thakur Sadan, 5th Floor, D-Wing, Ashiyana Digha Road, Patna 800025 (Bihar)
	DTNBWED	0+6122590086; rd- muzaffarpur@cbwe. nic.in	Regional Directorate, DTNBWED, Kalyan Niwas, Beside Mahima Mandir Ambedkar Path, Beli Road, B V College, Patana-800014
	EPFO	0612-2227139 (P.S.); ro.patna@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, R-Block, Road No. 06, Patna - 800 001
		0612-2506186; acc. brjh@epfindia.gov.in	Zonal Office, Road No.06,Block R, Serpantine Road,Near MLA Flats, Patna - 800001.
	ESIC	0612-2555780; mh- patna@esic.nic.in	ESIC Hospital, A-58, Anisabad - Jagdeo Path Rd, B Sector, Haroon Nagar, Birla Colony, Phulwari Sharif, Patna, Bihar 801505, Mob: 9334489150
		09748774034 09432015304; ms- bihta.bh@esic.nic.in	ESIC Hospital, Kateshar, Bihta, Patna, Bihar, Pin-801103, Mob: 9433076186
		0612-2521928; rd- bihar@esic.nic.in	Regional Office, Patna, Panchdeep Bhawan, J.l Nehru Marg , Near Income Tax Circle,patna, Bihar-800001.
		8015706065; bo- patna.bh@esic.nic.in	Branch Office Patna, Panchdeep Bhawan, First Floor, ESIC Regional Office, J.L.Nehru Marg, Near Income Tax Circle, Patna
		9771406294; dcbo- patna.bh@esic.nic.in dcbo-patna.bh@esic. nic.in	DCBO, Patna,ESIC Model Hospital Phulwarisharif, Patna
		6122647187; bo- patnacity.bh@esic. nic.in	Branch Office Patna City, Esic, Branch Office, Morcha Road, Patna City-800009
Rohtas	CLC	7985046254; leocgaya-bih@nic.in	LEO(C), Dehri-on-Sone H/o Shri Birendra Kumar Singh, At- New Area, PO- Dalmianagar, Chunna Bhatta Road, Dehri-On-Sone, Distt Rohtas, Bihar- 821311

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	EPFO	06184-295610; do.rohtas@epfindia. gov.in	District Office, Shanti Niketan, Pali Road, Dehri-On-Sone-821307
	ESIC	9801284547; bo- dalmianagar.bh@ esic.nic.in	Branch Office Dalmianagar, New Singholi, HO- Sri. Bega Singh, Dalmianagar, Rohtas-821305
		9199773555; bo- banjari.bh@esic.nic.in	Branch Office Rohtas, ESI Dispensary Building Banjari, Rohtas-821303
Samastipur	ESIC	7488389361; bo- samastipur.bh@esic. nic.in	Branch Office Samastipur, HO- Sri. Ramudgar Paswan, Vill- Mussepur, Post- Navranga, Distt- Samastipur- 848101
Vaishali	ESIC	6224271055; awadhesh.kumar@ esic.nic.in dcbo- hajipur.bh@esic.nic. in	DCBO, Hajipur, Vaishali,Ramaykunj , Maharana pratap colony, Hajipur, Vaishali, Pin Code 844101
Chandigarh			
Chandigarh	CLC	0172-2748048; dyclcchandigarh@ nic.in	Dy. CLC(C) Kendriya Sadan, Sector- 9A, Chandigarh-160036.
	DGLW	9958083043; wc- chandigarh@chd. nic.in	Kendriya Sadan Sector - 9 A Chandigarh
	Labour Bureau	9416171817; dglb@ nic.in; adm.g.labour. bureau@gmail.com	Labour Bureau (HQ), Chandigarh, Shram Bureau Bhawan, Sector- 38 (West), Chandigarh-160036.
Chhatisgarh			
Bhilai	ESIC	0788 - 3510251; bo- bhilai.cg@esic.nic.in	Branch Office Bhilai, Branch Office, E.S.I.Corporation, Plot No.21, Shrivastava Parisar, Beside Pani Tanki. Main Road Radhika Nagar, Bhilai, Pin Code 490023
Bilaspur	CLC	07752-249774; rlc. bilaspur-cg@gov.in	RLC(C) Billaspur Torwa Main Road, Bilaspur, (Chattishgarh)- 495004
	DGMS	07752-291594; mksinha@dgms. gov.in	Near Meteorological Department, Bahatarai Road, Bilaspur Chhattisgarh, 495006
	ESIC	07752-221481; bobilaspur.cg@esic.nic.in	Branch Office Bilaspur,Branch Office, E.S.I.Corporation, Vidya Nagar Main Road, CMD Chowk, In front of Maa Tripura Medical Stores, Bilaspur Chhattisgarh 495004
Dhamtari	ESIC	0771-2255794	Branch Office Dhamtari,NH 30, Beside Mittal Hospital, In front of Nirmal Dharam Kanta, Arjuni, Dhamtari C.G. 492001

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Jagdalpur	CLC		LEO(C), Jagdal pur Type III, 8-A, Railway Colony, Jagdalpur 494001
Korba	ESIC	07759-247087; bo- korba.cg@esic.nic.in	Branch Office Korba, Branch Office, E.S.I.Corporation, Korba, ESIC Hospital Campus, Dingapur, Rampur, Korba Chhattisgarh 495677
		07759299510; ms- korba.cg@esic.nic.in	ESIC Hospital Korba, ESIC Hospital, Dingapur, Rampur, Korba (C.G.)
Raigarh	DGMS	07762-296752; vpratap@dgms.gov. in	DGMS Office, Raigarh, Baderampur, Chandmari- Urdana Bypass Road, Raigarh, 496001
	ESIC	07762-351005; boraigarh.cg@esic.nic.in	Branch Office Raigarh,Branch Office, E.S.I.Corporation, Plot No. 121, Kelo Vihar Colony Near SECL Office Raigarh C.G.496001
Raipur	CLC	0771-2444200 & 0771- 2442181; dyclcraipur. cg@gov.in	Dy CLC(C) L-7, Sector-1 (Extn.), Avanti Vihar, Raipur ( Chattisgarh)-492006
	DGLW	9437171297 / 0771- 2282409; wcraipur. cg.in, dwc_raipur@ rediffmail.com	R-16 , Anupam Nagar, Shankar Nagar , Raipur (C.G.) 492004
	DTNBWED	0771-2243891; rd-raipur@cbwe.nic.in	Regional Directorate, DTNBWED, House No.106 A, Near Patwari Prashikshan Kendra, Amarpuri Chowk, Sundar Nagar Raipur-492013
	ESIC	8109100008; bo- mandirhasaud.cg@ esic.gov.in	Branch Office Mandir Hasaud, Raipur,Branch office, ESI Corporation, G-5, Balaji Colony, Mandir Hasaud, Raipur C.G492101
		0771-2255794; boraipur.cg@esic.nic.in	Branch Office Raipur,Branch Office, E.S.I.Corporation, 23, College Road, Choubey Colony, Raipur Chhattisgarh 492001
		9810739775; ms-raipur@esic.nic.in	ESIC Hospital Raipur, ESIC Hospital, Rawabhatta, Raipur (C.G.)
		0771-2254589; rd-cgarh@esic.gov.in	Regional Office, Raipur, Chhattisgarh, Esic Regional Office, 107, Ramnagar Road, Jagannath Chowk, Kota, Raipur Chhattisgarh 492010
		0771-2990969; bo- urla.cg@esic.gov.in	Branch Office Urla Raipur,Branch Office, E.S.I.Corporation, ESIC Hospital Raipur Campus,Rawabhata, Raipur Chhattisgarh 493221
Rajnandgaon	ESIC	07744-224116; bo-rajnandgaon. cgatesic.nic.in bo-rajnandgaon. cgatesic.nic.in	DCBO, Rajnandgaon, Dispensary cum Branch office, ESIC, 96 Gali No. 6, Vardhman Nagar, G.E. Road, Rajnandgaon, Chhattisgarh-491441

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Delhi			
Delhi	CLC	20893605; dyclcndl- mole@nic.in	Dy CLC(C) Shrmev Jayate Bhawan , Ground & 1st floor G-4 ,Sector-10, Dwarka, New Delhi-110075
	DGE	011 22372704, 1122372243; 9810823706; vrcdelhi92@gmail. com	Assistant Director Employment National Career Service Centre for SC/ STs and Differently Abled 9-11, V.R.C. Building, Vikas Marg Extension (beside: Shanti Mukund Hospital) Karkardooma, New Delhi- 110092
		011-22372705; 011-20824142; 9966053725; sreoncsc.del-dget@ gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs, 9-11 , V.R.C. Building, Vikas Marg Extension (beside: Shanti Mukund Hospital) Karkardooma, New Delhi- 110092
	DTNBWED	01125846223/ 01125846221; dde@ cbwe.nic.in, ddhq@ cbwe.nic.in	O/O Director General, 2nd Floor, Employment Exchange Building, Near ITI, Pusa, New Delhi - 110012
		0120-2643879; rd- delhi@cbwe.nic.in	Regional Directorate, DTNBWED, PSP Area, Plot No.1, Phase-III Sector-22, Rohini, New Delhi-110086
		01127581377; zdn@ cbwe.nic.in	Zonal Directorate(NZ),DTNBWED, Plot No.1,PSP Area, Phase-III,Sector-22, Rohini, New-Delhi-110086
	EPFO	011-27376776; ro.delhicentral@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, 28, Community Centre, Wazirpur Industrial Area, Delhi - 110052
		011-27376784; acc. dlut@epfindia.gov.in	Zonal Office, Bhavishya Nidhi Bhawan,8 th Floor, 28, Community Centre, Wazirpur Industrial Area, New Delhi - 110052
		011-22126504; ro.delhieast@ epfindia.gov.in	Regional Office, DSIIDC Facility Centre Building,Flatted Factory Complex,2nd & 3rd Floor, Jhilmil Industrial Area,Delhi - 110095
		011-26172671; cpfc@ epfindia.gov.in	Head Office, Bhavishya Nidhi Bhawan,14, Bhikaiji Cama Place,New Delhi - 110 066
		011-27376772; ro.delhi.north@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, 28, Community Centre, Wazirpur Industrial Area, Delhi - 110052
		011-28093071; ro.delhi.south@ epfindia.gov.in	Regional Office, EPFO Complex, Plot No. 23,Sector-23, Dwarka,New Delhi - 110077

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		011-28093001; ro.delhiwest@ epfindia.gov.in	Regional Office, EPFO Complex, Plot No. 23,Sector-23, Dwarka,New Delhi - 110077
	ESIC	011-27371062; bo- ashokvihar.dl@esic. nic.in	Branch Office Ashok Vihar, BLOCK-A, ESI Dispensary Complex, First Floor, Wazirpur Industrial Area, New Delhi- 110052
		011-24379889; bo- ashram.dl@esic.nic.in	Branch Office Ashram,53B, Bhogal Road, Jangpura New Delhi-110014
		011-27933074; bo-badlirohini.dl@esic.nic.in	Branch Office Badli,ESIC DISPENSARY COMPLEX, BEHIND RAJIV GANDHI CANCER INSTITUTE, SECTOR - 5, ROHINI, DELHI - 110085
		011-25100664; ms- basaidarapur.dl@ esic.nic.in	ESIC Hospital Cum ODC, Basaidarapur, Ring Road, New Delhi- 110015
		011-22151329; ms- jhilmildelhi@esic. nic.in	ESIC Hospital, Jhilmil, Shahadara, Delhi - 110032
		011-27861033; ms- okhladelhi@esic. nic.in	ESIC Hospital, Ma Anand mai Marg, Phase-I, Okhla Industrial Area, New Delhi-110021
		011-27861033; ms-rohinidelhi@esic. nic.in	ESIC Hospital, Sector 15, Rohini, New Delhi 110085
		011-25970799/011- 25192113; deanpgi- basai.dl@esic.nic.in	ESIC Hospital PGIMSR, Basaidarapur
		011-27553098; deandc-roh.dl@esic. nic.in	ESIC Dental College and Hospital, Rohini
		011-23236227; ic-nta@ esic.nic.in	ESIC NTA, National Training Academy Employees' State Insurance Corporation Nrpo Building, Epfo Complex Dwarka Sector-23, NEW DELHI 110077
		011-20850050; dir- med.dl@esic.nic.in	ESIC Directorate, Directorate (Medical) Delhi 5th & 6th Floor,ESI Hospital Complex, Basaidarapur, NEW DELHI 110015
		011-25745044; rd- delhi@esic.nic.in	Regional Office Delhi, Esic Regional Office Delhi, 3rd & 4th Floor, Rajendra Bhawan, Rajendra Place, New Delhi- 110008
		011-22328685 011-22326948; dir- nandnagri@esic.nic. in	Sub Regional Office, Nand Nagri, 813-1, First Floor, Vikas Mall, Opposite Shahdara Metro Station, Shahdara, Delhi-110032

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		011-27040347; dirrohini@esic.nic.in	Sub Regional Office, Rohini, D-11 Sector-7 Rohini
		011-26447101; bo-kalkaji.dl@esic.nic.in	Branch Office Kalkaji, ESI Dispensary Complex, G-Block, Kalkaji, New Delhi- 110019
		011-25103831; bo- karampura.dl@esic. nic.in	Branch Office Karampura, First Floor, Property No. 14, Local Shopping Center, Near Milan Cinema, Karampura, New Delhi 110015
		011-23651897; bo- kishanganj.dl@esic. nic.in	Branch Office Kishan Ganj,ESI Dispensary Complex, Near Shastri Nagar Metro Station, Delhi-110052
		011-28116386; bo- mayapuri.dl@esic. nic.in	Branch Office Mayapuri,1st Floor ,DDA Shopping Centre, Phase-1, Mayapuri, New Delhi-110064
		011-23961679; bo- ajmerigate.dl@esic. nic.in	Branch Office Mori Gate,ESI Dispensary Complex, 1st Floor, Mori Gate, New Delhi-110006
		011-25941678; bo- nangloi.dl@esic.nic.in	Branch Office Nangloi,487-17, National Market School Road, Near Prachin Shiv Mandir, Peeragarhi, New Delhi-110087
		011-27785536; bo- narela.dl@esic.nic.in	Branch Office Narela, U-166 Old. No. 65, Adjacent to Food Supply Office and ESI Dispensary, Vijay Nagar, Narela, Delhi-110040
		011-23234092; dir- gen@esic.nic.in	ESIC Hqrs., PANCHDEEP BHAWAN, CIG MARG, NEW DELHI
		bo-okhla.dl@esic. nic.in	Branch Office Okhla,F-23, First Floor, Okhla Phase-1, Okhla, South Delhi- 110020
		bo-okhla.dl@esic. nic.in	Branch Office Okhla,2nd Part of F-3, First Floor, Okhla Industrial Area, Phase-1, Okhla, South Delhi- 110020
		011-25084789; bo- palam.dl@esic.nic.in	Branch Office Palam, ESI Dispensary complex, Opp. Shruti Apptt. Plot No 22, Behind Vardhman Plaza Dwarka, Sector-7, South West Delhi-110075
		011-22581093; bo- shahdara.dl@esic. nic.in	Branch Office Shahdra, ESIC, Dispensary Complex Near Nand Nagri DTC Depot, Nand Nagri, Delhi-110093
		011-23846957; bo- subzimandi@esic. nic.in	Branch Office Subzi Mandi, ESIC, PLOT NO-111, NEAR NANGIA PARK, SHAKTI NAGAR, DELHI-110007
		011-26811288; dir- okhla@esic.gov.in	ESIC Sub Regional Office Okhla, F- 2/3, Okhla Industrial Area, Phase-1, New Delhi-110020

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Goa					
Goa	DTNBWED	0832-2312272; rd- goa@cbwe.nic.in	Regional Directorate,DTNBWED,Ist floor Rukmini Madhava Sadan Near Canara Bank Kaziwada Ponda Goa- 403401		
	EPFO	0832-2438906; ro.goa@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhawan, 24, Patto Plaza,Panjim, Goa - 403 001		
Mapusa	ESIC	0832-2262230; bo- mapusa.goa@esic. nic.in	Branch Office Mapusa, H.No. 2164-Q, Opp. Sai Service, Alto-Duler-Mapusa, Mapusa Industrial Estate, Mapusa, Goa, 403507		
Margao	ESIC	0832-2715440; bo- margoa.goa@esic. nic.in	Branch Office Margao, ESI Hospital Complex, Near Rajendra Prasad Stadium, Margao, Goa, 403601		
Mormugaon	DGFASLI	0832-2520752; idsmormugao@ dgfasli.nic.in	Inspectorate Dock Safety, Civil Maintenance Office Building Mormugao Port Trust, Headland Sada, Mormugao, Goa- 403804		
Panaji	ESIC	0832-2438853,0832- 2438859; rd-goa@esic. gov.in	ESIC Regional Office Goa, Panchdeep Bhawan, Edc Plot No 23, Patto Plaza, Panaji, Goa -403001		
		0832-2438854; bo- panaji.goa@esic.nic. in	Branch Office Panaji, ESI Corporation, Panchdeep Bhawan, Ground floor, EDC Plot No. 23, Patto Plaza, Panaji, Goa- 403001		
Ponda	ESIC	0832-2312039; bo- ponda.goa@esic. nic.in	Branch Office Ponda, C.I., Jerry Apartments, Ground Floor, Opp. Corporation Bank, Shantinagar, Ponda, Goa, 403401		
South Goa	CLC	0832-2512311; commr-rlc.goa-clc@ gov.in	RLC(C), Vasco Flat No. 5, 3rd, Floor, Dr.Mukund Bldg., Vasco-de-Gama, Goa-403802.		
	DGMS	0832-2740223; vkalundia@dgms. gov.in/ dmsgoa@gmail.com	Agalli, PO. Fatorda, Madgaon, Goa- 403602		
Vasco-da-gama	ESIC	0832-2512716; bovasco.goa@esic.nic.in	Branch Office Vasco, Opp. Government High School, Patrong Baina, Vasco-da- Gama, Goa, 403802		
Gujarat					
Adipur	CLC	02836-250286; alc- adipur@nic.in	ALC(C), Adipur Kandla Port Staff Club, Kandla Port Colony, Near KPT Hospital, Gopalpuri, Gandhidham, Kutch-370240.		
Ahmedabad	CLC	079-25504564 079-25504560/61; dyclcahd-gj@nic.in	Dy CLC(C) Ahemdabad Shram Bhawan, 4th Floor, NR. Gun House, Khanpur, Ahemdabad - 380001 (Gujrat).		

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	DGE	079-22811629; 9956660425; vrcahmd@nic.in	Assistant Director Employment, National Career Service Centre for Differently Abled, TI Campus, Kuber Nagar, Ahmedabad-382340
	DGLW	9811716031; wcc.ahd- mole@gov.in	B. D. Patel House, 5th Floor, Naranpura Roadahmedabad – 380014
	DGMS	079-29640061; mcjaisawal@dgms. gov.in	DGMS-Ahmedabad Region-1 & 2 Gujarat, No.30, Sahajanand villa- II, New C.G.Road, Chandkhera, Ahmedabad
	DTNBWED	079-27436044; rd- ahmedabad@cbwe. nic.in	Regional Directorate, DTNBWED, Gujrat Housisng Board office complex Opp Rupal Park Ankur Cross Road Naranpura, Ahmedabad-380013
	EPFO	079-27546966 (PPS); acc.gj@epfindia.gov. in	Zonal Office, Bhavishyanidhi Bhawan, Near Income Tax CircleAshram Road (Gujarat) Ahmedabad - 380 014
		079-27543770; ro.ahmedabad@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, Near Income Tax CircleAshram Road (Gujarat) Ahmedabad - 380014
	ESIC	079-2281233; ms- bapunagar.gj@esic. nic.in	ESIC Hospital, ESI Model Hospital Bapunagar, Rajivnagar, Rakhial, Ahmedabad 380024
		079-22812333; ms- naroda.gj@esic.nic.in	ESIC Hospital, ESI General Hospital Naroda, Near Naroda Railway Crossing, Kamdar Rajya Vima Yojna, NH-8, Naroda 382330
		079-27582400; rd-gujrat@esic.nic.in	Regional Office, Ahmedabad, Panchdeep Bhavan Income Tax Circle, Ashram Road Ahmedabad-380014
		079-22866499; bo- Asarwa.gj@esic.nic.in	Branch Office Asarwa,Branch Office, Asarwa,ESI Corporation,ESI D-6,Near Gridhanagar Post Office Near Municipal Primary School,Ahmedabad-380016
		079- 22742060; bo- bapunagar.gj@esic. nic.in	Branch Office Bapunagar, Branch Office Bapunagar, ESI Corporation, D-21,Nr. Swaminarayan Society, Opp. Ind. Estate, Bapunagar, Ahmedabad-380024
		079-26585051; bo- ahmedabadcity.gj@ esic.nic.in	Branch Office City Ahmedabad,Branch Office, City 1st Floor Branch Office, Near Paldi Bus Stand, Paldi Ahmedabad380007
		079-22135165; bodariapur.gj@esic.nic.in	Branch Office Dariapur, Esi Corporation, 2nd Floor D-358Dispensary , out side dariapur Darwaja Ahmedabad-380001

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		079-22940805; bogomtipur.gj@esic.nic.in	Branch Office Gomtipur, ESI Corporation, Kalidas Mill Compound, Nr. Gomtipur PoliceStation,Gomtipur, Ahmedabad-380021	
		079-25714333; bo- isanpur.gj@esic.nic.in	Branch Office Isanpur,Shop No.2, Ground Floor, Block-A1,Radhe Kishan Business Park,Near Jamnagar Transport,Opp. HP Petrol Pump,Isanpur-Narol Road,Isanpur, Ahmedabad, Gujarat.	
		079-25433558; bo- jamalpur.gj@esic. nic.in	Branch Office Jamalpur, ESI Corporation, D-37, Nr.Nilkanth Mahadev, Old Pilot Dairy, Kankaria,Ahmedabad-380022	
		079-22720344; bo- khokhra.gj@esic. nic.in	Branch Office Khokhara,BH ESI D-34 Dispensary, Bal Bhavan Road, Nr.Trinity School, Khokhra, AHMEDABAD 380008	
			079-22843426; bo- naroda.gj@esic.nic.in	Branch Office Naroda Industrial Estate,Branch office, Naroda I. E., ESIC Hospital Naroda Premises, Near Railway Crossing, Himmatnagar Highway, Naroda, Ahmedabad – 382340
		079-22205100; bo- narodaroad.gj@esic. nic.in	Branch Office Naroda Road, ESIC Branch Office, Near Asarwa Railway Station, Opp. Arvind Mill, Naroda Road, Naroda Ahmadabad-382340	
		079-22871920; bo- odhav.gj@esic.nic.in	Branch Office Odhav, ESI Corporation, D-44, Nr. Chhotalalni Chawl GIDC Odhav, Ahmedabad- 382415	
	Labour Bureau	9136491791; bhavik. lukka@nic.in; lbahd@ yahoo.com	Labour Bureau, Regional Office, Ahmedabad, First floor, Govind Plaza, Block "A", Near Kiran Park Bus Stand, Vijay Nagar Railway Crossing, Nava Wadaj, Ahmedabad-380013.	
Ankleshwar	ESIC	02646-222635; BO- ANKLESHWAR. GJatESIC.NIC.IN BO-ANKLESHWAR. GJatESIC.NIC.IN	DCBO, Ankleshwar,ESIC Model Hospital, Near 500 qtrs, GIDC,Ankleshwar393001	
Baroda	ESIC	0265-2643760; bo- makarpura.gj@esic. nic.in	Branch Office Makarpura, Near Swami Vivekanand School, GIDC, Manjalpur Road, Makarpura Baroda-390011	
		0265-2280285; bo- gorwa.gj@esic.nic.in	Branch Office Gorwa,D-2 Disp. Building, Alembic Road Gorwa, Baroda-390003	
Bharuch	EPFO	02642-267702; ro.bharuch@epfindia. gov.in	Regional Office, 2nd & 3rd Floor, Blue Chip Commercial Complex, Sevashram Road, Near Panch Batti, (Gujarat) Bharuch - 392001	

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	ESIC	02646-299391; ms- ankleshwar.gj@esic. gov.in	ESIC Hospital, ESIC Hospital Ankleshwar,H 3012, Near 500 Quarter, Ankleshwar GIDC, Ankleshwar 393001
Bharuch	ESIC	02642-243127; bo- bharuch.gj@esic. nic.in	Branch Office Bharuch, Falshrutibagar, BH -Aditya Kidney Care, Station Road Bharuch-392001
Bhavnagar	EPFO	0278-2439749; do.bhavnagar@ epfindia.gov.in	District Office, Shop No.115 & 116, Samved ComplexOpp Dist. Jail Bhavnagar - 364 001
	ESIC	0278-2439844; bo- bhavnagar.gj@esic. nic.in dr.kaushalb. rathod@esic.nic.in	DCBO, Bhavnagar, ESI Corporation, Chavdi Gate, Opp Police Station, Bhavnagar-364001
Gandhinagar	ESIC	079-23229888; bogandhinagar.gj@esic.nic.in	Branch Office Gandhinagar, Plot No. 5061 Ground Floor GIDC Engineering Complex Association sector 28 Gandhinagar Pin 382028
Gorwa	ESIC	2652280285; bo- gorwa.gj@esic.ni.in	Branch Office Gorwa, Near Vegetable Market Gorwa
Halol	ESIC	02676-225460; bo- halol.gj@esic.nic.in	Branch Office Halol, Near ST Depot, Hotel Yuvraj Complex, Halol P.M 389350
Himmatnagar	EPFO	02772-228540; do.himmat@epfindia. gov.in	District Office, 3rd Floor, Sankalp Complex, Above New India Assurance CompanyPolytechnic Cross Road, Motipura, N.H. 8, Himmatnagar Dist Sabarkantha - 383001
Jamnagar	EPFO	0288-2678481; do.jamnagar@ epfindia.gov.in	District Office, 403-404, 4th Floor, Swagat Complex,Opp. Regency Hotel, Pandit Nehru Marg, Jamnagar - 361006
	ESIC	0288-2562124; bo- jamnagar.gj@esic. nic.in	Branch Office Jamnagar, Branch Office Jamnagar, ESI Corporation, Ranjitnagar, Nr. Ranjitnagar Post Office Jamnagar- 361001
Junagadh	EPFO	0285- 2626702(General); do.junagadh@ epfindia.gov.in	District Office, Office No. 201 to 204, 2nd Floor, Crystal Complex, Chitakhana Chowk, M. G. Road Junagadh - 362002
Kalol	ESIC	02764-224441; bo- kalol.gj@esic.nic.in	Branch Office Kalol (N.G.),Branch Office Kalol ESI Corporation, 1st Floor, Shivalay Complex, Above, Indian Overseas Bank, Opp. Nagarpalika, Kalol -382721N.G.
Kutch	DGFASLI	02836 - 270249; idskandla@dgfasli. nic.in; 7008237968; priyabrata@dgfasli. nic.in	Inspectorate Dock Safety Near Bunder Gate, Kandla Port, New Kandla, Post Box No.18, Dist Kutch-370 21

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	EPFO	02836-265583; do.gandhidham@ epfindia.gov.in	District Office, Plot No. 251,252, Ward 4A, Vandana Circle, Rambaug Road, Adipur, Taluka Gandhidham Kutch - 370205
Mehsana	EPFO	02762-244454; do.mehsana@ epfindia.gov.in	District Office, First Floor, Samarpan Shoping Complex, Near Radhanpur Char Rasta, Highway Road, Mehsana - 384 001
	ESIC	02764-240044; bo- kadi.gj@esic.nic.in	Branch Office Kadi, Branch Office Kadi, SHOP NO.1,2 45 B, ASHWAMEGH ARCADE, OPP. GEB, KADI, DIST. MEHSANA-382715
		02762-221144; bo- mehsana.gj@esic. nic.in	Branch Office Mehsana, Branch Office Mehsana, 1st floor, Opp. Old Telephone Exchange, Pilajigunj, Mahesana, Kalol N.G 384001
Morbi	ESIC	02822-222300; bo- morvi.gj@esic.nic.in	Branch Office Morbi, Branch Office Morbi, ESI Corporation, 3-Mahendrapara, Main road, near super talkies, Morvi 363641
Nadiad	EPFO	0268-2562264; do.nadiad@epfindia. gov.in	District Office, 3 & 4 Shivalik Complex, Nr. Railway CrossingPetlad Road, Nr post Office Nadiad - 387 001
	ESIC	0268-2529350; bo- nadiad.gj@esic.nic.in	Branch Office Nadiad,14, Gautam Park Society, Nana Kumbhnath Road, Nadiad-387001
Naroda	EPFO	079-22800534; ro.naroda@epfindia. gov.in	Regional Office, Shankar Vijay Saw Mill Compound,Near G.D. High School Bus Stop, Saijpur Bogha, Naroda Road, (Gujarat) NARODA - 382 345
Navsari	ESIC	2637257002; bo- navsari.gj@esic.nic.in	Branch Office Navsari,1st Floor, Satsang ApptC, Govt. Technical College, Navsari
Panchmahasls	ESIC	02676-236532; bo- kalolpm.gj@esic. nic.in	Branch Office Kalol, Vrundavan Park Society, Opp. Taluka Panchayat, Distt. Panchmahasls – 389330
Rajkot	CLC	0281 - 2446911; alc- rajkot-labour@gov.in	ALC(C), Rajkot Kothi Compund, Rajkot360001 (Gujrat)
	DTNBWED	0281-2453804; rd rajko@cbwe.nic.in	Regional Directorate,DTNBWED,Annexe Building, Ist Floor,Near Girnar Cinema,M G Road,Rajkot-360001
	EPFO	0281-2578044; ro.rajkot@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Panchayat Nagar Chowk,University Road (Gujarat) Rajkot - 360 005
	ESIC	0281-2221100; bo- rajkot.gj@esic.nic.in	Branch Office Rajkot, BRANCH OFFICE RAJKOT, KOTHARIYA COLONY ROAD, 80FT RING ROAD, RAJKOT 360002

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Surat	DGE	0261-2654699; 0261-2964699; Mob.8968241313; amandeep.singh46@ gov.in; cgcseo.surat- gj@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs I.T.I. Campus, Majura Gate, Surat- 395002 (Gujarat)
	DGMS	region.surat@gmail. com; 0261-2274652	First Floor, Telephone Exchange Building, Near Majuragate, Green Trees Road, Atwa, Surat City, Surat (Gujarat)- 395001
	EPFO	0261-2652751; ro.surat@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Ghod Dod RoadRam Chowk, Surat - 395001
	ESIC	0261-2531256; bolaldarwaja.gj@esic. nic.in	Branch Office Laldarwaja, Surat,Shree Arcade, Shop No. 201, 2nd Floor, Near Ubhisheri, Saiydpura Pumping Station, Saiydpura, Surat-395003
		0261-2325304; bo- surat.gj@esic.nic.in	Branch Office Salabatpura, surat, The Galleria, Shop No. 171, 1st Floor, Near Sanjeev Kumar Auditorium, Opp. New RTO Pal, Adajan, Surat-395009
		0261- 2730124,5,6,7,8,9; dir- surat@esic.nic.in	Sub Regional Office, Surat, 2nd Floor, Samarth House, Opposite Pal Lake, Beside Jainam Residency And Samarth Paradise Adajan-pal, Surat, Gujarat- 394510
Surendranagar	EPFO	02752-234041; do.surendranagar@ epfindia.gov.in	District Office, Sant Svaiyanath Circle,Beside State Bank of India, 80 Feet Road, Surendranagar - 363030
	ESIC	02752-223731; bo- surendranagar.gj@ esic.nic.in	Branch Office Surendranagar,Branch Office Surendranagar, Com - 908B2, 3 Phase, Near Olcare lab, Wadhvan, Surendranagar.
Vadodara	CLC	0265-2433894; rlc. baroda-gj@gov.in	RLC(C), Vadodara Chandra Prabha Flats, No. 2, Krishnanagar Society, Opp Moti Baugh, Baroda394220 (Gujrat)
	DGE	2652782857; 9956660425; vrchw@rediffmail. com	Assitant Director Employment, National Career Service Centre for Differently Abled (Women), Samaj Suraksha Sankul Campus, Pensionpura, Nizampura Road, Vadodara- 390002
	DTNBWED	0265-2412630; rd- vadodara@cbwe. nic.in	Regional Directorate, DTNBWED, Shram Saradha Building, 2nd floor, RV Desai Rd, Above Bank of India, Vadodara-390001
	EPFO	0265-2606220; ro.vadodara@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, B/H VMC Ward-6 Office,Akota Stadium Road, Akota, Vadodara - 390020

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	ESIC	2652643760; bo- makarpura.gj@esic. ni.in	Branch Office Makarpura,NR SWAMI VIVEKANAND SCHOOL MAKARPURA GIDC VADODARA
		2652561069; bo- panigate.gj@esic.ni.in	Branch Office Panigate, Dispensary-5, Popular Bread Factory, RTO Road Warasiya, Vadodara-390006
		0265 – 2961442 ; dir-vadodara@esic. gov.in	Sub Regional Office, Vadodara , Panchdeep Bhawan , Bpc Road Urmi Society Alkapuri Vadodara 390 007
Valsad	ESIC	0260-2451473; ms- vapi.gj@esic.nic.in	ESIC Hospital, ESI Hospital Vapi,Room No. 144, GISC, Silvasa Road, Chanod MD, Vapi 396195
Vapi	EPFO	0260-2427976; ro.vapi@epfindia. gov.in	Regional Office, CM- 8/5, Snehdeep Commercial Complex,NH-8, G.I.D.C, Gunjan, Vapi - 396195
	ESIC	0260-2453464; bo- vapi.gj@esic.ni.in	Branch Office Vapi,ESI General Hospital, Room No. 144, Selvas Road, Vapi, Dist-Valsad
		0260-2453464; bo- vapi.gjatesic.nic. in bo-vapi.gjatesic. nic.in	DCBO, Vapi,room no-144, ESIC Hospital, Selvasa road, Vapi
Vatva	EPFO	079-25460140; ro.vatwa@epfindia. gov.in	Regional Office, 3rd & 4th floor, Satyam Shivam Sunderam Tower, Opposite Maninagar Railway Station, Maninagar VATWA - 380 008
	ESIC	079-29094027; bo- vatva.gj@esic.nic.in	Branch Office Vatva, Branch Office, ESI Dispensary Compound, Nr Vinzol Railway Crossing, Vatva-382445
Wankaner	ESIC	02828-223523; bo- wankaner.gj@esic. nic.in	Branch Office Wankaner, Branch Office Wankaner, Gaushala Road, Jinpara, Wankaner 363621
Haryana			
Ambala	EPFO	0171-2540130; do.ambala@epfindia. gov.in	District Office, Complex No. AMC No. 2043/1, Block-10, Chandigarh Road, Naraingarh Chowk Crossing, Baldev Nagar, Ambala City - 134003
	ESIC	0171-2661908; bo- ambala.hr@esic.ni.in	Branch Office Ambala,7 PNR Complex, Babyal Road, Mahesh Nagar, Ambala Cantt - 133001 Haryana
Bahadurgarh	ESIC	01276-230553; bo-bahadurgarh. hratesic.nic. in dr.vishal. phogatatesic.nic.in	DCBO, Bahadurgarh,DCBO ESI Corporation in front of Radha Swami Satsang Bhawan, Vivekanand Nagar BahadurGarh. Pin-124507
Bhiwani	ESIC	1664242189; bo- bhiwani.hr@esic.ni.in	Branch Office Bhiwani, ESIC Branch Office Bhiwani, ESI Hospital Bhiwani, Hansi Road Bhiwani-127021

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Dharuhera	ESIC	01274-242546; bodharuhera@esic.nic.in	Branch Office Dharuhera, ESIC Branch Office, First Floor, BSNL Building, Industrial Area, Dharuhera, Haryana - 123106
		01274-242546; bo- dharuhera.hr@esic. ni.in	Branch Office Dharuhera, Housing No-295A, HIG, Housing Board Colony, Sector-6 DHARUHERA (REWARI), pin code-123106
		0124-2349037; bodundahera.hr@esic.ni.in	Branch Office Dundahera,Branch Office, H.no. 491, Pipal Wali Gali, Near Hanuman Mandir, Dundahera Gurugram
Faridabad	CLC	0129-2411142; leofbdclc.chd@nic.in	LEO(C), Faridabad Flat No.S-I, Over Main Shopping Centre, NH-IV, Faridabad120001
	DGFASLI	0129-2468033; rlifaridabad@dgfasli. nic.in	Regional Labour Institute, Sector 47 Faridabad, Haryana – 121003
	DTNBWED	0129-2422566; rd- faridabad@cbwe. nic.in	Regional Directorate, DTNBWED, Work box Plot No.83,5th floor, Near SSB Gate, Railway Road, NIT No.5 Faridabad- 121001
	EPFO	0129-2288068; ro.faridabad@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, Sector 15A, (HR), Faridabad - 121007
	ESIC	0129-2985090; ms- faridabad.hr@esic. nic.in	ESIC Hospital and Medical College, NH-3, NIT Faridabad-121001
		0129-4156471; dean- faridabad@esic.nic.in	ESIC Medical College, ESIC Hospital and Medical College, NH-3, NIT Faridabad-121001
		0129-2222980, 981; rd-haryana@esic. nic.in	Regional Office, Faridabad, Esic Regional Office ,panchdeep Bhawan, Sector-16, Faridabad ,haryana. Pin- 121002. Near Laxmi Narayan Mandir
		0129-2290372; bo- faridabadsec16. hratesic.nic.in dr.anil.palatesic. nic.in	DCBO, Faridabad,DCBO ESI Corporation Near Jagannath Mandir ,Sector-15 Faridabad.
		0129-2230003; bo- faridabadsec24.hr@ esic.ni.in	Branch Office Faridabad Sector - 23,ESIC Branch Office Sector - 23, Faridabad - 121003
	0129-2278664; bo- faridabadsec31.hr@ esic.ni.in	Branch Office Faridabad Sector - 27,ESIC Branch Office Sector - 27, Faridabad - 121002	

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		0129-2301132; bo- faridabadsec8.hr@ esic.ni.in	Branch Office Faridabad Sector - 8,ESIC Branch Office Sector - 8, Faridabad- 121002
		0129-2413811; bo- nitfaridabad.hr@esic. ni.in	Branch Office NIT Faridbad,ESIC Branch Office Near Machhli Market, NIT , Faridabad - 121001
Gurugram	EPFO	0124-4115674; ro.gurgaon@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhawan, Plot No.43,Sector 44, Institutional Area, Gurgaon - 122003
		0124-4666183; ro.gurgaon2@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, Plot No.43,Sector 44, Institutional Area, Gurgaon - 122003
	ESIC	0124-2322285; bogurgaon@esic.nic.in	Branch Office Gurgaon, Branch Office 421/7/16 Civil Line Rajive Chowk Gurugram 122001
		0124-2322285; bogurgaon.hr@esic. ni.in	Branch Office Civil Line, Rajeev Chowk, Gurugram, Branch Office, ESIC, 421-7-15, Civil Line, Rajeev Chowk, Gurugram, 122001
		0124-2349037; bodundahera@esic.nic.in	Branch Office Dundahera,Branch Office, H.No. 491, Pipal Wali Gali, Near Hanuman Mandir, Dundahera Gurugram
		0124-2252001; ms- gurgaon.hr@esic. nic.in	ESIC Hospital, ESIC Model Hospital,Sector-9-A, Gurugram-122006
		0124-4051924; dir- gurgaon@esic.nic.in	Sub Regional Office, Gurugram, Plot No 47, Sector 34, Gurugram - 122001
		0124-2290189; ms- manesar.hr@esic. nic.in	ESIC Hospital, ESIC Model Hospital, Plot No. 41, Sector-3, IMT, Manesar, Haryana-122051
		0124-2337531; bo- manesar.hr@esic. ni.in	Branch Office Manesar, ESIC HOSPITAL COMPLEX, GROUND FLOOR, PLOT NO-41, SECTOR -3 IMT MANESAR GURGAON -122050
		0124-2337531; bo- manesar.hr@esic. ni.in	Branch Office Manesar, Branch Office Manesar Inside ESIC Hospital Complex ,Sector 3 IMT Manesar Gurugram- 122051
	DGE	01662-235928; Mob. 8558983504; sreo.hissar-hry@ nic.in	Sub-Regional Employment Officer, NCSC FOR SC/ST, House Number 14,B&R Colony,Opposite Guru Jambeshwar School,Near Sector 15 A, Hisar - 125001
	EPFO	do.hisar@epfindia. gov.in	District Office, 122, Devodas Complex, MC/DC Colony Morh, Delhi Road, HISAR - 125005
	ESIC	1662221492; bo- hissar.hr@esic.ni.in	Branch Office Hissar,ESIC Branch Office Hissar, Near Dainik Jagran Karyalya, Hissar - 125001

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Jagadhari	ESIC	01732-227613; bo- jagadhari.hr@esic. ni.in	Branch Office Jagadhari, Tejli Road, Inside ESI Hospital, Jagadhari, Yamuna Nagar-135001 Haryana	
Karnal	CLC	0184-2241060; alcknlclc.chd@nic.in	ALC(C), Karnal SCO NO.16, 2nd FLOOR, HSIDC, SECTOR-3, KARNAL- 132001	
	EPFO	0184-2209800; ro.karnal@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan,SCO-5-8, Sector 12, (New Mini Secretariat), (HR), Karnal - 132 001	
	ESIC	0184-2950490; sro- karnal@esic.nic.in	Sub Regional Office, Karnal, Second Floor, Esis Dispensary Complex, Sector-13 Ext, Karnal-132001	
Panchkula	ESIC	0172-5046651; bo- panchkula.hr@esic. ni.in	Branch Office Panchkula,Plot No.308, 1st Floor, Industrial Area, Phase-I, Panchkula - 134113 Haryana	
Panipat	EPFO	0180-2639238; do.panipat@epfindia. gov.in	District Office, EPFO, Property No. 728 P, Ground Floor, Sector-6, HUDA, Panipat - 132103	
	ESIC	0180-2652979; bopanipat.hr@esic.ni.in	Branch Office Panipat,Branch Office Panipat,109, Adarsh Nagar, Panipat- 132103	
Rai	ESIC	1302366661; bo-rai. hr@esic.ni.in	Branch Office Rai, ESIC Branch Office Rai, Santosh Kaushik Bhawan, Rathdhana Road, Rai - 131029, Sonipat	
Rohtak	EPFO	01262-244901; ro.rohtak@epfindia. gov.in	Regional Office, Rohtak Bhavishya Nidhi Bhawan, Plot no.1, Institutional Area, Sector-3, Opp. The little Shri School,(HR), Rohtak - 124000	
	ESIC	1262238232; borohtak.hr@esic.ni.in	Branch Office Rohtak,ESIC Branch Office, Shivaji Chowk, Old Housing Board Road, Rohtak - 124001	
Sonipat	EPFO	0130-2240262; do.sonepat@epfindia. gov.in	District Office, EPFO, Complex No. Ist Floor at R'square, Above Canara Bank, Agarsain Chowk, Sonipat - 131001	
	ESIC	1302242704; bo- Sonipat.hr@esic.ni.in	Branch Office Sonipat, ESIC Branch Office Sonipat, Kalupur Chungi, Near Hafed Godown, Sonipat - 131001	
Yamunanagar	EPFO	01732-244026; do.ynr@epfindia. gov.in	District Office, EPFO, Plot No. 2496 Ist Floor, Ambala Highway Road, Above Dena Bank, Jagadhari, Yamuna Nagar – 135003	
Himachal Prad	Himachal Pradesh			
Baddi	ESIC	01795-247849 01795- 245961; bo-baddi. hp@esic.ni.in	Branch Office Baddi,ESIC Branch Office Ground Floor Housing Board Phase-1 Sai Road Baddi, H.P - 173205	
Kangra (Palampur)	EPFO	01894-234097; do.palampur@ epfindia.gov.in	District Office, Annant Vihar,Near Atulay Resturant, Palampur, Distt. Kangra ( HP ) - 176061	

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Kullu	EPFO	7650032494; do.kullu@epfindia. gov.in	District Office, River Touch Complex, Village Pirdi, Post Office Mohal, Distt. Kullu ( HP ) - 175126
Mandi	DGE	01905-235522/ 9228632579; cgcmandi@nic.in	Sub-Regional Employment Officer, National Career Service for SC\STs, Labour Office Building, ITI Hostel, Paddal Muhalla, NH-21, Mandi- 175001
	ESIC	01905-241057, 9906013695; - bo- nerchowk.hpatesic. nic.in	DCBO, Mandi,ESIC DCBO Mandi V.P.O - Nagchalla Tehsil - Balh, District - Mandi, H.P 175021
Parwanoo	DTNBWED	01792-234685; rd- parwanoo@cbwe. nic.in	Regional Directorate,DTNBWED,Him Auto Building,NH-22,Kamli Link Road,Sector-3,Parwanoo,Solan-173220
	ESIC	01792-293459 9418063124; bo- parwanoo.hp@esic. ni.in	Branch Office Parwanoo, ESIC Branch Office Parwanoo ESI Hospital Complex 2nd Floor Parwanoo H.P- 173220
Shimla	CLC	0177-2651632/ 9988951255; leo- shimla@nic.in	LEO(C), Shimla Room Nos. 311 & 312, CGO Complex, Longwood, Simla-01
	EPFO	0177-2625800; ro.shimla@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Block No. 34, 1st & 2nd Floor, SDA Complex, Kasumpati,(HP) Shimla - 171 009
	Labour Bureau		Labour Bureau Headquarters, Cleremont, Shimla - 170004
Sirmaur	EPFO	01702-222684; do.paontasahib@ epfindia.gov.in	District Office, House No. 170/6,Opp. Mahima Library,Court Road, Nahan, Distt. Sirmaur ( HP ) - 173001
	ESIC	01702-238039 9876501480; bo- kalaamb.hp@esic. ni.in	Branch Office Kala Amb,ESIC Branch office Kala Amb Co Rajat Goyal Vill Manthapal Distt Sirmour - 173030
		01704-222649 9805023636; bo- paontasahib.hp@esic. ni.in	Branch Office Paonta Sahib, ESIC Branch Office Paonta Sahib, Shubhkhera, Near Bagran Chawk, Paonta Sahib Distt Sirmour H.P-173025

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Solan	EPFO	01795-292251; do.baddi@epfindia. gov.in	District Office, Home Land City Mall,Sai Chakka Road, Baddi, Distt. Solan ( HP ) - 173205
	ESIC	01795-220830; bo- nalagarh.hp@esic. ni.in	Branch Office Nalagarh, ESIC Branch Office Nalagarh, Dadhi Bhola Village near Akash Hotel Nalagarh distt. Solan - 174101
		01795-275105; ms- baddi.hp@esic.nic.in	ESIC Hospital, ESIC Model hospital Vill. Katha, Baddi Dist Solan, (HP)- 173205
		01795-245961; rdhy- phenhpatesicdotgov- dotin	Regional Office, Baddi, Esic Regional Office, Panchdeep Bhawan, Housing Board, Sai Road Baddi Distt Solan H.p
Una	DGE	01975-227157, 9954765665; ncsc-una-hp@gov.in	Assistant Director Employment, National Career Service Centre for Differently Abled, Chandra Lok Colony, Una-174303
	ESIC	01975-233126; bo- mehatpur.hp@esic. ni.in	Branch Office Mehatpur,ESIC Branch Office Mehatpur Service building near BSNL, Industrial area Mehatpur distt Una-174315
Jammu & Kash	mir		
Bokaro	ESIC	06542-232040; bobaro.jh@esic.gov.in	Branch Office Bokaro, Branch Office, ESI Corporation, 1st Floor, Plot No- S-8, S-9 AB, City Centre, Sector-4, Bokaro Steel City, Bokaro- 827004
Deoghar	ESIC	9334296777; bo- devghar.jh@esic. gov.in	Branch Office Deoghar, Branch Office, ESI Corporation, Mahanand Vatika, Upper Bilasi Town, Near Amantram Vatika, Deoghar- 814113
Dhanbad	ESIC	0326-2311062; bo- dhanbad.jh@esic. gov.in	Branch Office Dhanbad, Branch Office, ESI Corporation, 1st Floor, SBI ATM Building, Chiragora, Hirapur, Dhanbad-826001
		7004083062; bo- kumardhubi.jh@esic. gov.in	Branch Office Kumardhubi,Branch Office, ESI Corporation, 1st Floor, Chandan Poly Clinic, Kumardhubi Road, PO-Sarsa Pahari, PS-Chirkunda, Dhanbad- 828203
		7004083062; bo- nirsachatty.jh@esic. gov.in	Branch Office Nirsa chatti,Branch Office, ESI Corporation, Jamtada Road, Sindri More, Nirsa, Dhanbad- 838205
East Singhbhum	ESIC	06585-291038; sujeet.s@esic.gov.in dcbo-ghatshila.jk@ esic.gov.in	DCBO, Ghatshila, DCBO, ESI Corporation, Goyal Complex, Canara Bank Building, Main Road, Ghatshila, East Singhbhum - 832303

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	ESIC	7903147366; bogolmuri.jh@esic.gov.in	Branch Office Golmuri, Branch Office, ESI Corporation, 4 Shop Area, 1st Floor, Lakhbir Complex, Kali Bari Road, Naamda Basti, Golmuri, Jamshedpur, East Singhbhum- 831003
Garhwa	ESIC	9934553601; praveen. bhushan@esic.gov.in dcbo-garhwa.jh@esic. gov.in	DCBO, Garhwa, DCBO, ESI Corporation, Prem Kutir, Dr. Birendra Tiwary Marg, Chiniya Road, Garhwa- 822114
Giridih	ESIC	9430349245; bogiridih.jh@esic.gov.in	Branch Office Giridih,Branch Office, ESI Corporation, Barmasia Near Bishwanath Nursing Home, Chirai Ghat Road, Giridih- 815301
Godda	ESIC	9771353559; sunil. kumar12@esic.gov.in dcbo-godda.jh@esic. gov.in	DCBO, Godda, DCBO, ESI Corporation, Near Khad Godown, Gangta Chowk, Godda-814133
Gumla	ESIC	9430170365; bogumla.jh@esic.gov.in	Branch Office Gumla, Branch Office, ESI Corporation, Bindesh Service Apartment, Near Veena Cinema, Chetar Road, Gumla-835232
Hazaribagh	ESIC	9037157095; md.hassan@esic.gov. in dcbo-hazaribagh. jh@esic.gov.in	DCBO, Hazaribagh,DCBO, ESI Corporation, Ho Kamla Devi, Bundel Nagar Near Jharkhand Police Academy, Ranchi-Patna Road, Hazaribagh – 825301
Jammu	CLC	0191-2450829; rlc. jammu-mole@gov.in	RLC(C), Jammu 420-A, Gandhi Nagar, Jammu-180004
	DGE	0191 – 2455521; 9023374786; ncsc. jammu-dget@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/STs, III floor, Directorate of Employment J&K Building, Shanti Nagar, Toph Sher Khania, Jammu, J&K (UT)-181121.
	DGLW	6200107958; wc.jammu-mole@ gov.in	420-A, Gandhi Nagar, Jammu-180004.
	DTNBWED	0191-2584775; rd- jammu@cbwe.nic.in	Regional Directorate,DTNBWED,Plot No.265,Near Board J & K, F School Education(BOSE),Rehari Colony,Jammu-180005
	ESIC	0191-2435136; rd- jnk@esic.nic.in	Regional Office, Jammu & Kashmir, Esi Corporation, Regional Office, 10-b, Radha Bhawan, Shastri Nagar, Jammu 180004 Near Nirankari Bhawan.
		0191-2452534; bo- jammu.jk@esic.nic.in	Branch Office Jammu, H.no. 217, Sector -1, Sanjay Nagar, Jammu

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Kathua	ESIC	7889542029; maneesh. sharmaatesic.nic. in dr.sandeep. khoslaatesic.nic.in	DCBO, Kathua,NH1, Near Chenab Textile Mill, Kathua
Katra	ESIC	9086174134; kulbhushan.gupta@ esic.nic.in dr.kamal. kumaratesic.nic.in	DCBO, Katra, Hotel Garinar Palace, Near Railway Station, Katra.
Khunti	ESIC	7808888575; ps.kindo@esic.gov.in dcbo-khunti.jh@esic. gov.in	DCBO, Khunti, DCBO, ESI Corporation, Kunjala Chowk, Opp Reliance Petrol Pump, Torpa Road, Khunti- 835210
Koderma	ESIC	8905626082; bo- jhumritilaiya.jh@esic. gov.in	Branch Office Jhumri Tilaiya,Branch Office, ESI Corporation, Ho Chotte Modi, 1st Floor, Near Old Bus Stand, Jhumaritilaya, Koderma- 825409
Pakur	ESIC	9304755137; bo- pakur.jh@esic.gov.in	Branch Office Pakur, Branch Office, ESI Corporation, Arpana Market Complex, Hatpara, Beside Nagar Thana, Thanapara Road, Pakur- 816107
Palamu	ESIC	6205180072; bishambhar.prasad@ esic.gov.in dcbo- daltonganj.jh@esic. gov.in	DCBO, Daltonganj,DCBO, ESI Corporation, Barwa Tola, Panki Road, Near Redma Chowk, Daltonganj, Palamu- 822101
Ramgarh	ESIC	9798175481; boramgarh.jh@esic. gov.in	Branch Office Ramgarh, Opp. Essar Petrol Pump, Nai Sarai Ramgarh Cantt., Ramgarh- 829122
Ranchi	ESIC	0651-2261919; ms-ranchi.jh@esic.nic.in	ESIC Model Hospital, Medical Superintendent, ESI Model Hospital Namkum, Ranchi, Jharkhand834010
		0651-2960319; rd- jharkhand@esic.nic. in	Regional Office Ranchi, Regional Office, Employees State Insurance Corporation, Panchdeep Bhawan, Namkum, Ranchi, Jharkhand- 834010
		0651-2910828; boranchi.jh@esic.gov.in	Branch Office Ranchi, Branch Office, ESI Corporation, H.O. Anima Minz, 1st Floor, Old HB Road, Ghara Toli, Kokar, Ranchi- 834001
Sahibganj	ESIC	9304755137; vinayk. pandit@esic.gov.in dcbo-sahibganj.jh@ esic.gov.in	DCBO, Sahibganj, DCBO, ESI Corporation, Near SDO Residence, Sakrogarh, Sahibganj- 816109
Samba	ESIC	01923-221105; ms- jammu@esic.nic.in	ESIC Hospital, Lane No.2,SIDCO Industrial Complex, Bari-Brahmana- 181133
		8492081292; ranjeet. kumaratesic.nic.in dcbo-samba.jkatesic. nic.in	DCBO, Samba, Ward no. 8, Khasra no. 342/295 Min, Budwani, Samba.

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Saraikela Kharsawan	ESIC	0657-2383866; ms-adityapur@esic.nic.in	ESIC Hospital, Adityapur, Jamshedpur - 831013, Jharkhand
		8797009008; bo- adityapur.jh@esic. gov.in	Branch Office Adityapur,Branch Office, ESI Corporation, Co Sh. Chittaranjan Mahto, 1st Floor, A.C. Apartment, Opp. BSNL Exchange Office, Adityapur, Saraikela Kharsawan- 832109
Simdega	ESIC	9798885556; bosimdega.jh@esic.gov.in	Branch Office Simdega, Branch Office, ESI Corporation, Gulzar Gali, Near Ramlal Talab, P.O. P.S. Simdega, Simdega- 835223
Sirnagar	ESIC	0194-2465068; dcbo- srinagar.jk@esic.nic. in dcbo-srinagar.jk@ esic.nic.in	DCBO, Srinagar, Hotel Green Mountain, Palpora Sonwar, Srinagar - 190001
	DGE	0194- 2952632; 9797666776; vrcsrinagar@gmail. com	National Career Service Centre for Differently Abled, Kashmir Government Polytechnic Campus, Gogji Bagh, Srinagar- 190008, Jammu and Kashmir
Udhampur	ESIC	01992-2435136; tanay. srivastavaatesic.nic. in dcbo-udhampur@ esic.nic.in	DCBO, Udhampur,SICOP Industrial Estate, I.I.D Centre, Battal Ballian (Rathian), Udhampur (J&K) - 182101
Jharkhand			
Bokaro	CLC		LEO(C), Bermo Qr.No.Type-43/A, Sunday Bazar, Bermo, Distt.Bokaro
		leo.baghmara-Jh@ nic.in	LEO(C), Baghmara Sector 4/F, Qtr. No.7061, Bokaro Steel City, P.O. & Distt. Bokaro-827004
	EPFO	06542-242262; do.bokaro@epfindia. gov.in	District Office, Near S.P. Office, Sector-I, Bokaro Steel City, Jharkhand - 827001
Chaibasa	CLC	06582-256503; alc- chaibasa-Jhr@nic.in	ALC(C), Chaibasa ARUN lodha Building, Tungri, P.O. Chaibasa, Distt. Singhbhum (W)-833201, (Bihar)
	DGMS	06582-296011; sez. cbsadgms@gmail. com	DGMS, CHAIBASA REGION, POST: CHAIBASA, Distt: SINGHBHUM (WEST), PIN-833201(JHARKHAND)
	EPFO	06582-256427; do.chaibasa@ epfindia.gov.in	District Office, Shree Balaji ApartmentNimdih, Distt West Singhbhum, Chaibasa - 833201.
Daltonganj	CLC		LEO(C), Daltonganj Kali bari Road, Abadganj P.O. & Distt., Daltonganj- 846004
Deoghar	EPFO	06432-222714; do.deoghar@ epfindia.gov.in	District Office, Saket Vihar, Opp. D.C. Residence Deoghar, Jharkhand, - 814112

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Dhanbad	CLC	0326-2230516; dyclcdhanbad@nic.in	Dy.CLC(C) Bungalow No. 5, Doctors Colony, Jagjiwan Nagar, Dhanbad- 826003
	CLC		LEO(C), Chirkunda At & PO Chirunda, Distt. Dhanbad
	DGMS	0326-2221000; dg@ dgms.gov.in	Directorate General of Mines Safety(DGMS), Hirapur, DHANBAD- 826001
	DTNBWED	0326- 2311514; rd-dhanbad@cbwe.nic. in	Regional Directorate,DTNBWED,Adarsh Nagar,Durga Mandir Road,Hirapur,Dhanbad-826001
	EPFO	0326-3510092; do.dhanbad@ epfindia.gov.in	District Office, SNEHSHILA", MIG- A/39, Housing Colony, Dhanbad, Jharkhand - 826001
Giridih	CLC		LEO(C), Giridih Station Road, At & P.O. Giridih, Distt. Giridih.)
	EPFO	06532-250981; do.giridih@epfindia. gov.in	District Office, Samanta Complex, Court Road, Giridih, Jharkhand - 815301
Hazaribagh	CLC	06546-291876; alc. hazaribag-jh@nic.in	ALC(C), Hazaribagh Imli Kothi Area, Hazaribagh-825301 (Bihar)
Jamshedpur	DTNBWED	0657 – 2424527; rd- jamshedpur@cbwe. nic.in	Regional Directorate,DTNBWED,Straight Mile Road,Opp.Mohammadan Line Sakchi,Jamshedpur-831001
	EPFO	0657-2230169; ro.jamshedpur@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, Aambagan, Sakchi, (Jharkhand), Jamshedpur - 831001
Katrasgarh	CLC		LEO(C), Katrasgarh House of P.L. Bhaichand Thakkar, Rani Bazar, P.O. Katrasgarh828113 (Bihar)
Koderma	CLC		LEO(C), Kodarma Karma, P.O. Jhumritelaiya, Distt.Kodarma
	DGMS	06534-222401; npdeori@dgms.gov. in	Po: Karma (Jhumritilaya), DIST. Koderma-825409
	EPFO	06534-227648; do.koderma@ epfindia.gov.in	District Office, 2nd Floor, Maa Gayatri Surya Complex, Ranchi-Patna Road, Jhumritelaiya, Koderma - 825409
Pakur	CLC	alc-pakur-mole@ gov.in	ALC(C) Pakur Harindanga, P.O. & Distt. Pakur-816107 (Bihar)
Ranchi	CLC	0651-2443488; rlcranchi@nic.in	RLC(C), Ranchi E-191, Sector-II, HEC Colony, P.O. Dhurva, Ranchi, Jharkhand-834001
	DGE	0651-2952024; 08877391512; sreo-cgcranchi@ gov.in	Sub-Regional Employment Officer National Career Service for SC\ STs, ITI Campus, Itki Road, Hehal, Ranchi- 834005

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		0651-2952025; 9913717126; ranchivrc@gmail. com	Assistant Director Employment, National Career Service Centre for Differently Abled, C/o Coaching cum Guidance Centre for SC/STs, ITI campus, Itki Road, Hehal, Ranchi- 834005, Jharkhand
	DGLW	7008555193 /0651- 2481080/005; wcrlwo- jhr@nic.in, wckqr@ rediffmail.com	O/o The Welfare Commissioner, Govt. of India Ministry of Labour & Employment, Labour Welfare Organization, Shram Bhawan, Doranda, Ranchi-834002
	DGMS	0651-2233033; ddgsez@gmail.com	Dy.DG, SEZ, CMPDI Campus,RI-III, OLD Building, Third Floor, Kanke Road, Ranchi-8340081
	DTNBWED	0651-2446657; rd-ranchi@cbwe.nic.in	Regional Directorate, DTNBWED, 2nd floor, Artisan Hostel No-3, HEC Sector-III.P O Dhurwa, Ranchi-834004
	EPFO	0651-2910900; ro.ranchi@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhawan Hinoo, Doranda Ranchi - 834002
Sahibganj	EPFO	06436-222819; do.sahibganj@ epfindia.gov.in	District Office, 2nd Floor, Guha Market, College Road, PO & Dist. Sahibganj, - 816109
West Singhbhum	DGLW	7987262510; wablwo- jhr@nic.in, wabjmd@ gamil.com	O/o The Welfare Administrator, Govt. of India, Ministry of Labour & Employment, Labour Welfae Organization, At+Post- Barajamda, Distt- West Singhbhum-833221
	DGMS	06582-296011; rrmishar@dgms. gov.in	Po: Chaibasa; DIST-Singhbhum (West)-833201
Karnataka			
Bagalkote	ESIC	9945819619; manjunathv. badiger@esic.nic.in	Branch Office Bagalkote, No. 169A, 176A, First Floor, Sector No. 2, Near B.E.O. Office, Navanagar, Hubballi Bypass Road, Bagalkote-587103.
Belagavi	ESIC	0831 2470137; bobelgaum.ka@esic. ni.in	Branch Office Belagavi, Block No. 7B-1, Kangrali Industrial Area, P.B. Road, Belagavi-590010
Bellary	DGMS	08392-240614; bbsatiar@dgms.gov. in	Bellari Region-1, 31, Infantry Road, "Cantonment", Ballari -583104
	EPFO	08392-29457; ro.bellary@epfindia. gov.in	"Bhavishya Nidhi Bhawan" Survey. No. 872, 873 & 876, Main Raod, 2nd Stage, Raghvendra Colony, Bellary - 583 103
	CLC	08392-278180; basavaraj.e@gov.in	RLC(C), Bellary BUDA Building, Opp. Mothi Talkies, Bellary-583101

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	ESIC	08352-252296; bo- bellary.ka@esic.ni.in	Branch Office Ballari, E.S.I. Corporation, No.2, MIG Building, H. B. Colony, Belagal Cross, Contonment Area, Cowl Bazar, Ballari - 583104
Bengaluru	CLC	080-29524468; dyclcbangalore@ nic.in	Dy.CLC(C) Shram Sadan, 3rd Main, 3rd Cross, II Phase, Yeswanthpur, Bangalore-560022
	DGLW	9445486975 / 08023477491; a.madhavan@gov.in	Office of the Welfare Commissioner, Labour Welfare Organisation, Shram Kalyan Sadan, 3rd Cross, 3rd Main, 2nd Stage, Yeshwanthpur Industrial Suburb, Tumkur Road, Bengaluru -560022
	DGE	080-29756192; 9620933988; cgcempbg@nic.in	Sub Regional Employment Officer (I/C) National Career Service Centre for SC/STs Government I.T.I. Campus, Dairy Circle, Bhannerughatta Road, Bemgaluru-560029 (Karnataka)
	DGE	080- 28392907; 9620933988; dydirvrch.blr-dget@ gov.in	Assistant Director Employment, National Career Service Centre for Differently Abled, A-417, 1st-B-Main, 1st Cross, 1st Stage, Behind Peenya Police Station, Peenya, Bangalore-560 058.(Karnataka)
	DGMS	080-25355971; dkumar@dgms.gov. in; bengalururegion. dgms@gmail.com	7th Floor, Sir M.Visvesvaraya Kendriya Bhawan,Ist Stage, Near Domlur Flyover, Bengaluru-560071
	DTNBWED	rd-bangalore@cbwe. nic.in	Regional Directorate,DTNBWED,Post No.530,BBMP No43,3rd Main Road,ist floor,Mathikere,Bangalore-560054
	EPFO	080-22230118; ro.bangalore1@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhavan, No. 13,Raja Ram Mohan Roy Road, (KN). BENGALURU-I - 560 025
		080-28564496; ro.yelahanka@ epfindia.gov.in	Regional Office, No. 2, Maaruthi Complex, 1st A Main (60 Feet Road) HIG A Sector, Yelahanka New Town, Bengaluru-560064
		080-23571377; ro.peenya@epfindia. gov.in	Regional Office, No.62, Industrial Suburb,3rd Cross, Yeshwanthpur 2nd stage, Bengaluru - 560022
		080-22249133; ro.bangalore2@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhavan, No. 13, Raja Ram Mohan Roy Road, (KN). Bangalore - 560 025

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	ESIC	080-22222406; bo- adugodi.ka@esic. nic.in	Branch Office Adugodi, Bannerghatta Road, Next to Marble Centre International, Adugodi Bangalore- 560030
		080-26742485; rd- karnataka@esic.nic.in	Regional Office, Bengaluru, Employees' State Insurance Corporation, Regional Office Karnataka Panchadeep Bhavan, No.10, Binny Fields, Tank Bund Road, (next To Eta Mall, Near Binny Mills), Binnypet, Bengaluru – 560 023.
		26786393,080- 26786391; sro- bommasandra@esic. nic.in	Sub Regional Office (Bangalore South) Bommasandra, Esi Corporation, No. 23, 9th 'b' & 'c' Main, venkateshwara Complex, Btm Ring Road, (opp. Ioc Petrol Bunk,) Bangalore-560029
		080-23376821 080-23376831; sro- peenya@esic.nic.in	Sub Regional Office, Peenya, Employees' State Insurance Corporation, Sub Regional Office, Peenya, Harini Towers, 3rd Cross, 3rd Main, Off Ring Road, (near F.t.i), 2nd Stage, Industrial Suburb, Yeshwanthpur, Bangalore 560 022.
		080-26500744; bo- basavanagudi.ka@ esic.nic.in	Branch Office Basavanagudi, North Anjeneya Temple Street, Basavanagudi, Bangalore-4
		080-27831050; bo- bommasandra.ka@ esic.nic.in	Branch Office Bommasandra,No.145A, Bommasandra Industrial Layout, Hosur Main Road, Bangalore-560099
		080-25234569; bo-hal. ka@esic.nic.in	Branch Office HAL,No.8, Apprentice School, HAL Colony, Town Ship, Bangalore - 560017
		080-23358885; bo- magadiroad.ka@esic. nic.in	Branch Office Magadi Road, ESI Dispensary Building, Ist Cross, Magadi Road, Bangalore-23
		080-22872778; bo- majestic.ka@esic. nic.in	Branch Office Majestic, Ist Floor, ESID Bldg. IInd Cross, OTC Road, Bangalore-53
		080-23341973; bo- malleswaram.ka@ esic.ni.in	Branch Office Malleswaram, Esic Branch Office, Malleswaram, Opp. Mysore Lamp Works Ltd., Malleswaram West, Bangalore 560055
		080-26749498; bomysoreroad.ka@esic.nic.in	Branch Office Mysore Road,Ist Floor, ESI Dispensary Building, Kasturbanagar, Mysore Road, Bangalore-26
		080-25383857; bo- ngef.ka@esic.nic.in	Branch Office N.G.E.F.,NGEF Premises, Old Madras Road, Entrance of Krishnaiahpalya, Bangalore

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		080-28394741; bo- peenya.ka@esic.ni.in	Branch Office Peenya I, Esic Branch Office, Peenya I, No. 92, Near SBM, 6th Main Road, 3rd Phase, Peenya, BANGALORE 560058.
		080-28362949; bopeenya2.ka@esic. ni.in	Branch Office Peenya II, Esic Branch Office, Peenya II, Sy. No. 76 88, 14th cross, 4th Phase, Peenya Industrial Area, Near Karuna Bakery, Peenya II Stage, Bangalore 560058
		080-22263498; boqueensroad.ka@esic.nic.in	Branch Office Queens' Road, No.15, Ist Floor, Opp. Sanjevani, Queens Road, Bangalore-52
		080-23322501; bo- rajajinagar.ka@esic. nic.in	Branch Office Rajajinagar,243, Ist Floor, E Block, Ist Main Road, IInd Stage, Rajajinagar, Bangalore-10
		080-23567534; bo- seshadripuram.ka@ esic.nic.in	Branch Office Seshadripuram,2nd Floor, ESI Dispensary Building, Sirur Park Road, Seshadripuram, Bangalore- 20
		080-28460595; bo- yelahanka.ka@esic. ni.in	Branch Office Yelahanka, Esic Branch Office, Yelahanka, No. 15921-A13471-B, Behind Yelahanka Police Station, Yelahanka, Bangalore 560064
	r EPFO	080-28370088; bo- yeshwanthpura.ka@ esic.ni.in	Branch Office Yeshwanthpur, Esic Branch office, yeshwanthpur, No.424, 1st floor, NISARGA, Above Vijaya Bank, Muneswara Estate, Opp to Wipro, Pillar No.33, Tumkur Road, Peenya, Bangalore - 560058
		080-23125892; ms- rajajinagar.ka@esic. nic.in	ESIC Hospital, ESIC MC, PGIMSR & Model Hospital, Rajajinagar, Bangalore-10
		080-23325130; dean- rajajinagar.ka@esic. nic.in	ESIC Medical College, ESIC MC, PGIMSR & Model Hospital, Rajajinagar, Bangalore-10
		080-29723468; ms- peenya.ka@esic.nic.in	ESIC Hospital Peenya, 11-55-1, Plot, FTI Campus, Site No. 1, 5th Main Road, Yashwanthpur Industrial Suburb, Benguluru - 560022
Bidar		08482-228877; do.bidar@epfindia. gov.in	District Office, H.No. 8-10-34, Below Assistant Drug Controller OfficeShendre Layout, Near Rang Mandir Bidar - 585401
	ESIC	9354484512; aditya. pal@esic.nic.in	Branch Office Bidar, Door No.9-7-204-1, Kalpana Estate, B.V.B. College Road, BIDAR-585403.
		8095956830; dcbo- bidar.kaatesic.nic.in dcbo-bidar.kaatesic. nic.in	DCBO, Bidar, Dispensary Cum Branch Office Bidar 9-7-2041, Kalpana Estate, B.V.B. College Road, Taluq- Bidar, Dist- Bidar, Karnataka, Bidar-585403

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Bijapur	ESIC	08352-252296; bo- bijapur.ka@esic.ni.in	Branch Office Bijapur,E.S.I. Corporation 1913, Behind Almel House, Station Road, Bijapur-586101
Bommasandra, Bengaluru	EPFO	080-29911226; ro.bms1@epfindia. gov.in	Regional Office, Annapoorneshwari Complex, Survey No. 37/1,6th Main, Singasandra, Hosur Main Road, BOMMASANDRA - 560 068
		080-29550597; ro.koramangala@ epfindia.gov.in	Regional Office, Annapoorneshwari Complex, Survey No. 37/1,6th Main, Singasandra, Hosur Main Road, BOMMASANDRA - 560 068
Chamarajanagar	ESIC	08226-224622 / 08226- 295051; vijendra. vinaykumar@ esic.nic.in IMO- dr.vedavathib.l@esic. nic.in DCBO- dcbo- chamarajanagar.ka@ esic.nic.in	DCBO, chamarajanagar,11 B, Bhramarambha Layout, 1st Cross, RC House, Chamarajanagar Town-571313
Channapatna	ESIC	080-27252022; bo- channapatna.ka@ esic.nic.in	Branch Office Channapatna, First Floor, ESIC Dispensary Channapatna, Thattakere, Channapatna Bangalore Rural District, Channapatna – 571501
Chikkaballapur	ESIC	08156-274990; manjunath.satesic. nic.in dcbo- chikkaballapur. knatesic.nic.in	DCBO, Chikkaballapur,271/1, 1st Floor, Yashoda Complex, B R Road, Chikkaballapur, Karnataka 562 101
Chikkamagaluru	EPFO	08262-200755; ro.chikmagalur@ epfindia.gov.in	Regional Office, Karnataka Housing Board (KHB) 5th Phase, Behind Fire Station, Chikmagalur - 577102
	ESIC	08262-295094, 295024; t.renuka@ esic.nic.in IMO- dr.rohilf.fernandes@ esic.nic.in DCBO- dcbo-chikamaglur. ka@esic.nic.in	DCBO, chikkamagaluru,1st Floor, Haliyuru Building, Mallandur Road, Chikkamagaluru-577101
Chitradurga	CLC	08194-222493	LEO(C), Chitradurga B.M.G. Complex, 2nd Floor, Talkies Road, Chitradurga- 577501
	ESIC	08194 220602; bo- chitradurga.ka@esic. ni.in	Branch Office Chitradurga,1st Floor, Sri Gangadharaia Building, 4th Cross, Holakere Road, Opp. Savitha Bhavan Road, Chitradurga 577501
Davangere	EPFO	08192-230240; do.davanagere@ epfindia.gov.in	District Office, Sankalpa Complex,1st floor, 512/3,1st Main Rd., K.B Extension, Karnataka State Davangere - 577002

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	ESIC	08192 250226; bo- davangere.ka@esic. ni.in	Branch Office Davangere, No. 62830, Near Shivayogi Mandir, Mituvalli Road, K.B. Extn., Davangere 577002
Dharwad	ESIC	0836 2440316; bo- dharwar.ka@esic. ni.in	Branch Office Dharwad, Near Hubballi Toll Naka, Saraswathipuram, Dharwad 580002
Gadag	ESIC	08372 278862; bo- gadag.ka@esic.ni.in	Branch Office Gadag, Survey No.6690, 1B3, Pragati Building, First Floor, APMC Road, Beside SBI Main Branch, Gadag 582101
Gokak	ESIC	08332 225167; bo- gokak.ka@esic.ni.in	Branch Office Gokak, Aishwarya Palace, 1st Floor, Opp. Govt. Hospital, Falls Road, Gokak 581307
Gulbarga	CLC	08472-2220854; alc. gulbarga-clc@gov.in	ALC(C), Gulbarga Horwal Building, No.112, 1st Floor, Besides Anchitha Gas Agency, Shanti Nagar, Near M.S.K. Mill, Gulbarga-565103
	EPFO	08472-273205; ro.gulbarga@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan,Aland Road, Gulbarga - 585 101
	ESIC	08472-221169; bogulbarga.ka@esic. ni.in	Branch Office Gulbarga, E.S.I. Corporation C.I.B. Colony, Behind Central Bus Stand, Gulbarga - 585103
		08474-204404; bo- shahabad.ka@esic. nic.in	Branch Office Shahabad,E.S.I. Corporation H. No. 15-64/1, Laxmi Gunj, Brandavan Dham, Shahabad-585 228, Dist. Gulbarga
Harihar	ESIC	08192 242279; bo- harihar.ka@esic.ni.in	Branch Office Harihar, No.70, 1st Floor, ESI Dispensary Building, Gandhinagar, Harihar 577601
Hassan	EPFO	08172-267341; do.hassan@epfindia. gov.in	District Office, Shankar Mutt RoadHassan - 573201
	ESIC	08172-240624; bo- hassan.ka@esic.ni.in	Branch Office Hassan, Plot No. 3839, B. Katihally, Arasikere Road, Hassan - 573201
Haveri	ESIC	08375 296030; shivakumar.catesic. nic.in dcbo-haveri. kaatesic.nic.in	DCBO, Haveri, Nandinath, CTS No.244/2, Plot No.26, 1st Floor, Vidyanagar West, P.B. Road, Haveri- 581 110
Hubballi	CLC	0836-2352643; alchubli-ka@nic.in	ALC(C), Hubli No.306/A/UBL Railway Quarters, Block Road, Hubli-580020
	DTNBWED	regdirhub@gmail. com	Regional Director,DTNBWED,Akalwadi Complex,2nd floor,Vidyanagar,Hubli- 580021
	EPFO	0836-2970767; ro.hubli@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhavan, New Block No. 10, Behind Income Tax Office, Navnagar Hubli - 580025

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		0836-2970767; ro.hubli@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhavan, New Block No. 10,Behind Income Tax Office, Navanagar, Hubli - 580025
	ESIC	0836-2224701; dir- hubli@esic.gov.in	Sub Regional Office, Hubballi, Survey/Block No.89, Near R.t.o. Sutagatti Road, Navanagar,hubballi,dt-Dharwad, Karnataka-580025 Hubballi-580025(karnataka)
		0836 2334526; bo- hubli.ka@esic.ni.in	Branch Office Hubli, No. 140, Valvekar Road, Vinayak Nagar, Vidya Nagar, Near Datta Mandir, Hubli-580021
Kalaburagi	ESIC	08472-265546; ms- gulbarga.ka@esic. nic.in	ESIC Hospital, ESIC MC,& Hospital, Kalaburagi, SEDAM ROAD, Kalaburai 585105
		084-72265546; deanmc-gb.kar@esic. nic.in	ESIC Medical College, ESIC MC,& Hospital, Kalaburagi, SEDAM ROAD, Kalaburai 585105
		084-72265563; deandc-gb.kar@esic. nic.in	ESIC Dental College, Gulbarga
		08472-278476, 77, 78, 79; sro-gulbarga@ esic.nic.in	Sub Regional Office, Kalaburagi, Esic Allied Health Sciences Complex, Ground Floor, Front Wing, Esic Para Medical College Building Sedan Road, Kalaburagi - 585106, Karnataka
Karwar	EPFO	08382- 227766; do.karwar@epfindia. gov.in	District Office, 1774/M1,Kaiga road, Habbuwada, Karwar - 581306
	ESIC	08284 231390; bo- dandeli.ka@esic.ni.in	Branch Office Dandeli,1st Floor, ESI Hospital, J.N. Road, Dandeli, Tq.Haliyal, Dist. Karwar Uttar Kannada-581325
		08382 295055; dcbo- karwar.ka@esic.nic. in dcbo-karwar.ka@ esic.nic.in	DCBO, Karwar, Vishwanath Apartment, Building No.1081.F.1, City Survey No.10462-10464, 10469, Kaikini Road, Karwar-581301 Uttar Kannada District
Kodagu	EPFO	08272-229838; do.madikeri@ epfindia.gov.in	District Office MAdikeri, SBM Te Building Ground Floor Near Head Post Office, Madikeri Karnataka- 571201
	ESIC	08272-224060; ravinandan.hs@ esic.nic.in IMO- dr.shyamsundarn. gs@esic.nic.in DCBO- dcbo-kodagu.ka@ esic.nic.in	DCBO, kodagu,Preethi Villa, Property No. 11-4-502-7A, Block No. 13, Muneshwara Temple Road, Madikeri, Kodagu-571201
Kolar	CLC		LEO(C), KGF College Road, Opp. Oorganum, P.O.Kolar Gold Fieldds- 563120

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	EPFO	do.kolar@epfindia. gov.in	District Office, EPFO, II Floor, Above Post Office, Near Sharada Talkies, Doddapete Road, Kolar - 563101
	ESIC	08153-264012; bo-kgf. ka@esic.nic.in	Branch Office K.G.F,Qtrs. No.273274, BEMLNagar, KGF Kolar Dist
Koppal	ESIC	08539 230750; bo- koppal.ka@esic.ni.in	Branch Office Koppal, Laxminarayana Krupa, No.8-5-48855, Near Water Tank, Indrakila Nagar, Gadag Road, Koppal- 583 231
KR PURAM	EPFO	080-25658001; sro. krpuram@epfindia. gov.in	Regional Office, No. F-28, NSU BlockITI Campus (Bengaluru Block), Dooravani Nagar K R PURAM (WHITEFIELD) - 560016
Kumta	ESIC	08386-295688; chandruk.naik@esic. nic.in	Branch Office Kumta,Branch Office, No.C.231.F-5, 1st Floor, Gajanan Complex, Head Post Office Road, Kumta-581343
Mandya	EPFO	08232-230022; do.mandya@ epfindia.gov.in	District Office, EPFO,1705/C, 1st Floor,Christian Colony, R.P.Road, Mandya, Karnataka - 571401
Mangalore	CLC		ALC(C), Mangalore Railway Station Road, Mangalore-575001
	DGFASLI	0824-2407781; idsmangalore@ dgfasli.nic.in	Inspectorate Dock Safety, New Mangalore, Labour Deployment Office Building, U.S. Mallya Gate, New Mangalore Port Trust, Panambur, Mangalore – 575010
	DTNBWED	0824-2245390; rd- mangalore@cbwe. nic.in	Regional Director, DTNBWED, Behind Central Excise Quarters, Kankanady, Mangalore-575002
	EPFO	0824-2432999; ro.mangalore@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan,Post Box No.572, Silva Road Highlands, Mangalore - 575 002
	ESIC	0824-2409520; bobaikampady.ka@esic.ni.in	Branch Office Baikampady, 1st Floor, Plot No. 6, 1st Main Road, 4th Cross, Industrial Area, New Mangalore - 575011
		0824-2218714; bo- mangalore.ka@esic. ni.in	Branch Office Kadri Mangalore, ESIH Premises, Kadri Shivabagh, Mangalore - 575002
		0824-2496714; dirmangalore@esic.nic.in	Sub Regional Office, Mangaluru, Employees' State Insurance Corporation (esic), No.5-7-708-11, First Floor, City Point, Navabharat Circle, Kodailbail, Mangaluru-575003, Dakshina Kannada District, Karnataka State.

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Mysore	EPFO	0821-2599220; ro.mysore@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan,No.109-128,2nd Stage, Gayathripuram Mysore - 570 019
	ESIC	0821-2421755; bo- mysore.ka@esic.ni.in	Branch Office Devaraja Mohalla,2nd floor, ESI Dispensary Building, Krishna Vilas Road, D.R.Mohalla, Mysore - 570024
		0821-2492075; bo- mysoresubashnagar. ka@esic.nic.in	Branch Office Subhashnagar,Bademakan Extension, Bangalore-Mysore Road, N.R.Mohalla, Mysore - 570007
		0821-2490176; dirmysore@esic.nic.in	Sub Regional Office, Mysuru, Employees' State Insurance Corporation, 1st Floor, Esi Dispensary Building, Bademakhan Extension, Bangalore-mysore Road, N. R. Mohalla, Mysore – 570007.
Nanjangud	ESIC	08221 - 226310; bo- nanjangud.ka@esic. ni.in	Branch Office Nanjangud, Mysore - Ooty Road, Near Block Development Office, Nanjangud - 571301.
	EPFO	08532-220054; sro. raichur@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhawan,Sy No.16/3, Askihal,OPP:University of Agricultural Sciences, Raichur - 584104
	ESIC	8095956830; shivakumar.santor@ esic.nic.in	Branch Office Raichur, No.1-10-124, Behind Priya Hotel, Station Road, Raichur-584101.
Rajarajeshwari Nagar	EPFO	080-29621933; ro.rrnagar@epfindia. gov.in	Regional Office, No.570, Raja Rajeshwari Regency, Near Rajarajeshwari Temple, 26th Cross, Ideal Home Co-op. Society Layout, Mysore Road, Rajarajeshwari Nagar - 560098
Shivamogga	EPFO	08182-275101; ro.shivamogga@ epfindia.gov.in	Regional Office, E-1(b), Atal Bihari Vajpayee Layout,Malligenahalli, Shivamogga - 577205
	ESIC	08282 275866; bo- bhadravathi.ka@esic. ni.in	Branch Office Bhadravathi, Smt. Kalyani Durai Building, No.520577, 1st Floor, Halappa Circle, BH Road, Bhadravathi, Dist. Shivamogga-577301
		08182 274441; bo- shimoga.ka@esic. ni.in	Branch Office Shivamogga,MGN Tower, 1st Floor, Shankarmath Road, Shivamogga - 577601
Torangallu	ESIC	08395-250589; botorangallu.ka@esic.ni.in	Branch Office Torangallu, E.S.I. Corporation Shankar Hill Town Colony Shopping Complex, JSW Steel Torangallu-583153

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Tumkur	EPFO	0816- 2261541; sro.tumkur@ epfindia.gov.in	Regional Office,1st Main, 1st Cross, Chamundeshwari Nagar Near Sira Gate Tumkur - 572106
	ESIC	0816-2273014; bo- tumkur.ka@esic.ni.in	Branch Office Tumkur, ESIC Branch Office, Tumkur, Sumukh, 1st Floor, 3rd Cross, Opp Gandhinagar Park, Gandhinagar, Tumkur - 572102
Udupi	EPFO	0820-2531172; sro. udupi@epfindia. gov.in	Regional Office, Tulunadu Towers, 2nd & 3rd Floor, Court Road, (Karnataka) Udupi - 576101
	ESIC	0820-2523987; bo- udupi.ka@esic.ni.in	Branch Office Udupi, ESIC Branch Office Udupi, 2nd Floor V Manohar Rao Complex, Near Woodlands Restaurant ,Thenkpete, Udupi - 576101
Vijaypura	EPFO	08352-251852; do.vijayapura@ epfindia.gov.in	District Office, Karmika Samudaya Bhavan, Ground Floor, Sy.No. 1294/1a/2,Sindagi Road/Naka, Allapur Oni, Vijaypura - 586104
Yadgir	ESIC	7019889049; raghavendra. babaladkar@esic. nic.in	Branch Office Yadgir, Plot No. 129, Vittal Complex, Opposite Kadloor Petrol Pump, Govt. Degree College Road, Yadgir-585202.
Kerala			
Alappuzha	EPFO	0477-2264356; do.alappuzha@ epfindia.gov.in	District Office, EPFO, XXVI/513, QMM Building, C.C.S.B. Road, Iron Bridge Post, ALAPPUZHA - 688011
	ESIC	0477-2245248; bo- Alappuzha.kerala@ esic.ni.in	Branch Office Alappuzha,Factory Ward, Alappuzha, PIN-688001
Aluva	ESIC	0484- 2625357; bo- alwaye.kerala@esic. ni.in	Branch Office Aluva, KAP Commercial Centre, Railway Station Road, Pump Junction, Aluva - 683101
Anchal	ESIC	0475 - 2277927; bo- anchal.kerala@esic. ni.in	Branch Office Anchal, Ayyaneth Building, Near College Junction, Anchal, 691306
Angamaly	ESIC	0484- 2456322; bo- angamaly.kerala@ esic.nic.in	Branch Office Angamaly, Building No. 29, MXVI, First Floor, Puthussery Towers, Opposite LF Hospital, Angamaly - 683572
Chalakudy	ESIC	0480 - 2701252; bo- chalakudy.kerala@ esic.ni.in	Branch Office Chalakudy,XXI-386F Majestic Square, YMCA Road, Near Head Post Office , Chalakudy
Cherthala	ESIC	0478-2817368; bo- sherthallai.kerala@ esic.ni.in	Branch Office Cherthala, House No. 110 B22, Nadakkavu Road, Cherthala- 688524
Cochin	CLC	0484-2428440 0484- 2428350; dyclc. cochin@nic.in	Dy CLC(C) Kendriya Shram Sadan, Oolimughal, Kakanad, Cochin-682030

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		0484-2428350; alc. ekm-mole@gov.in	ALC(C), Ernakulam Kendriya Shram Sadan, Oolimughal, Kakanad, Cochin- 682030
	DTNBWED	0484-2546576; rd-cochin@cbwe.nic.in	Regional Directorate, DTNBWED, SA- 5&6, Fact Township Udyoganmandal, Cochin-683501
Ernakulam	DGFASLI	0484-2666532; ids. cochin@dgfasli.nic.in	Inspectorate Dock Safety, Kochi C.D.L.B. Dispensary Bldg., G.V.Ayyar Road, Willington Island, Cochin 682 003
	ESIC	0484- 2533541,2533542; sro-ernakulam@esic. nic.in	Sub Regional Office, Ernakulam, 5th 6th Floor, Bsnl Bhavan, Kalathiparambu Road, Ernakulam, 682016
		0484- 2397087; bo- ernakulam.kerala@ esic.ni.in	Branch Office Ernakulam,ESI Hospital Complex, Near North Railway Station, Ernakulam - 18
		0484- 2236244; bothoppumpady. kerala@esic.ni.in	Branch Office Thoppumpady, Atham Building, First Floor, Ponnurunni East Road, Chalikkavattom, Opp. Union Bank of India, Vytilla, Ernakulam, 682019
		048-42545164; ms- udyogmandal.ke@ esic.nic.in	ESIC Hospital, Udyogmandal, Ernakulam
Ettumanoor	ESIC	0481- 2533795; bo- ettumanoor.kerala@ esic.ni.in	Branch Office Ettumanoor, Noottithoniyil Buildings, Near KSRTC Bus Stand, M.C. Road, Ettumanoor - 686631
Ezhukone	ESIC	0474-2483221; bo- ezhukone.kerala@ esic.ni.in	Branch Office Ezhukone,Ezhukone Hospital Compound,Ezhukone P.O - 691505
Idukki	EPFO	04865-233171; do.munnar@ epfindia.gov.in	District Office, EPFO District Office,Panchayat Office Building, Munnar-P.O, Munnar, Idukki District,Kerala State-685612
	ESIC	04864- 298881/ 82; dcbo-munnar.ke@ esic.nic.in dcbo- munnar.ke@esic. nic.in	DCBO, Munnar,Fathima Matha Nagar, Adimaly P.O, Idukki Pin: 685561
Irinjalakuda	ESIC	0480 - 2831306; bo- irinjalakuda.kerala@ esic.nic.in	Branch Office Irinjalakuda,Branch Office Irinjalakuda, Court Side Road, Irinjalakuda - 680121
Kalamasserry	ESIC	0484- 3511291; bo- kalamassery.kerala@ esic.ni.in	Branch Office Kalamasserry, Building No. 14-690A, Near Muttom Metro Station, Kalamassery, 683106

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Kallambalam	ESIC	0470-2692220; bo- kallambalam.kerala@ esic.ni.in	Branch Office Kallambalam,PAV Building, Building No. 225, Opp. Market, Varkala Road, Kallambalam, 695605
Kannur	DGLW	0497-2700995, 8667434446; j.saravanan75@nic.in	Office of Asst Welfare Commissioner, Labour Welfare Organisation, No MT/7/371, Thana Post, Kannur, Kerala
	EPFO	0497-2712355; ro.kannur@epfindia. gov.in	Regional Office, P.B. No. 117, Fort Building, V.K. Complex, Fort Road, Kannur - 670 001
	ESIC	0497-2705067; bo- cannanore.kerala@ esic.ni.in	Branch Office Kannur, ESIC BRANCH OFFICE - Kannur , Pallikandy Buildings, Opp.Basic Training School, Kannur- 670002
		0497-2787504; bo- pappinissery.kerala@ esic.ni.in	Branch Office Pappinissery, ESIC BRANCH OFFICE - PAPPINISSERY, PP V – 508, Chungam, Pappinissery, Kannur – 670561
		0498-5209690; bo- payyannur.kerala@ esic.ni.in	Branch Office Payyannur, ESIC BRANCH OFFICE Payyannur, SM Complex, 1st Floor, Near Police Station, Payyannur, Kannur – 670307
		0490 - 2321621; bo- tellicherry.kerala@ esic.ni.in	Branch Office Thalaserry, ESIC BRANCH OFFICE - Thalassery, 2nd Floor, Door No.121498-B-5, Pee Vee Complex, MM Road, Thalassery, Kannur – 670101
Kasargode	ESIC	0499-4222315; bo- kasargode.kerala@ esic.ni.in	Branch Office Kasargode,ESIC BRANCH OFFICE Kasargode, 1st Floor, Rafa Arcade, Fort Road, Thayalngadi, Kasargode - 671121
Kayamkulam	ESIC	0479-2442512; bo- kayamkulam.kerala@ esic.ni.in	Branch Office Kayamkulam,TM Buillding, Bank Road,Kayamkulam - 690502
Kochi	EPFO	0484-2335799; ro.kochi@epfindia. gov.in	Regional Office, No. 36/685-A, Bhavishya Nidhi Bhawan, Post Box No. 1895, Kaloor, (Kerala), Kochi - 682 017
Kollam	EPFO	0474-2762017; ro.kollam@epfindia. gov.in	Regional Office, Ponnamma Chambers, Parameswar Nagar, Kollam - 691 001
	ESIC	0474-2593274; bo- chathannur.kerala@ esic.ni.in	Branch Office Chathannur, Mukthi, Thirumukku junction, Chathannur P.O, Kollam - 691572
		0474-2743612; ms- ezhukone.ke@esic. nic.in	ESIC Hospital, ESIC Hospital Ezhukone, Near KSEB ,ESI Road, Cheerankavu,Ezhukone,kollam: 691505
		0476-2640202; bo- karunagappally. kerala@esic.ni.in	Branch Office Karunagappally,Branch Office Karunagappally ESI Corporation Kulasekharapuram Karunagappally Kollam - 690544

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		0474-2710224; bo- kilikollur.kerala@ esic.ni.in	Branch Office Kilikollur,Quarters No.1, ESI Dispensary Compound, Kilikollur P O, Kollam - 691004
		0474-2766618; mh-ashramam@esic.nic.	ESIC Hospital, Asramam, Kollam
		0474-2761190; sro- kollam@esic.nic.in	Sub Regional Office, Kollam, Esi Corporation, Panchdeep Bhavan, Asramam, Kollam - 691002
		0474-2750915; boquilon.kerala@esic.ni.in	Branch Office Kollam, Near ESIC Sub Regional Office, Asramam Kollam - 691001
		0474-2581255; bo- kundara.kerala@esic. ni.in	Branch Office Kundara,Pushpamangalth Building, Opp.Railway station, Mukkada, Kundara, Kollam - 691501
		0475-2222395; bopunalur.kerala@esic.ni.in	Branch Office Punalur, Shivan Kovil Road, Near ESI Dispensary, Punalur
		0474-2418876; boputhur.kerala@esic.ni.in	Branch Office Puthur, ESI Dispensary Compound, Puthur, Kollam - 691507
		0476-2830984; bo- sasthamcotta.kerala@ esic.ni.in	Branch Office Sasthamcotta, Ravimandiram, Manakkara, Sasthamcotta PO, Kollam - 690521
Koratty	ESIC	0480-2734490	Branch Office Koratty, Branch Office, ESI Corporation, Nalukettu Road, KINFRA Park PO, Koratty 680309
Kottarakkara	ESIC	0474-2452843; bo- Kottarakkara.kerala@ esic.ni.in	Branch Office Kottarakkara, Near Minerva Theatre, N.H. 747, Kottarakara - 691506
Kottayam	EPFO	0481-2994557; ro. kottayam@epfindia. gov.in	Regional Office, Aditya Sabari Tower, Post Office Road, Thirunakkara. Kerala, Kottayam - 686 001
	ESIC	0481- 2303645; bo- kottayam.kerala@ esic.ni.in	Branch Office Kottayam,Kallupalathinkal House, Behind Malayala Manorama, Near Skyline Apartments, Kottayam - 686001
		0482- 9258595; bovelloor.kerala@esic.ni.in	Branch Office Velloor,2574K Pavithram Arcade, Market Road, Thalayolaparambu, Kottayam, 686605
Kozhikode	DTNBWED	0495-2325723; rd-kozhikode@cbwe. nic.in	RegionalDirectorte,DTNBWED,Ke ndriya bhavan 4th floor,C Wing,M S Baburaj Road, Kallayi,Kozhikode- 673003
	EPFO	0495-2766528; ro.kozhikode@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhawan, P.B. No. 1806, Eranhipalam(PO), Kozhikode - 673 006

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	ESIC	0495- 2482301; boferoke.kerala@esic.nic.in	Branch Office Feroke, ESIC BRANCH OFFICE - Feroke, Calicut Shoranur Road, Cheruvannur, Feroke, Kozhikode – 673631
		0495-2701479; bo- kallai.kerala@esic. ni.in	Branch Office Kallai, ESIC BRANCH OFFICE - Kallai, Chalappuram –P.O, Puthiyapalam, Kozhikode - 673002
		0495-2772240; dir- kozhikode@esic.nic. in	Sub Regional Office, Kozhikode, Panchdeep Bhavan, Eranhipalam, Kozhikode, Kerala- 673006
		0495-2760851; bo- kozhikode.kerala@ esic.ni.in	Branch Office Kozhikode, ESIC BRANCH OFFICE - Kozhikode, Chakkorathukulam, Kannur Road, Kozhikode – 673006
		0495-2883255; bo- mavoor.kerala@esic. ni.in	Branch Office Mavoor, ESIC BRANCH OFFICE - Mavoor, Building No.61239, Kanniparamba Road, Mavoor, Kozhikode -673 661
Malappuram	ESIC	0483 -2959500; bo- malappuram.kerala@ esic.nic.in	Branch Office Malappuram, ESIC BRANCH OFFICE - Malappuram, 1st Floor, Parambatt Complex, Kavungal JN Perintalmanna Road, Malappuram – 676505
Ollur	ESIC	0487 - 2351478; bo- ollur.kerala@esic. ni.in	Branch Office Ollur, ESI Dispensary Compound, Near Industrial Estate, Ollur 680306
Palakkad	EPFO ESIC	0491-2571245; do.palakkad@ epfindia.gov.in	District Office, EPFO, 2nd FLOOR, RAM ARCADE, CHANDRA NAGAR, Palakkad - 673007
		0491 2569702; bo- kanjikode.kerala@ esic.ni.in	Branch Office Kanjikode, ESI Corporation, Kanjikode, 2nd Floor - Brothers Complex, Koothupatha, Chandranagar PO, Palakkad - 678007
		0491 - 2501001; bo- palakkad.kerala@ esic.ni.in	Branch Office Palakkad, ESIC, Jainmedu, Palakkad, Kerala, 678012.
Pathanamthitta	ESIC	0473-4224017; bo- adoor.kerala@esic. ni.in	Branch Office Adoor, Kochuvilayil Building, Building No. 1298, Adoor Po, Pathanamthitta Dist - 691523
Perumbavoor	ESIC	0484- 2523166; bo-perumbavoor. kerala@esic.ni.in	Branch Office Perumbavoor,ESI Road, Perumbavoor - 683542
Shoranur	ESIC	0466 - 2223179; bo- shoranur.kerala@ esic.ni.in	Branch Office Shoranur, E.S.I. Corporation, Post Office Road, Shornur - 679121
Thazhekode	ESIC	04933-250231; dcbo- thazhekode.ke@esic. nic.in	DCBO, Thazhekode,Karingallathani, Thazhekode-679341

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Thiruvananthapuram	CLC	0471-2471553; rlc- trivandrum-mole@ gov.in	RLC(C), Trivandrum T.C.No.25/3534, Sharon, Uppalam Road, Trivandrum- Kerala-695001
	DGE	0471-2531175; 9447310087; vrctvm@nic.in	Assistant Director Employment, National Career Service Centre for Differently Abled, Nalanchira, Trivandrum - 695 015.(Kerala)
		0471-2332113; 9446165169; sreo.cgc-ker@nic.in	Sub-Regional Employment Officer, National Career Service Centre for SC/STs "GAYATRI", TC-81/2634, Thycaud P.O (Trivandrum) Thiruvananthapuram-695014(Kerala)
	DGLW	9945530822/ 0471- 2302020; shindu. dev@gov.in; wckannur.key@nic.in	Office of Welfare & Cess Commissioner, 2nd Floor, Sports complex, Chandrasekharan Nair Stadium , Vikas Bhavan PO, Palayam , Thiruvananthapuram
		9447744229/0471- 2302020; pdeepak.91@gov.in	Office of Welfare & Cess Commissioner, 2nd Floor, Sports complex, Chandrasekharan Nair Stadium, Vikas Bhavan PO, Palayam, Thiruvananthapuram
	EPFO	04712449546; ro.tvm@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan,P.B. No 1016, Pattom, Thiruvananthapuram - 695 004.
		04712441985; acc. ker@epfindia.gov.in	Zonal Office, Bhavishyanidhi Bhawan,P.B. No. 1016, Pattom, Thiruvananthapuram - 695 004
	ESIC	0471-2412656; bo- kazhakuttam.kerala@ esic.ni.in	Branch Office Kazhakuttom, Sivas Building, High School Road, Kazhakuttom, Thiruvananthapuram - 695582
		0471-2325064; sro- thiruvananthapuram@ esic.nic.in	Sub Regional Office, Thiruvananthapuram, Panchdeep Bhavan,thycaud, Thiruvananthapuram Pin-695014
		0471-2220413; bo- neyyattinkara. kerala@esic.ni.in	Branch Office Neyyattinkara, Convent Road, Alumoodu Jn. Neyyattinkara, Trivandrum - 69512
		0471-2325067; bo- trivandrum.kerala@ esic.ni.in	Branch Office Trivandrum, DIMS Office Compound, Near Guest House, Thycaud, Trivandrum - 695014
Thodupuzha	ESIC	0486- 2220415; bo- thodupuzha.kerala@ esic.ni.in	Branch Office Thodupuzha,Sreelekshmi Towers, Opposite Ambadi Hotel, Muvattupuzha Road, Thodupuzha- 685584
Thoppumpady	ESIC	0484- 2216768; bo- fortcochin.kerala@ esic.ni.in	Branch Office Fort Kochi,Shenoys Bhavan, Odampilli Lane, Thoppumpady, 682005

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Thrippunithura	ESIC	0484- 2776165; bo- tripunithura.kerala@ esic.ni.in	Branch Office Thrippunithura,Nadeppilly Buildings, Thrippunithura - 682301
Thrissur	EPFO	0487-2335176; do.thrissur@epfindia. gov.in	District Office, EPFO, S- 54, III Floor, Sakthan Arcade Sakthan Thampuran Nagar Thrissur- 680001
	ESIC	0480 - 2754708; bo-alagappanagar. kerala@esic.ni.in	Branch Office Alagappanagar,ESI Dispensary Compound, Alagappanagar 680302, Alagappanagar, Thrissur, Kerala
		0487-2331080; rd- kerala@esic.nic.in	Regional Office, Thrissur, Panchdeep Bhavan, North Swaraj Round, Thrissur. Pin 680020
		0487 2321620; botrichur.kerala@esic.ni.in	Branch Office Thrissur, Branch Office Thrissur, Panchadeep Bhavan, North Swaraj Round, Thrissur - 680020.
Udyogamandal	ESIC	0484- 2545997; bo-udyogmandal. kerala@esic.ni.in	Branch Office Udyogamandal, Near ESIC Hospital, Udyogamandal - 683501
Vadakara	ESIC	0495 - 2513200; bovatakara.kerala@esic.nic.in	Branch Office Vatakara, ESIC BRANCH OFFICE - Vatakara, 19224 G3, G4, Ist Floor, Regency Tower, Near New Bus stand, Vadakara-673 101
Valapattanam	ESIC	0497-2778098; bo- baliapatam.kerala@ esic.ni.in	Branch Office Valapattanam, ESIC BRANCH OFFICE - Valapatanam, J S Land Building, Upstairs of IOB, Door.No.vp11298D, Station Road, Valapatanam – 670010
Wayanad	EPFO	04936-204443; do.wayanad@ epfindia.gov.in	District Office, Popular Building, Opp: Civil Station, Kalpetta, Wayanad - 673 122
	ESIC	04936-207352; bo- kalpetta.kerala@esic. nic.in	Branch Office Kalpetta, ESIC BRANCH OFFICE - Kalpetta., Building No. 1124C, MJ Arcade, First Floor, Emily, Kalpetta, Wayanad - 121
Madhya Prades	sh		
Amlai Shahdol	ESIC	07652-286491; bo- amlai.mp@esic.ni.in	Branch Office Amlai,ESIC Branch Office, Opp. Orient Paper Mill - Amlai Shahdol M.P.
Balaghat	CLC		LEO(C), Balaghat Anjuman Chowk, Baihar Road, Balaghat-481001
Bhopal	CLC	0755-2552126; rlcbhopal@nic.in	RLC(C), Bhopal Nirman Sadan, 306,CGO Complex, 3rd Floor, Arera Hills, Behind Govt. Press, Bhopal- 462016
	DTNBWED	0755-2582202; rd- bhopal@cbwe.nic.in	Regional Directorat, DTNBWED, Community Centre, Govindpura, Bhopal-462023

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		07552582203; zd.central@yahoo.in	Zonal Directorate, DTNBWED, Community Centre Govindpura, BHEL, Bhopal-462023
	ESIC	0755-2757854; esih- bhopal.mp@esic. nic.in	ESIC Hospital, Sonagiri, Bhopal-462022
		0755-2759043; dir- srobhopal@esic.nic.in	Sub Regional Office, Bhopal, Employees State Insurance Corporation, Sub Regional Office, Panchdeep Bhawan, New Subhash Nagar, Bhopal M.p 456001
		0755-2759633; bo- bhopalsonagiri.mp@ esic.ni.in	Branch Office Sonagiri, Bhopal,ESIC Branch Office, ESIC Complex Sonagiri Bhopal
		0755-2759043; bo- bhopalsubhashnagar. mp@esic.ni.in	Branch Office Subhash Nagar,ESIC Branch Office, MIG-01, Near SBI ATM, New Subhash Nagar, Raisen Road, Bhopal M.P 462023
Bina	ESIC	7580292058; anita. sharma1@esic.gov.in dcbo-bina.mp@esic. gov.in	DCBO, Bina, Dispensary Cum Branch Office, Employees State Insurance Corporation, H. No. 425-36, Pushp Vihar Colony, Veer Savarkar Ward, Bina, Sagar - 470113
Burhanpur	ESIC	07325-292622; bo- burhanpur1.mp@ esic.nic.in	Branch Office Burhanpur,ESIC Branch Office, ESIC Bhavan Labor Colony Lal Bagh Burhanpur
Chhindwara	CLC		ALC(C), Chhindwara MIG-10, Chitrakut Complex, Nagpur Road, Chhindwawa-480001
	DGMS	07161-220048; dgmsparasia@gmail. com	DGMS PARASIA REGION, Post: PARASIA, Distt: CHHINDWARA, PIN- 480441(MP)
	ESIC	7162299328; kamlesh. rabde@esic.gov.in dcbo-chhindwara. mp@esic.gov.in	DCBO, Chhindwara, Dispensary Cum Branch Office, Employees State Insurance Corporation, Ho Shri Sachin Jaiswal, Ward No 08, Sardar Bhagat Singh Ward, Lalbagh College Road, Chhindwara M.P482001
Dewas	ESIC	07272-292405; bo- dewas.mp@esic.nic. in	Branch Office Kalanibag Dewas,ESIC Branch Office, Kalani Bagh, A B Road Dewas,M.P.
	ESIC	07272-292413; bodewascity.mp@esic.nic.in	Branch Office Pradhikaran Dewas,ESIC Branch Office, Pradhikaran Market, Ujjain Road Dewas,M.P.
Gwalior	DGMS	0751-2472545; nz.gwlrdgms@gmail. com	House.No.Gh-705, Deen Dayal Nagar, Gole Ka Mandir, Gwalior-Pin-474005
	DTNBWED	0751-2340874; rd-gwalior@cbwe.nic.in	Regional Directorate, DTNBWED, C-6, Mahesh Nagar, City centre, Gwalior- 474011

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	ESIC	0751-2920157; bolashkar.mp@esic.nic.in	Branch Office Gwalior,ESIC Branch Office, Near Krisha Mandir, Falke Sab ka Bada, Falke Bazar, Gwalior
	ESIC	0751-2920135; bo- murar .mp@esic. nic.in	Branch Office Murar, ESIC Branch Office, Kushwaha Kothi, Hariom Colony, 7 No. Chouraha, Murar, Gwalior
Hoshangabad	ESIC	7574351001; harmeet. singh@esic.gov.in dcbo-hoshangabad. mp@esic.gov.in	DCBO, Narmadapuram Hoshangabad, Dispensary Cum Branch Office, Employees State Insurance Corporation, Sawariya Villa, Collectorate Main Road, In Front Of Civil Court, Kothi Bazar, Narmadapuram M.P461001
Indore	CLC	0731-2705164; leocind-mp@nic.in	LEO(C), Indore New C.I.A. Building, Near G.P.O,Indore-452001
	DGLW	8446545425; waind@ mp.gov.in	O/o Welfare Administrator, Old Income Tax Office, Opp. GPO Residency Area, Indore-452001
	DTNBWED	0731 – 2987021; rd- indore@cbwe.nic.in	Regional Directorate, DTNBWED, 101/3, Road No.26, Nanda Nagar, Indore-452011
	ESIC	0731-2559080; ms- indore@esic.nic.in	ESIC Hospital, Model Hospital and ODC, ESIC, Nanda Nagar Indore (M.P.)-452011
		0731-2550485; rd- mp@esic.nic.in	Regional Office, Indore, Esic, Regional Office, Panchdeep Bhawan, Nanda Nagar, Indore, M.p 452011
		0731-4911871; bo- industrialestate.mp@ esic.nic.in	Branch Office Marimata Indore,ESIC Branch Office, Marimata Chouhara - Indore,M.P.
		0731-2922008; bo- millarea.mp@esic. nic.in	Branch Office Mill Area Indore, ESIC Branch Office, Mil Area, 15 Yashwant Niwas Road, Opp. Patel Motors Indore, M.P.
		7312970772; bo- nehrunagar.mp@esic. nic.in	Branch Office Nehru Nagar Indore,ESIC Branch Office, Opposite Christian Eminent School, Near Atal Dwar, Nehru Nagar - Indore
	Labour Bureau		Regional Office, Labour Bureau, Room No. 105-107, CPWD Colony, Opp. Red Church, Indore- 452001
Jabalpur	CLC	0761-2410710; dyclcjbp-mp@nic.in	Dy. CLC(C) Block No.10, Civic Centre, Marhatal, Jabalpur-482002
	DGE	0761-2673987; 9893463755; cgcjbp-mp@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/STs Room No. 21-22, PSM College Campus, In front of Collectorate Jabalpur- 482001 (Madhya Pradesh

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		9029573962; 0761 2405581 vrcjabalpur@ rediffmail.com	Assistant Director Employment, National Career Service Centre for Differently Abled, Dana Godam Building, Nr.Old Bus stand, Napier Town, Jabalpur (M.P)
	DGLW	9973717171; dyclcjbp-mp@nic.in	O/o the Welfare Commissioner, 797, Shantikunj, South Civil Lines, Jabalpur (M.P) Phone-0761-4039510
	DGMS	0761-2640365; nz.jbpdgms@gmail. com	DGMS Jabalpur Region, Plot No-1936 To 1949, Jda Scheme No-5, Behind Jay Higher, Secondary School, Vijay Nagar, Jabalpur-482002
	DTNBWED	0761- 2751756; rd- jabalpur@cbwe.nic.in	Regional Directorate, DTNBWED, 1/1. Ist floor Agrawal Building Post Office Baldeobag, Baldeobag Chowk, Jabalpur- 482002
	ESIC	0761-2622532; bojabalpur.mp@esic. ni.in	Branch Office Jabalpur,ESIC Branch Office, Poorbi Ghamapur, Kanch Ghar Colony Jabalpur, M.P.
Khandwa	ESIC	0733-2990041; vishnu.jaiswal@ esic.nic.in dcbo- khandwa.mp@esic. nic.in	DCBO, Khandwa,ESIC DCBO KHANDWA, In front of Grand Lodge, Anand Nagar Khandwa MP-450001
Khargone	ESIC	07282-299400; bo- khargone.mp@esic. nic.in	Branch Office Khargone,ESIC Branch Office, Vishvakha Colony, Opposite Bank of India, Bistan Road, Khargone
Mandsaur	ESIC	07422-242664; bo- mandsaur.mp@esic. nic.in	Branch Office Mandsaur,ESIC Branch Office,B-21 Housing Board Colony,Kambal Kendra Road Mandsaur, Dist-Mandsaur Pin code- 458001
Morena	ESIC	07532-299443; bo- banmore.mp@esic. nic.in	Branch Office Banmore, ESIC Branch Office, Kansara Bhawan, Nagarpalika Chauiraha, AB road, near SBI Bank, banmore Morena M.P.
Nagda	ESIC	07366-249245; bo- nagda.mp@esic.nic.in	Branch Office Nagda,ESIC Branch Office,Opposite Birla Gram Petrol Pump, Nagda M.P
Neemuch	ESIC	07420-299029; dcbo- khor.mpatesic.nic.in dcbo-khor.mpatesic. nic.in	DCBO, Khor-jawad,ESIC DCBO,Behind SBI Bank, Neemuch Road Jawad Dist- Neemuch Pin code-458330
Pithampur	ESIC	07292-256868; bopithampur3n4.mp@esic.nic.in	Branch Office Pithampur 3-4,ESIC Branch office, CO Prakashchandra Verma, Verma Bhawan, Near Mahajan Sweet, Sagoure Kuti Square, S03, Pithampur, Dist- Dhar

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		7292299204; bo- pithampur1n2.mp@ esic.nic.in	Branch Office Pithampur 1-2,ESIC Branch Office, Raghuvanshi Bhawan, Akoliya Square, Akoliya Village, Pithampur - 454775		
Raisen	ESIC	07480-233430; bo- mandideep.mp@esic. ni.in	Branch Office Mandideep, ESIC Branch Office, A-38, Indira Nagar Mandideep, Raisen, M.P.		
Ratlam	ESIC	07412-292668; boratlam.mp@esic.nic.	Branch Office Ratlam, ESIC Branch Office, ESIC Bhawan, Polo Ground Ratlam M.P.		
Rewa	ESIC	7662351151; raj. kumar7@esic.gov.in dcbo-rewa.mp@esic. gov.in	DCBO, Rewa, Dispensary Cum Branch Office, Employees State Insurance Corporation, Mig-1-29-508, Indira Nagar, Rewa M.P486001		
Sanawad	ESIC	07280-299046; dcbo- sanawad.mpatesic. nic.in dcbo- sanawad.mpatesic. nic.in	DCBO, Sanawad, Khargone,Sanawad Khandwa road Sanawad M.P.		
Satna	CLC	07672-222320; leosat- mp@nic.in	LEO(C), Satna MIG-10, Kothi Road, Civil Lines, Satna(MP)-485001		
	ESIC	07672-257196; bo- satna.mp@esic.ni.in	Branch Office Satna, ESIC Branch Office, Birla Nagar, Satna, M.P.		
Shahdol	CLC	07652-240325; alclabnempsha-mp@ nic.in	ALC(C), Shahdol Behind K Square Mall, Ward No. 18, Shahdol		
Shajapur	ESIC	7364297630; dcbo- shajapur.mp@ esic.gov.in dcbo- shajapur.mp@esic. gov.in	DCBO, Shajapur,ESIC DCBO, Ward No-28, Near Malhar Garden,Dupada Road, Shajapur,MadhyaPradesh - 465001		
Singrauli	ESIC	7805351011; navneet. rai@esic.gov.in dcbo-singrauli.mp@ esic.gov.in	DCBO, Singrauli, Dispensary Cum Branch Office, Employees State Insurance Corporation, House No. 475, College Road, Bilaunji, Post-Waidhan, Singrauli M.P486001		
Ujjain	ESIC	0734-2929869; bo- ujjaincity.mp@esic. nic.in	Branch Office Ujjain,ESIC Branch Office, Patel Nagar, Ankpath Road- Ujjain M.P.		
Maharashtra					
Ahmadnagar	EPFO	0241-2411273; do.ahmednagar@ epfindia.gov.in	District Office, Savitribai Phule Sankul, Second Floor, Savedi, Ahmadnagar - 414003		
	ESIC	2412992075; nikhil. sarode@esic.nic.in dcbo-ahmednagar. mh@esic.nic.in	DCBO, Ahmednagar, CO Sachin Thosar, Plot No 36-37 Behind International Electrical, Opposite Shree Ram Temple, Manorama Colony, Navnagapur, Ahmednagar - 414001		

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Akola	EPFO	0724-2414145; ro.akola@epfindia. gov.in	Regional Office, 15-B, Raghuraj Arcade, Civil Lines, Akola - 444001
	ESIC	0724-2451551; bo- akola.mh@esic.nic.in	Branch Office Akola, E.S.I Corporation, Branch Office Akola, Plot No. 20, Vidya Nagar, Akola, Maharashtra - 440005
Ambernath	ESIC	0251-2610427; bo- ambernath.mh@esic. nic.in	Branch Office Ambernath, B-5, Near MIDC Office, Kalyan Badlapur Road, Ambernath- 421501
Amravati	EPFO	0721-2663348; do.amravati@ epfindia.gov.in	District Office, EPFO, District Office- Amravati,C/o Ms. Nandini Dole, Dole bungalow, In front of Amravati Railway Station, Maltekdi Road, Amravati - 444606
	ESIC	0721-2567588; bo- amravati.mh@esic. nic.in	Branch Office, Amravati, E.S.I. Corporation, Branch Office Amravati, Sakshi Complex, Polt No. 512, 1st Floor, Mudholkar Peth, Opp. Rajapeth Police Station, Amravati, Maharashtra - 444601
Aurangabad	EPFO	ro.aurangabad@ epfindia.gov.in	Regional Office (Chhatrapati Sambhajinagar), Bhavishya Nidhi Bhavan, Plot No.2,Town Centre, Commercial Area, C.I.D.C.O.,New Aurangabad, Aurangabad - 431029
	ESIC	0240-2991200; sro- aurangabad@esic. nic.in	Sub Regional Office, Aurangabad, Panchdeep Bhavan, Plot No. P-82, Midc, Chikalthana Naregaon Road Aurangabad- 431006
		0240-2475721; bo- aurangabad.bhosari. mh@esic.nic.in	Branch Office Aurangabad, ESI Hospital Complex, East wing, P-16, Naregaon Road, Chikalthana MIDC Aurangabad - 431003
		0240-2553759; bo- waluj.mhatesic.nic. in -	DCBO, Waluj Aurangabad,ESIC DCBO P-173 Mahaveer Chowk BajajNagar Waluj Aurangabad
Baramati	ESIC	02112-299485; bo- baramati.mh@esic. nic.in	Branch Office Baramati, Ananda Bunglow, Infront of Balak Mandir, Cinema Road, Baramati-413102
Barshi	ESIC	02184-225790; bo- barshi.mh@esic.nic.in	Branch Office Barshi,330, Brahman Galli, Kasba Peth, Balaji Building, Barshi - 413411
Beed	ESIC	; dcbo-beed.mh@ esic.gov.in	DCBO, Beed,H.No. 2-10-1700, CTS No. 2395, JIjamata Chowk, Mondha Road, Beed Maharashtra 431122
Bhandara	ESIC	07184-299011; amity. lanjewar@esic.nic.in dcbo-bhandara.mh@ esic.gov.in	DCBO, Bhandara, ESI Corporation, Dispensary-cum-Branch Office Bhandara, Plot No. 55, Near Hanuman Mandir, Bada Bazar, Bhandara, Maharashtra - 441904

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Bhosari	ESIC	020-27120650; bo- bhosari.mh@esic. nic.in	Branch Office Bhosari, Sr. No.211, First floor, Ram Ratana Galleria, Above Chitale Bandhu Mithaiwale Sweets, Near HP Petrol pump. Bhosari-Alandi Road, Bhosari - 411039
Bhusawal	CLC	02582-222659; enforceofficer.bsw- mole@gov.in	, LEO(C), Bhusawal Rly. Bunglow No.D-163, Tapri Road, Bhusawal, Distt. Jalgoan-425001
Buldhana	ESIC	07263-295361; vivek. shegaonkar@esic.nic. in dcbo-khamgaon. mh@esic.nic.in	DCBO, Khamgaon,ESI Corporation, Dispensary-cum-Branch Office Khamgaon, House No4, Ekaksh Leela Plot No. 3, Street No. 4D,Shegaon Road, Khamgaon, Dist. Buldhana, Maharashtra - 444303
Chakan	ESIC	bo-elesadan.mh@ esic.nic.in	Branch Office Chakan,R.K. Mart, Next to Buldhana Urban Co-op Bank, Near S.T. stand, Chakan-Shikrapur Road, Datta Nagari, Chakan - 410501
Chandrapur	CLC	07172-256501; alc. chpngr-mh@nic.in	ALC(C), Chandrapur 1st Floor, Kamal Complex, Above Chetak Gas Agency, Near Dr. Ambedkar College, Ram Nagar, Chandrapur-442401
	EPFO	07172-252997; do.chandrapur@ epfindia.gov.in	District Office, 1st Floor, Dr Khan Building, Opposite ZP, Chandrapur -
	ESIC	07172-277421; bo- chandrapur.mh@esic. nic.in	Branch Office Chandrapur,E.S.I Corporation, Branch Office Chandrapur, Ground Floor, Sapna Theatre Complex, Saraiwad, Chandrapur, Maharashtra - 442401
		07173-295699; sanket. haste@esic.nic.in dcbo-korpana.mh@ esic.nic.in	DCBO, Korpana, ESI Corporation, Dispensary-cum-Branch Office Korpana, Plot No.1, Survey No. 107/1, Manikgarh Cement Road, Mouza- Gadchandur, Tahsil-Korpana, Dist- Chandrapur, Maharashtra - 442908
Dhule	ESIC	02562-236148; bo-dhule.bhosari.mh@esic.nic.in	Branch Office Dhule, Kolwale Building Plot No. 972, 80 foot Road Near Lokmanya Hospital Chauk, Behind Canosa Convent School, Dhule-
Gadchiroli	ESIC	07132-292794; vishwadip.dasode@ esic.nic.in dcbo- gadchiroli.mh@esic. gov.in	DCBO, Gadchiroli, E.S.I Corporation, Dispensary-cum-Branch Office Gadchiroli, Shop Nos. 8-12, Venktesh Tower, Kargil Square, Chandrapur Road, Gadchiroli-442605
Gondia	ESIC	07182-236395; dhananjay.hedau@ esic.nic.in dcbo- gondia.mh@esic. nic.in	DCBO, Gondia, ESI Corporation, Dispensary-cum-Branch Office Gondia, Plot No. 1083, 1084, Bajaj Nagar, Fulchur Road, Gondia, Maharashtra - 441601

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Hinganghat	ESIC	07153-244382; bohinganghat.mh@esic.nic.in	Branch Office Hinganghat,E.S.I. Corporation, Branch Office Hinganghat, 1st floor sathavane complex, near Ambedkar School, Hinganghat, Maharashtra
Hingoli	ESIC	; bo-hingoli.mh@ esic.gov.in	Branch Office Hingoli,H. No. 08- 166-165, New Mondha, Hingoli, Maharashtra 431513
Ichalkaranji	ESIC	0230-2438922; bo- ichalkaranji.mh@esic. nic.in	Branch Office Ichalkaranji, S. No. 11288, Plot No. 31, Vimalraj Sadan, Ground Floor, Near Ghatge Patil transport, Vakhar Bhag, Ichalkaranji – 416 115
Jalgaon	EPFO	0257-2226829; do.jalgaon@epfindia. gov.in	District Office, First Floor, "Makra Chambers", 5, Polan Peth, Above Syndicate Bank, Near Rajkamal Talkies, Jalgaon-425001
	ESIC	02572-225415; bo- jalgaon.bhosari.mh@ esic.nic.in	Branch Office Jalgaon, Idgah Shopping complex, Shop no 162, Near Ajanta Chowkey, Jalgaon
Jalna	ESIC	0240-483144; dcbo- jalna.mh@esic. nic.in dr.balaji. bamanpalle@esic. nic.in	DCBO, Jalna, Plot No. 3-18, CTS No. 11159 S. No. 402, Near Shani Mandir, Old Jalna, Jalna, Maharashtra-431203
Kalyan	ESIC	0251-2310883; bo- kalyan.mh@esic.nic. in	Branch Office Kalyan, Sarvodaya Ganga CHS, Nr. Bhanu Sagar Talkies, Ground Floor, Kalyan -421301
Kandivali East	EPFO	022-20894053; ro.kandivali2@ epfindia.gov.in	Regional Office, MTNL Telephone Exchange Building,4 to 7th floor,Dr. Babasaheb Ambedkar Road, Charkop, Sector - 8 Kandivali - 400067
		022-20892720; ro.kandivali@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhavan, Plot No.222, Sector No.3, Charkop Market, Charkop Poisar Road, (West) Kandivali -400067
Kohlapur	EPFO	0231-2656215; ro.kolhapur@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhavan, 238/6, E' Ward, Tarabai Park, Kolhapur - 416003
	ESIC	8879232575; ms-kop. mh@esic.nic.com	ESIC Hospital, Behind Circuit House, Tarabai Park, Kolhapur 416 003
		0231-2667029; bo- kolhapur.mh@esic. nic.in	Branch Office Kolhapur,Panchdeep Bhavan, ESI Hospital Premises, Behind Circuit House,Kolhapur - 416 003
Latur	ESIC		DCBO, Latur,51, Plot No 6, Laxmi Colony, Dhankalash Niwas, Swaraj Nagar Prakharsangvi, Barshi Road Latur - 413531
Lonavala	ESIC	0211-4276258; bolonavala@esic.nic.in	Branch Office Lonavala, M.G. Road, Parmar Bhavan, Lonavala - 410401

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Mumbai	CLC	022-24051075; dyclc. mum-mh@nic.in	Dy.CLC(C), Mumbai Shram Raksha Bhawan, 1st Floor, Opp. Priyadarshini, Shiv Shrushti Road, Eastern Express Highway, Sion, Mumbai-4000022
	DGE	022-4052707; 9820383185; mumbai@yahoo.com	Assistant Director (Employment), National Career Service Centre for Differently Abled, NSTI Campus, V.N. Purav Marg, Chunabhatti, Sion Mumbai- 400022
	DGFASLI	022 24060555; cli@ dgfasli.nic.in	Central Labour Institute's Building, N. S. Mankikar Marg, Sion (East), Mumbai-400022
		022 24060609; fasli@ dgfasli.nic.in	DGFASLI (HQ), NS Mankikar Marg, Sion Mumbai 400022
		022 - 22692180 66565511/58; idsmumbai@dgfasli. nic.in	Inspectorate Dock Safety, Mumbai MbPT OSC Bldg., 3rd Floor, Opp GPO, P. D Mello Road, Mumbai- 400038
	DGLW	022- 2757001;9971389825; anupreet.singh@ gov.in	O/o Dy. Welfare Commissioner, A-501, Kendriya Sadan, CBC, Belapur, Navi Mumbai-400614
	DTNBWED	iiwemumbai@ rediffmail.com	Indian Institute of Workers Education (IIWE), Shram Shakti Bhawan, Near Kural Court,Kurla West, Mumbai- 400070
		022-26501166; cbwemumbai@ rediffmail.com	Regional Directorate, DTNBWED, Shram Shakti Bhawan, Near Kural Court, Kurla West, Mumbai-400070
		zd.mumbai@ rediffmail.com	Zonal Directorate, DTNBWED, Shram Shakti Bhawan, L B Shastri Marg, Near Kurla Court, Kurla West, Mumbai- 400070
	EPFO	022-26475910 ; ro. bandra2@epfindia. gov.in	Regional Office, 341, Bhavishya Nidhi Bhawan,Bandra (East), MUMBAI-I (BANDRA) - 400051
		022-26474444; acc. mumbai1@epfindia. gov.in	Zonal Office, 341, Bhavishya Nidhi Bhawan,Bandra (East), MUMBAI-I (BANDRA) - 400051
		022-26470027; ro.bandra3@epfindia. gov.in	Regional Office, 341, Bhavishya Nidhi Bhawan,Bandra (East), MUMBAI-I (BANDRA) - 400051
		022-26475910 ; ro.bandra4@epfindia. gov.in	Regional Office, 341, Bhavishya Nidhi Bhawan,Bandra (East), MUMBAI-I (BANDRA) - 400052
	ESIC	022-27799772; bo- airoli.mh@esic.nic.in	Branch Office Airoli, A-6, Row House, New Jeevan Shanti CHS, Sector-3, Near railway Station, Airoli, Navi Mumabi- 421201

City/ District	Vertical	Contact Number and Email ID	Address
		022-28388846; bo- andheri.mh@esic. nic.in	Branch Office Andheri, ESIC Andheri , Panchdeep Bhavan, Plot No.9, Road no. 7, M.I.D.C Marol, Andheri East, Mumbai-93
		022-28854151; bo- borivali.mh@esic. nic.in	Branch Office Borivali, Branch Office Borivali, ESIC, Type IV-A, Flat No 1, Ground Floor, ESIS Hospital Complex, Opp Sky Walk, Akurli Road, Kandivali East, Mumbai - 400101
		022-23728684; bo- byculla.mh@esic. nic.in	Branch Office Byculla,1st Floor, Mazgaon Telephone Exchange Building, Sheth Motishah Lane, Mazgaon, Mumbai - 400 010.
		022-23002710; bodelisleroad.mh@esic.nic.in	Branch Office Delisle Road, Gala No 5-G , 6-G, Thacker Industrial Estate, Near Podar Mill, N.M. Joshi Marg, MUMBAI 400 013
		022-25152717; boghatkopar.mh@esic.nic.in	Branch Office Ghatkopar,14-D, Vision House, N.S.S. Road, Near State Bank, Narayan Nagar, Ghatkopar West, MUMBAI 400 086
		022-25742887; bo- godrej.mh@esic.nic. in	Branch Office Godrej,2-3 106, Phiroj Shah Nagar, Godrej Colony, Vikhroli East, MUMBAI 400 079
		022-28722290; bogoregaon.mh@esic.nic.in	Branch Office Goregaon, Goregaon, ESIC, 10 Ridhi Sidhi Apartment Jawahar Nagar S.V.Road Goregaon-W Mumbai-400062
		022-26316458; bo-irla. mh@esic.nic.in	Branch Office Irla, Irla, ESIC Corporation, 14258, ESIC Nagar, New Link Road, Near D.N Nagar Police Station Andheri west, Mumbai-400053
		022-28771475; bo- jogeshwari.mh@esic. nic.in	Branch Office Jogeshwari, Goregaon, ESIC, 10 Ridhi Sidhi Apartment Jawahar Nagar S.V.Road Goregaon-W Mumbai-400062
		022-28863906; bo-kandivali.mh@esic.nic.in	Branch Office Kandivali, Branch Office Kandivali, ESIC, Type IV-A, Flat No 1, Ground Floor, ESIS Hospital Complex, Opp Sky Walk, Akurli Road, Kandivali East, Mumbai - 400101
		022-25282265; bo- kurla.mh@esic.nic.in	Branch Office Kurla, A-102, Dion Shelter, Nehru Nagar, Kurla East, Mumbai 400 024
		022-24915187; bolowerparel.mh@esic.nic.in	Branch Office Lower Parel,Panchdeep Bhawan, Ground Floor 108, N.M. Joshi Marg, Lower Parel, MUMBAI – 400 013

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		022-23078525; bo- madanpura.mh@esic. nic.in	Branch Office Madanpura ,Employees State Insurance Corporation 5G and 6G Thakkar Industrial Estate Lower Parel- East, Mumbai - 400013
		022-26465754; bo- mahim.mh@esic. nic.in	Branch Office Mahim, Dheeraj Sneh Building, 1st FloorA Wing, 30th Road, Pali Naka, Bandra West, MUMBAI – 400 050
		022-28325623; bo- marol.mh@esic.nic.in	Branch Office Marol, ESIC Marol, Panchdeep Bhavan, 1st Floor Room No. 112, Plot No. 9, Road no. 7, M.I.D.C Marol, Andheri East, Mumbai - 400093
		022-25901092; bo- mulund.mh@esic. nic.in	Branch Office Mulund,Primary school Building, ESI Scheme Hospital Complex, L.B.S. Marg, Mulund West - 400080
		022-28203266; ms- andheri@esic.nic.in	ESIC Model Hospital ODC, M.I.D.C., Andheri East, Mumbai-400093, Maharashtra
		022-6120 9700; rd- maharashtra@esic. nic.in	Employees State Insurance Corporation,regional Office, Mumbai, Panchadeep Bhavan, 108, Nm Joshi Marg, Western Railway Workshop, Lower Parel, Mumbai, Maharashtra 400013
		022-28225568/69; dir- marol@esic.nic.in	Sub Regional Office, Marol, Panchdeep Bhavan, Plot No.9,road No.7,midc Marol,andheri(e) Mumbai-400093
		022-28256752; deanpgi-ane.mh@ esic.nic.in	ESI PGIMSR and Model Hospital Cum O.D.C, Andheri E
		022-24301834; bo- naigaum.mh@esic. nic.in	Branch Office Naigaon, Makrand Co- Op. Housing Soc. Ltd. 26, Senapati Bapat Marg, Dadar West MUMBAI 400028
		8828206885; bopanvel.mh@esic.nic.in	Branch Office Panvel, Shop No.7-8, Plot No.1, Sec 3A, Dudhe Vitewari College Road, Vadghar, Karanjade, Panvel- 410206
		022-24133271; bo- parel.mh@esic.nic.in	Branch Office Parel, M.G.M. Hospital, Dr. S.S. Rao Road, Parel MUMBAI 400012
		022-28325625; bo-sakinaka.mh@esic. nic.in	Branch Office Sakinaka, ESIC Sakinaka , Panchdeep Bhavan, 1st floor Room No. 107, Plot No.9, Road no.7, M.I.D.C Marol, Andheri East, Mumbai - 93
		022-24010932; bosion.mh@esic.nic.in	Branch Office Sion, Matunga Telephone Exchange Building, 2nd Floor, Kings Circle MUMBAI 400019

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		022-27822168; bo-kalwa.mh@esic.nic.in	Branch Office Vashi,1st Floor, ESIS Hospital Building Ground Floor, Sector-5, Vashi, Navi Mumbai-400703
		022-24934814; bo- worli.mh@esic.nic.in	Branch Office Worli, Atur House, Dr. Annie Besant Road, Worli Naka, MUMBAI 400 018
	Labour Bureau	9999150898; labourbureaumumbai@ gmail.com	Labour Bureau, Regional Office, Mumbai, A3 Wing, 2nd floor, CGO Complex, Navi Mumbai, CBD Belapur,Mumbai-400614.
Nagpur	CLC	0712-2510515 0712-2510552(F) 0712-2510551; dyclc. ngr-mh@nic.in	Dy CLC(C) 1st Floor, Block-C, CGO Complex, Seminary Hills, Nagpur- 440006
	DGE	0712-2521468; 9516044525 cgc.ngp- dget@nic.in	SSub-Regional Employment Officer, National Career Service Centre for SC/ STs, New Administrative Bldg. No. 1, 5th Floor, ZilaParishad Premises, Civil Lines, Nagpur-440001
	DGLW	0712-2510474	O/o. Welfare Commissioner CGO Complex, Block-C, 2nd Floor, Seminary Hills, Nagpur - 440006
	DGMS	0712-2511020; nkumar@dgms.gov. in; wz.dgms@gmail. com	CGO Complex, B-Block 6TH Floor, Seminary Hills, Nagpur-440006
	DTNBWED	0712-2958803; rd- nagpur@cbwe.nic.in	Regional Directorate,DTNBWED,2nd floor DTNBWED Building,North Ambazri Road ,Nagpur-440033
	EPFO	0712-2746812; ro.nagpur@epfindia. gov.in	Regional Office, E.P.F Organisation, Umred Road, Near Shitla Mata Mandir, Nagpur - 440024
		0712-2742231; ro.nagpur@epfindia. gov.in	Regional Office, 132-A, Ridge Road, Tukdoji Square,Raghuji Nagar, Nagpur - 440009
	ESIC	0712-2735253; bo- bagadganj.mh@esic. nic.in	Branch Office Bagadganj, E.S.I.Corporation, Branch Office Bagadganj, Apartment No. 107, 1st Floor, Suraj Apartment, Plot No.257, Telephone Exchangs Square, In front of NMC Office, Bagadganj, Nagpur, Maharashtra - 440008
		07103-262295; bobutibori.mh@esic.nic.in	Branch Office Butibori, E.S.I.Corporation, Branch Office Butibori, E.S.I.Corporation, Plot No. 06A, Ward No.3, Navin Vasahat, Nr. Shri Gajanan Mandir, Butibori, Dist. Nagpur, Maharashtra - 441108

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		0712-2232439; bohingnaroad.mh@esic.nic.in	Branch Office Hingna Road, E.S.I. Corporation, Branch Office Hingna Road, Plot. No. 188, Aashirwad, First Floor, Ring Road, Trimurti Nagar, Nagpur, Maharashtra - 440022
		07118-271272; bo- kalmeshwar.mh@ esic.nic.in	Branch Office Kalmeshwar,E.S.I.Corporation, Branch Office Kalmeshwar, Plot No. 15, Ward No. 11, Opp. Panchayat Samiti, Katol Road, Brahmi, Kalmeshwar, Dist. Nagpur, Maharashtra - 441501
		07109-287547; bo- kamptee.mh@esic. nic.in	Branch Office Kamptee, E.S.I. Corporation, Pay Office Kamptee, Ward No. 28, J.N Road, Shanti Villa, Kamptee, Dist. Nagpur, Maharashtra- 441002
		0712-2735253; bo- modelmills.mh@ esic.in	Branch Office Model Mill,E.S.I.Corporation, Branch Office Model Mills, Co ESIS Dispensary Premises, Near Sub Regional Office,ESI Corporation, Panchdeep Bhavan, Ganeshpeth, Nagpur, Maharashtra - 440018
		0712-2720141, 0712-2726365; dir- nagpur@esic.nic.in	Sub Regional Office Nagpur, E S I Corporation, Sub Regional Office Nagpur, Panchdeep Bhawan , Ganeshpeth, Nagpur , Maharashtra - 440018
		0712-2640174; bo- sadar.mh@esic.nic.in	Branch Office Sadar, E.S.I. Corporation, Branch Office Sadar, Plot No.21, 1st Floor, Itwara Station Road, Rani Durgawati Square, Nagpur, Maharashtra - 440017
Nanded	ESIC	02462-245559; bo- nanded.bhosari.mh@ esic.nic.in	Branch Office Nanded, Near City Post office Gurudwara Square Naginaghat Road Nanded - 431601
Nandurbar	ESIC		Branch Office Nandurbar,Plot No 7 , Milestone, Near Dandpaneshwar Mandir, Parvati Nagar, Nandurbar Maharashtra 425412
Nashik	CLC	0253-2413551; leo. nasik-mh@nic.in	LEO(C), Nasik Opposite Kendriya Vidyalaya, ISP Nehru Nagar, Nasik Road, Nasik - 422101
	DTNBWED	0253-2432300; rd- thane@cbwe.nic.in	Regional Directorate,DTNBWED,Rakibe and Patil Building,Sant Dnyaneshwar Nagar Old Saikheda Road,Jail Road,Nashik-422101
	EPFO	0253-2362410; ro.nasik@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhavan, Plot No.P-11, MIDC Satpur (Maharashtra), Nasik- 422007

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	ESIC	0253-2373904; bo- ambad.mh@esic. nic.in	Branch Office Ambad,15 &16, First Floor, Lotus Residency, Kartik Sector, K. A-1, Ashwin Nagar, CIDCO, Nasik - 422009
		022-22842579; bo- colaba.mhatesic. nic.in bo-colaba. mhatesic.nic.in	DCBO, Colaba, Panchdeep Bhavan, Ground Floor, Near Strand Cinema Bus Stop, Opp. Kailash Parbat Hotel, S.B.S. Marg, Colaba Mumbai 400 005
		0253-2351043; jd- nasik@esic.nic.in	Sub Regional Office, Nashik, Panchdeep Bhawan, Plot No. P/4 Midc Area, Trimbak Road, Satpur, Nasik - 422007
		0253 - 2350383; bo- nasik.mh@esic.nic.in	Branch Office Satpur, Maitri House, Near Bhavar Tower, Plot No 43, Survey No 56 1, Dharmaji Colony, Shivaji Nagar, Satpur Nashik 422 222
		02551-294775; sanket. mahajanatesic.nic. in dcbo-sinnar. mhatesic.nic.in	DCBO, Sinnar,MADHAV SANKUL,SERVEY NO 626 1A+1B/2/2/+626 DUBER NAKA,SINNAR, NASIK
Osmanabad	ESIC		DCBO, Osmanabad,1-87, Mule Niwas, Ashok Colony, Vidya Nagar, Tambri Vibhag, Osmanabad Maharashtra 413501
Palghar	ESIC	02525-255352; surendrakumarr. singhatesic.nic.in N/A	DCBO, Palghar, ESIC DCBO, Ram Janki Niwas, Shukla Compound, Shukla Colony, Near Palghar Railway Station (W), Dist-Palghar, Maharastra-401404
		0250-2330509; bovasai.mh@esic.nic.in	Branch Office Vasai,1213 . Nirav CO. OP. HSG. Society, Near Reanuka Nivas, Near BSNL office Anand Nagar, Vasaiwest, Plaghar - 401202
Panvel	ESIC	8828206885; bo- panvel.mhatesic. nic.in bo-panvel. mhatesic.nic.in	DCBO, Panvel, Dispensary Cum Branch Office, ESIC, Shop No. 7 & 8, Plot No. 1, Sector 3A, Dudhe Vitevari, College Road, Vadghar, Karanjade, Panvel - 410 206
		8828206885; np.warangatesic. nic.in bo-panvel. mhatesic.nic.in	
Pune	CLC	020-26451461; rlc. pune-mh@nic.in	RLC(C), Pune 1, Kaul Building, Gurunanak Nagar, Shankar Seth Road, Pune-411042
	DTNBWED	020-20251501; rd- pune@cbwe.nic.in	Regional Directorate, DTNBWED,3rd Floor Maharaja Sayajirao Gaikwad Bhawan,S N0 152+153,CTS No.995,996,Aundh,Pune-411007

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	EPFO	020-27650987; ro.pune2@epfindia. gov.in	Regional Office, E.P.F Organisation, Sector-28, Commercial Complex, Sanjay Kale Sabha Griha, Pradhikaran, Akurdi, Pune - 411044
		020-26450045; ro.pune@epfindia. gov.in	Regional Office, 2nd and 3rd Floor, Pune Cantonment Board Building, Near Golibar Maidan Camp, (Maharashtra), Pune - 411001
		020-26454234; acc. pune@epfindia.gov. in	Zonal Office, 2nd Floor, Pune Cantonment Board Building, Near Golibar Maidan, Camp, Pune(Maharashtra)– 411001
	ESIC	020-27483393; bo- akurdi.mh@esic.nic. in	Branch Office Akurdi,1309, Mohan Nagar, ESIS Hospital cum ODC Campus, Chinchwad, Pune - 411019
		020-20250733; bobanerroad.bhosari. mh@esic.nic.in	Branch Office Baner Road, Lavender Classic, Duplex Unit No.4, S.No.87, Behind Kalamkar Complex, Near Ganraj Mangal Karyalaya, Baner Road, Baner, Pune – 411045
		020-24211138; bobibvewadi.mh@esic.nic.in	Branch Office Bibvewadi,Panchdeep Bhavan, S. No. 689690, Bibvewadi, Pune - 411037
		020-27473352; bo- chinchwad.mh@esic. nic.in	Branch Office Chinchwad, Plot No. C-4, MIDC Area, Mumbai Pune Road, Chinchwad, Pune – 411019
		020-26870905; bohadapsar.mh@esic.nic.in	Branch Office Hadapsar, Vaibhav Commercial Complex, 2nd Floor, S. No. 84, Vaibhav Chitra Mandir, Pune-Solapur Road, Hadapsar, Pune – 411028
		020-25819178; bo- khadki.mh@esic. nic.in	Branch Office Khadki,Flat No.3 4, K.T.A. Aparment, Elphinstone Road, Khadki, Pune - 411 003
		0217-2325177; bo- kurkumbh.mh@esic. nic.in	Branch Office Kurkumbh, AP. Kurkumbh, Behind Shree Hospital, Khmari nagar, Daund-Baramati Road, TalDaund, Dis. Pune 413802
		020-26696473; bo- nagarroad.mh@esic. nic.in	Branch Office Nagar Road,14121413, J.J.Chambers, Yerwada, Nagar Road, Pune - 411 006
		020-27421906; bo- pimpri.mh@esic. nic.in	Branch Office Pimpri, Maharashtra Commercial House, Mumbai Pune Road, Pimpri, Pune - 411 018
		020-24212818; ms- bibvewadi.pune@ esic.nic.in	ESIC Hospital, Panchdeep Bhavan, S.R.No.689/690, Bibvewadi, Pune-411 037

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		020-24211138/39; dir- pune@esic.nic.in	Sub Regional Office, Pune, Esi Corporation, Panchdeep Bhawan, 689/690, Bibvewadi, Pune – 411037 Maharashtra
		020-24484784; bo- pune.mh@esic.nic.in	Branch Office Pune,PMT Commercial Building No.1, Shankarsheth Road, Swargate, Pune - 411042
		02138- 299256; boranjangaon.mh@esic.nic.in	Branch Office Ranjangaon, Ap Karegaon, Ranjangaon, MIDC, Opposite MIDC police Station, Nagar- Pune Highway, Ranjangaon, Dist. Pune-412220
Raigad	DGFASLI	022-24060510; idsjnpt@dgfasli.nic.in	Inspectorate Dock Safety, Navi Mumbai, Jawaharlal Nehru Port, P.O.C. Canteen Bldg., Ground Floor, Sheva, Navi Mumbai 400 707
Ratnagiri	ESIC	02352-299167; ankita. sathe@esic.nic.in dcbo-ratnagiri.mh@ esic.gov.in	DCBO, Ratnagiri,Room No. 4, Ground Floor, BSNL GM Office Building, Khare Ghat Road, Opposite District Court, Ratnagiri, 415612.
Sangli	CLC		LEO(C), Sangli 152, B. K. Sarda Building Vakhar Bhag, Sangli-416416
	ESIC	0233-2373718; bo- sangli.mhatesic.nic.in bo-sangli.mhatesic. nic.in	DCBO, Sangli, Chandramani Landmark Bldng. F-2 Opp. New District Court, Sangli -Miraj Road, Vijay Nagar Sangli- 416414
Satara	ESIC	0216-2237230; bosatara.mh@esic.nic.in	Branch Office Satara, S.no. 1433A, Shop No. 1 and 2, Anantraj Apartment, Raviwar Peth, Satara- 415002
Sindhudurg	ESIC	ankita.sathe@esic.nic. in dcbo-sindhudurg. mh@esic.gov.in	DCBO, Sindhudurg, D-1 Building Near telephone exchange, Telephone exchange quarters, MIDC Kudal Taluka -kudal District-sindhudurg- 416520
Solapur	CLC		LEO(C), Solapur 57-A, Gumdel Nagar, Railway Lines, Solapur
	EPFO	0217-2310052; ro.solapur@epfindia. gov.in	Regional Office, 165-A, Railway Lines, Survase Tower, Solapur -413001
	ESIC	0217-2381761; bo- damaninagar.mh@ esic.nic.in	Branch Office Damani Nagar, Solapur,159-160, Laxmi Peth, Damani Nagar, Solapur - 413 001
Talegaon	ESIC	0211-4299229; botalegaon.mh@esic.nic.in	Branch Office Talegaon, E-1,2,3, Building No. 04, Six Wishes, Dyaneshwar Nagar, Jijamata Chowk, Talegaon - 410506
Thane	EPFO	022-68806602; acc. thane@epfindia.gov. in	Zonal Office, Vardan Commercial Complex, 6th FloorM.I.D.C. Road No.16,Wagle Estate, (Maharashtra). Thane -400604

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	ESIC	0251-2439569; bodombivali.mh@esic.nic.in	Branch Office Dombivali, Shop No. 17-18, A-wing, Ground Floor, Janhavi Building, Rajaji Path, Near Madhavi College, Village Ayare, Dombivali East, Thane-421201
		022-28123830; bo- miraroad.mh@esic. nic.in	Branch Office Mira Road, Mira Road Amisha CO.OP Hsg. Society, Bulding No. A-62 Sector No. 1 Shanti Nagar, mira Road East, Dist Thane - 401107
		0252-4224324; dcbo- murbad.mhatesic. nic.in dcbo-murbad. mhatesic.nic.in	DCBO, Murbad,Shree darshan Complex, Near Bus Depot, Mhasa Road, Murbad-Karjat Road, District- Thane - 421401
		022-69074731; dir- thane@esic.nic.in	Sub Regional Office, Thane, Esi Corporation, Plot No. A-12-1, Midc, Next To Wagle Estate Post Office, L.b.s. Marg, Wagle Estate, Thane West, Maharashtra - 400604
		022-69074726; bo- thane.mh@esic.nic.in	Branch Office Thane, Plot No. A-12-1, MIDC, Near wagle Estate Post office, LBS Road, Wagle Estate, Thane west - 400604
		022-69074727; bo- wagleestate.mh@esic. nic.in	Branch Office Wagle Estate, Plot No. A-12-1, MIDC, Near wagle Estate Post office, LBS Road, Wagle Estate, Thane west- 400604
Ulhasnagar	ESIC	0251-2703657; bo- ulhasnagar.mh@esic. nic.in	Branch Office Ulhasnagar, Plot Opp. Venkatesh-Bhosale Hospital, Office No. 415, Camp No.1, Shiv Road, Ulhasnagar West-421001
Vashi	EPFO	022-27812022; ro.vashi@epfindia. gov.in	Regional Office, Tower No.6, 5th Floor, Vashi Railway Station Complex, (Maharashtra). Vashi - 400 703
Wardha	ESIC	07152-295696; hari. athiya@esic.nic.in; dcbo-wardha.mh@ esic.nic.in	DCBO, Wardha, ESI Corporation, Dispensary-cum-Branch Office Wardha, Plot No. 70, Esaji Layout, Sudampuri, Wardha, Maharashtra - 442001
Washim	ESIC	07252-299225; deepaki.sharma@ esic.nic.in dcbo- washim.mh@esic. gov.in	DCBO, Washim,E.S.I Corporation, Dispensary-cum-Branch Office Washim, Shop No. 7, Plot No. 2, Survey No. 3934D, Lower Ground, Kondhala Road, Shelke Complex, Kata Corner, Washim-444505
Yavatmal	ESIC	07232-295048; mangesh.sorde@ esic.nic.in dcbo- yavatmal.mh@esic. nic.tin	DCBO, Yavatmal,ESI Corporation, Dispensary-cum-Branch Office Yavatmal, Plot No. 2, Tirupati Nagar, Darvha Road, Yavatmal, Maharashtra - 445001

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Manipur			
Imphal	DGE	(0385) -2950992; 9473863947; sreo.imp-mole@ gov.in	Sub-Regional Employment Officer, National Career Service for SC\STs, Employment Exchange Complex, Lamphelpet, Imphal-795004
	DTNBWED	0385-2423348; rd- imphal@cbwe.nic.in	Regional Directorate,DTNBWED,Secured Office Complex,2nd Floor,South Block,A.T Line Imphal-01
	EPFO	0385-2442815; sso. imphal@epfindia. gov.in	SSO, Palace Compound, Govindaji Mahabali Road, Imphal East, Manipur - 795001.
	ESIC	9774528183; chanambam. singh@esic.nic. in dr.ningombam. singh@esic.nic.in	DCBO, Imphal, Yaima Commercial Comples, Keishampat Junction, Churachandrapura Parking, West Imphal, Manipur – 795004
Meghalaya			
East Khasi Hills	DGFASLI	08655775051; rli- shillong@dgfasli. nic.in	Regional Labour Institute, Shillong, Near GSI Complex, Behind Rynjah police station, Rynjah, Shillong-793006
Jowai	DGE	03652 - 220020; 9938947988; sreoncsc.jowai- mole@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC\ STs, Employment Exchange Building, West Jaintia Hills District, Jowai
Ri-Bhoi	ESIC	03638-263168, 8637528766; madhabi.podder@ esic.nic.in	Branch Office Byrnihat, Goodwill Complex, Amjok, Byrnihat, District Ri- Bhoi-793101, Meghalaya
Shillong	DGE	0364-2914127, 8280302114, 8072174952; ncscda. shillong2022@gmail. com	Assistant Director Employment, National Career Service Centre for Differently Abled, Grov Side, Keating Road, DECT Building, 3rd Floor, Shillong-793004
	EPFO	0364-2507294; ro.shillong@epfindia. gov.in	Regional Office, 2nd Floor, BSNL Bhawan, Opposite Lady Hydari Park Barik, Shillong Meghalaya - 79301
	ESIC	0364-2503482, 8637528766; madhabi.podder@ esic.nic.in	Branch Office Shillong, Temple Road, Lower Lachumiere, Shillong, Meghalaya. PIN – 793001
Mizoram			
Aizawl	EPFO	0389-2321327; sso. aizawl@epfindia. gov.in	SSO, Upper Republic, Aizawl, Mizoram - 796001

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	ESIC	0389-2913623, 9999573504; davidl. fakzuala@esic.nic.in	Branch Office Aizawl,R. Z. Annex Building, House No.A-107E, 4th Floor Zodin Square, Tuikual South Aizawl, Mizoram - 796001
	DGE	0389-2320234; 9965802623; sreoncsc.azl-mole@	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs, Districts Employment Exchange Building, Upper Republic,
Nagaland		gov.in	Aizawl, Mizoram - 796001
Dimapur	EPFO	03862-234847; sso. dimapur@epfindia. gov.in	SSO, Half Nagarjan, High School Colony, Near Hindi Training Institute, 1st Floor, H No 218, Dimapur, Nagaland - 797112
	ESIC	03862-232467, 6003129292; khamkhanmung. guite@esic.nic.in	Branch Office Dimapur,Meros Building, 2nd Floor, Near Agri Expo Gate, Central Jail Junction, 4th mile,Diphupar, Dimapur-797112
	DGE	9626111204; ncscda.dimapur@ gmail.com	Assistant Director Employment, National Career Service Centre for Differently Abled, District Employment Office, Assistant Labour Commissioner Building, Purana Bazar, Jorapukhuri, Dimapur-797115
Kohima	DGE	0370-2260019; 9436434692; sreo. kohima@ncsc.gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs Directorate of Employment, Skill Development & Entrepreneurship Building, ITI Complex, High School Road, Kohima - 797001
Odisha	,		
Angul	CLC		ALC(C) Angul TC-1, Nalco Nagar Angul - 759145
	ESIC	676422085; mh-rourkela@esic.nic.in	ESIC Hospital, At/Po- Balaram Prasad, PS- NALCO Nagar, Angul.
		06764-229098; bo- angul.or@esic.nic.in	Branch Office Angul, Branch Office , E.S.I. Corporation, H.O Sri B. B. Biswal, Bada Bazar Bhagabati Plot, At P.O - Banarpal, Dist-Angul-759128.
Balasore	EPFO	06782-262826; do.balasore@ epfindia.gov.in	District Office, Near ITI Square, I.G. Marg, Balasore,Odisha - 756001
	ESIC	06782- 263324; bo- balasore.or@esic. nic.in	Branch Office Balasore, Branch Office, E.S.I. Corporation, Ho Dr.S.S.Acharya1st Floor, At Ranipatna Chowk, Near Veterinary Office, Dist Balasore, Pin-756001

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Barbil	EPFO	06767-270067; do.barbil@epfindia. gov.in	District Office, EPFO, AT/PO - Matkambada, Kalinga Nagar, Barbil - 758035
	ESIC	06767-270130; bobarbil.or@esic.nic.in	Branch Office Barbil, Keonjhar, Branch Office, E.S.I. Corporation, At Kalinga Nagar, P.O. Matkambeda, Barbil, Dist Keonjhar-758036
Bargarh	ESIC	06646- 234416; bobargarh.or@esic.nic.in	Branch Office Bargarh, The Branch Office, ESI Corporation, Ho Smt. Mamata Satpathy, Satpathy Villa, Khajurtikra, Ward No.10, Bargarh- 768028
Berhampur	DTNBWED	0680-2220896; cbwerdbam@ rediffmail.com	Regional Directorate,DTNBWED,Ba dakhemundi Bunglow,Utkal Ashram Road,Berhampur,Distt-Gunjam-760001
Bhadrak	ESIC	.; bo-bhadrak.or@ esic.gov.in	Branch Office Bhadrak, House of Annapurna Jena 1st floor, At- Motel Chawk, PO Dist- Bhadrak Odisha, Pin- 756181
Bhubaneshwar	DGE	0674-2352317, 7888735501; vrchbbsr.od@gov.in vrchbbsr@gmail.com	Assistant Director Employment, National Career Service Centre for Differently Abled, Plot No. 1,2, 5 & 6, Adjacent to Indira Gandhi Ayurvedic College & SatyaSai Women's College At: Jagamara, PO: Khandagiri, Bhubaneswar-751030
	DGLW	0674-2570216; 6263761825; sreo.bbsr@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs Room No. 805,806,807, Block no A/2,8th floor, Toshalibhawan Satya nagar, Bhubaneswar – 751007
		06742557220, 9437223322; lwobbsr.od@gov.in	Office of the Welfare Commissioner(C), LWO, BBSR, Kendriya Shram Kalyan Sadan" IRC Village, Plot No. N/7 /6 & 7, Nayapalli, Bhubaneswar, Dist. Khurda-751015
		0674-2301283; kmondal@dgms.gov. in, dgmsbbsr22@ gmail.com	Plot No. L-1, Nayapalli; (Near Swosti Plaza Hotel), PO: RRL CAMPUS, Bhubaneshwar- 751013
	DTNBWED	0674-2354147; rd- bhubaneswar@cbwe. nic.in	Regional Directorate DTNBWED, C-17,BDA Duplex,2nd Floor,PO Baramunda Bhubaneswar-751003
	EPFO	0674-2543566; ro.bhubaneshwar@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan,Unit-9, Janpath, (Orissa), Bhubaneshwar - 751022

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		0674-2542266; acc. or@epfindia.gov.in	Zonal Office, Bhavishyanidhi Bhawan,Unit-9, Janpath, (Orissa), Bhubaneshwar - 751022
	ESIC	0674-2546380; rd- orissa@esic.nic.in	Regional Office, Odisha, Bhubaneswar, Panchdeep Bhawan, Janapath, Unit-ix, Bhubaneswar. Pin Code No.751022
		0674- 2544417; bo- bhubanesawr.or@ esic.nic.in	Branch Office Bhubaneswar, Branch Office, E.S.I. Corporation, Plot No.A22, Near Railway Level Crossing, Dist Khurda, Bhubaneswar-751007
	CLC	0674-2551020; dyclcbbsr.od@nic.in	Dy. CLC(C) Plot No.7, 6&7, Kendriya Shram Sadan, IRC Village, Nayapali Bhubneshwar-751015
			LEO(C)-I Plot No.7, 6&7, Kendriya Shram Sadan, IRC Village, Nayapali Bhubneshwar-751015
Bolangir	CLC	06655-220484; leottl. od@nic.in	LEO(C), Titlagarh Station Road, N.A.C. Building, Titlagarh, Distt. Bolangir- 767033
	ESIC	06652-231912; bosonepur.or@esic.nic.in	Branch Office Bolangir,Office, ESI Corporation, Ho- Sri Artratrana Babu, "Braja Bhumi", NH-224, At-Sudpada, PO Dist. Bolangir-767001
		06652-231912; bosonepur.or@esic.nic.in	Branch Office BOLANGIR, Branch, Office, E.S.I. Corporation, H.O- Sri Artatrana Babu, Brajabhumi, N.H 224, At-Sudapada, Dist-Bolangir-767001
Brahmapur	EPFO	0680-2280129; sro.behrampur@ epfindia.gov.in	Regional Office, 1st Floor,PAN Complex,Near Payel Talkies, New Bus Stand Road,Dist. Ganjam, Odisha, Brahmapur - 760001
Cuttack	EPFO	0671-2323517; do.cuttack@epfindia. gov.in	District Office, AT - Government Bus Stand, Ist Floor, Badambadi, PO- Talatelenga Bazar, Cuttack, Odisha, - 753009
	ESIC	0671- 2494452; bo- choudwar.or@esic. nic.in	Branch Office Choudwar, E.S.I. Corporation, ESIC Complex, TPM Area, P.O. Charbatia, Choudwar, Cuttack
		0671-2491000; bo- kalyaninagar.or@ esic.nic.in	Branch Office Jagatpur, Cuttack,The Manager, Branch Office, E.S.I. Corporation,Jagatpur, Near Tahasil Office Cuttack-754021.
		0671- 2421324; bopithapur.or@esic.nic.in	Branch Office Pithapur, Cuttack, The Manager, Branch Office, E.S.I. Corporation, Ho Dr. Nimei Banerjee, At Pithapur, P.O Buxi Bazar, Dist- Cuttack-753001

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		0671-2494452; botpmarea.or@esic.nic.in	Branch Office TPM Area, Cuttack, The Manager, Branch Office, E.S.I. Corporation, ESIC Complex, P.O. Charbatia, Choudwar, Cuttack, Cuttack-754071
Dala Sankha	ESIC	06726-224873; bojajpurroad.or@esic.nic.in	Branch Office Jajpur Road, The Branch Office, ESI Corporation, H-o Smt. Sipra Sahoo, Near Indira Gandhi Womens College, Dala Sankha-755019
Deogarh	ESIC	bo-deogarh.or@esic. nic.in	Branch Office DEOGARH,Branch Manager, Branch Office, ESI Corporation, House of Mrs. Pramila Ku. Sahoo, 1st Floor, Plot No.1042-1390, In front of Gopaljee Temple, College Road, Ghodasal, Deogarh, Odisha
Dhanmandal, Jajpur	ESIC	06725- 221858; bodhanmandal.or@esic.nic.in	Branch Office Dhanmandal, Jajpur,Branch Office, E.S.I. Corporation, priya Complex, Chandikhol Chhack, P.O.Sunguda, Dhanmandal, Jajpur- 754024
Dhenkanal	ESIC	06762- 224160; bodhenkanal.or@esic.nic.in	Branch Office Dhenkanal, Branch Office, E.S.I. Corporation, At- Meena Bazar, Jagannath Road, P.O. Dist-Dhenkanal- 759027
Ganjam	ESIC	0680-2220334; boberhampur.or@esic.nic.in	Branch Office Berhampur, Ganjam,Branch Office, ESI Corporation, Dharmanagar, Main,Road, Berhampur, Dist Ganjam, Odisha -760002
Jagatsinghpur	CLC	06722-222831; leopdp.od@nic.in	LEO(C), Paradip Qr.No.11/R/22, Nuabazar, Paradip, Distt. Jagatsinghpur754142
Jeypore	ESIC	06854-233485; bo- jeypore.or@esic.nic.in	Branch Office JEYPORE, Branch Manager, Branch Office, E.S.I.Corporation, HO- T.C. Patra, Up- Stair, Near Panchanan Temple, By-Pass Road, Jeypore-769001
Jharsuguda	ESIC	06645-291369; sro- jharsuguda@esic. gov.in	ESIC Sub Regional Office Jharsuguda, Esi Complex, Bombay Chowk, Industrial Estate, Jharsuguda, Pin- 768203
		06645-279197; bo- jharsuguda.or@esic. nic.in	Branch Office Jharsuguda, Branch office, E.S.I. Corporation, esi complex, Bombay Chowk, P.O. Indl. Estate Dist- Jharsuguda-768203
		06645-279197; bo- jharsuguda.or@esic. nic.in	Branch Office JHARSUGUDA,Branch Manager, Branch Office, E.S.I.Corporation, ESI Complex, Bombay Chhak, PO. Indl. Estate Dist- Jharsuguda-768203

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Kendrapara	ESIC	bo-kendrapara.or@ esic.gov.in	Branch Office Kendrapara, House of Sri. Niranjan Sahoo 1st floor, At Post- Gulnagar, Dist- Kendrapara, Odisha- 754211
Keonjhar	CLC	06767-275205; leobbl. od@nic.in	LEO(C), Barbil Qr.No.11, Cess Colony, At & P.O. Barbil, Distt. Keonjhar-758035
	DGLW	8904877982; dwcbarbil.od@gov.in	Office of the Deputy Welfare Commissioner(C), Kalyan Bhawan, Barbil, Dist. Keonjhar- 758035
	EPFO	06766-258181; ro.keonjhar@ epfindia.gov.in	Regional Office, N.H- 6, Pabitradiha, (Odisha), Keonjhar - 758001
	ESIC	06767-277541; bo- barbil.or@esic.nic.in	Branch Office BARBIL,Branch Manager, Branch Office, E.S.I. Corporation, Plot No-A22, At-Kalinga Nagar, Po- Matkambeda,Barbil, Dist- Keonjhar-758928
Khurda	ESIC	8093446121; bo- khurda.or@esic.nic.in	Branch Office Khurda, The Branch Office, ESI Corporation, H.O - Sri Krupasindhu, Sahoo, Near New Bus Stand, Behind Syndicate Bank, Madhusudan Nagar, P.O Pallahat, Dist- Khurda-752055
Koraput	ESIC	06854- 233485; bojeypore.or@esic.nic.in	Branch Office Jeypore, Koraput,Branch Office, E.S.I. Corporation, H-o T.C.Patra, Shanti Nivas, Sunari Street By-Pass Road, Near Panchanan Temple, Jeypore, Koraput-764001
Mayurbhanj	ESIC	bo-baripada.or@esic. gov.in	Branch Office Baripada, Ho Sri Rajendra Prasad mohanta, Ward No 21, At- Purnachandrapur, Po Bhanjapur- Baripada Dist- Mayurbhanj, Pin-757002
Nayagarh	ESIC	bo-nayagarh.or@esic. gov.in	Branch Office Nayagarh,House of Sri Soumya Ranjan Sahoo, Ground Floor Infront of Sales Tax Office, New Rajabati Lane, AtPoDist- Nayagarh Odisha-752069
Nuapada	ESIC	bo-nuapada.or@esic. nic.in	Branch Office NUAPADA, House of Shri Chintamani Panigrahi, 1st Floor, Cabin No.6, In Front of Irrigation Colony, Main Road, Nh-353, Sirtol, DistNuapada, Odisha
Paradeep	DGFASLI	06722222413; idsparadip@dgfasli. nic.in	Inspectorate Dock Safety, Badapadia, Post Box no.126, Paradip-754 142, Odisha
	ESIC	bo-paradeep.or@esic. nic.in	Branch Office Paradeep, Jagatsinghpur,Branch Office, ESI Corporation, Near IFFCO Square, Bijaychandrapur, Pl No-44730, Atharbanki, Paradeep, Dist Jagatsinghpur – 754120

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Puri	ESIC	06752-220190; bo- puri.or@esic.nic.in	Branch Office Puri, Branch Office, E.S.I. Corporation, Shikshyashree Lane, Near Atharanala, P.O. Dist - Puri-752002
Rayagada	EPFO	06856-223243; do.rgda@epfindia. gov.in	District Office, Indira Nagar 1st Line, Near Hotel Tejaswi International, Rayagada - 765001
	ESIC	06856-233120; bo- jaykaypur.or@esic. nic.in	Branch Office Jaykaypur, Rayagada,Branch Office, ESI Corporation, P.O J.K. Pur, Dist- Rayagada, 765017
Rourkela	CLC	0661-2642847; rlcrkl. od@nic.in	RLC(C), Rourkela Old Chief Engineers Bungalow, Sector-5, Rourkela-769002
	DGLW	9830166390; pandey. aradhana10@gmail. com	Office of the Welfare Administrator, Quarter No. B-14/04, Sector-4, Rourkela, Dist.Sundargarh, No.769002
	DTNBWED	0661-2400258; rd-rourkela@cbwe.nic.in	Regional Directorate,DTNBWED,Panposh Main Road,Swapnapuri,Sundargarh District Rourklea-769004
	EPFO	0661-2401249; sro. rourkela@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Panposh Road, (Orissa), Rourkela - 769 004
	ESIC	0661-2400475; borourkela.or@esic.nic.in	Branch Office ROURKELA,Branch Manager, Branch Office, E.S.I.Corporation, Near Govt. I.T.I, Jail Road, Rourkela, Dist-Sundargarh- 769004
		0661- 2400475; borourkela.or@esic. nic.in	Branch Office Rourkela, Sundergarh,Branch Office, E.S.I. Corporation, Near Govt ITI, Jail Road, Rourkela-12
Rourkela	ESIC	6624281264; bo- kansbahal.or@esic. nic.in bo-kansbahal. or@esic.nic.in	DCBO, Vedvyas,Branch Office, ESI Corporation, House of Mr. Sunny Chhabra, House No.107, First Floor, At-Brahmani Tarang, PO-Vedvyas, Rourkela
Sambalpur	EPFO	0663-2401731	District Office, PO - Modipara, District - Sambalpur - 768002
	ESIC	0663-2481585; bo- hirakud.or@esic. nic.in	Branch Office HIRAKUD,Branch Manager, Branch Office, E.S.I.Corporation, At-Hirakud,Po- Hirakud, Dist- Sambalpur-768016
		0663-2481585; bo- hirakud.or@esic. nic.in	Branch Office Hirakud, Sambalpur,Branch Office, E.S.I. Corporation, ESI Complex, At P.O - Hirakud, Dist- Sambalpur-768016

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Sonepur	ESIC	bo-sonepur.or@esic. gov.in	Branch Office Sonepur,H O- Smt. Gouri Meher 1st floor, SBI Road, In-front of Police station Sonepur, Odisha-767017
Subarnapur	ESIC	bo-subarnapur.or@ esic.gov.in	Branch Office hirakud,Branch manager branch Office, ESIC Corporation,At- Hirakud,Po Hirakud, Dist-Sambalpur- 768016
Sundergarh	ESIC	06624- 220359; bo- rajgangpur.or@esic. nic.in	Branch Office Rajgangpur, Sundergarh,Branch Office, ESI Corporation, P.O-Rajgangpur, Dist- Sundergarh, 770017
		0661-6536027; mh- rourkela.or@esic. nic.in	ESIC Hospital, ESIC Model Hospital, Near Govt I.T.I, Industrial Estate, Jail Road, Rourkela-4
		06624-281264; bo- kansbahal.or@esic. nic.in	Branch Office Vedvyas, Sundergarh,Branch Office, ESI Corporation, H.o Prince Singh Chabra, Ground Floor 1st Floor, At- Brahmani Taranga, P.O-Vedvyas, Dist- Sundergard, Pin-769004
Puducherry			
Puducherry	CLC	0413-2273147; alcpdy-dyclcchn[at] nic[dot]in	ALC(C), Pondicherry No.178-180, Mohan Nagar, Pondicherry-605005
1	DGE	0413-2228046, 9167798105; vrch.py@gov.in	Assistant Director Employment, National Career Service Centre for Differently Abled, Behind ECR Over Head Water Tank, Old Cuddalore, Main Road, Arinyankuppam, Puducherry-605007
		0413-2200115, 8122111768; sreo-cgc.py@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/STs 2ND Floor, above Canara bank, Villupuram Main Road, Reddiarpalayam,Puducherry-605010
	EPFO	0413-2353067; ro.puducherry@ epfindia.gov.in	Regional Office, Sri Venni Commercial Complex, No. 101,100 Feet Road, Cholan Nagar, Olandai Keerapalayam, Puducherry - 605 004
		0413-2353067; ro.puducherry@ epfindia.gov.in	Regional Office, Sri Venni Commercial Complex, No. 101, 100 Feet Road, Cholan Nagar, Olandai Keerapalayam, Puducherry - 605 004
	ESIC	0413-2276774; bogandhinagar.py@esic.nic.in	Branch Office Gandhi Nagar, ESIC Complex, Vazhudavur Road, Gandhi Nagar, Puducherry – 605009
		04368-291870; bo- karaikal.py@esic. nic.in	Branch Office Karaikal, No. 36, Kamarajar Salai, Near MOH Bus Stop, Karaikal District, Puducherry – 609602

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		0413-2357867; bo- mudaliarpet.py@esic. nic.in	Branch Office Mudaliarpet,ESIC Complex, No. 89 2, Bouvankare Street, Mudaliarpet, Puducherry – 605004
		0413-2354268; rd- pondi@esic.nic.in	Regional Office, Puducherry, R.s. No. 892, Bouvankare Street, Mudaliarpet, Puducherry - 605 004
		0413-2641442; bo- thirubuvanai.pon@ esic.nic.in	Branch Office Thirubuvanai, No. 24, Ground Floor, Second Cross, Ravichandran Nagar, Thiruvandarkoil, Puducherry – 605102
		0413-2227339; boponditown.py@esic.nic.in	Branch Office Town,No. 164, First Floor, Nidarajapayar Street, Puducherry – 605001
		0413-2660144; bo- villianur.py@esic. nic.in	Branch Office Villianur,R.S. No. 1722, CSC Building, BSNL Telephone Exchange compound, Parasuramapuram Main Road, Villianur, Puducherry- 605 110.
Punjab			
Abohar	ESIC	01634-220756; bo- abohar.pb@esic.nic.in	Branch Office Abohar, Street No. 1, Mahavir Nagar, Sahitya Sadan Road, Abohar- Punjab
Amritsar	EPFO	0183-2894800; ro.amritsar@epfindia. gov.in	Regional Office, Bhavishaya Nidhi Bhawan, 9, Basant Avenue, Old Jail Road, Amritsar - 143 001
	ESIC	0183-2572284; bo- amritsar.pb@esic. nic.in	Branch Office Amritsar, Majitha Road, Opp. ESI Hospital, Amritsar - 143001
		0183-2258575; bo- chherhata.pb@esic. nic.in	Branch Office Chheharta, Japani Mills Gate, G.T. Road, Chheharta, Amritsar - 143105
Barnala	ESIC	01679-236860; bo- barnala.pb@esic.nic. in bo-barnala.pb@ esic.nic.in	DCBO, Barnala, Barnala, Near Trident Flyover, Raikot Road, Barnala, Punjab - 148101
Batala	EPFO	01871-225501; do.batala@epfindia. gov.in	District Office, Sunder Vatika Complex, Opp. Sita Mata Mandir,Smadh Road, Batala, Distt. Gurdaspur - 143505
Bhatinda	EPFO	0164-2219916; ro.bhatinda@ epfindia.gov.in	Regional Office, Bhavishaya Nidhi Bhawan,Urban Estate Phase-I,Near TV Tower,Bhatinda - 151 001
	ESIC	0164-2212754; bo- bhatinda.pb@esic. nic.in	Branch Office Bhatinda, Udham Singh Nagar, Street No-4 Inside ESI Dispensary No-3, Galaxy Appartment, Dabwali Road, Bathinda, Punjab- 151001

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Chandigarh	DTNBWED	0172-2662959; rd- chandigarh@cbwe. nic.in	Regional Directorate,DTNBWED,SCO 60-61,2nd floor,Sector 34/ A,Chandigarh-160022
	EPFO	0172-2701355; ro.chandigarh@ epfindia.gov.in	Regional Office, S.C.O. 4-7,Sector 17-D, Chandigarh- 160017
	EPFO	0172-2720170; acc. pbhp@epfindia.gov. in	Zonal Office, S.C.O. 4-7, Sector 17-D, Chandigarh
	ESIC	0172-2650432; ms- chandigarh.chd@esic. nic.in	ESIC Model Hospital, Ramdarbar Chandigarh-160002
		0172-2544126; rd- punjab@esic.gov.in	Regional Office, Chandigarh, Regional Office, Esi Corporation, Plot No. 3, Panchdeep Bhawan, Sector 19 A, Madhya Marg, Chandigarh-160019.
		0172-2658650; bo- chandigarh.pb@esic. nic.in	Branch Office Chandigarh,Branch Office, ESI Dispensary Complex, Sector 29, Chandigarh
Firozpur	ESIC	01632-299003; harbans.singh1@esic. nic.in dcbo-friozpur. pb@esic.nic.in	DCBO, Firozpur,5, Kanshinagri, Modi Mill Road, Near SBI ATM, Firozpur City, Punjab. Pin- 152004
Gurdaspur	ESIC	01871-240812; bo- batala.pb@esic.nic.in	Branch Office Batala, Above Mortgage Bank, Near Bus Stand, Jalandhar Road, Batala, Gurdaspur - 143505
Hoshiarpur	EPFO	911882243740; do.hoshiarpur@ epfindia.gov.in	District Office, District Office, Phagwara Road, Opposite Govt. College Girls Hostel, Khera Complex, Central Town, Hoshiarpur - 146001
	ESIC	01882-248110; bo- hoshiarpur.pb@esic. nic.in	Branch Office Hoshiarpur,ESI Hospital Complex, Phagwara Road, Focal Point, Hoshiarpur - 146001
Jalandhar	CLC	0181-2924740; alcjldclc.chd@nic.in	ALC(C), Jalandhar Kendriya Sadan 3rd floor Block –B, Surya Enclave, Guru Gobind Singh Aveneu, Jalandhar, Punjab
	DGE	0181-2232839; 9780411258; sreo.imp-mole@ gov.in	Sub- Regional Employment Officer (I/C), National Career Service Centre for SC/STs D.C. Officer Complex, 1st Floor, Room No. 124 Jalandhar City –144001
	EPFO	0181-2226685; sro. jalandhar@epfindia. gov.in	Regional Office, EPFO,Regional Office,Master Tara Singh Nagar, Ladowali Road, Jalandhar - 144001
	ESIC	0181-2601126; bo- jalandharfp.pb@esic. nic.in	Branch Office Focal Point Jalandhar,ESI Dispensary No. 4 Complex, Focal Point, Jalandhar - 144004

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		0181-2233222; sro- jalandhar@esic.gov. in	Sub Regional Office, Jalandhar, Sub Regional Office, Esi Corporation, Esi Hospital Complex, S.u.s. Nagar, Jalandhar-144001
		0181-2223799; bo- jalandhar.pb@esic. nic.in	Branch Office Jalandhar City,ESI Hospital Complex, Shaheed Udham Singh Nagar, Jalandhar - 144001
Kharar	ESIC	0160-2284576; bo-kharar.pb@esic.nic.in	Branch Office Kharar, Branch Office, ESIC, ESI Dispensary Complex, Kurali Road, Kharar, Punjab
Lalru	ESIC	01762-275089; bo- lalru.pb@esic.nic.in	Branch Office Lalru,Branch Office, ESIC, Saini Market, Lalru, Punjab- 140501
Ludhiana	DGE	0161-2490883; 9780411258; vrcldh@ yahoo.com	Assistant Director Employment, National Career Service Centre for Differently Abled, ATI Campus, Gill Road, Near Arora Talkies, Ludhiana -141003
	EPFO	0161-2402205; ro.ludhiana@ epfindia.gov.in	Regional Office, Bhavishaya Nidhi Bhawan, Regional OfficeSham Nagar,Near General Bus Stand, (Punjab) Ludhiana - 141001
	ESIC	0161-2672917, 9988362621; bo- ludhianafp.pb@esic. gov.in	Branch Office Focal Point,Branch Office, ESIC, Phase-V, Focal Point, Ludhiana,Punjab.
		0161-2537067, 9646300463; bo- ludhianagtroad.pb@ esic.gov.in	Branch Office Giaspura, Branch Office, ESIC, Swarn Complex, Near SBI Bank, Giaspura Road, Ludhiana, Punjab.
		0161-2546028, 9872236222; bo- ludhianamg.pb@esic. gov.in	Branch Office Gill Road, Branch Office, ESIC Gill Road, Upwards Canara Bank, Opp. Ganpati Tower, Ludhiana .
		0161-2843527, 9814999745; bo- ludhianakohara.pb@ esic.gov.in	Branch Office Kohara,Branch Office, ESIC, St. No3, Macchiwara Road, Kohara, Ludhiana
		0161-2772435; ms{hyphen] ludhiana@esic.nic.in	ESIC Hospital, Bharat Nagar Chowk, Ludhiana-141013
		0161-2670838; sro- ludhiana@esic.gov.in	Sub Regional Office, Ludhiana, Scf-22-23, Focal Point, Urban Estate, Phase-2, Ludhiana-141010
		0161-2635056, 7837030600; bo- ludhianarroad.pb@ esic.gov.in	Branch Office Rahon Road, Branch Office, ESIC, 209, Janta Colony, Rahon Road, Ludhiana

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Malerkotla	ESIC	01675-257781; bo- malerkotla.pb@esic. nic.in	Branch Office Malerkotla, Branch Office, ESIC, 316, Ward No.8, Near Karbla Green Avenue, Dana Mandi Road, Near Bus Stand, Malerkotla
Mandi Gobindgarh	EPFO	01765-252355; do.mandigobind@ epfindia.gov.in	District Office, Complex No. 326, Sector-21C, Amloh Road Mandi Gobindgarh - 147301
	ESIC	01765-250689; bo- mandigobindgarh. pb@esic.nic.in	Branch Office Mandi Gobindgarh,Branch Office, ESIC, ESI Hospital, Dadheri Road, Mandigobindgarh-147301
Moga	EPFO	01636-236430; do.moga@epfindia. gov.in	District Office, EPFO, Plot No. 19,Lal Bahadur Shastri Complex,G.T. Road, Moga (Punjab) - 142001
	ESIC	01636-231963; bo- moga.pb@esic.nic.in	Branch Office Moga, ESI Dispensary Complex, Kotkapura Bypass, Focal Point, Ranjit Singh Nagar, Moga-142001
Mohali	ESIC	0172-2236976; bo- mohali.pb@esic.nic.in	Branch Office Mohali, Branch Office, ESIC, ESI Hospital Complex, Industrial Area- Phase-7, Mohali-160056
Pathankot	ESIC	0186-2228708; bo- pathankot.pb@esic. nic.in	Branch Office Pathankot,Patel Nagar, Near Bedi Petrol Pump, Gurdaspur Road, Pathankot - 145001
Patiala	EPFO	0175-2360320; do.patiala@epfindia. gov.in	District Office, B-155,Azad Nagar, Patiala, Punjab - 147004
	ESIC	0175-2206472; bo- patiala.pb@esic.nic.in	Branch Office Patiala, Branch Office, ESIC, Kothi No. 17, Gali No.1, Desi Mehmandari, Behind Neetu Color Lab, Patiala-147001
Phagwara	EPFO	01824-223409; do.phagwara@ epfindia.gov.in	District Office, District Office, 261,Khera Road,Near Ice Factory, Phagwara - 144401
	ESIC	01824-260753; bo- phagwara.pb@esic. nic.in	Branch Office Phagwara,ESI Hospital Complex, Opp. JCT Mill, Phagwara - 144401
Rajpura	ESIC	01762-224820; bo-rajpura.pb@esic.nic. in bo-rajpura.pb@esic.nic.in	DCBO, Rajpura, Employees State Insurance Corporation, Dispensary cum Branch Office, Under Bridge Road, Opp. Distt Court, Rajpura, Punjab- 140401
Ropar	ESIC	01881-228072; borailmajra.pb@esic.	Branch Office Ropar,Branch Office, ESIC, House No.28, Shaheed –E-Azam Bhagat Singh Nagar, Near D.C Residence, Ropar-140001
Sangrur	EPFO	01672-241019; do.sangrur@epfindia. gov.in	District Office, EPFO, 13 ,Kaula park, Sangrur (Punjab) - 148001

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Rajasthan			
Aburoad	ESIC	02974-294119; bo- aburoad.rj@esic.gov. in	Branch Office Aburoad, Branch Office, Employees' State Insurance Corporation, 'Panchdeep Bhawan' SPL-2, Oppsite GAIL Vihar, Arbuda Housing Colony, Aburoad-307026 District – Sirohi Rajasthan
Ajmer	CLC	0145-2603023 0145-2603024(F); dyclcajmer@nic.in	Dy. CLC(C) Ajmer Kendriya Shram Sadan, Haribhau Upadhayay Nagar(Ext.), Pushkar Road, Ajmer- 305004 (Rajasthan)
	DGLW	9596862222; dabi. sanjay@gov.in; wcajmer-raj@nic.in	O/o Welfare Commissioner, B-114, Godawari Bhawan, Jatiya Hills, Data Nagar, Ajmer, Rajasthan-305001., 0145- 2425121
	DGMS	0145-2425537; surjeetkatewa@ gmail.com; dgmsajr1@gmail.com	ANN SAGR LINK ROAD, NEAR REGIONAL COLLEGE CHOURAHA, PUSHKAR ROAD, AJMER-305001
	EPFO	0145-2627789; do.ajmer@epfindia. gov.in	District Office, EPFO,A-3, Haribhau Upadhyay Nagar, Near Regional College Chouraha, Pushkar Road, Ajmer - 305001
	ESIC	0145-2432076; bo- ajmer.rj@esic.gov. in bo-ajmer.rj@esic. gov.in	DCBO, Ajmer,DCBO, ESI Corporation, Panchdeep Bhawan, Behind Kar Bhawan, Todar Mal Marg, Ajmer- 305001
Alwar	EPFO	0144-2333236; ro.alwar@epfindia. gov.in	Regional Office, EPFO, District Office,186 South West Block, Near Naya Baas Circle, Alwar - 301001
	ESIC	0144-2887502; ms- alwar.rj@esic.nic.in	ESIC Hospital, ESIC Hospital and Medical College, Desula, MIA Alwar- 301030
		1442887502; dean- alwar.rj@esic.nic.in	ESIC Medical College Hospital, Desula, MIA, Alwar, Rajasthan - 301030
		0144-2701146; bo- alwar.rj@esic.nic.in	Branch Office Alwar, Branch Office, ESI Corporation, Mangal Vihar, Opp. ALL India Radio, Alwar-301001
		01493-220893; bo- bhiwadi.rj@esic.nic.in	Branch Office Bhiwadi, Branch Office, ESI Corporation, Panchdeep Bhawan, Phull Bagh, RIICO Industrial Area, Bhiwadi, Dist-Alwar, PIN-301019
Banswara	ESIC	02962-250384; bo- banswara.rj@esic. nic.in	Branch Office Banswara,Banswara- Plot No-12 above ganesh dairy near pratap circle Banswara

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Barmer	ESIC	02988-294566; bo- balotra.rj@esic.gov.in	Branch Office Balotra, C-04, Industrial Area, RIICO Phase-I, Residential Colony, Balotra, Distt-Barmer-344022
		02982-294090; bo- barmer.rj@esic.gov.in	Branch Office Barmer,Block no. 2, Behind City Center, Mahaveer Nagar, Barmer-344001
Beawar	ESIC	01462-225798; bobeawar.rj@esic.nic.in	Branch Office Beawar,Branch Office, ESI Corporation, Tat garh Road, Beawar-305901
Behror	ESIC	01494-221731; bo- behror.rj@esic.nic.in	Branch Office Behror, ESI Corporation, KK Colony, National Highway, Behror -301701
Bharatpur	EPFO	05644-236314; do.bharatpur@ epfindia.gov.in	District Office, EPFO, A-84, Ranjit Nagar, Bharatpur - 321001
	ESIC	05644-229001; bo- bharatpur.rj@esic. nic.in	Branch Office Bharatpur,Branch Office, ESI Corporation, Plot no. C-65,C Block, Near Park, Ranjit Nagar, Bharatpur- 321001
Bhawani Mandi	ESIC	07433-224183; bo- bhawanimandi.rj@ esic.nic.in	Branch Office Bhawani Mandi,Branch Office, ESI Corporation, Panchdeep Bhawan, RIICO Industrial Area, Pachpahar Road, Bhawani Mandi, 326502
Bhilwara	CLC	01482-239854; leo- bhilwara-rj@nic.in	LEO(C), Bhilwara 1-F-4, Old Housing Board, Shastrinagar, Bhilwara-311001
	EPFO	01482-246876; do.bhilwara@ epfindia.gov.in	District Office, 13-14, Ganesh Mandir Road Gandhi Nagar Bhilwara - 311001
	ESIC	01482-242005; bo- bhilwara.rj@esic. nic.in	Branch Office Bhilwara,Bhilwara- panchdeep bhawan pur road pratap nagar Bhilwara
Bhiwadi	ESIC	01493-221207; ms- bhiwadi.rj@esic.nic.in	ESIC Hospital, ESIC Hospital, Plot No1202, RIICO Ind. Area, Phase-3, Sector-29, Bhiwadi-301019
Bikaner	CLC	0151-2544428; leo- bikaner-rj@nic.in	LEO(C), Bikaner CPWD Campus, GPOA,Ground Floor Sagar Road, Bikaner-334001
	EPFO	0151-2522446; do.bkn@epfindia. gov.in	District Office, 5/B1, Jai Narain Vyas Colony, Bikaner - 334001
	ESIC	0151-2212372	ESIC HOSPITAL, Bikaner, Rajasthan
		0151-2212368; bobikaner.rj@esic.gov.in	Branch Office Bikaner,Branch Office, ESI Corporation, Panchdeep Bhawan,Jaisalmer Raod, Bikaner- 334001

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Chittorgarh	ESIC	01472-256001, 01472- 255356, 8239887888; bo-chittorgarh.rj@ esic.gov.in bo- chittorgarh.rj@esic. gov.in	DCBO, Chittorgarh, Employees' State Insurance Corporation, Dispensary Cum Branch Office,, Industrial Area Chanderia, Chittorgarh Pin-312021
Gulabpura	ESIC	01483-224892; bogulabpura.rj@esic.nic.in	Branch Office Gulabpura, Gulabpura- Sugan chand ji ka nohra virendra singh rathore bhilwara road Gulabpura
Hanumangarh	ESIC	01552-261427; bo- hanumangarhjunction. rj@esic.gov.in	Branch Office Hanumangarh,Branch Office, ESI Corporation, Plot No.213, Inside New Dhan Mandi, Hanumangarh Junction, Distt. Hanumangarh-335512
Jaipur	CLC	0141-2224697; rlc- jaipur-rj@nic.in	RLC(C), Jaipur Kendriya Sadan ,Block I, 3rd Floor A-C/3-7,Sector 10, Vidhyadhar Nagar, Jaipur-300023
	DGE	0141-2708915; 8447863486; cgcjaipur-rj@nic.in	Sub-Regional Employment Officer, National Career Service for SC\ STs, Room No.131-132, First Floor, Block-B, J-8A, EMI Campus, RSLDC Building, Jhalana Institutional Area, Jhalana- 302004
		0141-2652232, 6006766930, 8899227045; vrc-jaip- rj@nic.in	Assistant Director Employment, National Career Service Centre for Differently Abled, 4- SA-23, Surya Path, Jawahar Nagar, Jaipur-302004
	DTNBWED	0141-2223591; rd- jaipur@cbwe.nic.in	Regional Directorate, DTNBWED, 1, Madrampura (Mazdoor Nagar) Ajmer Road, Jaipur-302006
	EPFO	0141-2744118; acc.rj@ epfindia.gov.in	Zonal Office, Nidhi Bhawan, Vidyut Marg, Jyoti Nagar,(RJ), Jaipur - 302 005
		0141-2740882; ro.jaipur@epfindia. gov.in	Regional Office, Nidhi Bhawan, Vidyut Marg, Jyoti Nagar,(RJ), Jaipur - 302 005
	ESIC	0141-2224726; bo- kamdhenucomplex. rj@esic.nic.in	Branch Office Kamdhenu Complex, Jaipur,Branch Office, ESI Corporation, Kamdhenu Complex, Ajmer Road, Jaipur, 302007
		0141-2790341; bo- pratapnagar.rj@esic. nic.in	Branch Office Pratap Nagar, Jaipur,Branch Office, ESI Corporation, 36105, Pratap Nagar Housing Board Colony, Tonk Road, Jaipur-302033
		0141-2742712; bo- nehrupalace.rj@esic. nic.in	Branch Office Nehru Place, Jaipur,Branch Office, ESI Corporation, Nehru Place, Second Floor, Tonk Road, Jaipur-302015
		0141-2228040; ms- jaipur.rj@esic.nic.in	ESIC Hospital, ESIC MODEL Hospital, Laxmi Nagar, Ajmer Road, Jaipur- 302006

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		0141-2989581; rd-rajasthan@esic.gov.in	Regional Office, Jaipur, Regional Office, Employees State Insurance Corporation, Panchdeep Bhawan, Bhawani Singh Road, Jaipur-302001
		0141-2331556; bovishkarmaindustrialar. rj@esic.nic.in	Branch Office VKI Area, Jaipur, Branch Office, ESI Corporation, Panchdeep Bhawan, Road No. 9, Near 32 Shop, Vishvkarma Ind. Area, Jaipur-302013
	Labour Bureau	8561861141; cltanwar.86@gov.in	Labour Bureau,Room No 102, First Floor, Block-B, CRPF Building, Kendriya Sadan,Sector 10, Vidhyadhar Nagar, Jaipur - 302 023
Jhunjhunu	EPFO	01592-239094; do.jhunjhunu@ epfindia.gov.in	District Office, EPFO, 106, Water works lane, between Gali no. 2-3, Man Nagar, Jhunjhunu - 333001
	ESIC	01572-297102, 01572-294025; bo-jhunjhunu.rj@ esic.gov.in bo- jhunjhunu.rj@esic. gov.in	DCBO, Jhunjhunu, Abusaria Krishi Farm, Ward No-6, New Colony, Near Peeru Cricle, JHUNJHUNU
Jodhpur	CLC	0291-2944411; alcjod- rj@nic.in	ALC(C) Jodhpur Flat No. 206, 2nd Floor, Jeet Apartment, near Park Plaza, Main Air Force Road, Ratanada, Jodhpur342001
	EPFO	0291-2711616; ro.jodhpur@epfindia. gov.in	Regional Office, 130, Paschim Pal Vistar Yojana, Opp. Shankar Nagar, (Rajasthan) Jodhpur - 342 008
	ESIC	0291-2945023 0291-2945024; sro- jodhpur@esic.gov.in	Sub Regional Office, Jodhpur, 1-3, 1-4 Pal Link Road-34200
		0291-2940064; bo- jodhpur.rj@esic.gov. in bo-jodhpur.rj@ esic.gov.in	DCBO, Jodhpur,Panchdeep Bhawan, Opp. Satimata ka Than, Airforce Road, Jodhpur-342011
Kankroli	ESIC	02952-221211; bo- kankroli.rj@esic.nic. in	Branch Office Kankroli,Kankroligali No-2 Shree nath nagar j K circle kankroli
Kishangarh	ESIC	01463-246760; bo- kishangarh.rj@esic. nic.in	Branch Office Kishangarh,Branch Office, ESI Corporation, Bose Building, Near Manish Hotel, Ajmer Road, Madanganj-Kishangarh-305801
Kota	CLC	0744-2440025; alc- kota-rj@nic.in	ALC(C), Kota Shree Bhawan, Station Road, Kota.
	EPFO	0744-2421145; ro.kota@epfindia. gov.in	Regional Office, Nidhi Bhawan, Vigyan Nagar, (Rajasthan), Kota - 324005

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ESIC	0744-2481885; bo- kota1.rj@esic.nic.in	Branch Office Kota, Branch Office, ESI Corporation, Panchdeep Bhawan, Udyog Nagar, Near Police Station, KOTA, 324007
ESIC	01582-299214; bo- nagaur.rj@esic.gov.in	Branch Office Nagaur,Branch Office, ESI Corporation, 2-487 A, Housing Board, Nagaur-341001
EPFO	02932-2932257111; do.pali@epfindia. gov.in	District Office, 621, Subhash Nagar A, Opposite Mill Gate, Pali - 306401
ESIC	02932-231294; bo- pali.rj@esic.gov.in bo-pali.rj@esic.gov.in	DCBO, Pali,DCBO, Employees' State Insurance Corporation, Mahaveer Nagar, Mandiya Road, Pali 306401
CLC	07462-222426; leo- sawaimadhopur-rj@ nic.in	LEO(C), Sawaimadhopur ESI Campus, Near Sabzi Mandi, Bajaria, Sawaimadhopur.
EPFO	0154-2487217; do.sriganganagar@ epfindia.gov.in	District Office, 25-B Block, Behind Amrit Mishthan Bhandar, Sriganganagar - 335001
ESIC	0154-2451056; bo- sriganganagar.rj@ esic.gov.in	Branch Office Sriganganagar,Branch Office, ESI Corporation, Panchdeep Bhawan, Near Microwave, Tower, Sriganganagar-335001
CLC	0294-2415508; leo- udaipur-rj@nic.in	LEO(C), Udaipur CPWD Campus, Manva Khera Road, Hiran Nagri, Udaipur-01.
DGMS	0294-2465513; rtmandekar@dgms. gov.in	Jhamar Kotra Main Road, Hiran Magri, Sector-6, Udaipur-313 002
DTNBWED	0294 – 2463916; rd- udaipur@cbwe.nic.in	Regional Directorate, DTNBWED, 498, Chankyapuri, Hiran Magri, Sector-4, Udaipur-313002
EPFO	0294-2980156; ro.udaipur@epfindia. gov.in	Regional Office, Chitrakoot Nagar, Bhuwana, (Rajasthan). Udaipur - 313 004
ESIC	8058823555; ms- udaipur.rj@esic.nic.in	ESIC Hospital, Chitrakoot Nagar,Bhuwana, Udaipur-313001
	0294-2418006; sro- udaipur@esic.nic.in	Sub Regional Office, Udaipur, 5,bhupalpura, R.k. Plaza, Shastri Circle,udaipur-313001
	0294-2461746; bo- udaipur.rj@esic.gov. in bo-udaipur.rj@ esic.gov.in	DCBO, Udaipur,DCBO, Panchdeep Bhawan, Behind BSNL Office, Tagore Nagar, Sector-4, Udaipur
EPFO	03592- 221224; ro.siliguri@epfindia. gov.in	District Office, Nying-re' building,Near A.I.R. Quarters, Upper Arithang Gangtok - 737101
	ESIC  ESIC  EPFO  ESIC  CLC  EPFO  DGMS  DTNBWED  ESIC	ESIC 0744-2481885; bo-kota1.rj@esic.nic.in  ESIC 01582-299214; bo-nagaur.rj@esic.gov.in  EPFO 02932-2932257111; do.pali@epfindia.gov.in  ESIC 02932-231294; bo-pali.rj@esic.gov.in bo-pali.rj@esic.gov.in  CLC 07462-222426; leo-sawaimadhopur-rj@nic.in  EPFO 0154-2487217; do.sriganganagar@epfindia.gov.in  ESIC 0154-2451056; bo-sriganganagar.rj@esic.gov.in  CLC 0294-2415508; leo-udaipur-rj@nic.in  DGMS 0294-2465513; rtmandekar@dgms.gov.in  DTNBWED 0294 - 2463916; rd-udaipur@cbwe.nic.in  EPFO 0294-2980156; ro.udaipur@epfindia.gov.in  ESIC 8058823555; ms-udaipur.rj@esic.nic.in  0294-2418006; sro-udaipur.gesic.nic.in  0294-2461746; bo-udaipur.gesic.gov.in bo-udaipur.rj@esic.gov.in bo-udaipur.r

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Tamil Nadu			
Ambattur	EPFO	044-26561549; ro.ambattur@ epfindia.gov.in	Regional Office, R-40A, T.N.H.B Office- cum-Shopping Complex, Mugappair East, Chennai Ambattur - 600 037
Aruppukottai	ESIC	04566-221573; bo- aruppukottai.tn@ esic.nic.in	Branch Office - Aruppukottai,Branch Office, ESI Corporation, 43, Nadar West Car Street, 1st Floor, Aruppukkottai - 626101
Attur	ESIC	04282-299322; bo- attur.tn@esic.nic.in	Branch Office Attur,12133, Gandhipuram, Vinayagapuram, Attur - 636102
Chennai	CLC		Dy.CLC(C) No.26, IIIrd Block, 5th Floor, Shastri Bhawan, Haddows Road, Nungambakkam, Chennai-600006.
	DGE	044-22501534, 9042452324; vrcchennai.tn@nic.in	Assistant Director Employment, National Career Service Centre for Differently Abled, CTI Campus, Guindy, Chennai - 600032.
		044-24615112; 9961534866; gk.sreerag@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/STs; No-42, Ground Floor, State Employment Exchange Building, Thiru-vi-ka Industrial Estate, Allandur Road, Guindy Chennai-600032
	DGFASLI	044-25220888; idschennai@dgfasli. nic.in	Inspectorate Dock Safety, 3rd floor, Anchor Gate Bldg., Rajaji Salai, Chennai-600 001
		044 – 2235 – 0737 / 1569; rlichennai@ dgfasli.nic.in	Regional Labour Institute, Sardar Patel Road, Adyar, TTTI PO, Chennai-600 113
DGLW  DGMS  DTNBWED	DGLW	044-22501625, 044-29530170, 9840732410; prakash. r80@gov.in; wclwo. chn-mole@gov.in	O/o the Welfare & Cess Commissioner (C), Labour Welfare Organization, Ground Floor SIDCO Administrative Branch Office Building, Thiru. Vi. Ka. Industrial Estate, Guindy, Chennai – 600 032
	DGMS	044-28286771; dgmschennai@gmail. com, trkannan@ dgms.gov.in	3rd Floor, Left Wing, New Additional Building, CGO Complex, Shastri Bhawan, Nungambakkam, Nungmbakkam, Chennai
	DTNBWED	04422501429; zds@cbwe.nic.in; 044-22501498; rd- chennai@cbwe.nic.in	Regional Directorate,DTNBWED,Module 42 to 45,2nd floor Readymade Garment complex,Thiru Vika Industrial Estate Guidy,Channai-600032

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	ESIC	044-28139220; ro.chennai1@ epfindia.gov.in	Regional Office, No. 37, Royapettah High Road, Opposite Swagat Hotel, (TN). Chennai - 600 014
		044-28139233; ro.chennai2@ epfindia.gov.in	Regional Office, No. 37, Royapettah High Road, Opposite Swagat Hotel, (TN). Chennai - 600 014
		044-28130007; acc. tnkr@epfindia.gov.in	Zonal Office, Office of the Addl. Central Provident Fund Commissioner(Chennai & Puducherry),No. 37, Royapettah High Road, Opposite Swagat Hotel, (TN). Chennai - 600 014
		044-29520767; bo- adyar.tn@esic.nic.in	Branch Office Adayar, No. 112 2nd Floor, Thiruvalluvar Salai, Shree Venkateswara Complex, Thiruvanmiyur, Chennai - 600041.
		044-26257012; bo- ambattur.tn@esic. nic.in	Branch Office Ambattur, M.T.H. Road, E.S.I Disp. Complex, Ambattur Chennai - 600053
		044 - 26251403; bo- ambatturindesta	Branch Office Ambattur Industrial Estate,ESIC Building, Plot No. 95, D-4, A.I.E Chennai - 600058
		044-26251403; bo- ambatturindestate. tnatesic.nic.in laxshmi.uatesic.nic.in	DCBO, Ambattur Industrial Estate, Dispensary cum Branch Office, ESIC Building, Plot No. 95, A.I.E. Chennai - 600 058.
		04174-242908; bo- ambur.tn@esic.nic.in	Branch Office Ambur,1st Floor, ESI Dispensary Complex 2nd Cross Near OAR Theatre, Flower Garden, Ambur- 635802
		044-26380323; bo-avadi.tn@esic.nic.in	Branch Office Avadi, ESIC Building, C.A.R Campus Road Behind Telephone Exchange Quarters, Avadi, Chennai - 600054
		044- 26451328; bo- wimconagar.tn@esic. nic.in	Branch Office Ayanavaram,No.53,Medavakkam Tank Road ESI Hospital Aynavaram Campus Aynavaram, Chennai- 600023
		044-24893714; ms-kknagar.tn@esic. nic.in	ESIC Hospital, Ashok Pillar Road, K.K.Nagar, Chennai-78
		044-24748959; deanmc-kkn.tn@esic. nic.in	ESIC Medical College, ESIC Hospital, Ashok Pillar Road, K.K.Nagar, Chennai-78

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		4428306300; rd-tamilnadu@esic.nic.in	ESIC Regional Office, Chennai, Panchadeep Bhawan,143, Sterling Road, Nungambakkam, Chennai- 600034.
		044-29995764; bogeorgetown.tn@esic.nic.in	Branch Office George Town,68, Basin Bridge Road, ESI Dispensary complex, Kondithope, Chennai - 600021
		044-22200373; boguindy.tn@esic.nic.in	Branch Office Guindy, E.S.I Corporation Ravichandran Advocate Chamber 2nd Floor Muthial St, Little Mount Chennai- 600032
		044-25990502; bo- kaladipet.tn@esic. nic.in	Branch Office Kaladipet, ESIC Building, No.1049, Thangal Thiruvottiyur, Thiruvottiyur Chennai - 600019
		044-29580453; bo- kodambakkam.tn@ esic.nic.in	Branch Office Kodambakkam, ESIC Branch Office Kodambakkam, ESIC Hospital Complex, Ashok Pillar Main Road, K. K. Nagar, Chennai – 600 078
		044-27453080; bo- maraimalainagar.tn@ esic.nic.in	Branch Office Maraimalai Nagar,E.S.I Corporation Plot No. 263, M.I.G,33 NH-1, Nakkeeran street Maraimalai Nagar Chennai-603209
		044-26626886; bo- moolakadai.tn@esic. nic.in	Branch Office Moolakadai,Branch Office, ESI Corporation, No.55, Cooks Road Opp. to B and C Mill, Chennai - 600012
		044-42825962; bo- mountroad.tn@esic. nic.in	Branch Office Mount Road,Branch Office, ESI Dispensary Complex, ESIC Building, No.1, Sunkuwar Street, Triplicane, Chennai - 600005
		044-29530337; bo- nandambakkam.tn@ esic.nic.in	Branch Office Nandambakkam, Branch Office, ESI Corporation, 2-B, Mount- Poonamallee Road, Nandambakkam, Chennai - 600089
		044-29565657; bo- poonamallee.tn@esic. nic.in	Branch Office Poonamallee, E.S.I Corporation 1-A, Trunk Road Purple Optical Upstairs, Poonamallee, Chennai-600056.
		044-26590028; botriplicane.tn@esic.nic.in	Branch Office Redhills,ESI Dispensary Complex, G.N.T Road, Puzhal, Chennai - 600066
		044-29515161; botriplicane.tn@esic.nic.in	Branch Office Royapettah,E.S.I.Corporation, No.1,Sunguvar Street, E.S.I.C.Dispensary Complex, Triplicane, Chennai-600005

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		044-43871736; botambaram.tn@esic.nic.in	Branch Office Tambaram,ESI Corporation, Mudichur road, West Tambaram, Chennai-600081
		044-29561123; botondiarpet.tn@esic.nic.in	Branch Office Tondiarpet,ESI Corpooration,27 3 ,Kummalamman Koil Street, Tondiarpet, Chennai - 600 081
		044-26872224; bo- villivakkam.tn@esic. nic.in	Branch Office Villivakkam,ESI dispensary Building Upstairs, Periya Nagar lind street, Koraittur Road, Chennai-600080
	Labour Bureau	9176496386; arun. prasad@nic.in; lb_ tn.tn@nic.in	Labour Bureau, A-Block, E-Wing (Ground floor), Rajaji Bhawan, CPWD Complex, Besant Nagar, Chennai – 600090
Coimbatore	CLC		LEO(C), Coimbatore Room No.3&4, Corporation Office Complex, Raju Street, Tatabad, Sivanandha Colony, Coimbatore-02
	DTNBWED	0422-2475732; rdcbwecoimbatore@ gmail.com	Regional Directorate,DTNBWED,189,DB Road,RS Puram Coimbatore-641002
	ESIC	0422-2246878; ro.coimbatore@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhavan, Post Box No.3875, Dr.Balasundaram Road, Coimbatore - 641 018
		0422-2243040; acc. cbe@epfindia.gov.in	Zonal Office, P.B.No-3875, Dr. Balasundaram Road, Coimbatore - 641018
		0422-2315940; dir- kovai@esic.nic.in	Esi Corporation, Sub Regional Office, Coimbatore, Panchdeep Bhawan, No.1897, Trichy Road, Ramanathapuram, Coimbatore-641045
		0422-2497677; boganapathy.tn@esic.nic.in	Branch Office Ganapathy, ESI Corporation, 747-A, Dr. Radhakrishna Road, Tatabad, Coimbatore-641012
		0422-2231154; bo- kattoor.tn@esic.nic.in	Branch Office Kattoor,ESI Corporation, Kaleeswara Nagar, Kattoor, Coimbatore – 641009
		0422-2671482; bo- kurichy.tn@esic.nic. in	Branch Office Kurichy, No. 27, Lords Avenue, Gandhi Nagar, Sundarapuram Post, Kurichy, Coimbatore-641024
		0422-2273325; bo- ondipudur.tn@esic. nic.in	Branch Office Ondipudur,ESI Corporation, 1st Floor, ESI Dispensary, 2393, Trichy Road, Ondipudur, Coimbatore - 641016

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		0422-2625860; bopeelamedu.tn@esic.nic.in	Branch Office Peelamedu,ESI Corporation, SF. No. 26-1, Venkateswara Hospital Road, Chinniampalayam, Coimbatore – 641062
		0422-2300441; bo- pnpalayam.tn@esic. nic.in	Branch Office PN Palayam,ESI Corporation, ESI Dispensary Complex, Door No. 384, 2nd Floor, Dr. Nanjappa Road, Coimbatore - 641018
		0422-2692380; boprnpalayam.tn@esic.nic.in	Branch Office PRN Palayam,ESI Corporation, 2, Lingammal Complex, LMW Road, PRN Palayam, Coimbatore – 641020
		0422-2573032; bosinganallur.tn@esic.nic.in	Branch Office Singanallur,ESI Corporation, Panchdeep Bhawan, Near ESI Dispensary, 1A, Trichy Road, Singanallur, Coimbatore - 641005
		0422-2681204; bo- sulur.tn@esic.nic.in	Branch Office Sulur, ESI Corporation, Swamy Sivanantha Complex, 15-B, Siruvani Tank Road, Nanjappa Layout, Sulur, Coimbatore – 641402
		0422-2642090; botudiyalur.tn@esic.nic.in	Branch Office Tudiyalur,ESI Corporation, Viswanathapuram, Tudialur, Coimbatore – 641034
Coonoor	EPFO	0423-2230284; do.coonoor@ epfindia.gov.in	District Office, The District Office, Employees' Provident Fund Organisation, No. 14, Fairy Bank Road, Opp. Govt. Lawley Hospital, Coonoor - 2
Cuddalore	EPFO	04142-221104; do.cuddalore@ epfindia.gov.in	District Office, A.R.A. Complex, 22,Nethaji Road, Manjakuppam, Cuddalore - 607001
	ESIC	04142-293642; bo- nellikuppam.tn@esic. nic.in	Branch Office Cuddalore, No. 19, Seetharam Nagar 1st Cross, Near Pudupalayam EB Office, Silver Beach Road, Cuddalore - 607001.
Dalmiapuram	ESIC	04329-235014; bo- dalmiapuram.tn@ esic.nic.in	Branch Office Dalmiapuram,Divyanathan Building, Main Road, Dalmiapuram - 621651
Dindigul	EPFO	do.dindigul@ epfindia.gov.in	District Office, Bava Lodge Building, 16-A, Railway Station Road, Nagal Nagar, Dindigul - 624003
	ESIC	0451-2470758; bodindigul.tn@esic.nic.in	Branch Office Dindigul, ESI Corporation, ESI Dispensary Complex, Natham Road, Dindigul - 624006

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Erode	EPFO	0424-2259273; do.erode@epfindia. gov.in	District Office, D.O - ERODE Raj Majestic,351/4 & 351/5, Erode to Salem Main Road, Karungalpalayam, Erode - 638003
	ESIC	0424-2211711; bo- kgpalayam.tn@esic. nic.in	Branch Office KG Palayam,ESI Corporation, 78, Periya Mariamman Kovil Street, Karungal Palayam, Erode – 638003
		04288-240465; bo[] hyphenpallipalayam. tn@esic.nic.in	Branch Office Pallipalayam,Panchdeep Bhavan, S.P.B Colony, Erode - 638010
Hosur	ESIC	04344-276586; bo- hosur.tn@esic.nic.n	Branch Office Hosur,ESI Hospital Complex, Sipcot, Hosur - 635126
Kanchipuram	ESIC	044-29592040; bo- arakkonam.tn@esic. nic.in	Branch Office Kanchipuram,No. 29, Main Road, Anna Nagar, Orikkai Opp. to Bharathidasan Matric school, Kanchipuram - 631502
Karur	EPFO	04324-261295; do.karur@epfindia. gov.in	District Office, D.O - KARUR municipal Shopping Complex, New Building second floor, Azad Road, Karur - 639001
	ESIC	04234-231624; bo- karur.tn@esic.nic.in	Branch Office Karur,77-A, First Floor Ratnam Salai, Poomarket Road, Near Karur Railway Station, Karur - 639001
Kovilpatti	ESIC	04632-220853; bo- kovilpatti.tn@esic. nic.in	Branch Office Kovilpatti,New Road, Kovilpatti - 628501
Kumbakonam	EPFO	0435-2433667; do.kumbakonam@ epfindia.gov.in	District Office, 95, mothilal street, Kumbakonam - 612001
	ESIC	0435-2431467; bo- kumbakonam.tn@ esic.nic.in	Branch Office Kumbakonam,ESIC Building, Pidarikulam Road, Kumbakonam - 612001
Madurai	CLC	0452-2530914; alcmdi-dyclcchn@ nic.in	RLC(C), Madurai New No.5, Old No.1A(IInd Floor), Lady Doak College Road, Chinnachakkikulam, Madurai- 02.
	DTNBWED	04522587281; rd- cbwerdmdu13@ gmail.com	Regional Directorate, DTNBWED, No.11,2nd Floor, Arulmalar Convent Road, K.K. Nagar, Madurai -625020
	EPFO	0452-2524874; ro.madurai@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhavan, 1, Lady Doak College Road, Chokkikulam, Madurai - 625 002

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	ESIC	0452-2531074; dir- madurai@esic.nic.in	Sub Regional Office, Madurai, 2nd West Street, K.k.nagar, Madurai - 625020
		0452-2333851; bo- munichalai.tn@esic. nic.in	Branch Office Munichalai, ESI Corporation, ESI Dispensary Complex, Balarengapuram, Madurai - 625009
		0452-2371721; bo- palanganatham.tn@ esic.nic.in	Branch Office Palanganatham, Branch Office, ESI Corporation, ESI Dispensary Complex, Palanganatham, Madurai - 625003
		0452-2463414; bo- paravai.tn@esic.nic.in	Branch Office Paravai, Branch Office, ESI Corporation, ESI Dispensary Complex, Amman Kovil Street, Paravai, Madurai - 625402
		0452- 2666606,2418298; bo- melur.tn@esic.nic.in	Branch Office Thathaneri-Melur,Branch Office-Thathaneri-Melur, ESI Hospital Premises,West Side Entrance,Thathaneri,Madurai-625018.
		0452-2482909; bothirunagar.tn@esic.nic.in	Branch Office Thirunagar, Branch Office, ESI Corporation, ESI Dispensary Premises, GST Road, Thirunagar, Madurai - 625006
Marthandam	ESIC	04651-271502; bo- kuzhithurai.tn@esic. nic.in	Branch Office Marthandam, JRS Building, 1st floor, 3-82 A, Trivandram Road, Marthandam - 629165
Mettupalayam	ESIC	04254-221271; bo- mettupalayam.tn@ esic.nic.in	Branch Office Mettupalayam,ESI Corporation, 2, Krishnammal Lay Out, Bharat Bhavan Road, Mettupalayam - 641301
Mettur	ESIC	04298-240124; bo- mettur.tn@esic.nic.in	Branch Office Mettur, ESIC Complex, Salem Camp, Mettur - 636456
Nagercoil	EPFO	04652-222384; ro.nagercoil@ epfindia.gov.in	Regional Office, No. 65A, Water Tank Road, Nagercoil - 629 001
	ESIC	04652-231115; bo- nagercoil.tn@esic. nic.in	Branch Office Nagercoil,2885-86, Thalavai Street, Vadiveeswaram, Nagercoil – 629002
Ooty	EPFO	0423-2444057; do.ooty@epfindia. gov.in	District Office, No. 274, C-1, Alexander Cottage, STATE BANK LANE, OOTACAMUND - 643001
	ESIC	0423-2447933; bo- ooty.tn@esic.nic.in	Branch Office Ooty,ESI Corporation, 261-k-10, Bank Lane, Udhagamandalam - 643001

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Palani	ESIC	04545-241768; bo- palani.tn@esic.nic.in	Branch Office Palani, Branch Office, ESI Corporation, Opp. to Palani Andavar Gents College, Dindigul Road, Palani - 624602
Palladam	ESIC	04255-250104; bopalladam.tn@esic.nic.in	Branch Office Palladam,ESI Corporation, 7, NGR Road, Main Bazaar, Palladam - 641664
Pallavaram	ESIC	044-29535551; bopallavaram.tn@esic.nic.in	Branch Office Pallavaram,Branch Office, ESIC Dispensary 1st Floor, G.S.T Road, Chennai - 600044
Pollachi	EPFO	04259-229115; do.pollachi@ epfindia.gov.in	District Office, 28/1, 1st Floor, Thernilayam, Udumalpet Road, Pollachi - 642001
	ESIC	04259-233800; bopollachi.tn@esic.	Branch Office Pollachi, ESI Corporation, Panchdeep Bhawan, Coimbatore Road, Thillai Nagar, Pollachi - 642002
Pudukkottai	ESIC	04322-220568; bopudukottai.tn@esic.nic.in	Branch Office Pudukkottai,Branch Office, ESI Corporation, T.S. No. 5487-1, Ground Floor, Marthandapuram 1st Street, Pudukottai - 622001
Rajapalayam	ESIC	04563-235518; borajapalayam.tn@esic.nic.in	Branch Office Rajapalayam,Branch Office, ESI Corporation, P.S.K. Nagar, Rajapalayam - 626108
Ramanathapuram	ESIC	04567-245220; boramanathapuram. tn@esic.gov.in	Branch Office Ramanathapuram, No.52, Madhuraiyar Street, Velipattinam, Ramanathapuram-623504.
Ranipet	ESIC	04172-294303; boranipet.tn@esic.nic.in	Branch Office Ranipet, ESI Dispensary Complex, SIPCOT, RANIPET-632403
Salem	CLC	0427-2448580; leoslm-dyclcchn@ nic.in	LEO(C), Salem S.A.31, Railway East Colony, Suramangalam, Salem-636005.
	EPFO	0427-2901040; ro.salem@epfindia. gov.in	Regional Office, STEEL PLANT ROAD, DALAVAYPATTI, Salem - 636302
	ESIC	4272336941; sro- salem@esic.gov.in	Sub Regional Office, Salem, No. 39/57, Theerthamalai Vaniga Valagam, Three Roads, Salem - 636 009
		0427-2447361; bo- salem.tn@esic.nic.in	Branch Office Salem, Kumaran Towers, Ist Floor, 1241, Meyyanur Road, opp. Meyyanur Telephone Exchange, Salem - 636004
Sattur	ESIC	04562-260937; bo- sattur.tn@esic.nic.in	Branch Office Sattur, Branch Office, ESI Corporation, No. 127, By-Pass Road, 1st Floor, Sattur - 626203

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Sivagangai	ESIC	04575-241298; bosivagangai.tn@esic.gov.in	Branch Office Sivagangai, No.1, First Floor Kalaimagal Street, Sivagangai- 630561
Sivakasi	EPFO	04562-275582; do.sivakasi@epfindia. gov.in	District Office, KM Complex, Old Virudhunagar Road, Sivakasi - 626189
	ESIC	04562-221571; bosivakasi.tn@esic.nic.in	Branch Office Sivakasi, Branch Office, ESI Corporation, No.8, Shield Road, Near Police Colony, ESI Dispensary, Sivakasi - 626123
Tambaram	EPFO	044-22262003; ro.tambaram@ epfindia.gov.in	Regional Office, 3, Rajaji Salai, Tambaram - 600 045
Tenkasi	ESIC	04633-228010; botenkasi.tn@esic.nic.in	Branch Office Tenkasi,221-D, Amman Sannathi, 1st floor, Tenkasi – 627811
Thanjavur	EPFO	04362-240873; do.thanjavur@ epfindia.gov.in	District Office, No.35-B, Pandian Nagar, Medical College Road, Thanjavur - 613007
	ESIC	04362-278523; bothanjavur.tn@esic.nic.in	Branch Office Thanjavur,OLD NO.141,NEW NO.131,MIG,NEW HOUSING UNIT,MARUTHAM,THAN JAVUR,TAMILNADU-613005
Theni	ESIC	04546-250405; bo- theni.tn@esic.nic.in	Branch Office Theni, Branch Office, ESI Corporation, Jeyamaruthi Tower, 2nd Floor, Near Railway Gate, Periakulam Road, Theni - 626531
Thoothukudi	CLC		LEO(C), Tuticorin Extension Port - Zone B South Beach Road, Opp. Asstt. Commissioner of Customs Office, Tuticorin-628001.
Tiruchengode	ESIC	04288-250537; bo- sankari.tn@esic.nic.in	Branch Office Tiruchengode,211, Rangasamy Pillai Street, No.3, Thondikaradu, Tiruchengode - 637211
Tirunelveli	EPFO ESIC	0462-2554612; ro.tirunelveli@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhavan, NGO "B" Colony, Tirunelveli - 627 007
		0462-2502199; mstirunelveli@esic.nic.	ESIC Hospital, ESIC Hospital, Salai Street, Vannarpettai, Tirunelveli - 627003
		0462-2503521 - 0462-2503529; sro- tirunelveli@esic.nic. in	Sub Regional Office, Tirunelveli, Employees' State Insurance Corporation, Panchdeep Bhavan, Esic Complex, Salai Street, Vannarapettai, Tirunelveli-627003

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		0462-2580015; botirunelveli.tn@esic.nic.in	Branch Office Tirunelveli,Door No. 108, First Floor, Opp. VOC Ground, Thiruvananthapuram Road, Palayamkottai, Tirunelveli – 627002
Tiruppur	EPFO	0421-2214040; do.tirupur@epfindia. gov.in	District Office, Muthusamy & Bros. Industrial Complex, 497, 1st Floor, Palladam Road, Opp. to Collectorate, TIRUPPUR- 641604
	ESIC	0421-2220200; botiruppur.tn@esic.nic.in	Branch Office Tiruppur,ESI Corporation, 240, Kongu Main Road, Tiruppur - 641607
		04252-223652; bo- udumalpet.tn@esic. nic.in	Branch Office Udumalpet,ESI Corporation, Thali Road, Opp. to Panchayat Union Office, Udumalpet, Tiruppur District – 642126
		0421-2205598; bo-knppuram.tn@esic.nic.in	Branch Office KNP Puram,E.S.I. Corporation No 54-1, Stanes Road 2nd Street, KNP Puram, Avinashi Road, Tirupur-641602
Trichy	CLC	0431-2460033; lertry-dyclcchn@nic.in	LEO(C), Trichy Office of LEO, Thiruchirapalli, In the campus of Dy. Chief Engineer (Construction) Southren Rly. Opp. Arun Hotel, Trichirapalli- 620001
	EPFO	0431-2713460; ro.trichy@epfindia. gov.in	Regional Office, Post Box No. 588. Sree Complex, 'D' Block,No. 18, Madurai Road, Trichy - 620 008
	ESIC	0431-2744245; botrichy.tn@esic.nic.in	Branch Office Trichy,B-33, II Floor, Golden Square, 11th Cross East, Thillai Nagar, Trichy - 620018
Tuticorin	DGFASLI	0461-2352372; idstuticorin@dgfasli. nic.in	Inspectorate Dock Safety, Tuticorin Port Trust, Admn. Office Bldg. Harbour Estate, Tuticorin-628 004
	EPFO	0461-2346719; do.tuticorin@ epfindia.gov.in	District Office 73H/2D, 2F, N.P. Complex, 60 Feet Road, Polpettai Polpettai, Tuticorin - 628 002
	ESIC	0461-2323133; botuticorin.tn@esic.nic.in	Branch Office Tuticorin,164-N, North Beach Road, Tuticorin – 628001
Vellore	EPFO	0416-2906003; ro.vellore@epfindia. gov.in	Regional Office, S-1, TNHB, Phase III,Sathuvachari Vellore - 632 009
	ESIC	0416-2902062; bovellore.tn@esic.nic.in	Branch Office Vellore,Branch Office, ESI Corporation 13, III Cross Street, Vadivel Nagar New Sankaran Paleyen VELLORE - 632001

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Vickramasingapuram	ESIC	04634-220382; bovickramasingapuram. tn@esic.nic.in	Branch Office Vickramasingapuram,ESIC Complex, No. 1068, Main Road, Vickramasingapuram – 627425
Virudhunagar	ESIC	04562-244697; bo- virudunagar.tn@esic. nic.in	Branch Office Virudhunagar, Branch Office, ESI Corporation, No. 1-1-6, A.A Road, ESI Dispensary Complex 1st Floor, Virudhunagar - 626001
Telangana			
Hyderabad	CLC	040-27427290 ; dyclchyd-ap@nic.in	Dy CLC(C) ATI Campus, Vidyanagar, Hyderabad-500007.
	DGLW	9492041177; wclwohyd@nic.in	O/o Welfare Commissioner, Labour Welfare Organisation, Room No. 54, Ground Floor, Kendriya Sadan, Sultan Bazar, Hyderabad - 500001
	DGMS	040-27532502; bpsingh2@dgms. gov.in	ROOM NO.: 704, 7th FLOOR,CGO TOWER, Old Praga Tools Premises, Kavadiguda, Secunderabad, Telangana
	DTNBWED	040-29558373; rd- hyderabad@cbwe. nic.in	Regional Directorate, DTNBWED,H. No.3-5-1093/21/A,Ist Floor,Venkateshwara Colony(Gate- 2),Beside Narayanguda Metro Station,Narayanguda,Hyderabad- 500029
	ESIC	040-29880891; acc.ts@ epfindia.gov.in	Zonal Office, NAC CAMPUS, KOTHAGUDA, Hyderabad - 500084
		040-27564054; ro.hyderabad1@ epfindia.gov.in	Regional Office (Barkatpura), Bhavishyanidhi Bhawan, No. 3-4-763, Barkatpura Chaman, (Telangana), Hyderabad - 500027
		040-27569602; ro.hyderabad2@ epfindia.gov.in	Regional Office (Madhapur), Bhavishyanidhi Bhawan, No. 3-4-763, Barkatpura Chaman, (Telangana), HYDERABAD - 500 027
		040-29884868; bo- balanagar.rj@esic. nic.in	Branch Office Balanagar,Door no 11-06-33 ANR, 1st floor, TSRTC Bus Complex, Prashanth Nagar Y Junction To Balanagar Road, Hyderabad
		040-27531199; bo- chikkadapally.ts@ esic.nic.in	Branch Office Chikkadapally,D. No. 6,4,4-8, Opp. Gandhi Hospital, Dims Office Premises, Musheerabad, Hydearbad - 500003
		040-67872001; dean- hyd@esic.gov.in	ESIC Medical College, ESIC Medical College Hospital, Sanathnagar, Hyderabad- 500038

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		040-69031106; ms-sanathnagar.ap@esic.nic.in	ESIC Hospital, ESIC Super Speciality Hospital, 10, Essae Digitronics Road, Model Colony, BK Guda, Sanathnagar, Hyderabad, Telangana 500038			
		040-23232356; rd- telangana@esic.gov. in	Regional Office, Telangana, Esi Corporation, Panchdeep Bhawan, 5-9-23, Hill Fort Road, Adarsh Nagar Hyderabad, Telangana-500063.			
		040-20005667; bojeedimetla.rj@esic.nic.in	Branch Office Jeedimetla,1st Floor,ESI Dispensary Complex, Shapoor Nagar, Jeedimetla, Hyderabad - 500055			
		08418-233405; boranigunj.ts@esic.nic.in	Branch Office Kompally,Plot No.9, Above Canara Bank, Anuradh Complex, Central Park, Medchal Main Road, Kompally, Hyderabad - 500100			
		040-23074437; bo- kukatpally.rj@esic. nic.in	Branch Office Kukatpally,H No 5,5,35- 18-1 and 3, Plot No.74, Above Canara Bank, Mytri Towers, Prashanth Nagar, Kukatapally, Hyderabad - 500072			
	Labour Bureau	040-24033557; k.vasanthi@esic.nic. in bo-lbnagar.ts@ esic.nic.in	DCBO, L.b.nagar, Rangareddy, House No-3-6-117, SBH Colony, LB Nagar, Hydrabad, 500074			
		08455-241156; bopatancheru.rj@esic.nic.in	Branch Office Patancheru, D.No. 14,26-1 and 2, 2nd Floor, Aboveandhra Bank, Grr Vijaya Plaza, Sri Ramnagar Colony, Patancheru, Hyderabad - 502319			
		040-23701714; porikac.kumar@ esic.nic.in bo- sanathnagar.ts@esic. nic.in	DCBO, Sanathnagar, Hyderabad,B-1 Block, ESIC Staff Quarter, Sanathnagar- 500038			
					040-24018877; bo- charminar.ts@esic. nic.in	Branch Office Shivrampally,6-4-10, Sri Krishna Complex, 1st Floor, Aramghar X Roads, Shivrampally, Hyderabad - 500052
			Labour Bureau Regional Office, Room No. 30, Ground Floor, Kendriya Sadan, Sultan Bazaar, Koti, Hyderabad-500095			
	DGE	040-27408555, 7905988309; cgchyd@nic.in	Sub – Regional Employment Officer (I/C), National Career Service Centre for SC/STs; NSTI Campus, "Shivam Road, Opposite Shivam Temple" Vidyanagar, Hyderabad-500007			

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		040-27427381; 7905988309; vrchyd.ap@nic.in	Assistant Director Employment, National Career Service Centre for Differently Abled, NSTI Campus, Shivam Road, Vidya Nagar, Hyderabad- 500 007, (Telangana)
Kaghaznagar	ESIC	08738-239381; chandra.kiran@ esic.nic.in dcbo- sirpurkaghaznagar. ts@esic.nic.in	DCBO, Sirpur Kaghaznagar, Korambheem-Asifabad,Esi Hospital Premises, 16 Nurses Hostel, Sirpur- Khaghaznagar-504296
Karimnagar	CLC	0872-8271494; alc. rgm-clc@gov.in	ALC(C), Mancherial Qr.No.C-2,NTPC Temporary Township Jyothi Nagar Post, Ramagundem Mandal, Distt. Karimnagar.
	DGLW	9449121409	O/o Deputy Welfare Commissioner, Labour Welfare Organisation, Room No.236, Block 'C' Collectorate Complex, Karimnagar - 505001
	EPFO	0878-2241489; ro.karimnagar@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, 2-7-271/A, Behind RTC Bus Stand, Mukarampura, Karimnagar - 505 001
Khammam	EPFO	do.khammam@ epfindia.gov.in	EPFO, District Office, Old Municipal Office Complex, Railway Station Road Khammam - 507001
Kothagudem	CLC	08744-242666; leo. kothagudem-clc@ gov.in	LEO(C), Kothagudem Qr.No. A-2- 18, Behind Court, Writers Basti, Kothagudem-507101
Kukatpally	EPFO	040-29703775; ro.kukatpally@ epfindia.gov.in	Regional Office, Prashanti Nagar, TSRTC Bus Complex, 1st and 2nd Floor, Near 'Y' Junction, KUKATPALLI- 00018
Mahabubnagar	ESIC	08542-241268; mda. anees@esic.nic.in bo- mahaboobnagar.ts@ esic.nic.in	DCBO, mahabubnagar,H No. 1-4- 130A1a, Near Old Registration Office, Kamla Nehru Colony, Mahabubnagar- 509002
Nalgonda	ESIC	08685-278171; vadrevus.prakash@ esic.nic.in bo- bibinagar-ts@esic. nic.in	DCBO, Bibinagar,5-104/3, Main Road, Opp BSNL Office, Bibinagar, Nalgonda District
Nirmal	EPFO	08734-243948; do.nirmal@epfindia. gov.in	District Office, H.No: 5-7-100/5, 2nd Floor, Doctors Lane, Budavarpet, District: NIRMAL, Telangana State 504106

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Nizamabad	EPFO	08462-245795; ro.nizamabad@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, Nyalkal Road, (Telangana), Nizamabad - 503 001
	ESIC	08462-246248; d.malyadri@esic.nic. in bo-nizamabad.ts@ esic.nic.in	DCBO, Nizamabad,Esi Hosptal Compound, Nyalkal Road,Nizamabad- 503001
Patancheru	EPFO	08455-246455; ro.pattancheru@ epfindia.gov.in	Regional Office, H.No.12-1, First Floor, Susheeram Complex, Sangareddy District, Patancheru - 502 319
Pedapalli	ESIC	08728-274602; duvvari.rao@esic.nic. in bo-ramagundam. ts@esic.nic.in	DCBO, Ramagundam, Pedapalli,H. No.5-6-160/B, Krishna Nagar, NTPC, Jothi Nagar, Ramagundam, Peddapalli District - 505215
Sangareddy	ESIC	08455-254156; emlen. kandulna@esic.nic.in bo-sadasivapeta.ts@ esic.nic.in	DCBO, Sadasivapet, Sangareddy,H No.3-8-5818B67, Beside Saichatanya Nursing Home, Siddapur Road, Sadasivapeta, Sangareddy-502291
Secunderbad	ESIC	040-27150939; botarnaka.ts@esic.nic.in	Branch Office Tarnaka,H. No. 12,13,485-6, Street No.14, Lane No.9, Nagarjuna Nagar Colony, Tarnaka, Secunderabad - 500017
Siddipet	EPFO	08457-231465; sro. siddipet@epfindia. gov.in	Sub-Regional Office, Bhavishya Nidhi Bhawan,19-25/1/1, Hyderabad Road, Prasanth Nagar, Siddipet - 502103
Warangal	EPFO	0870-2461045; ro.warangal@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan,24-7-207/15, 100' Darga Road,Kazipet, Warangal - 506004
	ESIC	0870-2980642; saisrinivasa.joga@ esic.nic.in dcbo- warangal.ts@esic. nic.in	DCBO, Warangal urban, Esi Hosptal Compound, Labour Colony, Warangal- 506013
Tripura			
Agartala	CLC		LEO(C), Agartala Jail Ashram Road, Dhaleswar, Agartala 799007, Tripura
	DGE	0381- 2325632, 9830689593; vrcagartala@nic.in	Assitant Director Employment, National Career Service Centre for Differently Abled, Abhoy Nagar, Agartala-799005 Tripura (West)
	EPFO	0381-2324164; ro.agartala@epfindia. gov.in	Regional Office, Airport Road, Near Bholagiri Ashram, Gorkha Basti, PO – Kathal Bagan, (Tripura), Agartala - 799 006

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	ESIC	0381-2374143, 7002262358; rakesh. boro@esic.nic.in	Branch Office Agartala, Shyamali Bazar, Kunjavan, Agartala, Tripura West PIN – 799006
<b>Uttar Pradesh</b>			
Agra	EPFO	0562-2523918; ro.agra@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, 55/2,Sanjay Place, (UP) Agra - 282 002
	ESIC	9625756755; brahmanand. prasad@esic.nic.in	Branch Office Agra, ESI Corporation, Branch Office, ESI Corporation, Fatehabad Road, Agra
		9625756755; brahmanand. prasad@esic.nic.in	Branch Office Agra,ESI Corporation, Branch Office, ESI hospital complex,1 floor near cenetral jail halwai ki bagichi,agra-282002
Aligarh	EPFO	0571-2409746; do.aligarh@epfindia. gov.in	District Office, EPFO, District Office,Zilla Panchayat Parisar Collectorate Road, ALIGARH - 202001
	ESIC	9810123408; bo- aligarh.up@esic.nic. in	Branch Office Aligargh,ESI Corporation, Malviya Market Yojna No.3 House No.2, 1st floor Aligarh
Barabanki	ESIC	05248-221466; bobarabanki.up@esic.nic.in	Branch Office Barabanki,ESI Corporation, 17, Malti Bhawan, New Bilhara House, Deva Road, Barabanki - 225001
Bareilly	CLC		ALC(C) C-18, nirman Jyoti, 3rd Floor, Deep Dayal Puram, Bareilly(UP)- 243001
	DTNBWED	0581-2532474 ; rd- bareilly@cbwe.nic.in	Regional Directorate,DTNBWED,Krishana Complex,Ist floor,P.O.Shyamganj,Stadium Road Bareilly-243005
	EPFO	0581-2511283; ro.bareilly@epfindia. gov.in	Regional Office, Regional Office, Bhavishya Nidhi Bhawan111, Civil Lines, Bareilly, Uttar Pradesh - 243001
	ESIC	9830009065; ,Ph-0581- 2248077/40581001 ms-bareilly.up@esic. nic.in	ESIC Hospital, C-458, Rajendra Nagar Bareilly, Bareilly - 243122

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		0581-2560026; bobareilly.up@esic.	Branch Office Bareilly,ESI Corporation, ESIC Hospital Complex, Sleeper Road, C.B Ganj Bareilly - 243502
Bulandshahr	ESIC	05735-269603; bo- sikandrabad.up@ esic.nic.in	Branch Office Sikandrabad,Co Hari Singh kothi Dankaur, Railway Road in front PG College Sikandrabad, Bulandshahar-203205, U.P
Firozabad	ESIC	7906654660; bo- firozabad.up@esic. nic.in	Branch Office Firozabad,ESI Corporation, Branch Office, A-37, Ganesh Nagar, Colony, Firozabad
Gautam Budh Nagar	ESIC	0120-2585005; sro- noida@esic.nic.in	Sub Regional Office, Noida, B-64, Sector-57, Noida-201301
		0120-2970355; ms- noida@esic.nic.in	ESIC Directorate, ESI HOSPITAL COMPLEX, A-3, Tulsi Marg, Sector 24, Noida, Uttar Pradesh
		0120-4506573; ,Ph- 0120-2970355,57 ms- noida@esic.nic.in	ESIC Hospital, 6- A-3, Tulsi Marg, Sector 24, Noida,Pin-201301
		0120-4206147; bo- noida1.up@esic.nic.in	Branch Office Noida 1,ESI Corporation, B-38, first floor, Sector-57 Noida- 201301, U.P
		0120 4115956; bo- noida2.up@esic.nic.in	Branch Office Noida 2,ESI Corporation, E- 20 Sector 8 Noida-201301, U.P
		8303823884; bo- noidaphase2.up@ esic.nic.in	Branch Office Noida 3,ESI Corporation, 92, salarpur, Main Dadri Road, Noida- 201301
		0120 2569316; bo- noida4.up@esic.nic.in	Branch Office Noida 4,ESI Corporation, 119, Suraj Pur, Near Police Chowki, Dadri Road, Greater Noida-201306, U.P
Ghaziabad	DGMS	0120-2705364; sdchiddarwar@ dgms.gov.in	ROOM NO. 101 & 102, CGO COMPLEX-II, Hapur Road, Ghaziabad(U.P)
	DTNBWED	0120-2643879; rd-ghaziabad@cbwe. nic.in	Regional Directorate,DTNBWED,118/17 Amar Enclave,East Model Town,Ghaziyabad-201001
		0120-2790046; boghaziabad.up@esic.nic.in	Branch Office Ghaziabad, ESI Corporation, 511, Sadik Nagar, Raj Nagar Ext. Chauraha, NH-58, Meerut Road, Ghaziabad-201005, U.P
		01232-242720; bo- modinagar.up@esic. nic.in	Branch Office Modinagar,ESI Corporation, Gaytri Bhawan, Near Tahsil bhawan, Govindpuri, Modinagar-201201, U.P

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		0120-2630096; ,Ph- 120-2630096, ms- sahibabad.up@esic. nic.in	ESIC Hospital, Sector 2 Rajendra Nagar, Sahibabad, Ghaziabad,Pin- 201005
		0120-2630504; bosahibabad.up@esic.nic.in	Branch Office Sahibabad, ESI Corporation, Block-2 sector 2 Rajendra Nagar, ESI Hopital complex, Sahibabad, Ghaziabad - 201005, U.P
Gorakhpur	CLC	0551-2985911; ramanand.y@nic.in	LEO, Gorakhpur D-138, Fertilizer Township, PO - Fertilizer Factory, Gorakhpur 273007
	DTNBWED	0551-2201132; cbwegorakhpur@ gmail.com	Regional Directorate, DTNBWED,Mohaddipur Chouraha kasia Road,Mohaddipur,Gorakhpur- 273008
	EPFO	0551-2336126; ro.gorakhpur@ epfindia.gov.in	Regional Office, Bhavishya Nidhi Bhavan,Civil Lines, Labour Camp, Infornt of Carmel school, Gorakhpur, Uttar Pradesh - 273009
	ESIC	0551-2204821; bogorakhpur.up@esic.nic.in	Branch Office Gorakhpur, ESI Corporation, District Hospital Campus, Sadar, Gorakhpur-273001
		0551-2700358; bosahjanwa.up@esic.nic.in	Branch Office Sahjanwa,ESI Corporation, Prabhukripa Bhawan, Near Gupta Petrol Pump, NH-28, Sahajanwa, Goarakhpur - 273209
Hapur	ESIC		DCBO, Hapur,MEERUT ROAD NEAR ADARSH NAGAR COLONY RAILWAY CROSSING, HAPUR
Jhansi	CLC	9977479175; alcjhansi@gov.in	ALC(C), Jhansi 2nd Floor, S.R.K Building, 652/1-134, Civil lines, Station Road Jhansi - 284001
	ESIC	9984040698; bo- jhansi.up@esic.nic.in	Branch Office Jhansi, ESI Corporation, 362-12, behind Hotel Chanda civil lines jhansi
Kanpur	CLC	0512-2242502; dyclckanpur@nic.in	Dy. CLC(C) Shram Bhawan, ATI Campus, Govind Nagar, P.O. Udyognagar, Kanpur-208022
	DGE	0512-2970822; 7988193472; sreokn- up@nic.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs Regional Employment Exchange Campus G.T. Road, Kanpur- 208005

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	DGFASLI	0512 – 2212502; rli- kanpur@dgfasli.nic. in	Regional Labour Institute, Vyavsayik Suraksha aur Swasthya Bhawan, Sarvoday Nagar, Kanpur-208 005
	DTNBWED	0512-2234654; rd- kanpur@cbwe.nic.in	Regional Directorate,DTNBWED,12 1/621,Kamala Bhavan,Behind CLM Hospital,Shastri Nagar,Kanpur-208005
	EPFO	0512-2217464; ro.kanpur@epfindia. gov.in	Regional Office, Nidhi Bhawan,Sarvodaya Nagar,Kanpur - 208 005
		0512-2225205; acc. upbh@epfindia.gov. in	Office of the Addl. Central Provident Fund Commissioner (Uttar Pradesh), Nidhi Bhawan, Sarvodaya Nagar, Kanpur - 208 005
	ESIC	0512-2302139; bo- navinmarket.up@ esic.nic.in	Branch Office Naveen Market Kanpur,ESI Corporation, Branch Office, Naveen Market ,Parede kanpur
		0512- 2260017,8081336262; bo-panki.up@esic. nic.in	Branch Office Panki Kanpur,ESI Corporation, CF -04, Panki Site-5 Udyog Kunj Near IIA Bhavan Kanpur UP - 208022
		8056101109; bo- chaubeypur.up@esic. nic.in	Branch Office Chaubeypur, Kanpur,ESI Corporation, Bandi Mata Marg, Opp. Chaubeypur Block, Chaubeypur
		9559357307; bo- jajmau.up@esic.nic.in	Branch Office Jajmau, Kanpur,ESI Corporation, ESI Hospital 2nd floor Jajmau, Kanpur
		0512-2460061; ms- jajmau.up@esic.nic.in	ESIC Hospital, Jajmau, Kanpur. Pin- 209203
		0512-2217957- 20512001; rd-up@ esic.nic.in	Regional Office, Kanpur, Panchdeep Bhawan, Sarvodaya Nagar, Kanpur-208 005 ( U. P.) India
		9650072479; sunita. kapoor@esic.nic.in	Branch Office Kanpur, ESI Corporation, Branch Office, Opp. Mariyampur Hospital, Kanpur
		0512-2974647; neha. mittal@esic.nic.in	Branch Office Vinoba Nagar, ESI Corporation, Branch Office, Juhi 2, Complex, Kanpur
	Labour Bureau	8287243728; vijay. kumar82@nic.in, lbkanpur.up@nic.in, labourbureaukanpur@ gmail.com	Labour Bureau, Regional Office, Kanpur, D5 - D8, Old ATI Campus, Udyog Nagar, Kanpur- 208022

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	DGE	0512-2970100; vrch. kanpur@gmail.com	Assitant Director Employment, National Career Service Centre for Differently Abled, N.S.T.I., Campus, Udyog Nagar Kanpur- 208022, U.P.
Kanpur Dehat	ESIC	9650592854; sanjay. singh86@esic.nic.in dcbo-rania.up@esic. nic.in	DCBO, Kanpur Dehat,ESI Corporation, DCBO, 1420 Vishaykpur Village Kirana, Kanpur Dehat
Lucknow	CLC	0522-2745960; rlclucknow@nic.in	RLC(C), Lucknow Hall No.2, 8th Floor, Kendriya Bhawan,Sector-H, Aliganj. Lucknow
	DGLW	9838005470; rashmi. rekha@nic.in; wc.ald- mole@gov.in	O/o Welfare &Cess Commissioner Hall No.1, 10th Floor, KendriyaBhawan, Sector-H, Aliganj, Lucknow- 226024
	EPFO	0522-2304984; ro.lucknow@ epfindia.gov.in	Regional Office, BhavishyaNidhi Bhawan, Vibhuti Khand,Gomti Nagar, (U.P) Lucknow - 226 010.
	ESIC	0522-2473814; ,Ph-0522- 2693331/50522001, ms-lucknow.up@ esic.nic.in	ESIC Hospital, 4- Vijay Nagar Colony, Sarojini Nagar, Kanpur Road, Lucknow -Pin-226008
		0522-2471350, 0522-2471980; sro. lucknow@esic.nic.in	Sub Regional Office, Lucknow, 2nd Floor, Esic Hospital Complex, Sarojini Nagar, Lucknow-226023
		0522-4011345; bolucknow.up@esic.nic.in	Branch Office Lucknow,ESI Corporation, LDA Shopping Complex, 1st floor, opp. Indian Oil Building, Kapoorthala, Lucknow - 226024
		0522-2693331; bo- amausi.up@esic.nic. in	Branch Office Sarojini Nagar, ESI Corporation, Sarojini Nagar, Room No 52, Ground Floor, ESIC Hospital Complex, Sarojini Nagar, Near Purani Chungi, Lucknow - 226023
Mathura	ESIC	9876041606; bo- mathura.up@esic. nic.in	Branch Office Mathura, ESI Corporation, Near BSA Eng. College Mandi Raod RS Plaza Dwarikapuri, Mathura
Mau	ESIC	0547-2222425; bo- maunathbhanjan. up@esic.nic.in	Branch Office Mau,ESIC, 155 Pratibha Kutir, Munshipur, Maunath Bhanjan

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Meerut	EPFO	0121-2604637; ro.meerut@epfindia. gov.in	Regional Office, Nidhi Bhawan, Opp. Medical College, Jagriti Vihar, Sector-5, Meerut - 250006
	ESIC	0121-2774806; bo- meerut.up@esic.nic. in	Branch Office Meerut, ESI Corporation, The Palm, 582, Phool Bagh colony, Near Victoria park pool Meerut-250002
Moradabad	EPFO	0591-2488188; do.moradabad@ epfindia.gov.in	District Office, B1/441, Buddhi Vihar,Behind Jawahar Motors,Delhi Road, Moradabad, Uttar Pradesh - 244001
	ESIC	0591-2311580; bo- muradabad.up@esic. nic.in	Branch Office Moradabad,ESI Corporation, First floor,1-C 119 Buddhi Vihar Yojana Moradabad- 244001
Muzaffarnagar	EPFO	0131-2601625; do.muzaffarnagar@ epfindia.gov.in	District Office, 23-B, First Floor,New Mandi, Muzaffarnagar - 251001
Noida	CLC	0120-2401040; rlcnoida-mole@gov. in	RLC(C) Noida Sector 62 Noida (UP)
	EPFO	0120-4558591; ro.noida@epfindia. gov.in	Regional Office, A-2C,Sector 24, Noida - 201301
	VVGNLI	0120-2411533/34-38; Fax: 0120-2411536, 0120-2411471/474; directorgeneralvvgnli [at]gmail[dot]com	Office of the Director General, V. V. Giri National Labour Institute, Sector-24, Noida - 201301
Prayagraj	CLC	0532-2500067; anandverma.78@ gov.in	ALC(C), Allahabad 189-A/4, Alopi Bagh, Daraganj, Allahabad
	DTNBWED	0532-2640071; rd- allahabad@cbwe. nic.in	Regional Directorate, DTNBWED, 106, Dr. Soor Marg, Tagore Town, Prayagraj- 211002
	EPFO	0532-2401621; ro.allahabad@ epfindia.gov.in	Regional Office, EPFO,United Tower,2nd & 3rd Floor,53, Leader Road, Allahabad - 211003
	ESIC	8687205991; bo- allahabad.up@esic. nic.in	Branch Office Allahabad, ESI Corporation, 40-22, P.D Tondon Raod, Civil Lines, Allahabad
		7011175469; bo-naini. up@esic.nic.in	Branch Office Naini, Allahabad,ESIS Hospital, Naini, Allahabad

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Raebareli	ESIC	0535-2202228; boraibareilly.up@esic.nic.in	Branch Office Raebareli,ESI Corporation, Near Sai Mandir, Pragatipuram, Raebareli - 229001
Saharanpur	EPFO	0132-2760009; do.saharanpur@ epfindia.gov.in	District Office, Plot No. SBC-5, State Bank Colony, In Front of Vikas Bhawan, Saharanpur - 247001
	ESIC	0132 2766812; bo- saharanpur.up@esic. nic.in	Branch Office Saharanpur,ESI Corporation, 21432, Jain Degree College Road, Near Treasury, Saharanpur- 247001, U.P
Sonebhadra	ESIC	55446-257108; borenukoot.up@esic.	Branch Office Renukoot, ESIC, ESI Hospital Campus, Murdhawa, Renukoot, Sonebhadra
Unnao	ESIC	0515-2970172; bo- uannao.up@esic. nic.in	Branch Office Unnao,ESI Corporation, 42, Atal Bihari Nagar, Unnao U.P India, Pin-209801
Varanasi	DGMS	0542-2284911; 9471192156; ssprasad@dgms.gov. in; dgmsvaranasi@ gmail.com	Varanasi House No. S-2/639-36, Varuna Vihar Colony, Near J.P. Mehat Inter College, Central Jail Road, Varanasi (U.P)
	EPFO	0542-2585738; ro.varanasi@epfindia. gov.in	Regional Office, Bhavishya Nidhi Bhawan, Ashok Vihar, Phase-I, Panch Kosi Road, Paharia, Varanasi - 221 007
	ESIC	0542-2506724; , Pin- 221002,Ph- 0542-2501980, ms- varanasi.up@esic. nic.in	ESIC Hospital, Pandeypur, Varanasi, Uttar Pradesh
		0542-2979911; sro- varanasi@esic.nic.in	Sub Regional Office, Varanasi, Esic Hospital Building, 2nd Floor, Pandeypur, Varanasi-221002
		0542-2506724, 0542-50542004; bo- varanasi.up@esic. nic.in	Branch Office Varanasi, ESIC Hospital, Ground Floor, Pandeypur, Varanasi- 221002
Uttarakhand			
Dehradun	CLC		Dy CLC(C) Office of Dy. Chief Labour Commissioner(Central), I.D.T. Complex, ONGC, OppAmbedkar Stadium, Kaulagarh Road, Dehradun(UK)-248001, fax no. 0135- 2755673, e-mail- dyclc.ddn-uk@nic.in

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	DGE	0135-2989207; 8178819207; 9868827067; ncscdadehradun@ gmail.com	Assistant Director Employment, National Career Service Centre for Differently Abled, Regional Employment Office Campus 4 Convent Road, Dehradun, Uttarakhand, Pin 248001
	DGLW	0135-2751041; 9868253203; dinesh. narayan64@nic.in	83/5, Street No. 10, Rajendra Nagar, Kaulagarh Road, Dehradun-248001 ( UK)
	ESIC	0135-277476263; rd- uchal@esic.nic.in	Regional Office, Dehradun, Employees State Insurance, Regional Office, Wing No.4, Shivpuri, Prem Nagar, Dehradun Uttarakhand 248007
		0135-2520632; bodehradun.uk@esic.	Branch Office Dehradun, Telephone Exchange, BSNL Building, 1st Floor IndraNagar, Dehradun
Haridwar	ESIC	0133-2212030; bo- bhagwanpur.uk@ esic.nic.in	Branch Office Bhagwanpur,BSNL Telephone Exchange,Roorkee ,Haridwar -247661
		01334-229756; bo- haridwar.uk@esic. nic.in	Branch Office Haridwar, Ground Flour, BSNL Building Opposite AMCOR Company, Sector-2, SIDCUL, Haridwar, Uttarakhand Pin-249403
Kashipur	ESIC	05947-260392; bo- kashipur.uk@esic. nic.in	Branch Office Kashipur,Nagar Palika, Bhawan No. 255-43,Near Richariya Hospital, opp. Jaspur, Bus stand, Muradabad Road, Kashipur
Lalkuan	ESIC	05945-269340; bolalkuan.uk@esic. nic.in	Branch Office Lalkuan, Sahani Building, Bareliey-Nanital Road, Opp PWD Guest House, Lalkaun
Rudrapur	ESIC	9412055553; ms- rudrapur.uchal@esic. nic.in	ESIC Hospital, Reserve Police Line Road, Opposite Sports Stadium, Rudrapur.Pin-263153,Ph-05944- 245548,9412055553
		05944-245548; borudrapur.uk@esic.	Branch Office Rudrapur,Indra Chowk,BSNL Building,Rudrapur, Uttarakhand-263153
Selaqui	ESIC	0135-2699922; bo- selaqui.uk@esic.nic. in	Branch Office Selaqui, Haripur Road, Selaqui, Chakrata Road, Uttarakhand
<b>West Bengal</b>			
24 Parganas (North)	ESIC	3325805084; bo- authpur.wb@esic. nic.in	Branch Office Authpore, Pratikha Building, 32, East Ghosh Para Road, 2nd Floor, P.O Authpore, 24 Parganas North, Pin-743128

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		3325523720; bo- barasat.wb@esic. nic.in	Branch Office Barasat,7E-2-1, 1st Floor, Ashutosh Ghosh Road, Sethpukur, Barasat, 24 Parganas North, Pin-700124
		033-24705770; bo- chitragungesouth. wb@esic.nic.in	Branch Office South Chitrigunge,71, Desh Bandhu Chittaranjan Road, Budge Budge, S-Chitrigunge, 24-Pgs-S
		033-24530042; deanpgi-joka.wb@ esic.nic.in	ESIC Medical College & Hospital, Joka, Diamond Harbour Road, Kolkata - 700104
		3325805503; bo- bhatpara.wb@esic. nic.in	Branch Office Bhatpara,50-1, R.B.C. Road, 1st Floor, Naihati, 24 Parganas North, Pin - 743165
		3325021117; bo- hazinagar.wb@esic. nic.in	Branch Office Hazinagar,Prasanna Bhaban, 1st floor, 70, Arabinda Road, P.O. Naihati, 24 Parganas North, Pin 743165
		3325812631; bo- jagatdal.wb@esic. nic.in	Branch Office Jagatdal,23-1, East Ghosh Para Road, P.O. Authpur, 24 Parganas North, Pin-743128
		3325230739; bo- kamarhati.wb@esic. nic.in	Branch Office Kamarhati,44-1, B.L. Ghosh Road, P.SBelghoria, 24 ParganasNorth, Kolkata-700057
		3325812657; bo- kankinara.wb@esic. nic.in	Branch Office Kankinara, Monoranjan Apartment, Ground floor, 103-2-1, South A B Road, Kankinara, P.O. Fingapara, P.S. Bhatpara, Dist. 24 Parganas North, Pin-743129
		3325532594; bo- khardah.wb@esic. nic.in	Branch Office Khardah,1st Floor, 14 B.T.Road, P.S Khardah, Ward No.22, Holding no.21_20, 24 Parganas North, Kolkata-700119
		3325805215; bo- naihati.wb@esic. nic.in	Branch Office Naihati,2, Sanjib Chatterjee Road, Ground Floor, Naihati, 24 ParganasNorth, Pin-743165
		3325657328; bo- panihati.wb@esic. nic.in	Branch Office Panihati,2nd Floor, A-55, Amarabati, Barasat Road, Sodepur, 24 Parganas North, Kolkata-700110
		3325920633; bo- titagarh.wb@esic. nic.in	Branch Office Titagarh,2nd Floor, Kamala Housing Complex, 183, Old Calcutta Road, P.O- Talpukur, 24 Parganas North, Pin-700123

City/ District	Vertical	Contact Number and Email ID	Address
		033-24209099; bo- birlapur.wb@esic. nic.in	Branch Office Birlapur, Birlapore Bazar, Post–Birlapur, 24-Pgs-S, West Bengal- 743318
		033-24076320; bo- kalipore.wb@esic. nic.in	Branch Office Kalipore,131, Desh Bandhu Chittaranjan Road Budge Budge, Kalipore, Kolkata - 700137. 24- Parganas N
Alipurduar	EPFO	03564-255576; do.alipurduar@ epfindia.gov.in	District Office, Sukanta Pally, New Town P.O. & Dist. Alipurduar Alipurduar - 736 121
Asansol	CLC	0341-2254666; dyclc. asansol-mole@gov.in	Dy CLC© 19/1, Apcargarden, Asansol- 04
	DTNBWED	0341 – 2304753; rd- asansol@cbwe.nic.in	Regional Directorate, DTNBWED,ROTC Hall, Beside Pani Tanki no. 08, Railway Officers Colony, Dist: Paschim Burdwan, Asansol- 713303
	ESIC	0341-2252114; bo- asansol.wb@esic. nic.in	Branch Office Asansol,Branch Office, Asansol, Shefali Kutir 1st Floor, West Apear Garden, Asansol -713304 W.B.
Bankura	CLC	9438070976; leo.rnj- wb@nic.in	LEO(C), Bankura Famous Hotel Lane, Machantala,P.O & Distt. Bankura- 722101
	ESIC	03242-255066; netai. ganguly@esic.nic. in dcbo-bankura. wb@esic.nic.in, dr.saptarsi.s@esic. nic.in	DCBO, Bankura,81-1, Nutan Chati Road, Paddapukurpalli West Bengal Pin-722101
	ESIC	03241-262325; bo- mejia.wb@esic.nic.in	Branch Office Mejia, Mejia Junction of NH-60, PO-Durlavpur, Dist: Bankura- 722133.
Bansberia East	ESIC	bo-bansberiaeast. wb@esic.nic.in	Branch Office Bansberia East,New Park, G.T Road, Bandel, Hooghly, PS Chinnsura, PIN-712123
Barrackpore	DTNBWED	033-24417110; rd- barackpor@cbwe. nic.in	Regional Directorate,DTNBWED,Swami Vivekananda Shramik Shikshan Bhawan,2nd floor,238,Shantipally,EM Bypass,Ballygunj,Connector,Kolkat a-700107

City/ District	Vertical	Contact Number and Email ID	Address
	EPFO	033- 25010168; sro.barrackpore@ epfindia.gov.in	Regional Office, 4(2), S. N. Banerjee Road, Kolkata, Barrackpore - 700 120
Behala	ESIC	033- 24533821; bo- behala.wb@esic.nic. in	Branch Office Behala,ESIC Hospital Complex, Joka, D.H. Road, Behala
Birbhum	ESIC		Branch Office, Suri, Balaji Bhawan C/o Gaurav Tiberwala, Anandpur Dubrajpur Road, opp. Birbhum District Sports Association Suri - 731101
Chandanagore	ESIC	033-26831777; bo- chandanagore.wb@ esic.nic.in	Branch Office Chandanagore,Palika Bazar , Market Complex , 2nd Floor Hooghly , Chandanagore, 712136
Chengail	ESIC	033-26611409; bo- chengail.wb@esic. nic.in	Branch Office Chengail, East Changail, P.O. Sizberia, Village-Baikunthapur, Dist. Howrah, Rail Station-Phuleswar, UCO Bank Building
Chitragunge	ESIC	033-24901736; bo- chitragunge.wb@ esic.nic.in	Branch Office Chitragunge, Mainak Apartment, Ground Floor, Nungi Stn Road, Chitrigunge, Post-Batanagar
Darjeeling	CLC		LEO(C), Darjeeling Toshi Niws, 12/A, Rock Villa Road, Darjeeling-734101 (West Bengal)
	EPFO	0354- 2256636; ro.darjeeling@ epfindia.gov.in	Regional Office, Chhota Kagjhora, Hill Cart Road, P.O. & Dist. Darjeeling (WB) Darjeeling - 734101
	ESIC	7980690217; ict-ez. wb@esic.nic.in	Branch Office Darjeeling,1st Floor, DB Giri Road, Post- Darjeeling, District - Darjeeling, West Bengal - 734101
Dhuliyan	DGLW	7477812892; wcc. lwokol-wb@gov.in; i.h.dhuliyan209@ gmail.com; dwc. dhuliyan2019@gmail. com	O/o Dy. Welfare Commissioner, Central Hospital, Dhuliyan, AT-Tarapur, PO Malancha, District- Murshidabad- 742202
Durgapur	CLC	0342-2570777; alc- drgpr-CLC@gov.in	ALC(C), Raniganj at Duragapur Engineers Hostel, MAMC Township, Durgapur-713210] DISTT. Bardhaman
	EPFO	0343- 2544375; ro.durgapur@ epfindia.gov.in	Regional Office, Red Cross Road, Opposite Commercial Tax Office,City Centre, Distt- Burdwan (West Bengal) Durgapur - 713216

City/ District	Vertical	Contact Number and Email ID	Address
	ESIC	0343-2549064/65/66; dir-durgapur@esic. nic.in	Sub Regional Office, Durgapur, C-50, City Center, Durgapur - 713216
		0343-2533704; bodurgapur.wb@esic.nic.in	Branch Office Durgapur, ESIC Branch Office, Durgapur, ESI Hospital Complex, Bidhan Nagar, Durgapur- 713206 W.B
Gangtok	ESIC	3592232424; bogangtok.wb@esic.nic.in	Branch Office Gangtok, Sikkim, House of Shri Iswar Chandra Sharma, Deep Building, NH-10, Gairigaon, P.O Tadong, Pin-737102, Gangtok, Sikkim.
Garifa	ESIC	3325812632; bo- garifa.wb@esic.nic.in	Branch Office Garifa, Sai Plaza, 1399, K.S. Road Talpukur, Near Power House More In front of Bank of India, Pin- 743165
Haldia	ESIC	03224-272889; bo- haldia.wb@esic.nic.in dr.kk.pal@esic.nic.in	DCBO, Haldia, East Mednipur,Dispensary-cum-Branch office ,Haldia E.S.I Corporation, Ground Floor and First Floor of Das Bhawan, Manjushree, Basudevpur, Durgachak, Haldia, Purba Mednipur, West Bengal-721602
Hooghly	CLC	033-26525307; leoh- dyclckol@nic.in	LEO(C), Hooghly 19, Dr. D.C. Goswami Street, P.O. Sreerampore, Distt. Hooghly-734401 (West Bengal)
	ESIC	033-26335832; bo- baidyabati.wb@esic. nic.in	Branch Office Baidyabati,8, R.B. Avenue, Sarane Barane, Bhadreswar, Ward No.3, Baidyabati Hooghly
		033-26310745; bo- bansberia.wb@esic. nic.in	Branch Office Bansberia,ESI Bandel Hospital Complex, Bandel, Hooghly
		033-26595793; bo- dankuni.wb@esic. nic.in	Branch Office Dankuni, T.N Mukherjee Road, Dankuni, Hooghly - 712311
	033-26740267; bo- konnagar.wb@esic. nic.in	Branch Office Konnagar,66, G.T. Road, 1st Floor, Konnagar, Hooghly	
		033-26723040; borishra.wb@esic.nic.in	Branch Office Rishra,36, G.T. Road, Rishra, Hooghly
		033-26223565; boserampore.wb@esic.nic.in	Branch Office Serampore, ESI Hospital Complex Serampore, Hooghly

City/ District	Vertical	Contact Number and Email ID	Address
		033-2632-9033; bobaidyabatisouth.wb@esic.nic.in	Branch Office South Baidyabati,1st Floor, 55-98, G.T Road, Sheoraphully, Hooghly, West Bengal
		033-26335743; botelinipara.wb@esic.nic.in	Branch Office Telenipara,8, R.B. Avenue, Sarane Barane, Bhadreswar, Ward No3,Telenipara, Hooghly
		033-26843030; botribeni.wb@esic.nic.	Branch Office Tribeni,Bhanga Ghat , Kalna Road , Tribeni , Hooghly 712503
Howrah	EPFO	033- 26769270; ro.howrah@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, 24 Bellilious Road 6th Floor, West Bengal. Howrah – 711101
	ESIC	033-26546669; bo- bally.wb@esic.nic.in	Branch Office Bally,12/48, MLB Road, PO PS Bally, First Floor, Dist Howrah 71120
		033-26917592; bo- bauria.wb@esic.nic.in	Branch Office Bauria,Purbachal Complex, 2nd Floor, Burikhali West, Dist - Howrah, Pin-711310
		033-26917625; bo- burikhali.wb@esic. nic.in	Branch Office Burikhali, Vill – Monoharpore, Post – Nalpur, Dist – Howrah
		033-2653-0349; bo- dasnagar.wb@esic. nic.in	Branch Office Dasnagar, Makardah Road, Post–Dasnagore, Near Sujata Cinema Hall, Dist-Howra
		033-26659909; bo- ghusuri.wb@esic. nic.in	Branch Office Ghusuri,61, Arabinda Road, Salkia, Howrah
		033-2654-6669; boliluah.wb@esic.nic.in	Branch Office Liluah,12/48, Mohanlal Bahalwala Road, Bally, near My Love Club, Howrah, PIN - 711201
		033-26790525; bosankrail.wb@esic.nic.in	Branch Office Sankrail,Sankrail Stn. Bazar, Near 77 Bus Stand, PS – Sankrail, Dist – Howrah
		033-26426147; bo- shibpur.wb@esic. nic.in	Branch Office Shibpur,5-2, L.N. Chatterjee Road, Shibpur, HOWRAH- 736172
		033-26668636; bo- howrahmaidan.wb@ esic.nic.in	Branch Office Howrah Maidan,24, Bellilious Road, Howrah Maidan– 711101

City/ District	Vertical	Contact Number and Email ID	Address
Jalpaiguri	EPFO	03561- 230271; ro.jalpaiguri@ epfindia.gov.in	Regional Office, Bhavishyanidhi Bhawan, Siliguri-Jalpaiguri Development Authority Building, DinBazar, Post Office & Distt Jalpaiguri - 735 101
Jangipur	EPFO	260078; ro.berhampore.wb@ epfindia.gov.in	Regional Office, Sancharika Building Swaranamoyee, Station Road Near Murshidabad Medical College Berhampore, District - Murshidabad (West Bengal) - 742101
Kharagpur	CLC	032-22225195; leok- dyclckol@nic.in	LEO(C), Kharagpur 677, 6th Avenue, P.O. Kharagpur, Distt. Midnapur- 721301 (West Bengal)
	ESIC	03222-291430; bo- kharagpur.wb@esic. nic.in	Branch Office kharagpur,1st floor, TVS Showroom, Vill - Satkui, P.O Matkatpur, P.S Kharagpur Local, Dist - Paschim Medinipur, Pin - 721305
Kolkata	CLC	033-22894039(F); ho- dyclckol@nic.in	Dy. CLC(C) 2nd M.S. Building, 5th Floor, Nizam Palace, 234/4, A.J.C. Bose Road, Kolkata-700020.
	DGE	033- 23576489; 7838428401; 8839021529 vrchkol.wb@gmail. com	Assistant Director Employment, National Career Service Centre for Differently Abled, Block: EN/81, Sector-V, Salt Lake City, Kolkata-700091. (W.B.)
		7307342300; 033- 23572008; scst.kol- mole@gov.in	Sub-Regional Employment Officer, National Career Service Centre for SC/ STs and Differently Abled, VRC(H) Building, Block-EN/81, Sector –V, Salt Lake City, Kolkata- 700091 (W.B.)
	DGFASLI	033-25342732, 25342735, 25343254; Fax: 033 – 25348182; 033 – 2534 2735; rli. kolkata@dgfasli.nic. in	Regional Labour Institute, Lake Town, Patipukur, Kolkata 700089
		Fax: 033-22830718; 033-22830718/ 22830719; idskolkata@dgfasli. nic.in	Inspectorate Dock Safety, Nizam Palace, 1st floor, 2nd M.S.O.Bldg. 234/4 A.J.C. Bose Road, Kolkata-700 020,

City/ District	Vertical	Contact Number and Email ID	Address
	DGLW	7004729006; 033- 22836411; wcc. lwokol-wb@gov.in	Labour Welfare Commissioner, 2nd MSO Building, 5th Floor, Nizam Palace, 234/4, A.J.C.Bose Road, Kolkata 700020
	DTNBWED	03324417111; zde@cbwe.nic.in; 033-24417112; rd- kolkata@cbwe.nic.in	Zonal Directorate, DTNBWED, Swami Vivekananda Shramik Shikshan Bhavan, Ist floor 238, Shantipally, E.M.Bypass, Ballygunge Connector, East Kolkata Township Rajdanga, Kolkata- 700107
	EPFO	033- 22831949; ro.parkstreet@ epfindia.gov.in	Regional Office Park Street, 44 Park Street,7th & 8th Floor,Kolkata (West Bengal) PARK STREET - 700 016
		29521852; ro.kolkata@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, DK Block, Sector-II,Salt Lake City, Near Karunamoyee Bus Stop, (West Bengal) Kolkata - 700 091
		29521855; acc. wbjhne@epfindia. gov.in	Zonal Office, (West Bengal, NER) DK-Block, Sector-II, Salt Lake City, Karunamoyee, Kolkata- 700 091
	ESIC	033-2440-7889; bo- ballygunge.wb@esic. nic.in	Branch Office Ballygunge,Ground Floor 21-A, Hindustan Road, Priyatama, Gariahat Kolkata - 700029
		3325772672; bo- baranagar.wb@esic. nic.in	Branch Office Baranagar,1st Floor, Vivekananda Apartment, 181, B.T. Road, PO-Bonhooghly, PS-Baranagar, Kolkata-700108
		3325416740; bobelghoria.wb@esic.nic.in	Branch Office Belghoria, Sree Panchami Apartment, Flat No, I and J, Block-3, 1st Floor, 2, Madhusudan Banerjee Road, P.O. and P.SBelghoria, Kolkata-700056
		033-22511323; bobeliaghata.wb@esic.nic.in	Branch Office Beliaghata,9, Nafar Koley Road, Beliaghata, Kolkata – 15
		033-24701716; bo- budgebudge.wb@ esic.nic.in	Branch Office Budge Budge,1st floor, 3-3-1, D.A Choudhary Road, P.O Budge Budge, Kolkata-700137
		033-25575234; bo- cossipore.wb@esic. nic.in	Branch Office Cossipore,46/1, G.B.T. Road, Cossipore , Kolkata – 700002
		3325515664; bodumdum.wb@esic.nic.in	Branch Office Dum Dum, 1, K.B. Sarani Monument Road, Near Ordnance Factory, Kolkata-700028

City/ District	Vertical	Contact Number and Email ID	Address
		033-24594805; bo-khiddirpore.wb@esic.nic.in	Branch Office Khiddirpore, ESIC BO- Medical Referee Office, 2nd Floor, Swastik Apartment, 45/3, DH Road, Mominpur, DS-Ekbalbore, Kolkata- 700027
		033-23557214; deanpgi-mk.wb@ esic.nic.in	ESI-PGIMSR, Manicktala
		9133 2236 4451-555; rd-westbengal@esic. nic.in	Regional Office, Kolkata, 5/1, Grant Lane, Kolkata- 700012
		033 2335 1949-1952- 1954; dir-bpore@esic. nic.in	Sub Regional Office Barrackpore, Sub Regional Office Barrackpore, Employees State Insurance Corporation, Plot 6, G. B. Block, Sector- iii, Salt Lake, Kolkata - 700097
		033-25558223; bo- northkolkata.wb@ esic.nic.in	Branch Office North Kolkata,ESIC P-4, Raja Raj Krishna Street Kolkata–700006
		033-23353300; bo- saltlake.wb@esic. nic.in	Branch Office Salt Lake,GB Block, Sector- III, ESI Hospital Staff Qtrs.Kol- 97 Near 13 Nos.Tank, Kolkata-700097
		3325645674; bo- belghoriasouth.wb@ esic.nic.in	Branch Office South Belghoria,1st Floor,120-1, Feeder Road, P.O. P.S Belghoria, Kolkata-700056
		033-24786341; botaratala.wb@esic.nic.in	Branch Office Taratala, Ground Floor of Jeevan Tara Building, 23-A/AAX, D.H. Road, Block–C, New Alipore, Kolkata –700053
		033-24667091; botollygunge.wb@esic.nic.in	Branch Office Tollygunge,P-7, Lake Road, Tollygunge, Kolkata–700029
		9508106272; bo- vigwz.wb@esic.nic.in	Branch Office Vigilance Office,P-4, Raja Raj Krishna Street, Kolkata-700006
	Labour Bureau	9836886526; lbcal08@ gmail.com	Labour Bureau, Regional Office, Kolkata, 8, Esplanade East, Rear Block, First floor, Kolkata – 700069
Kulti	ESIC	0341-2510101; bo-kulti.wb@esic.nic.in	Branch Office Kulti, Jog Pharmach, 1st Floor, Neamatpur, Dist-Pashchim Burdwan, PIN -713359 W.B

City/ District	Vertical	Contact Number and Email ID	Address
Malbazar	EPFO	03562-255160; do.malbazar@ epfindia.gov.in	District Office, Gurudwara Lane, Caltex Morep.O. Malbazar, Dist.Jalpaiguri Jalpaiguri - 736 221
Malda	ESIC	3512221149; deepak. pinchaatesic.nic.in	DCBO, Malda,Holding No. 86/79, Ward No. 18, Hyderpur (S), Maheshmati, English Bazar, Malda Pin - 732101 WB
Medinipur	EPFO	274449; do.midnapore@ epfindia.gov.in	District Office, C/O bala Brothers, Station Roadkeranitola, Midnapore West Midnapore - 711102
Nadia	ESIC	3325828591; bo- kalyani.wb@esic. nic.in	Branch Office Kalyani,Subhendu Sankar Bhaban, A-1-5, A-Block, P.O. Kalyani, dist. Nadia, Pin-741235
Neamatpur	CLC	0341-2510578; leoneamatpur@ gmail.com	LEO(C), Neamatpur Qr. No. C/64/007, Neamatpur Workshop, P.O. Sunderchak, Distt. Burdwan
Sealdah	ESIC	033-23508990; bo- centralcalcutta.wb@ esic.nic.in	Branch Office Central Calcutta,3A-3B, Maharani Sarnamoyee Road, Kol – 9, opposite ESI Hosp Sealdah.
Shyamnagar	ESIC	3325865004; bo- shyamnagar.wb@ esic.nic.in	Branch Office Shyamnagar,1st Floor, 619, East Ghosh Para Road, Noapara, P.O Shyamnagar, Pin-743127
Siliguri	CLC	035-32960167; alcs- dyclckol@gov.in	ALC(C), Siliguri Babupara, Ghosala Road, P.O. Siliguri, Distt. Darjeeling- 734101(W.Bengal)
	DTNBWED	0353-2436138; rd- siliguri@cbwe.nic.in	Regional Directorate,DTNBWED,Nandlal Basu Sarani , Near Children Park ,Hakimpara,Siliguri-734001
	EPFO	0353- 2512628; ro.siliguri@epfindia. gov.in	Regional Office, Bhavishyanidhi Bhawan, Hill Cart Road,P.O. Pradhan Nagar, Distt. Darjeeling(WB) Darjeeling - 734 003
	ESIC	0353-2544249; bosiliguri.wb@esic.nic.in	Branch Office Siliguri,ESIC Building, Paribahan Nagar, Matigara, Darjeeling- 734010

City/ District	Vertical	Contact Number and Email ID	Address
Sitarampur	DGMS	0341- 2510710; sssoni@dgms.gov. in; ez1.dgms@gmail. com	Post Office, Sitarampur Dist: Burdwan-713359
	EPFO	033- 26625392	District Office, 27, Library Road Serampore Dt Hooghly- 712201
Ukhra	CLC	0341-2665893; leo. ukhra-mole@gov.in	LEO(C), Ukhra H/o Balram Dey, Madhaiganj Road, At & P.O. Ukhra, Distt. Burdwan

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## Annexure 3

## Case Study

Savita works in a medium-sized chemical factory in "x" district of "Y" state. She moved here with her family from "Z" state three years ago. She is accompanied by her husband Satish, and two children, son named Sonu aged three years, and a daughter Sonali aged seven years.

The family stays in a small shed in a slum close to the factory. The work in the factory is hazardous, but they don't know what other employment opportunities are there for them so Savita and Satish continue working there.

Recently, while working, Savita inhaled some toxic fumes and fainted. She was admitted to the nearest Govt. health center by her supervisor in the factory, but after that, the family had to bear all expenses for her stay of three days, including medicines.

However, her nausea and head reeling still continue, and she feels weak all the time. She does not have access to any hospital on her own as the nearest health center of the State Govt. is 10 kms. away. It is her husband who will have to take her and that would mean loss of a day's wages for both of them. Thus, she keeps silent and bears her problems.

The family also has not much savings and Savita does not have any bank account from which she can withdraw money and go to a private doctor nearby.

Savita and Satish know that some people in the factory have cards and can go to the ESIC dispensary 5 kms. away. They have also heard that some people have a fund where the employer also deposits money and their savings can increase. However, people like them have no access to these facilities as they are contractual workers. Once, Satish had asked the supervisor and factory owner to also enroll them, but he was told brusquely that they were free to go back to their state if they were so greedy.

Savita has also heard from other workers that their actual dues are not given in full to them. In fact, the contractor who got them this work takes a cut of Rs 2,000 from each of them every month, even though he is from their own village. She is not aware that there is a minimum wage - she is in any case not getting even that, plus there is the cut by the contractor from whatever little she and Satish get.

Even after working for three years, the family has very little savings as they also have to send money to their old parents who live in the village and are fully dependent on Savita and Satish. Besides, her children are not getting an education as the language of the govt primary school is different and her daughter does not understand it. She also has to take care of her younger brother when her mother is away for work.

Savita is becoming desperate and feels that there is nobody for her, and she is going to die like this, uncared and unwanted by anyone except her family......

What can we as the labour Ministry do to help her? How can we prevent this from happening to other people? How can our own different wings come together for countless such people?

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