

# CHILD HOPE

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## From the Director General's Desk

Education being the antidote for child labour, enrolment and retention of 'out of school' children is one of the effective strategies for prevention and elimination of child labour. Government of India continuously strives to ensure that children attend school to get educated in their formative years of their lives and that seeds are sown for ensuring quality human resources in the future. The 'National Education Policy, 2020' also reiterates that elementary education is important. Concerted efforts are being made to address the issue of child labour over the years.

There is no denying of the fact that the COVID-19 pandemic had its own impact on the lives and livelihoods of the people across the globe. Children, especially those belonging to the disadvantageous sections of the society, who could not afford the paraphernalia of the online mode of education, were forced to remain muted. Thus, children who were already enrolled for education had also got seriously impacted during these COVID-19 times, not talking about others who remain yet to be enrolled. As could be seen from the reports of the International Labour Organisation (ILO) and United Nations

Children's Fund (UNICEF), loss of livelihood of the parents and attendant impact of poverty on the lives of the families could have a serious impact on growing behaviour of the children, unless timely interventions are carried out.

The above scenario is a matter of concern to the policy-makers, planners, implementers, community leaders and workers, academia and researchers and the society at large. It is important that all children get free access to elementary education. This equity cannot be achieved without the active participation and involvement of students, parents, teachers, concerned government departments and agencies, and all stakeholders of the community. Convergence of the efforts of these stakeholders could yield significant results. Further transparency in the implementation of various schemes and judicious utilisation of the earmarked funds could go a long way in ameliorating the problem.

Principals, Headmasters, and General Educators have an important role in students' enrolment and retention. Regular Meetings of the Parents Teachers Associations, Home Visiting Programmes, Community Awareness and Assessment Campaigns, and Counselling of Parents can help in retaining and mainstreaming children in education and keeping them away from work, thus making significant difference in sustaining the efforts of prevention and elimination of child labour. Organising 'Community School Enrolment Fairs' and highlighting the existing schemes of the government for children like, scholarships, mid-day meal scheme, other incentives can help in bringing the children back to schools who could not attend the schools due to the COVID-19 pandemic conditions.

The learning outcome of the students, especially those who are first time learners, is normally determined by the quality of education imparted which in turn depends on educators' ability to communicate, impart knowledge and skills and provide overall professional and behavioural support to the children. Educators empathy and sensitiveness in attending to children's special needs viz. any personality disorders, inferiority complexes, socio-economic-cultural-topographical background, etc. could help in taking forward the 'inclusive education' agenda of the government.

Concerted efforts are needed for enrolling the never enrolled children, getting the drop-outs back to school and filling up the learning loss with a concrete plan and roadmap so that the objective of 'Child labour free India' could be realized.

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## Activities of National Resource Centre on Child Labour towards Prevention and Elimination of Child Labour

### Training Programme on Ensuring Enrolment and Retention in Education for Addressing Child Labour

Training Programme on Ensuring Enrolment and Retention in Education for Addressing Child Labour was held during 25<sup>th</sup> to 27<sup>th</sup> October 2017. The objective of the programme was to develop understanding on the location-specific magnitude and incidence of child labour, to impart skills of identifying vulnerabilities and special needs of children rescued from work for educational rehabilitation, to equip with abilities to ensure enrolment and retention of rescued child labour mainstreamed in school education. The participants who attended this programme were among the Members of School Management Committees, Members of Child Protection Committees, Self-help Groups, Teachers of Government Schools and Volunteer Instructors of NCLP Special Training Centres.

### Sensitization Programme on Prevention and Elimination of Child Labour and Bonded Labour

Sensitization Programme on Prevention and

Elimination of Child Labour and Bonded Labour was held during 9<sup>th</sup> to 11<sup>th</sup> November 2020. The objectives of the programme were to share challenges, case studies and successful experiences in addressing Child Labour and Bonded Labour; to equip the participants with understanding of the laws and procedures in identification, prevention, rescue, release and rehabilitation of bonded labour and child labour in the backdrop of the magnitude, incidence, gender dimensions, climate change and other linkages, to develop skills for making interventions on child labour and bonded labour effective and to impart skills for convergence of stakeholders' efforts for reaching out the benefits of development programmes for reducing vulnerability to child labour and bonded labour. The participants for the programme were the Officials dealing with the issues of Child Labour and Bonded labour in various Departments of the State Governments, Chairpersons and Members of Vigilance Committees, Child Welfare Committees, Child Protection Committees, NCLPs, Representatives of Trade Unions, PRIs/Tribal Councils, NGOs, NSS, NYK, Child Line and Students of Social Work. Dr. Helen R. Sekar, Senior Fellow, was the Course Director of this Training Programme.

## Special Event

### E-Consultation on “Coordination and Convergence on Bonded Labour Rehabilitation”

E-Consultation on “Coordination and Convergence on Bonded Labour Rehabilitation” was conducted on 26<sup>th</sup> November 2020. The Consultation was jointly organized by the V.V. Giri National Labour Institute and international Justice Mission (IJM).

The **Objectives** of this E-Consultation are:

- To share experience and implementation realities of relevant schemes and welfare programmes of states for sustainable rehabilitation of rescued bonded/ forced labour, migrants &, trafficked survivors (like PDS, Income generating activities for livelihoods support, employment–MGNREGA, social security-

BoCW, employable skills, animal husbandry, poultry, access to forest based products etc.)

- To open-up for suggestions across stakeholders, CSOs and government officials towards identifying solutions for strengthening implementation of BLR Scheme through possible guidelines to states. The objective for this Consultation was to update the participants on various measures taken by the Central Government and other National level Agencies, State Governments, and the CSOs to enable better implementation of Bonded Labour Rehabilitation Scheme 2016, of the Ministry of Labour & Employment, Government of India.

This E-Consultation was inaugurated by Dr. H. Srinivas, IRPS, Director General, V.V. Giri National Labour Institute and Shri Bimbardhar Pradhan,

IAS, Secretary General, National Human Rights Commission delivered the Keynote Address.



In his inaugural address to the consultation, he introduced the concept of working towards the issue of bonded labour with a heart and mind approach in keeping with India's commitment under various ILO Conventions. He advised to continue sensitization for appropriate implementation of the law in order to successfully identify, rescue and rehabilitate bonded labour. He insisted on efficiently mainstreaming the issue for holistic rehabilitation of bonded labour survivors. He also suggested making everyone a stakeholder in addressing the same. Continuous training and sensitization to bring together coordination and convergence across departments such as Health and Family Welfare, Law & Order, Labour, Women and Children etc. is also critical. He informed that the Parliament has brought into action Labour Codes to deal with any unjust practice. According to him, these Codes are relevant for their emphasis on universalization of minimum wages and social security. He also emphasized on starting labour rights awareness programmes for maximum benefits from Labour Codes.

Aspects discussed in this consultation include the "importance of legal aid and convergence plan for rehabilitation of survivors"; "challenges and learnings in helping bonded labour survivors access to Bonded Labour Rehabilitation (BLR) Scheme (cash & non-cash rehabilitation)"; "State Governments' initiatives and measures for coordination and convergence for protection and rehabilitation of bonded labourers"; "Role of Administration in rehabilitation of survivors, livelihood opportunities and tribal development"; "Field-level challenges and the inputs and initiatives experiences of the Civil Society Organizations towards solutions"; and "Strengthening implementation BLR Scheme 2016 of

the MoLE through possible guidelines to the States' initiatives/". This E-Consultation facilitated sharing by Survivors on the Importance for rehabilitation Bangalore, Bhopal, Bhubaneswar, Champa, Chennai, Chekannur, Coonoor, Dehradun, Dewas, Erode, Hyderabad, Indore, Kolkata, New Delhi, Noida, Patna, Pithoragarh, Port Blair, Puducherry, Pune, Saraipalli, Sirajur, Thirupattur, Udaipur, Varanasi and Virudhnagar.

### **Training Programme on "Convergence against Trafficking of Children and Adolescents for Labour Exploitation" (On-line)**

Training Programme on "Convergence against Trafficking of Children and Adolescents for Labour Exploitation" (On-line) was conducted during 15<sup>th</sup> to 17<sup>th</sup> February 2021. The objectives of the programme were to enhance understanding on the definition of child and Adolescent in the context of Child and Adolescent labour (Prohibition and Regulation) Act; and in international conventions; to understand the importance of Educational rehabilitation of children and Adolescents; to highlight the significance of converging efforts and services for effective enforcement of CALPR Act; to impart skills of campaigning and advocacy against labour exploitation of children and Adolescents. The programme was attended by one hundred seven participants from the Districts Srinagar of Jammu and Kashmir; Districts Rewa, Sagar, Katni, Barwani, Bhopal, Jabalpur and Ujjain of Madhya Pradesh; District Hazaribagh of Jharkhand; District Erode of Tamil Nadu; District Guntur of Andhra Pradesh; District Surat of Gujarat; District Thane of Maharashtra; District Kolkata of West Bengal; District Imphal of Manipur; District Gurugram of Haryana; District Bhagalpur of Bihar; District Kamrup of Assam; Districts Bhatinda, Jalandhar and Faridkot of Punjab and also from Delhi. These participants are Inspectors, Assistant Superintendent of Police, Deputy Superintendent of Police, Programme Managers of NCLP, Clerks, Accountants, NCLP Project Directors, Educational Volunteers, Child Welfare Officer, Research Scholars, Sub Inspectors, Assistant Sub Inspectors, Members and Chairman of Child Welfare Committee, Childline District Coordinators. Dr. Helen R. Sekar, Senior Fellow, was the Course Director.

## **Orientation Programme on Occupational Safety, Health and Working Conditions, 2021**

Orientation Programme on Occupational Safety, Health and Working Conditions, 2021 was conducted during 22<sup>nd</sup> and 23<sup>rd</sup> February, 2021. The objectives of the programme were to provide an overview of the concept of occupational health and safety and discuss legal provisions for ensuring a safe workplace; to provide an understanding of International Labour Standards and share good practices on occupational health and safety; to discuss in detail the Occupational Health and Safety Working Conditions Code 2020 and the implications of the code on the labour market; and to discuss the role of various stakeholders for compliance of occupational safety and health standards at the workplace. There were 130 participants who attended the programme from the Districts Srinagar of Jammu and Kashmir; Districts Rewa, Sagar, Katni, Barwani, Bhopal, Jabalpur and Ujjain of Madhya Pradesh; District Hazaribagh of Jharkhand; District Erode of Tamil Nadu; District Guntur of Andhra Pradesh; District Surat of Gujarat; District Thane of Maharashtra; District Kolkata of West Bengal; District Imphal of Manipur; District Gurugram of Haryana; District Bhagalpur of Bihar; District Kamrup of Assam; Districts Bhatinda, Jalandhar and Faridkot of Punjab and also from Delhi. These participants were Labour Inspectors, Assistant Superintendent of Police, Deputy Superintendent of Police, Programme Managers of NCLP, Clerks, Accountants, NCLP Project Directors, Educational Volunteers, Child Welfare Officer, Research Scholars, Sub-Inspectors, Assistant Sub- Inspectors, Members and Chairman of Child Welfare Committee, Childline District Coordinators. Dr. Helen R. Sekar, Senior Fellow, was the Course Director of this Training Programme.

## **Online Training Programme on Competence of NSS, NYK and Students of Social Work in Ending Child labour and Bonded Labour**

Online Training Programme on Competence of NSS, NYK and Students of Social Work in Ending Child labour and Bonded Labour was conducted during 8<sup>th</sup> to 10<sup>th</sup> March 2021. The objectives of the programme were to develop skills for identifying and locating child Labour and Bonded Labour for prevention, rescue and rehabilitation; to develop understanding

on the importance of economic rehabilitation upliftment of child labour and bonded labour families; to enable them to contribute towards effective implementation of child labour and bonded labour rehabilitation projects and programmes. There were 55 participants who attended the programme from the District Lalganj of Bihar; Districts Kharsawan, Chaibasa, Madhupur, Seraikella, Deoghar of Jharkhand; District Chennai of Tamil Nadu; District Vadodara, Porbandar, Jamnagar of Gujarat; District Thiruvananthapuram of Kerala; District Panchkula of Haryana; Uttar Pradesh; District Srinagar of Jammu and Kashmir; District Burdwan, Malda, Howrah, Birbhum of West Bengal; District Gulbarga of Karnataka; Tripura; Daman; and also from Delhi. These participants were from the NSS, NYK and other Youth Organizations. Students of Social Work Departments from various colleges and Universities also attended this programme. Dr. Helen R. Sekar, Senior Fellow, was the Course Director.

## **Orientation Programme on OSH Code for Labour Officials and Trade Union (On-line)**

Orientation Programme on OSH Code for Labour Officials and Trade Union (On-line) was conducted during 18<sup>th</sup> to 19<sup>th</sup> March, 2021. The objectives of This On-Line Training programme were to provide an overview of the concept of occupational health and safety and discuss legal provisions for ensuring a safe workplace; to provide an understanding of International Labour Standards and share good practices on occupational health and safety; to discuss in detail the Occupational Health and Safety Working Conditions Code 2020 and the implications of the code on the labour market; and to discuss the role of various stakeholders for compliance of occupational safety and health standards at the workplace. There are 61 participants attending the programme. They are drawn from the District namely Bihar; District Chandigarh of Haryana, Punjab; Districts Ahmedabad of Gujarat; Karnataka, District Ambarnath of Maharashtra; District Bhubaneswar of Odisha ; Union Territory of Puducherry; Rajasthan, District Chennai of Tamil Nadu; Districts Gorakhpur of Uttar Pradesh; Uttarakhand, District Kolkata of West Bengal. The participants represented the Officers from the Inspectorate of Factories under State Labour Departments and Workers' Organizations and trade union leaders on issues pertaining to occupational



safety and health. Dr. Helen R. Sekar, Senior Fellow, was the Course Director.

## Online Capacity Building Programme on Rehabilitation of Rescued/Released Bonded Labours

Online Capacity Building Programme on Rehabilitation of Rescued / Released Bonded Labours was conducted during 22<sup>nd</sup> to 24<sup>th</sup> June 2021. The objectives of This On-Line Training programme were to enhance understanding on the various dimensions of vulnerability to Child Labour and Bonded Labour; to impart knowledge on various government related schemes to reduce vulnerability to child labour and bonded labour; to identify major gaps in rehabilitation process and discuss solutions towards strengthening the efforts of implementing NCLP Scheme and on Central Sector Scheme on Bonded Labour Rehabilitation (2016); and to discuss the importance of education and livelihood generation as key components of successful rehabilitation and share best practices from across the country. There were 83 participants attending the programme. They are drawn from the District namely Districts Ranchi, Hazaribagh, East Singhbhum of Jharkhand; Districts Rewa, Barwani, Jabalpur, Gwalior, Ujjain of Madhya Pradesh; District Sundargarh of Odisha; District Kamrup (Metro) of Assam; Districts Kolkata, Malda of West Bengal; Districts Mumbai, Beed of Maharashtra; Districts Guntur, Vizianagaram of Andhra Pradesh; Districts Jalandhar, Amritsar of Punjab; District Patna of Bihar; District Kutch of

Gujarat; District Bikaner of Rajasthan; District Mahabubnagar of Telangana; District Ambedkar Nagar of Uttar Pradesh; District Tirunelveli of Tamil Nadu; and Delhi.

The participants represented the NCLPs, Civil Society Organisations, Legal Services Authorities, Child Rights Centre, Child Line, Labour Department, Madras University, NGOs, Social Workers, Para Legal Volunteers and Panel Lawyers of SLSA & DLSA, Sports Goods Foundation Of India, PhD Research Scholar from St. Xavier's College, Research Scholar from Tata Institute of Social Sciences. The topics discussed in various Training Sessions include (i) Setting the Context of the Training Programme; (ii) Understanding BLSA Act and Constitutional Framework to Abolish Bonded Labour System in India; (iii) The Extent of Child Labour in India – Dimensions and Determinants; (iv) National Child Labour Policy and Legislation; (v) Understanding Central Sector Scheme for Rehabilitation of Bonded Labourers (MOLE 2016); (vi) Understanding NHRC's Advisory to Identify, Release and Rehabilitate Bonded Labourers during Covid-19 Pandemic; (vii) Standard Operating Procedures (SOP) for Identification and Rescue of Bonded Labourers and Prosecution of Offender, (2017, MoLE); (viii) Case Identification methods (7 I concept), Case Interventions and Role of Government Departments and other Stakeholders with relevant Case Studies; (ix) Rural Industrialization as a Strategy to Reduce vulnerability to Child Labour and Bonded Labour; (x) COVID Pandemic Disaster: Implications for Vulnerable Forms of Labour.

## Events of the National Child Labour Projects from different Districts of the Country

### National Child Labour Project (NCLP), Krishna, Andhra Pradesh

To Celebrate Diwali function



**National Child Labour Project (NCLP), Krishna, Andhra Pradesh**  
To rescue child labour



**Distribution of Pulses, Potatoes, etc.**



**Organised the NCLPEC Meeting at DC Office**



**National Child Labour Project (NCLP), Raichur, Karnataka**  
Children were rescued and handed over to the parents





**Distribution of Pulses, Rice, Soap Potatoes, etc.**



**National Child Labour Project (NCLP), Jabalpur, Madhya Pradesh  
Distribution of Raw Food Material, Bananas etc.**



**National Child Labour Project (NCLP), Ludhiana, Punjab  
Distribution of Raw Food Material, Pulses, Biscuits, Books, etc.**



**National Child Labour Project (NCLP), Aruppukkottai, Tamil Nadu  
To rescue Child Labour**





**National Child Labour Project (NCLP), Kanchipuram, Tamil Nadu**  
**Distribution of Eggs, Pulses, Rice to Children etc**



**National Child Labour Project (NCLP), Nizamabad, Telangana Meeting with Senior Officers**



**National Child Labour Project (NCLP), Salem, Tamil Nadu**  
**To educate Girl Child**



**National Child Labour Project (NCLP), Tiruvannamalai, Tamil Nadu**  
**Distribution of Pulses, Rice, Sugar, etc.**





**National Child Labour Project (NCLP), Vellore, Tamil Nadu**  
Distribution of Eggs, Pulses, Rice, Sugar, etc.



**National Child Labour Project (NCLP), Virudhunagar, Tamil Nadu**  
Raid and Rescue of Child Labour in Fireworks Industry



**National Child Labour Project (NCLP), Kolkata, West Bengal**  
Distribution of Rice, Pulses, etc.



**National Child Labour Project (NCLP), North 24 Parganas, West Bengal**  
Distribution of Rice, Pulses, Eggs, etc.





# Events of the National Child Labour Projects from different Districts of the Country

## National Child Labour Project (NCLP), Guntur, Andhra Pradesh



## National Child Labour Project (NCLP), North 24 Parganas, West Bengal

### Distribution of Rice, Pulses, Eggs, etc.



## National Child Labour Project (NCLP), Krishna, Andhra Pradesh

### Conducted Games and Sports to Our Teachers and Staff on The Eve of International Women's Day





**National Child Labour Project (NCLP), Nellore, Andhra Pradesh  
Conducted DTF Meeting at Collectoratey**



**National Child Labour Project (NCLP), Nellore, Andhra Pradesh  
Conducted DTF Meeting at Collectoratey**



**National Child Labour Project (NCLP), Nellore, Andhra Pradesh  
Conducted DTF Meeting at Collectoratey**



**National Child Labour Project (NCLP), Raichur, Karnataka  
Meeting Regarding Conducting of Child and Adolescents Labour Survey**





**National Child Labour Project (NCLP), Bellary, Karnataka  
Child Labour Awareness Programme**



**National Child Labour Project (NCLP), Bellary, Karnataka  
Conducted The Child Labour Taskforce Committee Meeting for Bellary Taluk Level Officers**



**National Child Labour Project (NCLP), Bellary, Karnataka  
Distributed the School Bag & Educational Kit**



**National Child Labour Project (NCLP), Jalandhar, Punjab  
Celebrated National Youth Day**





**National Child Labour Project (NCLP), Jalandhar, Punjab  
Basant Celebration**



**National Child Labour Project (NCLP), Jalandhar, Punjab  
Celebrated Lohri Function**



**National Child Labour Project (NCLP),  
Jalandhar, Punjab  
Celebrated National Youth Day**



**National Child Labour Project (NCLP),  
Jalandhar, Punjab  
International Language Day Celebration**



**National Child Labour Project (NCLP), Jalandhar, Punjab  
National Girls Child Day Celebration**





**National Child Labour Project (NCLP), Jalandhar, Punjab  
Republic Day Celebration**



**National Child Labour Project (NCLP), Jalandhar, Punjab  
Science Day Celebration**



**National Child Labour Project (NCLP), Alwar, Rajasthan  
Republic Day Celebration**



**National Child Labour Project (NCLP), Darjeeling, West Bengal  
Distribution of Food Material**





**National Child Labour Project (NCLP), Ferozabad, Uttar Pradesh  
Celebrated to Stop Child Labour**



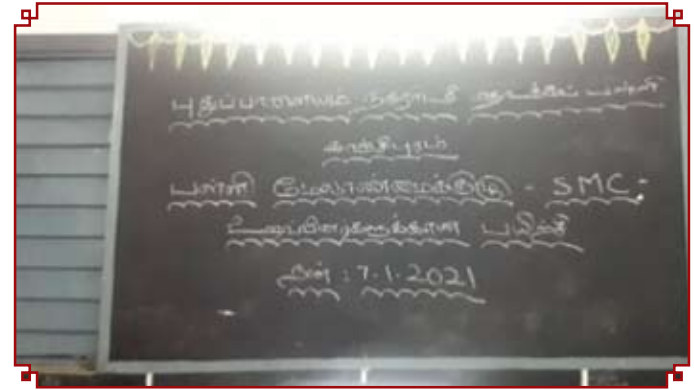
**National Child Labour Project (NCLP), Coimbatore, Tamil Nadu  
Child Labour Survey Operation Smile**



**National Child Labour Project (NCLP), Kanchipuram, Tamil Nadu  
Operation smile- Stop child abusing**



**National Child Labour Project (NCLP), Kanchipuram, Tamil Nadu  
To organize SMC Meeting**





**National Child Labour Project (NCLP), Kanchipuram, Tamil Nadu**  
To organize Camp for Medical Check Up



**National Child Labour Project (NCLP), Salem, Tamil Nadu**  
To organize Social Welfare Meeting



**National Child Labour Project (NCLP), Vellore, Tamil Nadu**  
Awareness Programme against Child Labour



**National Child Labour Project (NCLP), Jalandhar, Punjab**  
National Girls Child Day Celebration





National Child Labour Project (NCLP), Vellore, Tamil Nadu  
Stop Child Labour



National Child Labour Project (NCLP), Jalna, Maharashtra  
Child Worker Survey



National Child Labour Project (NCLP), Ballary, Karnataka  
Anti Child Labour Day



World Day against Child Labour





**National Child Labour Project (NCLP), Barwani, Madhya Pradesh**  
**World Day against Child Labour**



**National Child Labour Project (NCLP), Damoh, Madhya Pradesh**  
**World Day against Child Labour**



**National Child Labour Project (NCLP), Katni, Madhya Pradesh**  
**World Day against Child Labour**





**National Child Labour Project (NCLP), Shajapur, Madhya Pradesh  
To Stop Child Labour**



**National Child Labour Project (NCLP), Jalandhar, Punjab  
Women's Day celebration**



**National Child Labour Project (NCLP), Bhadradi Kothagudem, Telangana  
Convergence meeting with Departments**



**National Child Labour Project (NCLP), Khammam, Telangana  
Meeting on Child Protection Issues**





**National Child Labour Project (NCLP), Khammam, Telangana**  
**PD conducted MS meeting**



**National Child Labour Project (NCLP), Darjeeling, West Bengal**  
**World Day against Child Labour**



**National Child Labour Project (NCLP), Erode, Tamil Nadu**



**National Child Labour Project (NCLP), Kanchipuram, Tamil Nadu**





## National Child Labour Project (NCLP), Salem, Tamil Nadu



## National Child Labour Project (NCLP), Thoothukudi, Tamil Nadu



## National Child Labour Project (NCLP), Vellore, Tamil Nadu









News on the Events organized by NCLP, Salem, Tamil Nadu



News on the Events organized by NCLP, Krishna, Andhra Pradesh



News on the Events organized by NCLP, Kanchipuram, Tamil Nadu









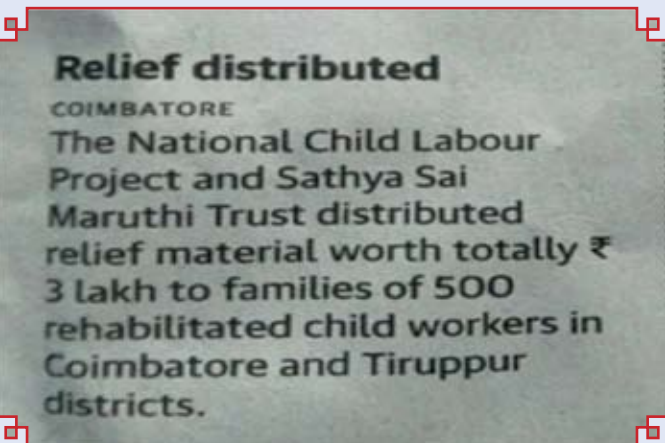
News on the Events organized by NCLP, Alwar, Rajasthan



News on the Events organized by NCLP, Chengalpattu, Tamil Nadu



News on the Events organized by NCLP, Coimbatore, Tamil Nadu



News on the Events organized by NCLP, Vellore, Tamil Nadu













News on the Events organized by NCLP, Erode, Tamil Nadu



News on the Events organized by NCLP, Kanchipuram, Tamil Nadu



News on the Events organized by NCLP, Virudhunagar, Tamil Nadu



News on the Events organized by NCLP, Thiruvallur, Tamil Nadu

